

West James  
Form 4  
April 01, 2009

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
West James

2. Issuer Name and Ticker or Trading Symbol  
FARO TECHNOLOGIES INC  
[FARO]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
03/12/2009

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Chief Technical Officer

125 TECHNOLOGY PARK

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

LAKE MARY, FL 32746

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  | Code                           | V   | Amount (A) or (D) Price   |  |                                   |
| Common Stock                    | 03/12/2009                           |  | M                              |   | 300 A <u>1</u> 2,647  | D  |                                   |
| Common Stock                    | 03/12/2009                           |  | F                              |   | 79 D <u>1</u> 2,568   | D  |                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |     | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |                 |              |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|-----|---|-----------------|--------------|----------------------------|
|  |  |                                      |  | Code                           | V   | (A)  | (D) | Date Exercisable  | Expiration Date | Title        | Amount or Number of Shares |
| Common Stock                               | <u>(1)</u>   |                                      |  |                                |   |  |     | <u>(1)</u>  | <u>(1)</u>      | Common Stock | 2,113                      |
| Common Stock                               | <u>(1)</u>   | 03/12/2009                           |  | M                              |   | 300  |     | <u>(1)</u>  | <u>(1)</u>      | Common Stock | 900                        |
| Common Stock                               | <u>(1)</u>   | 03/12/2009                           |  | A                              |   | 2,696  |     | <u>(1)</u>  | <u>(1)</u>      | Common Stock | 2,696                      |
| Employee Stock Option (right to buy)       | \$ 27.4  |                                      |  |                                |   |  |     | <u>(2)</u>  | 02/09/2014      | Common Stock | 6,900                      |
| Employee Stock Option (right to buy)       | \$ 22.28   |                                      |  |                                |   |  |     | <u>(2)</u>  | 08/12/2015      | Common Stock | 3,963                      |
| Employee Stock Option (right to buy)       | \$ 24.36   |                                      |  |                                |   |  |     | <u>(3)</u>  | 03/05/2017      | Common Stock | 12,075                     |
| Employee Stock Option (right to buy)       | \$ 31.6  |                                      |  |                                |   |  |     | <u>(4)</u>  | 03/12/2018      | Common Stock | 9,100                      |
| Employee Stock Option (right to buy)       | \$ 13.04   | 03/12/2009                           |  | A                              |   | 14,951   |     | <u>(5)</u>  | 03/12/2019      | Common Stock | 14,951                     |

## Reporting Owners

| Reporting Owner Name / Address                           | Relationships |           |                         |       |
|--|---------------|-----------|-------------------------|-------|
|  | Director      | 10% Owner | Officer                 | Other |
| West James<br>125 TECHNOLOGY PARK<br>LAKE MARY, FL 32746 |               |           | Chief Technical Officer |       |

## Signatures

/s/ Martin A. Traber as Attorney-in-Fact for James West 03/31/2009

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).  
Each grant of stock unit represents a contingent right to receive one share of the Company's common stock. The restricted stock units
  - (1) were granted pursuant to the Company's 2004 Equity Incentive Plan and vest in three equal annual installments beginning one year from date of grant, subject to the satisfaction of other conditions.
  - (2) The option was granted to reporting person under the Issuer's 2004 Equity Incentive Plan and is fully vested.
  - (3) The option was granted to reporting person under the Issuer's 2004 Equity Incentive Plan, and vests in three equal annual installments beginning on March 5, 2008.
  - (4) The option was granted to reporting person under the Issuer's 2004 Equity Incentive Plan, and vests in three equal annual installments beginning on March 12, 2009.
  - (5) The option was granted to reporting person under the Issuer's 2004 Equity Incentive Plan, and vests in three equal annual installments beginning on March 12, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.