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NORMANDY MINING LTD  
Form 425  
December 12, 2001

Filed by Newmont Mining Corporation  
Pursuant to Rule 425 under the Securities Act of 1933  
and deemed filed pursuant to Rule 14a-12  
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Subject Company: Normandy Mining Limited  
Commission File No. 132-00965

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[Newmont Mining Corporation Logo]  
[Franco-Nevada Mining Corporation  
Limited Logo]  
[Normandy Mining Limited Logo]

NEWMONT MINING CORPORATION  
1700 Lincoln Street  
Denver, Colorado 80203  
(303) 863-7414

11 DECEMBER 2001

Dear Normandy Mining Shareholder:

On 10 December 2001, we announced that we had increased our off-market bid to acquire all your Normandy shares to a value of A\$1.90 per share, based on the closing price of Newmont shares on the NYSE on 7 December 2001 (A\$1.81 based on the closing price of Newmont common shares on the NYSE on 11 December 2001). For each Normandy share, you will receive A\$0.40 cash, and 0.0385 Newmont common shares. A copy of our press release is enclosed.

SUBJECT TO THEIR FIDUCIARY DUTIES, YOUR BOARD OF DIRECTORS HAS APPROVED OUR BID AND AGREED TO RECOMMEND THAT YOU ACCEPT OUR BID AND THEREFORE REJECT THE OFFER THAT HAS BEEN MADE BY ANGGOLD LIMITED. Normandy's largest shareholder, Franco-Nevada Mining Corporation Limited, has committed its shares to our bid as well.

I know you are anxious to learn more about our company and to see the completion of this transaction. We are committed to completing this transaction and our acquisition of Franco-Nevada by early in the new year. We continue to be very confident that the various conditions to our acquisitions of Normandy and Franco-Nevada will be satisfied. We have found overwhelming Normandy, Newmont and Franco-Nevada shareholder support for our vision, and all of our regulatory filings in various jurisdictions are proceeding in the normal course. Subject to the Australian Stock Exchange approving Newmont's listing application (and the other conditions to our bid being satisfied or waived), we expect to provide the bid consideration within five business days of receipt of acceptances.

By now you will have seen AngloGold's offer to buy your shares of Normandy. You now are faced with a choice between the two offers - you need to decide which is better for you, both today and over the longer-term. I think the choice is clear: we are offering double the cash and the more secure and liquid security. I think you will come to the same conclusion.

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| THE BETTER BID, THE MORE SECURE AND LIQUID SECURITY, THE STRONGER |  
| VISION AND THE BETTER COMPANY |  
| |  
| OFFER VALUED AT A\$1.90\* |  
| |  
| NEWMONT REPRESENTS THE BETTER CHOICE FOR NORMANDY SHAREHOLDERS |

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### THE NEWMONT BID IS THE BETTER BID

#### Significant premium to the AngloGold Offer:

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The Newmont bid values Normandy at A\$1.90 per share, or A\$0.25 (15%) more than the value of the revised offer announced by AngloGold on November 29, 2001 (based on the closing prices of Newmont and AngloGold shares on 7 December 2001). Our bid - which is at the top end of the value range established in the Independent Expert's report prepared by Grant Samuel - is clearly full and fair value for Normandy.

#### Double the cash consideration:

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Under the Newmont bid, Normandy shareholders will receive cash payment of A\$0.40 (double the A\$0.20 offered under AngloGold's offer) in addition to 0.0385 Newmont common shares for every Normandy share.

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\* Based on the closing price of Newmont shares on 7 December 2001; shareholders are urged to obtain updated quotes on the Normandy, Newmont and AngloGold shares.

### NEWMONT PROVIDES A MORE SECURE AND LIQUID SECURITY

By accepting the Newmont bid, you will immediately become a shareholder in a North American company and receive the benefit of higher market valuations. This has been an important long-term objective of Normandy's management to improve shareholder value.

Newmont is listed on the NYSE and included in the S&P 500 -- a prestigious index of the most significant companies in North America. Following these transactions, we expect to list our shares in Australia and to be the most actively traded gold stock in the world.

### NEWMONT OFFERS BETTER LONG-TERM VALUE

We believe that, upon completion of the Normandy and Franco-Nevada transactions, the New Newmont will be the best gold company in the world and the best gold vehicle for investors.

#### The New Newmont will:

- o have the LARGEST RESERVE BASE AND HIGHEST PRODUCTION OF GOLD in the world
- o be well-capitalized, with the financial strength to develop attractive projects and ability to significantly reduce debt over time, even at current gold prices,
- o operate a diversified portfolio of WORLD-CLASS OPERATIONS around the world with limited exposure to POLITICAL RISK,
- o offer investors the most LEVERAGE TO THE GOLD PRICE of any major producer, providing significant upside potential from gold price appreciation - a US\$25 increase in the gold price increases pre-tax cash flow by US\$162 million per year, and

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- o have the ability and OPPORTUNITIES TO GROW our reserves and production through development of attractive projects, continued exploration and further industry rationalization.

The accompanying chart contrasts the New Newmont and what we understand AngloGold would look like if it acquired Normandy.

### WHAT SHOULD YOU DO?

For now, DON'T DO ANYTHING. On 10 December 2001, subject to their fiduciary duties, the Normandy Board of Directors approved and agreed to recommend that you accept our revised bid and therefore reject the AngloGold offer. TO ENSURE THAT YOU CAN CONSIDER THE NEWMONT BID, YOU SHOULD NOT ACCEPT ANY OTHER OFFER - IF YOU DO, YOU MAY NOT BE ABLE TO ACCEPT OUR BID.

### WHERE CAN YOU FIND MORE INFORMATION?

If you have any questions, you should call 1-800-507-507 in Australia (toll-free), 61 2 9278 9331 outside of Australia, and 888-750-5835 in the United States and Canada (toll-free). We also invite you to visit our web site ([www.newmont.com](http://www.newmont.com)), which includes updates and responses to frequently asked questions.

\* \* \* \* \*

We are very excited about creating this great new company. I wish you a Happy Holiday Season and look forward to welcoming you as a Newmont shareholder in the New Year.

Sincerely,

/s/ Wayne W. Murdy

Wayne W. Murdy  
President and Chief Executive Officer

### SAFE HARBOR STATEMENT UNDER THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995

The following contains forward-looking information and statements about Newmont Mining Corporation, Franco-Nevada Mining Corporation Limited, Normandy Mining Limited and the combined company after completion of the transactions that are intended to be covered by the safe harbor for "forward-looking statements" provided by the Private Securities Litigation Reform Act of 1995. Forward-looking statements are statements that are not historical facts. These statements include financial projections and estimates and their underlying assumptions; statements regarding plans, objectives and expectations with respect to future operations, products and services; and statements regarding future performance. Forward-looking statements are generally identified by the words "expect," "anticipates," "believes," "intends," "estimates" and similar expressions. The forward-looking information and statements in this press release are subject to various risks and uncertainties, many of which are difficult to predict and generally beyond the control of Newmont, Franco-Nevada and Normandy Mining, that could cause actual results to differ materially from those expressed in, or implied or projected by, the forward-looking information

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and statements. These risks and uncertainties include those discussed or identified in the public filings with the U.S. Securities and Exchange Commission made by Newmont and Normandy, and Franco-Nevada's filings with the Ontario Securities Commission; risks and uncertainties with respect to the parties' expectations regarding the timing, completion and accounting and tax treatment of the transactions, the value of the transaction consideration, production and development opportunities, conducting worldwide operations, earnings accretion, cost savings, revenue enhancements, synergies and other benefits anticipated from the transactions; and the effect of gold price and foreign exchange rate fluctuations, and general economic conditions such as changes in interest rates and the performance of the financial markets, changes in domestic and foreign laws, regulations and taxes, changes in competition and pricing environments, the occurrence of significant natural disasters, civil unrest and general market and industry conditions.

### ADDITIONAL INFORMATION AND WHERE TO FIND IT

In connection with the proposed transactions, Newmont Mining Corporation will file a proxy statement and a registration statement with a prospectus with the U.S. Securities and Exchange Commission. INVESTORS AND SECURITY HOLDERS ARE ADVISED TO READ THE PROXY STATEMENT AND THE PROSPECTUS WHEN THEY BECOME AVAILABLE, BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION. Investors and security holders may obtain free copies the proxy statement and the prospectus (when available) and other documents filed by Newmont with the Commission at the Commission's web site at <http://www.sec.gov>. Free copies of the proxy statement and the prospectus, once available, and other filings made by Newmont or Normandy with the Commission, may also be obtained from Newmont. Free copies of Newmont's and Normandy's filings may be obtained by directing a request to Newmont Mining Corporation, Attn: Investor Relations, 1700 Lincoln Street, Denver, Colorado 80203, Telephone: (303) 863-7414. Copies of Franco-Nevada's filings may be obtained at <http://www.sedar.com>.

### PARTICIPANTS IN SOLICITATION

Newmont Mining Corporation and its directors, executive officers and other members of its management and employees may be soliciting proxies from its stockholders in connection with the transactions. Information concerning Newmont's participants in the solicitation is set forth in Newmont's Current Report on Form 8-K filed with the Commission on November 14, 2001, as amended.