Edgar Filing: HEARTLAND FINANCIAL USA INC - Form 4/A

HEARTLAND FINANCIAL USA INC

Form 4/A March 10, 2017

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer

subject to Section 16.

Form 4 or Form 5 obligations may continue.

See Instruction

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1(b).

Common

Common

01/17/2017

Stock

Stock

1. Name and Address of Reporting Person * HORSTMANN DOUGLAS J			2. Issuer Name and Ticker or Trading Symbol HEARTLAND FINANCIAL USA INC [HTLF]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 1398 CENT	(First) (I	Middle)	3. Date of Earliest Transaction (Month/Day/Year) 01/19/2017			Director 10% Owner Officer (give title Other (specify below) EVP, Lending				
DUBUQUE	(Street) E, IA 52001			endment, Da nth/Day/Year 017		l		6. Individual or Jo Applicable Line) _X_ Form filed by Form filed by Person	•	rson
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative (Securit	ties Acq	uired, Disposed o	f, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	med on Date, if Day/Year)	3. Transactic Code (Instr. 8)	(Instr. 3,	sposed	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	
Common Stock								15,720 <u>(1)</u>	I	401(k)
Common Stock								27,000	I	Spouse's Trust (2)
Common Stock								25,000	I	Trust (3)
~										

M

652

77,393

78,045

I

Trust (4)

Trust (4)

OMB APPROVAL

3235-0287

January 31,

2005

0.5

OMB

Number:

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Estimated average

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Common Stock 01/18/2017 M 1,043 A \$46.4 79,088 I Trust (4)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	orDeriva Securi Acqui	ties red (A) posed of 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V		(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
2012 Time-Based Restricted Stock	<u>(5)</u>						<u>(6)</u>	<u>(6)</u>	Common Stock	1,063
2012 Time-Based Restricted Stock	(5)	01/17/2017		F		1,063	<u>(6)</u>	<u>(6)</u>	Common Stock	0
2013 Time-Based Restricted Stock	<u>(5)</u>						<u>(7)</u>	<u>(7)</u>	Common Stock	1,500
2014 Performance Based Restricted Stock	<u>(5)</u>						<u>(8)</u>	(8)	Common Stock	1,664
2014 Performance Based Restricted Stock	<u>(5)</u>	01/18/2017		F		1,664	(8)	(8)	Common Stock	0
2014 Time-Based	<u>(5)</u>						(9)	<u>(9)</u>	Common Stock	2,025

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Restricted Stock								
2015 Performance Based Restricted Stock	<u>(5)</u>				<u>(10)</u>	(10)	Common Stock	1,990
2015 Time-Based Restricted Stock	<u>(5)</u>				(11)	<u>(11)</u>	Common Stock	2,050
2016 Performance Based Restricted Stock (1-year performance)	<u>(5)</u>				(12)	(12)	Common Stock	1,050 (13)
2016 Performance Based Restricted Stock (1-year performance)	<u>(5)</u>	01/19/2017	J	387	<u>(12)</u>	(12)	Common Stock	1,437 (14)
2016 Performance Based Restricted Stock (3-year performance)	(5)				<u>(15)</u>	<u>(15)</u>	Common Stock	758
2016 Time-Based Restricted Stock	<u>(5)</u>				(16)	(16)	Common Stock	1,429
2017 Time-Based Restricted Stock	<u>(5)</u>				<u>(17)</u>	<u>(17)</u>	Common Stock	1,133

Reporting Owners

Reporting Owner Name / Address	Relationships						
1 0	Director	10% Owner	Officer	Other			
HORSTMANN DOUGLAS J							
1398 CENTRAL AVE.			EVP, Lending				
DUBUQUE, IA 52001							

Reporting Owners 3

Signatures

/s/ Douglas J. Horstmann 03/10/2017

**Signature of Reporting
Person

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Date

- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Based on a plan statement dated August 2016
- (2) These shares are held by Karen M Horstmann Declaration of Trust dated 8/13/2011, Karen M Horstmann, Trustee
- (3) These shares are held by Douglas J Horstmann Declaration of Trust under agreement dated 8/13/2011, Douglas J Horstmann, Trustee
- (4) These shares are held by Doulgas J Horstmann Trust under agreement dated 8/13/2011 FBO Douglas J Horstmann Declaration of Trust
- (5) Each restricted stock unit represents a contingent right to receive one share of Issuer's common stock.
- (6) Of these restricted stock units, 1/3 vest on 1-17-2015, 1/3 vest on 1-17-2016, and 1/3 vest on 1-17-2017.
- (7) Of these restricted stock units, 1/3 vest on 1-22-2016, 1/3 vest on 1-22-2017, and 1/3 vest on 1-22-2018.
- (8) These restricted stock units vest on 1-18-2017 if certain performance measures are achieved by the Issuer.
- (9) Of these restricted stock units, 1/3 vest on 3-11-2017, 1/3 vest on 3-11-2018, and 1/3 vest on 3-11-2019.
- (10) These restricted stock units vest on 1-18-2018 if certain performance measures are achieved by the Issuer.
- (11) Of these restricted stock units, 1/3 vest on 1-20-2018, 1/3 vest on 1-20-2019, and 1/3 vest on 1-20-2020.
- (12) These restricted stock units vest on 1-19-2019 if certain performance measures are achieved by the Issuer.
- (13) Reflects the forfeiture of 465 shares granted but not earned in 2016 based on target performance metrics.
- (14) Reflects the addition of 387 shares earned in 2016 based on target performance metrics (Amending RSU balance due to administration error in previous earn out calculation)
- (15) These restricted stock units vest in 2019 if certain performance measures are achieved by the Issuer.
- (16) Of these restricted stock units, 1/3 vest on 1-19-2017, 1/3 vest on 1-19-2018, and 1/3 vest on 1-19-2019.
- (17) Of these restricted stock units, 1/3 vest in 01-2018, 1/3 vest in 01-2019 and 1/3 vest in 01-2020.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 4