

UNIVERSAL FOREST PRODUCTS INC  
Form 8-K  
January 28, 2009

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549**

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report: January 22, 2008

**UNIVERSAL FOREST PRODUCTS, INC.**  
(Exact Name of Registrant as Specified in Charter)

**Michigan**  
(State or Other Jurisdiction  
of Incorporation)

**00-22684**  
(Commission  
File Number)

**38-1465835**  
(IRS Employer  
Identification No.)

**2801 East Beltline, N.E.**  
**Grand Rapids, Michigan**  
(Address of principal executive office)

**49525**  
(Zip Code)

Registrant's telephone number, including area code: **(616) 364-6161**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425).
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12).
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240-14d-2(b)).
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)).
-

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

**(e) Compensatory Arrangements of Certain Officers**

On January 22, 2009, the Board of Directors of Universal Forest Products, Inc. (the Corporation ) approved an increase in the annual base salary of Pat Webster, from \$265,000 to \$317,500. This increase was made in connection with Mr. Webster's appointment as the Corporation's President and Chief Operating Officer, effective January 1, 2009, as disclosed in the Current Report on Form 8-K filed by the Corporation on October 20, 2008. The Board also approved reimbursing Mr. Webster for relocation expenses up to a maximum of \$150,000.

Mr. Webster serves as an at-will employee of the Corporation.

---

Edgar Filing: UNIVERSAL FOREST PRODUCTS INC - Form 8-K

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: January 27, 2009

UNIVERSAL FOREST PRODUCTS, INC.  
(Registrant)

By: /s/ Michael R. Cole

Michael R. Cole  
Principal Financial Officer and Treasurer

---