

MONSTER WORLDWIDE INC

Form S-8

June 24, 2009

Table of Contents

As filed with the Securities and Exchange Commission on June 24, 2009

Registration No. 333-

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

**Form S-8
REGISTRATION STATEMENT
UNDER
THE SECURITIES ACT OF 1933**

Monster Worldwide, Inc.
(Exact name of registrant as specified in its charter)

Delaware
(State or Other Jurisdiction of Incorporation
or Organization)

13-3906555
(I.R.S. Employer Identification No.)

**622 Third Avenue
New York, New York 10017**
(Address of Principal Executive Offices)

MONSTER WORLDWIDE, INC. 2008 EQUITY INCENTIVE PLAN
(Full Title of the Plan)

**Michael C. Miller
Executive Vice President, General Counsel & Secretary
622 Third Avenue
New York, NY 10017
(212) 351-7000**

(Name, address and telephone number, including area code, of agent for service)

**Copy to:
Martin Nussbaum, Esq.
Dechert LLP
1095 Avenue of the Americas
New York, NY 10036**

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check One):

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company

(Do not check if a smaller reporting company)
CALCULATION OF REGISTRATION FEE

| Title of securities to be registered | Amount to be registered(1) | Proposed maximum offering price per share(2) | Proposed maximum aggregate offering price(2) | Amount of registration fee(3) |
|---|-----------------------------------|---|---|--------------------------------------|
| Common Stock, par value \$0.001 per share | 2,710,000 | \$ 11.53 | \$ 31,246,300 | \$1,744 |

- (1) This Registration Statement covers 2,710,000 additional shares of Common Stock, par value \$0.001 per share, of Monster Worldwide, Inc. (the Company) available for issuance pursuant to awards under the Company s 2008 Equity Incentive Plan, as amended (the Plan). Pursuant to Rule 416(a) under the Securities Act of 1933, as amended (the Securities Act), this Registration Statement also covers any additional shares of the Company s common stock that become issuable pursuant to awards by reason of any stock dividend, stock split or other similar transaction that results in an increase in the number of the outstanding shares of the

Company's
common stock.

- (2) Pursuant to Rule 457(h)(1) and Rule 457(c) under the Securities Act, the offering price is estimated solely for the purpose of calculating the registration fee. The proposed maximum offering price per share is estimated to be \$11.53, based on the average of the high sales price (\$12.07) and the low sales price (\$10.99) per share of the Company's common stock as reported on the New York Stock Exchange on June 23, 2009.

- (3) Pursuant to General Instruction E to Form S-8, a filing fee is only being paid with respect to the registration of additional securities under the Plan. A Registration Statement on Form S-8 has been filed previously on June 5, 2008 (File No. 333-151430) covering

15,768,665
shares of the
Company's
common stock
reserved for
issuance pursuant
to awards under
the Plan.

TABLE OF CONTENTS

PART II

Item 3. Incorporation of Documents by Reference

Item 8. Exhibits

SIGNATURES

EX-5.1

EX-15.1

EX-23.1

Table of Contents

EXPLANATORY STATEMENT

Incorporation by Reference. This Registration Statement is filed pursuant to General Instruction E to Form S-8. The contents of the Registration Statement on Form S-8 filed previously on June 5, 2008 (File No. 333-151430) are incorporated herein by reference and made a part hereof.

Registration of Additional Shares of Common Stock Under the Plan. This Registration Statement on Form S-8 is filed by Monster Worldwide, Inc. (the Company) to register an additional 2,710,000 shares of the Company's common stock, par value \$0.001 per share, which may be awarded under the Company's 2008 Equity Incentive Plan, as amended.

PART II

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Documents by Reference.

The following documents filed with the Securities and Exchange Commission (the Commission) are hereby incorporated by reference in this Registration Statement:

(a) the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2008, filed with the Commission on February 12, 2009, which contains audited consolidated financial statements for the most recent fiscal year for which such statements have been filed;

(b) the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 2009, filed with the Commission on May 6, 2009;

(c) the Company's Current Reports on Form 8-K, filed with the Commission on January 29, 2009, February 27, 2009, April 30, 2009, May 18, 2009 and June 5, 2009; and

(d) the description of the Company's common stock contained in the Registration Statement on Form 8-A, filed with the Commission on November 6, 2008, including any amendment or report filed to update such description.

All documents filed by the Company pursuant to Sections 13(a), 13(c), 14 or 15(d) of the Securities Exchange Act of 1934, as amended, after the date hereof, and prior to the filing of a post-effective amendment which indicates that all securities offered hereby have been sold or which deregisters the securities offered hereby then remaining unsold, shall also be deemed to be incorporated by reference in this Registration Statement and to be a part hereof commencing on the respective dates on which such documents are filed.

Item 8. Exhibits.

The following exhibits are filed as part of this Registration Statement.

Exhibit

Number Description

| | |
|------|---|
| 5.1 | Opinion of Dechert LLP |
| 15.1 | Letter from BDO Seidman, LLP regarding unaudited interim consolidated financial statements. |
| 23.1 | Consent of BDO Seidman, LLP |
| 23.2 | Consent of Dechert LLP (included in the opinion filed as Exhibit 5.1) |
| 24.1 | Power of Attorney (included on the signature page hereto) |
| 99.1 | Monster Worldwide, Inc. 2008 Equity Incentive Plan, as amended as of April 28, 2009 (filed as Annex A to the Company's Definitive Proxy Statement on Schedule 14A filed on April 29, 2009 and incorporated herein by reference) |

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, hereunto duly authorized, in the City of New York, State of New York, on this 24th day of June, 2009.

MONSTER WORLDWIDE, INC.
(Registrant)

Dated: June 24, 2009

By: /s/ Salvatore Iannuzzi
Salvatore Iannuzzi
Chairman, President and Chief Executive Officer
(principal executive officer)

Dated: June 24, 2009

By: /s/ Timothy T. Yates
Timothy T. Yates
Executive Vice President and Chief Financial
Officer
(principal financial officer)

Dated: June 24, 2009

By: /s/ James Langrock
James Langrock
Senior Vice President, Finance and Chief
Accounting Officer
(principal accounting officer)

Table of Contents**POWER OF ATTORNEY**

Each person whose individual signature appears below hereby authorizes Salvatore Iannuzzi and Timothy T. Yates, or either of them, as attorneys-in-fact with the power of substitution, to execute in the name of and on behalf of each person, individually and in each capacity stated below, and to file, any and all amendments to this Registration Statement, including any and all post-effective amendments.

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on the dates indicated.

| Signature | Title | Date |
|--|--|---------------|
| /s/ Salvatore Iannuzzi Salvatore Iannuzzi | Chairman, President and Chief Executive Officer (principal executive officer) | June 24, 2009 |
| /s/ Timothy T. Yates Timothy T. Yates | Director, Executive Vice President and Chief Financial Officer (principal financial officer) | June 24, 2009 |
| /s/ Robert J. Chrenc Robert J. Chrenc | Director | June 24, 2009 |
| /s/ John Gaulding John Gaulding | Director | June 24, 2009 |
| /s/ Edmund P. Giambastiani, Jr. Edmund P. Giambastiani, Jr. | Director | June 24, 2009 |
| /s/ Ronald J. Kramer Ronald J. Kramer | Director | June 24, 2009 |
| /s/ Robert Tunioli Robert Tunioli | Director | June 24, 2009 |