KELLOGG CO Form 11-KT June 28, 2002

FORM 11-K

#### SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

TRANSITION REPORT

PURSUANT TO SECTION 15(D) OF THE SECURITIES  ${\rm EXCHANGE} \ \, {\rm ACT} \ \, {\rm OF} \ \, 1934$  FOR THE TWO MONTH TRANSITION PERIOD ENDED DECEMBER 31, 2001  ${\rm COMMISSION} \ \, {\rm FILE} \ \, {\rm NUMBER} \ \, 1-4171$ 

KELLOGG COMPANY
BAKERY, CONFECTIONERY, TOBACCO WORKERS AND GRAIN MILLERS
SAVINGS AND INVESTMENT PLAN
(Full Title of the Plan)

\_\_\_\_\_

KELLOGG COMPANY (Name of Issuer)

ONE KELLOGG SQUARE
BATTLE CREEK, MICHIGAN 49016-3599
(Principal Executive Office)

KELLOGG COMPANY
BAKERY, CONFECTIONERY, TOBACCO WORKERS AND GRAIN MILLERS
SAVINGS AND INVESTMENT PLAN

INDEX TO FINANCIAL STATEMENTS AND ADDITIONAL INFORMATION

REPORT OF INDEPENDENT ACCOUNTANTS

FINANCIAL STATEMENTS FOR THE TWO MONTHS ENDED
DECEMBER 31, 2001 AND THE YEAR ENDED OCTOBER 31, 2001

Statement of net assets available for benefits

Statement of changes in net assets available for benefits

Notes to financial statements

ADDITIONAL INFORMATION:

Schedule of assets (held at end of year) - December 31, 2001

Schedule of reportable transactions - For the Two Months Ended

December 31, 2001

#### REPORT OF INDEPENDENT ACCOUNTANTS

To the Trustees and Participants of the Kellogg Company Bakery, Confectionery, Tobacco Workers and Grain Millers Savings and Investment Plan

In our opinion, the accompanying statements of net assets available for benefits and the related statements of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of the Kellogg Company Bakery, Confectionery, Tobacco Workers and Grain Millers Savings and Investment Plan (the "Plan") at December 31, 2001 and October 31, 2001, and the changes in net assets available for benefits for the two months ended December 31, 2001 and year ended October 31, 2001, in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of assets (held at end of year) and reportable transactions as of and for the two months ended December 31, 2001 are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Battle Creek, Michigan June 12, 2002

KELLOGG COMPANY BAKERY, CONFECTIONERY, TOBACCO WORKERS AND GRAIN MILLERS SAVINGS AND INVESTMENT PLAN

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

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FOR THE TWO MONTHS ENDED

	DECEMBER 31, 2001		
ASSETS: Receivables:			
Employer contributions	\$ 72,905		
Employee contributions	179,221		
Interest	8,018		
Total receivables	260,144		
Total Tecelvables	200,144		
Investments:			
Plan's interest in Master Trust	493,505,408		
Loans to participants	7,002,483		
Total investments	500,507,891		
Total Investments			
Total assets	500,768,035		
LIABILITIES:			
Investment services fees	34,459		
Investment services rees			
Total liabilities	34,459		
Net assets available for benefits	\$ 500,733,576		
Net assets available for benefits	========		
See accompanying notes to financial statements			
KELLOGG COMPANY	3		
BAKERY, CONFECTIONERY, TOBACCO WORKERS AND GRAIN MILLERS	J.		
SAVINGS AND INVESTMENT PLAN			
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS			
	FOR THE TWO MONTHS		
	ENDED		
	DECEMBER 31, 2001		
CONTRIBUTIONS:	014 470		
Employer Employee	\$ 814,470 2,007,008		
Rollovers from other qualified plans	2,007,000		
Notice of the qualities plane			
Total contributions	2,821,478		
Earnings on Investments:			
Plan's interest in income (loss) of Master Trust	11,641,598		
Interest income	84,336		
Trustee fees	(21,070)		

Total earnings (loss) on investments, net	11,704,864
Participant withdrawals Net transfers between Plans	(7,960,760)
Net increase (decrease)	6,565,582
Net assets available for benefits at beginning of year	494,167,994 
Net assets available for benefits at end of year	\$ 500,733,576 ========

See accompanying notes to financial statements

KELLOGG COMPANY
BAKERY, CONFECTIONERY, TOBACCO WORKERS AND GRAIN MILLERS
SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### CHANGE IN PLAN YEAR

On November 1, 2001, the Kellogg Company Bakery, Confectionery, Tobacco Workers and Grain Millers Savings and Investment Plan ("the Plan") was amended. As a result of the amendment, the Plan's year now ends on December 31. Previously, the Plan year began on November 1 and ended on October 31. As such, the Plan will report on a short Plan year for the two months ended December 31, 2001.

### BASIS OF ACCOUNTING

The Plan operates as a qualified defined contribution plan and was established under Section 401(k) of the Internal Revenue Code. The accounts of the Plan are maintained on the accrual basis. Expenses of administration are paid by Kellogg Company.

### INVESTMENTS

All investments are reported at current quoted market values except for guaranteed insurance contracts, which are reported at contract value and represent contributions made plus interest at the contract rate. These contracts are maintained in the Stable Value Fund of the Kellogg Company Master Trust.

The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments.

### ALLOCATION OF NET INVESTMENT INCOME TO PARTICIPANTS

Net investment income is allocated to participant accounts daily, in proportion to their respective ownership on that day.

USE OF ESTIMATES IN THE PREPARATION OF FINANCIAL STATEMENTS

The preparation of financial statements in conformity with generally accepted accounting principles requires the Plan's management to make estimates and assumptions that affect the reported amounts of net assets available for benefits at the date of the financial statements and changes in net assets available for benefits during the reporting period. Actual results could differ from those estimates.

#### 2. PROVISIONS OF THE PLAN

#### PLAN ADMINISTRATION

The Plan is administered by trustees appointed by Kellogg and employees represented by the Bakery, Confectionery, Tobacco Workers and Grain Millers Union.

KELLOGG COMPANY
BAKERY, CONFECTIONERY, TOBACCO WORKERS AND GRAIN MILLERS
SAVINGS AND INVESTMENT PLAN

#### NOTES TO FINANCIAL STATEMENTS

### 2. PROVISIONS OF THE PLAN (CONTINUED)

### PLAN PARTICIPATION

Generally, all Kellogg Company hourly employees belonging to the Bakery, Confectionery, Tobacco Workers and Grain Millers Union Local Nos. 3-G, 50-G, 252-G, 274-G and 401-G are eligible to participate in the Plan.

Subject to limitations prescribed by the Internal Revenue Service, participants may elect to contribute from 1 percent to 21 percent of their annual wages. Total deferrals in any taxable year may not exceed \$10,500. Employee contributions not exceeding 5 percent of wages are matched by Kellogg Company at an 80 percent rate, with 12.5 percent of the Company match restricted for investment in the Kellogg Company stock fund. Employees may contribute to the Plan from their date of hire; however, the monthly contributions are not matched by the Company until the participant has completed one year of service.

Participants of the Plan may elect to invest the contributions to their accounts as well as their account balances in various equity, bond, fixed income or Kellogg Company stock funds or a combination thereof in multiples of one percent. Following is a summary of the Plan's investment options:

The BOND INDEX FUND invests only in top-rated securities, as well as certain mortgage-backed securities to compensate for yield. This fund seeks to meet or exceed the total return of the Lehman Brothers Government/Corporate Bond Index, a standard benchmark for this type of fund.

The STABLE VALUE FUND invests primarily in investment contracts issued by a diversified group of insurance companies and other financial institutions. This fund seeks to provide a generally steady level of current income, plus stability of principal.

The U.S. EQUITY INDEX FUND buys and holds securities in the same capitalization weight ratio as they appear in the S&P 500 Index. Securities are traded only when there is contribution or redemption activity, a change in the composition of the S&P 500 Index or the receipt of dividend income.

The KELLOGG COMPANY STOCK FUND provides returns in the form of dividend income and stock price changes. Return is based solely on the Company's stock performance.

The LARGE COMPANY EQUITY FUND is a value-oriented growth and income fund. The fund seeks investment opportunities in U.S. common stocks that are not overly recommended and are considered to be good values.

The SMALL COMPANY EQUITY FUND invests primarily in common stocks of small, rapidly growing U.S. companies. The fund seeks to provide long-term growth of capital and income by investing in U.S.-based equity securities.

KELLOGG COMPANY
BAKERY, CONFECTIONERY, TOBACCO WORKERS AND GRAIN MILLERS
SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

### 2. PROVISIONS OF THE PLAN (CONTINUED)

The INTERNATIONAL EQUITY FUND invests in common and preferred stocks, convertibles, American Depositary Receipts, Global Depositary Receipts, bonds (generally rated "A" or better), government securities, nonconvertible preferred stocks, and cash. At least 65% of assets will be invested in issuers in Europe or the Pacific Basin.

The CONSERVATIVE PRE-MIXED FUND is a combination of the Fixed Income Fund (10%), the Bond Index Fund (50%), the U.S. Equity Index Fund (20%), the International Equity Fund (10%) and the Small Company Equity Fund (10%).

The AGGRESSIVE PRE-MIXED FUND is a combination of the U.S. Equity Index Fund (25%), the Large Company Equity Fund (25%), the International Equity Fund (20%) and the Small Company Equity Fund (30%).

### VESTING

Participant account balances are fully vested.

### PARTICIPANT LOANS

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. Participants may have only one loan outstanding at any time. Loan transactions are treated as transfers between the Loan fund and the other funds. Loan terms range from 12 to 60 months. Interest is paid at a constant rate equal to one percent over the prime rate in the month the loan begins. Principal and interest are paid ratably through monthly payroll deductions. Loans that are considered to be uncollectible at year end result in the outstanding principal being considered a hardship withdrawal from the participant's plan account.

### PARTICIPANT DISTRIBUTIONS

Participants may elect to withdraw all or a portion of their contributions made after October 31, 1978, plus related net investment income. The withdrawal of any participant contributions which were not previously

subject to income tax is restricted by Internal Revenue Service regulations. Under certain circumstances and subject to approval by the Trustees, participants may request withdrawal of a portion of Company contributions and their own contributions made prior to November 1, 1978, including net investment income thereon.

Participants who terminate employment before retirement, by reasons other than death or disability, may remain in the Plan or receive payment of their account balances in a lump sum. If the account balance is less than \$5,000, the terminated participant will receive the account balance in a lump sum.

Participants are eligible to retire from the Company at age 62, upon reaching 55 with 20 years of service, or after 30 years of service. Upon retirement, disability, or death, a participant's account balance may be received in a lump sum or installment payments.

KELLOGG COMPANY BAKERY, CONFECTIONERY, TOBACCO WORKERS AND GRAIN MILLERS SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

### 2. PROVISIONS OF THE PLAN (CONTINUED)

#### TERMINATION

While the Company has expressed no intentions to do so, the Plan may be terminated at any time. In the event of termination of the Plan, the account of each participant will be fully vested.

### 3. INCOME TAX STATUS

The Plan administrator has received a favorable letter from the Internal Revenue Service dated November 25, 1996 regarding the Plan's qualification under applicable income tax regulations as an entity exempt from federal income taxes. The Plan has been amended since receiving the determination letter. However, the Plan administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

### 4. KELLOGG COMPANY MASTER TRUST

Through May 31, 2001, assets of the Plan have been combined for investment purposes with assets of the Kellogg Company Savings and Investment Plan and Kellogg Company sponsored pension plans in the Kellogg Company Master Trust. On June 1, 2001, the assets of the Kellogg Company sponsored pension plans were transferred from the Kellogg Company Master Trust to the Kellogg Company Master Retirement Trust.

The Plan has an undivided interest in the net assets held in the Kellogg Company Master Trust in which interests are determined on the basis of cumulative funds specifically contributed on behalf of the Plan adjusted for an allocation of income. Such income allocation is based on the Plan's funds available for investment during the year.

Kellogg Company Master Trust net assets at December 31, 2001 and October 31, 2001 and the changes in net assets for the two months and year then ended are as follows:

KELLOGG COMPANY
BAKERY, CONFECTIONERY, TOBACCO WORKERS AND GRAIN MILLERS
SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

4. KELLOGG COMPANY MASTER TRUST (CONTINUED)

KELLOGG COMPANY MASTER TRUST
SCHEDULE OF ASSETS AND LIABILITIES FOR MASTER TRUST INVESTMENT ACCOUNTS

	PENSION PLANS			IS	SAVINGS & INVESTMENT PLANS		
	12/31	/2001	10/3	31/2001	12/31/2001	10/31/200	
CASH/EQUIVALENTS:							
Interest Bearing Cash	\$	0	\$	0	\$ 20,270,332	\$ 15,268,85	
TOTAL CASH/EQUIVALENTS					20,270,332	15 <b>,</b> 268 <b>,</b> 85	
RECEIVABLES					3,264,407	2,472,61	
GENERAL INVESTMENTS:  Long Term U.S. Gov't Securities Short Term U.S. Gov't Securities Corporate Debt - Long Term Corporate Debt - Short Term Corporate Stocks - Common Guaranteed Investment Contracts  TOTAL INVESTMENTS					4,099,850 11,246,043	531,282,33  901,230,54	
PAYABLES Unsettled Trades					(409,909)	(6,755,04	
TOTAL LIABILITIES					(409,909)	(6,755,04	
NET ASSETS	\$	0	\$		\$929,205,858		
Percentage Interest held by the Plan					53.1%	53.	

KELLOGG COMPANY BAKERY, CONFECTIONERY, TOBACCO WORKERS AND GRAIN MILLERS

NOTES TO FINANCIAL STATEMENTS

SAVINGS AND INVESTMENT PLAN

4. KELLOGG COMPANY MASTER TRUST (CONTINUED)

KELLOGG COMPANY MASTER TRUST

SCHEDULE OF INCOME AND EXPENSES, CHANGES IN NET ASSETS

AND NET INCREASE (DECREASE) IN NET ASSETS OF MASTER TRUST INVESTMENT ACCOUNTS

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		PENSION	N PLANS	SAVINGS & INVESTMENT PLANS		
	12/31/2001		10/31/2001	12/31/2001	10/31/2001	
The second of th						
Transfer of Assets Into Investment Account Earnings on Investments	\$	0	\$ 36,648,054	\$150,385,669	\$714,055,873	
Interest Dividends Pooled Fund Income			2,952,001 221,702	5,560,100 2,021,123	· · ·	
Miscellaneous Net Realized Gain/(Loss)			(97,541) 32,433,806	4,938,051	(7,923,772)	
TOTAL ADDITIONS			80,991,946	162,904,943	743,256,503	
Transfer of Assets Out of Investment Account Fees and Commissions Transfers Out of Master Trust			` ' ' '	(158,959,024) (82,194)	, , ,	
Transfers Out of Master Trust			(839, 885, 857)			
TOTAL DISTRIBUTIONS			(909,532,664)	(159,041,218)	(772,248,291)	
Change in Unrealized Appreciation			(51,567,413)	13,125,161	(48,085,205)	
NET CHANGE IN ASSETS Net Assets at Beginning of Year				16,988,886 912,216,972	, , ,	
Net Assets at End of Year	\$ \$	0	\$ 0	\$929,205,858	\$912,216,972	
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KELLOGG COMPANY

BAKERY, CONFECTIONERY, TOBACCO WORKERS AND GRAIN MILLERS

SAVINGS AND INVESTMENT PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) - DECEMBER 31, 2001

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Loans to participants	\$	-	\$	7,002,483
SECURITY DESCRIPTION	CC	OST		MARKET VALUE

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BAKERY, CONFECTIONERY, TOBACCO WORKERS AND GRAIN MILLERS

SAVINGS AND INVESTMENT PLAN

SCHEDULE OF REPORTABLE TRANSACTIONS - FOR THE TWO MONTHS ENDED DECEMBER 31, 2001

CURRENT VALUE AT TRANSACTION DATE

NET NET

PURCHASE PRICE

SALES PRICE

C

SEC

None

IDENTITY OF ISSUE

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### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: June 27, 2002 Bakery, Confectionery, Tobacco Workers

and Grain Millers

Savings and Investment Plan

/s/ John Bryant

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John A. Bryant

Senior Vice President and Chief Financial Officer, Kellogg Company

EXHIBIT DESCRIPTION OF EXHIBIT

23 Consent of Independent Accountants