

Compass Group Diversified Holdings LLC  
Form 8-K  
December 03, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): December 1, 2008**

**COMPASS DIVERSIFIED HOLDINGS**

(Exact name of registrant as specified in its charter)

<b>Delaware</b> (State or other jurisdiction of incorporation)	<b>0-51937</b> (Commission File Number)	<b>57-6218917</b> (I.R.S. Employer Identification No.)
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**COMPASS GROUP DIVERSIFIED HOLDINGS LLC**

(Exact name of registrant as specified in its charter)

<b>Delaware</b> (State or other jurisdiction of incorporation)	<b>0-51938</b> (Commission File Number)	<b>20-3812051</b> (I.R.S. Employer Identification No.)
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**Sixty One Wilton Road  
Second Floor  
Westport, CT 06880**

(Address of principal executive offices and zip code)

Registrant's telephone number, including area code: **(203) 221-1703**

Check the appropriate box below if the Form 8-K is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Section 5 Corporate Governance and Management**

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(e) On December 1, 2008 Compass Group Management LLC (the *Manager* ), the manager of Compass Group Diversified Holdings LLC (the *Company* ), entered into an amended and restated employment agreement (the *Amended and Restated Employment Agreement* ) with James J. Bottiglieri, an Executive Vice President of the *Manager*, to make changes required by Section 409A of the Internal Revenue Code of 1986, as amended. The *Amended and Restated Employment Agreement* is substantially similar to the employment agreement it replaced, except that the *Amended and Restated Employment Agreement* (i) extends the term of Mr. Bottiglieri's employment to five years, (ii) increases the amount to be paid to Mr. Bottiglieri upon termination of his employment to \$400,000; and (iii) contains other technical amendments. The *Manager* has seconded Mr. Bottiglieri to the *Company* to act as its Chief Financial Officer. A copy of the *Amended and Restated Employment Agreement* is attached hereto as Exhibit 10.1 and is incorporated by reference herein.

**Section 9 Financial Statements and Exhibits**

**Item 9.01 Financial Statements and Exhibits**

(d) Exhibits.

10.1 Amended and Restated Employment Agreement dated as of December 1, 2008 by and between James J. Bottiglieri and Compass Group Management LLC.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COMPASS DIVERSIFIED HOLDINGS

Date: December 3, 2008

By: /s/ James J. Bottiglieri

James J. Bottiglieri  
*Regular Trustee*

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COMPASS GROUP DIVERSIFIED  
HOLDINGS LLC

Date: December 3, 2008

By: /s/ James J. Bottiglieri

James J. Bottiglieri  
*Chief Financial Officer*