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SYMS CORP  
Form S-8 POS  
October 20, 2003

As filed with the Securities and Exchange Commission on October 20, 2003  
Registration No. 2-97033

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SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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POST-EFFECTIVE AMENDMENT NO. 2  
TO  
FORM S-8  
REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933

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SYMS CORP  
(Exact name of issuer as specified in its charter)

|   |   |
|---|---|
| New Jersey  | 22-2465228                              |
| (State or other jurisdiction of<br>incorporation or organization) | (I.R.S. Employer<br>Identification No.) |

|  |            |
|--|------------|
| Syms Way                                 | 07094      |
| Secaucus, NJ                             | (Zip Code) |
| (Address of Principal Executive Offices) |            |

Amended and Restated Incentive Stock Option and Appreciation Plan  
(Full title of the plan)

Marcy Syms  
Chief Executive Officer  
Syms Corp  
Syms Way  
Secaucus, New Jersey 07094  
(201) 902-9600  
(Name, address and telephone number of agent for service)

Copies to:  
Michael N. Rosen, Esq.  
Bryan Cave LLP  
1290 Avenue of the Americas  
New York, New York 10104

The purpose of this Post-Effective Amendment No. 2 to Registration Statement No. 2-97033 (the "Post-Effective Amendment") filed by Syms Corp, a New Jersey corporation (the "Registrant"), with the Securities and Exchange Commission (the "Commission") is to reflect an amendment to the Registrant's Amended and Restated Incentive Stock Option and Appreciation Plan, as amended (the "Plan"), which amendment extends the term of the Plan to July 28, 2013 and provides that options and/or stock appreciation rights under the Plan may be granted on or before July 28, 2013.

Explanatory Note

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On April 12, 1985, the Registrant filed a Registration Statement on Form S-8 (Registration No. 2-97033) registering 1,000,000 shares of common stock, par value \$0.05 per share (the "Common Stock"), for issuance in accordance with the terms of the Plan (formerly known as the 1983 Incentive Stock Option Plan). This Registration Statement was amended by the Post-Effective Amendment No. 1 to Form S-8 filed on July 14, 1988 (which mistakenly referenced Registration No. 2-85554 instead of Registration No. 2-97033). This Registration Statement, as amended, is incorporated by reference herein.

On August 22, 2000, the Registrant filed a Registration Statement on Form S-8 (Registration No. 333-44254) registering an additional 500,000 shares of Common Stock for issuance in accordance with the terms of the Plan. This Registration Statement is incorporated by reference herein.

The Registrant's Board of Directors approved, subject to shareholder approval at the Annual Meeting of Shareholders to be held on July 17, 2003, an amendment to the Plan, which amendment extends the term of the Plan to July 28, 2013 and provides that options and/or stock appreciation rights under the Plan may be granted on or before July 28, 2013. On July 17, 2003, the shareholders approved the adoption of the amendment to the Plan.

### Item 8. Exhibits.

- 4.1 Amendment to Syms Corp Amended and Restated Incentive Stock Option and Appreciation Plan.
- 23.1 Consent of Deloitte & Touche LLP.
- 24.1 Power of Attorney (included on signature page of this Post Effective Amendment).

### Item 9. Undertakings.

(a) The undersigned Registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post effective amendment to this registration statement:

(i) To include any prospectus required by Section 10(a)(3) of the Securities Act of 1933;

(ii) To reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement;

(iii) To include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement;

Provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) do not apply if the information required to be included in a post effective amendment by those paragraphs is contained in periodic reports filed by the Registrant pursuant to Section 13 or Section 15(d) of the Securities Exchange Act of 1934 that are incorporated by reference in the registration statement.

(2) That, for the purpose of determining any liability under the Securities Act of 1933, each such post effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed

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to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(b) That, for purposes of determining any liability under the Securities Act of 1933, each filing of the Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(c) Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act of 1933 and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act of 1933 and will be governed by the final adjudication of such issue.

2

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, as amended, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Post Effective Amendment to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Secaucus, State of New Jersey, on the 20th day of October, 2003.

SYMS CORP

By: /s/ Marcy Sims

-----  
Marcy Syms, Chief Executive  
Officer / President

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that each person whose signature appears below does hereby constitute and appoint Marcy Syms and Sy Syms, and each or any of them, as his true and lawful attorney-in-fact and agent, with full power of substitution and resubstitution, for him and in his name, place and stead, in any and all capacities, to sign any and all amendments (including, without limitation, post-effective amendments and documents in connection therewith) to the Registration Statement on Form S-8 (Registration No. No. 2-97033), and to file the same with the Securities and Exchange Commission, granting unto each said attorney-in-fact and agent full power and authority to do and perform each

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and every act and thing requisite and necessary to be done, as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that said attorney-in-fact and agent or either of them, or their or his substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, as amended, this Post-Effective Amendment has been signed by the following persons in the capacities and on the dates indicated.

| Name<br>-----   | Title<br>-----   | Date<br>-----    |
|---|--|------------------|
| /s/ Sy Syms<br>-----<br>Sy Syms                         | Chairman of the Board and Director   | October 20, 2003 |
| /s/ Marcy Syms<br>-----<br>Marcy Syms                   | Chief Executive Officer / President<br>and Director (Principal executive<br>officer)   | October 20, 2003 |
| /s/ Antone F. Moreira<br>-----<br>Antone F. Moreira     | Vice President, Chief Financial<br>Officer, Treasurer, Assistant<br>Secretary and Director (Principal<br>financial and accounting officer) | October 20, 2003 |
| /s/ Harvey A. Weinberg<br>-----<br>Harvey A. Weinberg   | Director   | October 20, 2003 |
| /s/ David A. Messer<br>-----<br>David A. Messer         | Director   | October 20, 2003 |
| /s/ Wilbur L. Ross, Jr.<br>-----<br>Wilbur L. Ross, Jr. | Director   | October 20, 2003 |

### EXHIBIT INDEX

| No.<br>--- | Document<br>-----   |
|------------|---|
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