

CIGNA CORP  
Form 11-K  
June 26, 2002

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 11-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2001

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 1-8323

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A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

CIGNA 401(k) Plan  
Two Liberty Place, 17th Floor  
1601 Chestnut Street  
Philadelphia, PA 19192

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

CIGNA Corporation  
One Liberty Place  
1650 Market Street  
Philadelphia, PA 19192

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Required Information

Financial statements and schedules for the CIGNA 401(k) Plan, prepared in accordance with the financial reporting requirements of the Employee Retirement Income Security Act of 1974, are contained in this Annual Report on Form 11-K.

Exhibits

Exhibits are listed in the Index to Exhibits.

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**CIGNA 401(k) PLAN**

**Financial Statements and  
Supplemental Schedule**

**December 31, 2001 and 2000**

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**CIGNA 401(k) PLAN**

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**REPORT OF INDEPENDENT ACCOUNTANTS**

To the Participants and Administrator of  
the CIGNA 401(k) Plan

In our opinion, the accompanying statements of net assets available for benefits and the related statements of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of the CIGNA 401(k) Plan (the Plan) at December 31, 2001 and 2000, and the changes in net assets available for benefits for the years then ended, in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements,

assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of Assets Held for Investment Purposes is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ PricewaterhouseCoopers LLP

Philadelphia, Pennsylvania

June 21, 2002

### CIGNA 401(k) PLAN

#### STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

|  | As of<br>December 31, |                     |
|--|-----------------------|---------------------|
|  | <u>2001</u>           | <u>2000</u>         |
|  | (In thousands)        |                     |
| <b>Assets</b>                            |                       |                     |
| Investments                              | \$ 2,034,375          | \$ 2,174,011        |
| Employer contributions receivable        | 5,558                 | 11,999              |
| Dividends receivable                     | 1,178                 | 1,093               |
|  | _____                 | _____               |
| <b>Net assets available for benefits</b> | <b>\$ 2,041,111</b>   | <b>\$ 2,187,103</b> |

The Notes to Financial Statements are an integral part of these statements.

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

|   | For the Years Ended<br>December 31, |              |
|---|-------------------------------------|--------------|
|   | <u>2001</u>                         | <u>2000</u>  |
|   | (In thousands)                      |              |
| Investment income   |                                     |              |
| Net appreciation (depreciation) in<br>fair value of investments | \$ (234,269)                        | \$ 132,481   |
| Interest  | 71,573                              | 68,326       |
| Dividends   | 4,648                               | 4,445        |
|   | <hr/>                               | <hr/>        |
| Net investment income (loss)                                    | (158,048)                           | 205,252      |
|   | <hr/>                               | <hr/>        |
| Contributions   |                                     |              |
| Employee contributions  | 106,384                             | 89,652       |
| Employer contributions  | 39,445                              | 41,101       |
| Rollover contributions  | 8,139                               | 8,676        |
|   | <hr/>                               | <hr/>        |
| Total contributions   | 153,968                             | 139,429      |
|   | <hr/>                               | <hr/>        |
| Benefits paid   | (141,956)                           | (251,795)    |
|   | <hr/>                               | <hr/>        |
| <b>Net increase (decrease)</b>                                  | (146,036)                           | 92,886       |
| Transfers from other plans                                      | 44                                  | 10,338       |
| <b>Net assets available for benefits</b>                        |                                     |              |
| Beginning of year   | 2,187,103                           | 2,083,879    |
|   | <hr/>                               | <hr/>        |
| End of year   | \$ 2,041,111                        | \$ 2,187,103 |
|   | <hr/>                               | <hr/>        |

The Notes to Financial Statements are an integral part of these statements.

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## CIGNA 401(k) PLAN

### NOTES TO FINANCIAL STATEMENTS

#### Note 1 - Description of the Plan

The following description of the CIGNA 401(k) Plan (the Plan) provides general information only. A more complete explanation of the features and benefits available under the Plan is contained in the Summary Plan Description and Prospectus. Generally, all domestic employees of CIGNA Corporation (CIGNA) and its participating subsidiaries can participate in the Plan, a defined contribution plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

#### Employee Contributions

The Plan permits tax-deferred contributions, by payroll deduction, to a maximum of 16% of a participant's eligible earnings. Effective January 1, 2002, the limit on tax-deferred contributions increased to 25% of eligible earnings. Tax-deferred contributions are also referred to as employee contributions. Employee contributions may be invested in any combination of several funds. Contributions are subject to certain limitations to comply with the Internal Revenue Code (IRC).

#### Employer Contributions

Participants who have completed one year of eligible service may receive employer-matching contributions. CIGNA offers two kinds of matching contributions—the regular match, which is a 50% match of any participant's contributions up to 6% of eligible earnings, and the variable match, which is determined annually and is discretionary. The variable match may be up to 2% of a participant's eligible earnings and is invested in the CIGNA Stock Fund. Half of the regular matching contributions for most participants is invested in the CIGNA Stock Fund. Employer contributions that are required to be invested in the CIGNA Stock Fund (i.e. nonparticipant-directed contributions) and the related investment earnings cannot be transferred to any of the Plan's other investment funds until termination of employment or attainment of age 55. The portion of matching contributions which are not required to be invested in the CIGNA Stock Fund are invested automatically in the same manner as employee contributions. These matching contributions are collectively referred to as employer contributions.

#### Rollover Contributions

The Plan may accept rollover contributions. Rollover contributions represent distributions received from other employer-sponsored, tax qualified pension or profit sharing plans. Distributions from other plans are subject to certain conditions to be eligible for rollover into the Plan.

#### Vesting

Employee contributions, including related investment earnings, are fully vested at all times. Employer contributions and related investment earnings vest 20% for each year of vesting

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**CIGNA 401(k) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

service. Participants earn a year of vesting service if they have at least 1,000 hours of service during the calendar year period. Early vesting rules may apply upon joining the Plan if the participant was previously employed by a CIGNA company or had an account in certain plans that have since merged into the Plan. Employer contributions and related investment earnings are fully vested upon an employee's attainment of age 65, death or total and permanent disability. Full vesting would also occur if a participating CIGNA company is sold and does not maintain a successor plan, if CIGNA discontinues matching contributions or if the Plan is terminated.

Upon termination of a participant's employment, that portion of employer contributions and related investment earnings which are not vested are forfeited. Forfeited amounts are used to reduce future employer contributions. Forfeitures of approximately \$962,000 and \$1,225,000 were used to reduce employer contributions in 2001 and 2000, respectively.

Participant Loans

The Plan permits participants to borrow a portion of their account, subject to certain limitations, at an annual rate of interest with a specified repayment period. The minimum amount that can be borrowed is \$1,000; the maximum total loan amount is the lesser of \$50,000 or 50% of the participant's vested account balance. A participant may have no more than two outstanding loans. Loan terms range from 12 to 60 months or up to 120 months if the loan is used to buy or build a participant's primary residence. Loan interest rates remain fixed during the term of the loan. The loan is secured by the participant's account balance.

Payment of Benefits

Participants may withdraw funds subject to the requirements of the Plan. On termination of employment due to death, disability, retirement or other reasons, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested account balance, monthly installments over a period of years, an annuity, or a combination of these forms. To the extent amounts are invested in the CIGNA Stock Fund, a participant may elect to receive such amounts in shares of CIGNA common stock.

Transfers from Other Plans

Effective December 31, 2000, assets of approximately \$10 million were transferred into the Plan from the Trilog Inc. Employees Partnership Savings Plan, the Tel-Drug of South Dakota 401(k) Retirement Plan and the Tel-Drug of Pennsylvania 401(k) Retirement Plan in connection with the merger of the plans into the CIGNA 401(k) Plan. The plans which were merged into the CIGNA 401(k) Plan were defined contribution retirement plans sponsored by CIGNA subsidiaries.

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**CIGNA 401(k) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

Plan Termination

CIGNA intends to continue the Plan indefinitely, but reserves the right to discontinue contributions or terminate the Plan in whole or in part at any time. If contributions are discontinued or the Plan is terminated, affected participants

will become fully vested. Upon Plan termination, net assets of the Plan will be distributed in the manner CIGNA elects and in accordance with ERISA and its related regulations.

Plan Trustee

Mellon Bank N.A. is the Trustee for the Plan.

**Note 2 - Significant Accounting Policies**

Basis of Presentation

The financial statements have been prepared on the accrual basis of accounting in conformity with generally accepted accounting principles.

Valuation of Investments

Plan investments are reported at fair value. The fair value of the Fixed Income Fund is equivalent to its contract value. Contract value represents the aggregate amount on deposit, including accumulated interest. The fair value of CIGNA common stock is based upon quoted market price. Fair value of Connecticut General Life Insurance Company's (CGLIC) separate accounts is measured by the net unit value, which is based on the fair value of the underlying assets of the account.

Payment of Benefits

Benefits are recorded when paid.

Plan Expenses

The investment results of all funds except for the CIGNA Stock Fund are net of management fees, investment expenses, risk charges and administrative costs charged by CGLIC. Brokers' commissions resulting from buying or selling stock in the CIGNA Stock Fund are paid from the participants' accounts and have been reflected as a reduction of the CIGNA Stock Fund's investment income in these financial statements. Other costs associated with the operation of the Plan, including trustee and legal fees, are paid by CIGNA.

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**CIGNA 401(k) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**Note 3 - Investments**

The Plan's investment options include a fixed group annuity contract with CGLIC (the Fixed Income Fund) that provides an annual fixed rate of interest, subject to change, a CIGNA company stock fund that invests in CIGNA common stock, and several CGLIC separate accounts that invest in a variety of funds. Participants may transfer assets among the investment options, subject to certain restrictions.

The following table presents investments that represent 5% or more of the Plan's net assets.

As of

|   | December 31,      |             |
|---|-------------------|-------------|
|   | <u>2001</u>       | <u>2000</u> |
|   | (\$ in thousands) |             |
| Fixed Income Fund   | \$ 1,064,080      | \$ 989,134  |
| CIGNA Stock Fund<br>(3,653,702 and 3,516,359 shares, respectively)  | 338,536           | 465,273     |
| CGLIC separate accounts:  |                   |             |
| S&P 500 Index Fund (formerly called Charter Large<br>Company Stock Index Fund)  | 219,680           | 262,868     |
| Large Cap Growth - Putnam Fund (formerly called<br>Charter Large Company Growth Fund)   | 104,987           | 152,177     |
| The CIGNA Stock Fund includes nonparticipant-directed investments of \$62.3 million at December 31, 2001 and \$60.7 million at December 31, 2000. |                   |             |

During 2001 and 2000, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows:

|                         | For the Years Ended December 31, |                   |
|-------------------------|----------------------------------|-------------------|
|                         | <u>2001</u>                      | <u>2000</u>       |
|                         | (In thousands)                   |                   |
| CGLIC separate accounts | \$ (91,323)                      | \$ (59,545)       |
| CIGNA common stock      | (142,946)                        | 192,026           |
|                         | <u>\$ (234,269)</u>              | <u>\$ 132,481</u> |

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## CIGNA 401(k) PLAN

### NOTES TO FINANCIAL STATEMENTS

#### Note 4 - Nonparticipant-Directed Investments

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows:

As of



|                                   | December 31,     |                  |
|-----------------------------------|------------------|------------------|
|                                   | <u>2001</u>      | <u>2000</u>      |
|                                   | (In thousands)   |                  |
| Net Assets:                       |                  |                  |
| CIGNA Stock Fund                  | \$ 62,286        | \$ 60,660        |
| Employer contributions receivable | 5,558            | 11,999           |
| Dividends receivable              | 219              | 143              |
|                                   | <u>\$ 68,063</u> | <u>\$ 72,802</u> |

|  | For the Years Ended December 31, |                  |
|--|----------------------------------|------------------|
|  | <u>2001</u>                      | <u>2000</u>      |
|  | (In thousands)                   |                  |
| Changes in Net Assets:   |                                  |                  |
| Contributions  | \$ 20,983                        | \$ 25,286        |
| Dividends and loan interest                                    | 984                              | 592              |
| Net appreciation (depreciation) in fair value<br>of investment | (20,216)                         | 25,841           |
| Transfers from other plans                                     | -                                | 310              |
| Benefits paid  | (2,962)                          | (3,053)          |
| Loan activity (net)  | (2,171)                          | (1,989)          |
| Transfers to participant-directed investments                  | (1,357)                          | (1,301)          |
|  | <u>\$ (4,739)</u>                | <u>\$ 45,686</u> |

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**CIGNA 401(k) PLAN**
**NOTES TO FINANCIAL STATEMENTS**

**Note 5 - Tax Status**

The Internal Revenue Service had determined and informed CIGNA by a letter dated January 16, 1996, that the Plan was designed in accordance with applicable sections of the IRC. The Plan has been amended and restated since receiving the determination letter. The Plan has filed an application for a new determination letter, which is currently pending. However, Plan management believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

**Note 6 - Related Party Transactions**

There are transactions between the Plan and CIGNA and its affiliates which, in the opinion of Plan management, are exempt from detailed reporting under Title I of ERISA. Investments in CGLIC's separate accounts represent investments for which CGLIC (a CIGNA subsidiary) has fiduciary responsibility. Investment in the Fixed Income Fund represents participation in the general account assets of CGLIC. CGLIC is the Plan's recordkeeper.

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**SUPPLEMENTAL SCHEDULE****CIGNA 401(k) PLAN****SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES****As of December 31, 2001**

(In thousands)

| Identity of Party | Description                          | Current Value |
|-------------------|--------------------------------------|---------------|
| * CGLIC           | Fixed Income Fund                    | \$1,064,080   |
| * CIGNA           | CIGNA Stock Fund                     |               |
|                   | CIGNA common stock (cost, \$260,113) | 338,516       |
|                   | Short-term investments (cost, \$20)  | 20            |
|                   | CGLIC separate accounts:             |               |
| * CGLIC           | S&P 500 Index Fund                   | 219,680       |

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|                      |  |                    |
|----------------------|--|--------------------|
| * CGLIC              | Large Cap Growth - Putnam Fund               | 104,987            |
| * CGLIC              | Small Cap Growth - TimesSquare Fund          | 61,365             |
| * CGLIC              | Small Cap Value - Berger Fund                | 57,953             |
| * CGLIC              | Mid Cap Blend - Cadence Fund                 | 44,479             |
| * CGLIC              | Barclays Equity Market Index Fund            | 39,284             |
| * CGLIC              | State Street Global Advisors EAFE Index Fund | 18,015             |
| * CGLIC              | International Blend - Bank of Ireland Fund   | 17,988             |
| * CGLIC              | TimesSquare High Yield Bond Fund             | 7,982              |
| * CGLIC              | Mid Cap Growth - Artisan Partners Fund       | 3,177              |
| * CGLIC              | Mid Cap Value - Wellington Management Fund   | 2,422              |
| * CGLIC              | Large Cap Value - Wellington Management Fund | 2,356              |
| * CGLIC              | CIGNA Custom 40 Fund                         | 2,191              |
| * CGLIC              | Large Cap Value - John A. Levin & Co. Fund   | 1,589              |
| * CGLIC              | Large Cap Growth - Dresdner RCM Fund         | 1,439              |
| * CGLIC              | CIGNA Custom 50 Fund                         | 1,192              |
| * CGLIC              | International Growth - Putnam Fund           | 719                |
| * CGLIC              | CIGNA Custom 30 Fund                         | 705                |
| * CGLIC              | CIGNA Custom 60 Fund                         | 404                |
| * CGLIC              | CIGNA Custom 20 Fund                         | 348                |
| Participant<br>Loans | 5.14% to 9.5%; maturities 2002-2011          | 43,484             |
|                      | Total assets held for investment purposes    | <u>\$2,034,375</u> |

\* indicates party-in-interest to the Plan

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

CIGNA 401(k) PLAN

Date: June 26, 2002

By: /s/Stewart M. Beltz

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Stewart M. Beltz  
Plan Administrator

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Index to Exhibits

| <u>Number</u> | <u>Description</u>                                | <u>Method of Filing</u> |
|---------------|---|-------------------------|
| <u>23</u>     | <u>Consent of<br/>Independent<br/>Accountants</u> | Filed herewith          |

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