Oleksiuk Mary Form 4 November 21, 2017

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB APPROVAL

Number: 3235-0287

Synings: January 31,

Expires: 2005
Estimated average

0.5

burden hours per response...

5. Relationship of Reporting Person(s) to

Issuer

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations

may continue.

See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

1(b).

Oleksiuk Marv

Class A

Stock

Class A

Stock

Common

Common

11/16/2017

11/17/2017

11/17/2017

(Print or Type Responses)

1. Name and Address of Reporting Person *

Oleksiuk i	Symbol TYSON FOODS INC [TSN]				1	155401						
						(Check all applicable)						
(Last)	(First)	(Middle)	3. Date	3. Date of Earliest Transaction								
			(Month	/Day/Year))			-	Director		Owner	
400 S. JEI	FFERSON STRE	ET	09/19/	09/19/2017					X Officer (give title Other (specify below)			
								U		f HR Officer		
	(Street)		4. If An	4. If Amendment, Date Original					6. Individual or Joint/Group Filing(Check			
			Filed(M	Filed(Month/Day/Year)					Applicable Line)			
									X Form filed by One Reporting Person			
CHICAGO							Form filed by More than One Reporting Person					
(City)	(State)	(Zip)	Ta	ble I - Non	-De	rivative Sec	urities	Acqui	red, Disposed of,	or Beneficial	ly Owned	
1.Title of	2. Transaction Dat	e 2A. Deem	ed	3.	4.	Securities A	cquire	d (A)	5. Amount of	6.	7. Nature of	
Security	(Month/Day/Year)	Execution	Date, if	Transacti	onor	Disposed of	(D)		Securities	Ownership	Indirect	
(Instr. 3)		any		Code	(Ir	nstr. 3, 4 and	5)		Beneficially	Form:	Beneficial	
		(Month/Da	ay/Year)	(Instr. 8)					Owned	Direct (D)	Ownership	
									Following	or Indirect	(Instr. 4)	
							(A)		Reported Transaction(s)	(I) (Instr. 4)		
							or		(Instr. 3 and 4)	(111511. 4)		
				Code V	•	Amount	(D)	Price	(mour. 5 and 1)			
Class A									46,626.1997			
Common	09/19/2017			$J_{\underline{(1)}}$	48	38.861	A	\$0	(2)	D		
Stock									<u>~</u>			

 $J^{(3)}$

 $M^{(4)}$

 $F^{(5)}$

906.1146

11,818.057

4,652

\$0

\$0

\$0

D

(2)

1,554.308

58,444.2567

Ι

D

D

Employee

Purchase

Stock

Plan

Edgar Filing: Oleksiuk Mary - Form 4

Class A Common Stock						53,792.2567 (2)	
Class A Common Stock	11/17/2017	F(6)	1,467	D	\$ 0	52,325.2567 (2)	D
Class A Common Stock	11/17/2017	A <u>(7)</u>	5,167.035	A	\$0	57,492.2917 (8)	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of Derivative TransactionSecurities Acquired (A) Code or Disposed of (D) (Instr. 8) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title Under (Instr.	
							Date Exercisable	Expiration Date	Title
				Code V	(A)	(D)			~1
Performance Shares	<u>(4)</u>	11/17/2017		M		13,249	<u>(4)</u>	<u>(4)</u>	Clas Com Sto
Non-Qualified Stock Options (Right to Buy)	\$ 77.97	11/17/2017		A(9)	22,100		11/17/2018	11/17/2027	Clas Com Sto
Performance Shares	(10)	11/21/2017		A	20,668.142		(10)	(10)	Clas Com Sto

Reporting Owners

Reporting Owner Name / Address	Relationships							
•	Director	10% Owner	Officer	Other				
Oleksiuk Mary								
400 S. JEFFERSON STREET			Chief HR Officer					
CHICAGO, IL 60607								

Reporting Owners 2

Signatures

/s/ R. Read Hudson by Power of Attorney for Mary Oleksiuk

11/21/2017

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents shares of the Issuer's Class A Common Stock received by the Reporting Person pursuant to the Issuer's dividend reinvestment plan since the last Statement of Changes in Beneficial Ownership was filed by the Reporting Person. Such acquisitions are exempt from Section 16 concurrent reporting requirements pursuant to Rule 16a-11.
- Stock which vest on the fourth business day following the filing of the Issuer's Annual Report on Form 10-K for its 2018 fiscal year if the performance metrics described in the applicable Stock Incentive Agreement are achieved; 7,354.251 shares of Class A Common Stock which vest on November 18, 2019 if the performance metrics described in the applicable Stock Incentive Agreement are achieved; and 24,750.547 shares of Class A Common Stock which vest on February 15, 2020 if the performance metrics described in the applicable Stock Incentive Agreement are achieved.

Includes 4,281.4857 shares of Class A Common Stock which vested as described in footnote 6; 10,239.916 shares of Class A Common

- Represents shares of the Issuer's Class A Common Stock purchased for the Reporting Person's account under the Issuer's Employee

 (3) Stock Purchase Plan since the last Statement of Changes in Beneficial Ownership was filed by the Reporting Person. Such acquisitions are exempt from Section 16 concurrent reporting requirements pursuant to Rule 16b-3.
 - On November 21, 2014 the Reporting Person received a grant of 13,249 performance shares which vested (in whole or in part) or expired on November 17, 2017 subject to the achievement of performance criteria in the applicable Stock Incentive Agreement. The performance criteria were (a) a cumulative adjusted earnings before interest and taxes (EBIT) target of \$8,704 million for the 2015-2017
- (4) fiscal years and (b) a favorable comparison of the Issuer's Class A common stock price relative to the stock prices of a predetermined peer group of publicly traded companies over the 2015-2017 fiscal years. The performance shares could vest at a level of 50%-200% and were previously reported as derivative securities at the 200% level. On November 17, 2017, 11,818.057 shares vested and are reported herein as acquired non-derivatives securities and 1,430.943 share expired.
- Pursuant to an election made by the Reporting Person, 10,311 shares were sold by the Reporting Person to the Issuer on November 17, 2017, to satisfy tax withholding obligations related to the vesting described in footnote 6.
- On November 17, 2017, 4,281.4857 shares of restricted Class A Common Stock vested. These shares were previously reported as beneficially owned by the Reporting Person. Pursuant to an election made by the Reporting Person, 1,467 shares were sold by the Reporting Person to the Issuer on November 17, 2017, to satisfy tax withholding obligations.
- Award of Class A Common Stock which vests on November 13, 2020 if the performance metric described in the applicable Stock
 Incentive Agreement (the Incentive Agreement) are achieved and the Reporting Person is employed by the Issuer on the vesting date.
 The performance metrics are achievement of a three year (fiscal 2018-2020) cumulative EBIT target as set forth in the Incentive Agreement. If the performance metric is not achieved, the award expires.
 - Includes 10,239.916 shares of Class A Common Stock which vest on the fourth business day following the filing of the Issuer's Annual Report on Form 10-K for its 2018 fiscal year if the performance metrics described in the applicable Stock Incentive Agreement are achieved; 7,354.251 shares of Class A Common Stock which vest on November 18, 2019 if the performance metrics described in the applicable Stock Incentive Agreement are achieved; 24,750.547 shares of Class A Common Stock which vest on February 15, 2020 if the performance metrics described in the applicable Stock Incentive Agreement are achieved; and 5,167.035 shares of Class A Common

Stock which vest on November 13, 2020 if the performance metrics described in the applicable Stock Incentive Agreement are achieved.

- (9) The stock options vest at 33 1/3% on each of the first, second, and third anniversary dates of the grant.
 - Award of performance Class A Common Stock which vests on November 13, 2020 if the performance metrics described in the applicable Stock Incentive Agreement are achieved. The performance criteria set forth in the Stock Incentive Agreement are (1) achievement of a three year (fiscal 2018-2020) cumulative EBIT target and (2) a favorable comparison of the relative total shareholder
- (10) return of the Issuer's Class A Common Stock compared to a predetermined peer group of publicly traded companies over a three year (fiscal 2018-2020) period. Subject to the achievement of the performance criteria, the performance shares could vest at a level of 50 percent to 200 percent and are reported as derivative securities at the 200 percent level. If neither of the performance criteria is achieved, the award expires.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 3