## INTERNATIONAL BUSINESS MACHINES CORP Form DEFA14A December 17, 2002

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#### **SCHEDULE 14A INFORMATION**

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No.

Filed by the Registrant o

Filed by a Party other than the Registrant ý

Check the appropriate box:

- Preliminary Proxy Statement
- o Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- o Definitive Proxy Statement
- o Definitive Additional Materials
- ý Soliciting Material Pursuant to §240.14a-12

#### **Rational Software Corporation**

(Name of Registrant as Specified In Its Charter)

#### **International Business Machines Corporation**

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- ý No fee required
- o Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11
  - (1) Title of each class of securities to which transaction applies:
  - (2) Aggregate number of securities to which transaction applies:
  - (3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
  - (4) Proposed maximum aggregate value of transaction:
  - (5) Total fee paid:
- o Fee paid previously with preliminary materials.
- o Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
  - (1) Amount Previously Paid:

2)	Form, Schedule or Registration Statement No.:
(3)	Filing Party:
(4)	Date Filed:
	Filed by International Business Machines Corporation Pursuant to Rule 14a-12
	of the Securities Exchange Act of 1934 Subject Company: Rational Software Corporation Commission File No.: 000-12167

#### **IBM Software and Rational**

Enabling Businesses to Build & Deploy Infrastructures for the Connected Business

### John A. Swainson General Manager, Application Integration & Middleware IBM Software Group

What this news means to you

Great day in history for both companies

Anticipate Closing 1Q 03- acquisition subject to shareholder and regulatory approval

The combination of IBM and Rational

Creates tremendous opportunity for Rational's products

Allows additional access to critical global customers and sales channels

Enables linkages to broader IT solutions for our customers

Furthers the growth of IBM's and Rational's business

Provides significant opportunity for Rational employees

Enhanced investments in Rational's core businesses

Rational will become a division within Software Group with retention of the Rational brand

You are critical to success

We are counting on your personal leadership and dedication

You have the knowledge, skills, and expertise to fight the competition

Business needs continue, your focus is necessary to ensure a smooth transition through the anticipated closing

We are committed to thoughtfully managing your transition into IBM

#### Key HR points as they relate to you

Many of Rational's senior leadership team will join IBM to help lead new division

IBM intends to offer jobs to vast majority of Rational employees

Potential areas of overlap in G&A work and some corporate functions

High priority for senior management to assess areas of overlap and to communicate as soon as possible

Strong corporate cultural similarities

Significant business relationships and synergies already in place

IBM offers unbeatable opportunity for career growth, personal development, and movement into management and non-management leadership positions

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Nignificant technical	recognition	nrogram and	dual ladder	career progression	Onnorflinifies
Significant technical	recognition	program and	dual laddel	curcer progression	opportunities

Customer-driven software sales and marketing culture

Unparalleled potential for career development across multiple IBM businesses

Very competitive compensation and benefits program with additional leadership in work/life, flexibility, diversity, and many other initiatives

Support will be available to you through the transition via your management, Rational and IBM HR, Rational/IBM employee transition extranet

IBM's Software Business

**Evolving Business Needs** 

**Today's Enterprise IT Environment** 

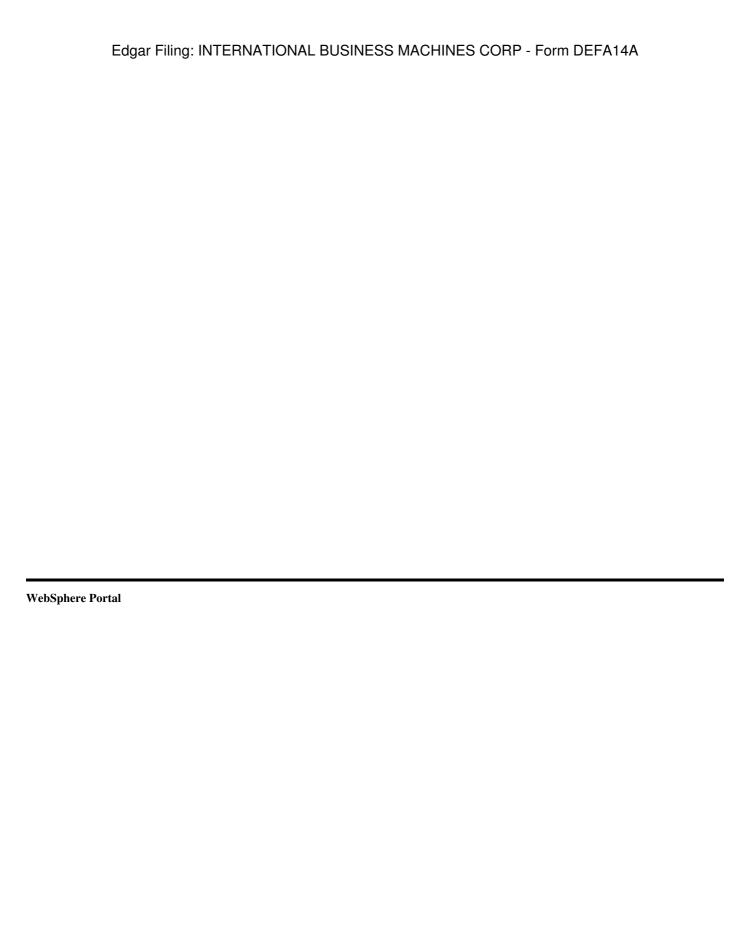
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Software Group Development and Research	
IBM's e-business Strategy	
Integrated Demand to Deliver	

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IBM's Software	Strategy			

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Product Positioning within IBM Middleware			

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Extending the v		
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WebSphere Portal Server
Software Group Metrics
Group Metrics
Industry Dynamics
industry Dynamics
Software Opportunity (2006) = \$307B
'02 - '06 CGR = 10%

Operating Systems	Middleware	Applications
\$31B	\$115B	\$161B
6% CGR	9 - 11% CGR	11% CGR

Note: IBM middleware revenue includes IGS transactions

Source: IBM analysis based on Industry Reports / Market Research, 9/02

## **Middleware Opportunity**

 $\label{eq:middleware opportunity 2006} \begin{tabular}{ll} $\text{Middleware Opportunity (2006)} = $115B \\ $\text{'02 - '06 CGR} = 9 - 11\% \\ \end{tabular}$ 



Note: IBM Software & Middleware revenue growth at constant currency

IBM Middleware revenue includes IGS transactions

IBM Middleware's Unique Competitive Advantages	
	IBM and Rational
IBM's Software Strategy	

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In connection with the merger, Rational has filed preliminary proxy materials and has filed and will file other relevant documents concerning the transaction with the Securities and Exchange Commission (SEC). STOCKHOLDERS OF RATIONAL ARE URGED TO READ THE DEFINITIVE PROXY STATEMENT AND ANY OTHER RELEVANT DOCUMENTS FILED WITH THE SEC WHEN THEY BECOME AVAILABLE BECAUSE THEY CONTAIN IMPORTANT INFORMATION. Investors and security holders can obtain free copies of the definitive proxy statement and other documents when they become available by contacting Investor Relations, Rational Software Corporation, 18880 Homestead Road, Cupertino, CA 95014 (Telephone: (408) 863-9900). In addition, documents filed with the SEC by Rational are available free of charge at the SEC's web site at www.sec.gov.

Information regarding the identity of the persons who may, under SEC rules, be deemed to be participants in the solicitation of stockholders of Rational in connection with the transaction, and their interests in the solicitation, is set forth in the preliminary proxy materials that were filed by Rational with the SEC on December 11, 2002.

### Forward-Looking Statements

Except for historical information contained herein, statements contained in this document may constitute 'forward looking statements' within the meaning of the Private Securities Litigation Reform Act of 1995. These statements are neither promises nor guarantees, but involve a number of risks, uncertainties and other factors that could cause actual results to differ materially from those set forth in the forward-looking statements, including, without limitation, the risk that the merger may not be consummated in a timely manner, if at all, risks regarding employee relations and other risks concerning IBM and Rational and their respective operations that are detailed in the periodic filings with the SEC of IBM and Rational, including their most recent filings on Form 10-K and Form 10-Q.

# QuickLinks

IBM Software and Rational Enabling Businesses to Build & Deploy Infrastructures for the Connected Business