## BEST BUY CO INC

Form 4 January 17 2003

| FORM 4 NotSubjectToSection1  | UNITED STATES SECURITIES AND EXCHANGE COMMISSION  | OMB APPROVAL                            |
|--|---|---|
| NotSubjectToSection1   | Washington, D.C. 20549  |   |
| Check this box if no   |   |   |
| longer subject to  |   |   |
| 0 3  |   |   |
|  | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP  |   |
| 6 .  |   | ON (F) N. 1 2005 0005                   |
|  |   |   |
| See Instruction 1(b).  | Filed pursuant to Section $16(a)$ of the Securities Exchange Act of 1934, Section   | Expires: January 31, 2005               |
|  | 1   | Estimated average burden                |
| (Print or Type   |   | hours per response 0.5                  |
| · • • •  | investment company Act of 1940  | 1 I I I I I I I I I I I I I I I I I I I |
| Check this box if no<br>longer subject to<br>Section 16. Form 4 or<br>Form 5 obligations may<br>continue.<br>See Instruction 1(b).<br>(Print or Type<br>Responses) | <b>STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP</b><br>Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section<br>17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the<br>Investment Company Act of 1940 | Estimated average burde                 |

|   |  |  | 6. Relationship of Reporting Person(s) to Issuer  |
|---|--|--|---|
|   |  |  | (Check all applicable)  |
|   |  |  | _ Director  |
| 1. Name and Address of Reporting<br>Person *          |  |  | _ 10% Owner   |
| Hehir, Stephen P.<br>(Last) (First) (Middle)          | 2. Issuer Name and Ticker<br>or Trading Symbol   | 4. Statement for<br>(Month/Day/Year)                     | X Officer (give title below)  |
| (Last) (First) (Middle)                               | Best Buy Co., Inc.<br>BBY  | 01/16/2003   | _ Other (specify below)   |
| 7075 Flying Cloud Drive (Street)                      |  |  | Senior Vice President - Business Group Leader Division 3  |
| <b>Eden Prairie, MN 55344</b><br>(City) (State) (Zip) | 3. I.R.S. Identification<br>Number of Reporting<br>Person, if an entity<br>(voluntary) | 5. If Amendment, Date of<br>Original<br>(Month/Day/Year) | <ul> <li>7. Individual or Joint/Group<br/>Filing (Check Applicable Line)</li> <li>X Form filed by One Reporting Person</li> <li>Form filed by More than One Reporting Person</li> </ul> |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| Security | (Month/Day/ | Execution<br>Date, if any<br>(Month/Day/<br>Veer) | 3. Transaction Code<br>(Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) | Beneficially<br>Owned | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) | Beneficial<br>Ownership |
|----------|-------------|---|-----------------------------------|---|-----------------------|--|-------------------------|
|----------|-------------|---|-----------------------------------|---|-----------------------|--|-------------------------|

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|                 |  | Code | V | Amount | (A) or (D) | Price | (Instr. 3 and 4) |   |        |
|-----------------|--|------|---|--------|------------|-------|------------------|---|--------|
| Common<br>Stock |  |      |   |        |            |       | 150              | D |        |
| Common<br>Stock |  |      |   |        |            |       | 6,998            | Ι | 401(k) |
|                 |  |      |   |        |            |       |                  |   |        |
|                 |  |      |   |        |            |       |                  |   |        |
|                 |  |      |   |        |            |       |                  |   |        |
|                 |  |      |   |        |            |       |                  |   |        |
|                 |  |      |   |        |            |       |                  |   |        |
|                 |  |      |   |        |            |       |                  |   |        |

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

|   | 2.                     | 2                   | 24 Deemed   | 4.<br>Transactio<br>Code |   | (Instr. 3, 4 |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and<br>Amount of<br>Underlying<br>Securities<br>(Instr. 3 and 4) |              |                                       | Beneficially                            | 10.<br>Ownership<br>Form of<br>Derivative<br>Securities: |                                  |
|---|------------------------|---------------------|---|--------------------------|---|--------------|-----|--|--------------------|---|--------------|---------------------------------------|---|--|----------------------------------|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | Price of<br>Derivative | Date<br>(Month/Day/ | 3A. Deemed<br>Execution<br>Date, if any<br>(Month/Day/<br>Year) | Code                     | V | (A)          | (D) | Date<br>Exercisable  | Expiration<br>Date | Title   | or<br>Number | 8. Price of<br>Derivative<br>Security | Following<br>Reported<br>Transaction(s) | Direct (D)<br>or Indirect II<br>(I)                      | 11.<br>of I<br>Ber<br>Ow<br>(Ins |
| Stock<br>Option<br>(Right to<br>Buy)                | \$2.13                 |                     |   |                          |   |              |     |  | 04/17/07           | Common<br>Stock   | 11,250       |                                       | 11,250                                  | D  |                                  |
| Stock<br>Option<br>(Right to<br>Buy)                | \$12.09                |                     |   |                          |   |              |     |  | 04/11/08           | Common<br>Stock   | 9,000        |                                       | 9,000                                   | D  |                                  |
| Stock<br>Option<br>(Right to<br>Buy)                | \$11.46                |                     |   |                          |   |              |     |  | 04/23/08           | Common<br>Stock   | 9,000        |                                       | 9,000                                   | D  |                                  |
| Stock<br>Option<br>(Right to<br>Buy)                | \$34.79                |                     |   |                          |   |              |     |  | 04/15/09(1)        | Common<br>Stock   | 9,000        |                                       | 9,000                                   | D  |                                  |
| Stock<br>Option<br>(Right to<br>Buy)                | \$37.67                |                     |   |                          |   |              |     |  | 12/02/09(1)        | Common<br>Stock   | 563          |                                       | 563                                     | D  |                                  |
| Stock<br>Option<br>(Right to<br>Buy)                | \$46.75                |                     |   |                          |   |              |     |  | 04/13/10(1)        | Common<br>Stock   | 18,750       |                                       | 18,750                                  | D  |                                  |
| Stock<br>Option<br>(Right to<br>Buy)                | \$37.06                |                     |   |                          |   |              |     |  | 04/26/11(1)        | Common<br>Stock   | 11,250       |                                       | 11,250                                  | D  |                                  |
| Stock<br>Option<br>(Right to<br>Buy)                | \$51.27                |                     |   |                          |   |              |     |  | 04/10/12(1)        | Common<br>Stock   | 32,625       |                                       | 32,625                                  | D  |                                  |
| Stock<br>Option<br>(Right to<br>Buy)                | \$28.67                | 01/16/03            |   | A                        |   | 15,000       |     | 01/16/03(1)  | 01/15/13           | Common<br>Stock   | 15,000       |                                       | 15,000                                  | D  |                                  |
|   |                        |                     |   |                          |   |              |     |  |                    |   |              |                                       |   |  |                                  |

Explanation of Responses:

(1) Options vest in four equal annual installments beginning one year after the original date of grant.

/s/ Nancy J. Wigchers

01/17/03

\*\* Signature of Reporting Person

Nancy J. Wigchers Attorney in fact for: Stephen P. Hehir Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

http://www.sec.gov/divisions/corpfin/forms/form4.htm

Last update: 09/05/2002

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POWER OF ATTORNEY

KNOW ALL PERSONS BY THESE PRESENTS, that I, Stephen P. Hehir, hereby constitute and appoint Joseph M. Joyce, Nancy J. Wigchers, Mark Geldernick, and Joseph W. Wirth and each of them, my true and lawful attorneys-in-fact and agents, each acting alone, with full powers of substitution and resubstitution for me and in my name, place and stead, to sign any reports on Form 4 (Statement of Changes in Beneficial Ownership of Securities) and Form 5 (Annual Statement of Changes in Beneficial Ownership) relating to transactions by me in Common Stock or other securities of Best Buy Co., Inc., and all amendments thereto, and to file the same, with the Securities and Exchange Commission and the New York Stock Exchange, Inc., granting unto said attorneys-in-fact and agents, and each of them, or their substitutes, full power and authority to do and perform each and every act and thing requisite or necessary to be done, as fully to all intents and purposes as I might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, and each of them, or their substitutes, may lawfully do or cause to be done by virtue hereof. This Power of Attorney shall be effective until such time as I deliver a written revocation thereof to my above-named attorneys-in-fact and agents.

Dated: August 26, 2002

/s/ Stephen P. Hehir

Stephen P. Hehir