

HARSCO CORP
Form 11-K
June 29, 2011
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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2010

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number 001-03970

HARSCO CORPORATION SAVINGS PLAN

HARSCO CORPORATION

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Camp Hill, PA 17011

Telephone (717) 763-7064

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Harsco Corporation Savings Plan

Financial Statements December 31, 2010 and 2009

And Supplemental Schedule December 31, 2010

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HARSCO CORPORATION SAVINGS PLAN

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* Refers to item number in Form 5500 (Annual Return/Report of Employee Benefit Plan) for the plan year ended December 31, 2010.

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Report of Independent Registered Public Accounting Firm

To the Participants and Administrator of the Harsco Corporation Savings Plan:

In our opinion, the accompanying statements of net assets available for benefits and the related statements of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of the Harsco Corporation Savings Plan (the Plan) at December 31, 2010 and 2009, and the changes in net assets available for benefits for the year ended December 31, 2010 in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule of Assets (Held at End of Year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ PricewaterhouseCoopers LLP

Philadelphia, Pennsylvania

June 29, 2011

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HARSCO CORPORATION SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

(In thousands)

Assets	December 31 2010	December 31 2009
Participant directed investments, at fair value	\$ 73,018	\$ 75,662
Receivables:		
Employer contributions	358	261
Participant contributions	46	64
Dividends	218	223
Notes receivable from participants	1,741	1,835
Total receivables	2,363	2,383
Net assets available for benefits	\$ 75,381	\$ 78,045

The accompanying notes are an integral part of the financial statements.

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HARSCO CORPORATION SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

(In thousands)	For the Year Ended December 31 2010
Investment income:	
Net depreciation in the fair value of investments	\$ (588)
Dividends	1,513
Interest participant loans	142
Total investment income	1,067
Contributions:	
Employer	1,109
Participants	2,258
Total contributions	3,367
Withdrawals	(7,078)
Administrative fees	(24)
Net transfers in due to employee classification change (See Note 1)	4
Net decrease in net assets available for benefits	(2,664)
Net assets available for benefits	
December 31, 2009	78,045
December 31, 2010	\$ 75,381

The accompanying notes are an integral part of the financial statements.

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HARSCO CORPORATION SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2010 AND 2009

1. Plan Description

The following description of the Harsco Corporation Savings Plan (the Plan) provides only an abbreviated summary of the general provisions of the Plan. Participants should refer to the Summary Plan Description and the Plan document for a more complete description of the Plan s provisions.

General

The Plan is a defined contribution plan providing retirement benefits to eligible employees. The Plan is designed to comply with the requirements of the Employee Retirement Income Security Act of 1974 (ERISA) and with the requirements for qualification under Sections 401(a) and 401(k) of the Internal Revenue Code (the Code).

All U.S. hourly employees who are employed by Harsco Corporation (the Company) or any subsidiary of either the Company or a subsidiary which adopts this Plan with the approval of the Company are deemed Eligible Employees. Also eligible are employees covered by a collective bargaining agreement where the agreement provides for the employees eligibility to participate in the Plan and salaried employees of the Company s Harsco Industrial Air-X-Changers division. New employees deemed Eligible Employees under this Plan are eligible to participate in the Plan as of the first payroll of January, April, July or October after the date of hire in the case of full-time employees; or as of the first payroll of January, April, July or October in the case of part-time employees after the date credited with 1,000 hours of service within the first twelve months of employment or any calendar year thereafter.

Throughout the year, employees may be transferred to various positions within the Company, which may result in a transfer between various retirement plans sponsored by the Company. This is shown as Net transfers in due to employee classification change on the Statement of Changes in Net Assets Available for Benefits.

Contributions

To participate in the Plan, an Eligible Employee must elect to contribute to the Plan through payroll deductions each pay period. Contributions are in whole percentages from 1% to 75% of compensation received for services as an employee of the Company or any subsidiary of the Company. The participant designates what percentage of such contributions will be Pre-Tax Contributions and what percentage will be After-Tax Contributions. A participant who makes Matched Pre-Tax and/or Matched After-Tax

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Contributions in an aggregate amount of 6% of his or her compensation may also elect to contribute from 1% to 69% of his or her compensation as an Unmatched Pre-Tax Contribution and from 1% to 16% of his or her compensation as an Unmatched After-Tax Contribution, subject to Internal Revenue Service (IRS) and Plan limitations. In no event during the year may (a) Matched Pre-Tax and Matched After-Tax Contributions exceed 6% of compensation, (b) Unmatched Pre-Tax and Unmatched After-Tax Contribution exceed 69% of compensation or (c) Pre-Tax Contributions exceed the amount specified by the Code, which was \$16,500 for the year ended December 31, 2010, for participants under 50 years of age. For participants who turned 50 on or before the end of the calendar year, the pretax limit was \$22,000 in 2010 as a result of an additional \$5,500 of catch-up contributions allowed by the Code. Pre-Tax Contributions constitute a reduction in the participant s taxable income for purposes of Section 401(k) of the Code. After-Tax Contributions are considered to be the participant s contributions to the Plan and do not constitute a reduction in the participant s taxable income for the purposes of Section 401(k) of the Code. Participants may also contribute amounts representing distributions from other qualified retirement plans.

Pursuant to the Plan, the Company makes contributions in cash to the trustee for the account of each participant in an amount equal to 50% of the first 6% of such participant s compensation designated as Matched Pre-Tax Contributions and/or Matched After-Tax Contributions. These contributions are referred to as Company Matching Contributions .

The Company also makes contributions to the Plan under agreements with certain employee bargaining groups. These contributions, referred to as profit sharing contributions in the agreements, may be based on a percentage of employee earnings or a fixed amount per hour worked by the employee.

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Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching accounts is based on years of vesting service. A participant is 100% vested after three years of credited service. Vesting in the Company's profit sharing contributions is based on years of vested service. A participant is 100% vested after five years of credited service for contributions made for Plan years ending on or before December 31, 2006, and 100% vested after three years of credited service for contributions made for Plan years commencing on and after January 1, 2007.

Administration

The Company pays administrative fees related to maintaining the Plan as a whole. Fees for investment management, which include record keeper fees, are paid by the Plan. Loan setup fees, quarterly loan fees and withdrawal fees are paid by the participant. Transfers in and out of the Harsco Corporation Common Stock Fund are assessed a \$0.023 commission per share transferred, which is paid by the participant.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$500 to a maximum of 50% of their vested account balance, not to exceed \$50,000. Loan transactions are treated as a transfer to (from) the respective investment fund(s) from (to) the Participant Loans fund. The participant may choose the loan repayment period, not to exceed five years. However, the term may be for any period not to exceed 15 years if the purpose of the loan is to acquire the participant's principal residence. The loans are collateralized only by the portion of the participant's account from which the loan is made and bear interest at a rate commensurate with local prevailing rates as determined periodically by the Plan administrator. Interest rates on outstanding loans, based on the trustee's prime rate plus one percent, ranged from 4.25% to 9.25% at December 31, 2010, with maturity dates ranging from 2011 to 2025. Principal and interest is paid ratably through payroll deductions.

Payment of Benefits

On termination of service, a participant or beneficiary may elect one of three options. The participant or beneficiary may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account; a portion paid in a lump-sum, and the remainder paid later; or annual installments over not more than fifteen years.

Investment Options

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The Plan, comprised of participant-directed contributions, contains the following investment options at December 31, 2010:

- (1) Harsco Corporation Common Stock Fund a fund consisting of Common Stock of Harsco Corporation purchased in the open market or through privately negotiated transactions to the extent permitted by rules of the New York Stock Exchange and the Securities and Exchange Commission.
- (2) American Funds EuroPacific Growth Fund a long-term growth oriented fund consisting primarily of stocks of issuers located in Europe and the Pacific Basin.
- (3) American Funds Growth Fund of America a long-term growth oriented fund consisting primarily of stocks that American Funds management believes offer superior opportunities for growth of capital.
- (4) Dodge & Cox Stock Fund a fund consisting principally of common stock with a primary objective of long-term growth and income. The fund's secondary objective is to achieve reasonable current income.
- (5) Morgan Stanley Institutional Fund, Inc. U.S. Real Estate Portfolio a fund consisting primarily of equity securities of companies in the U.S. real estate industry, including real estate investment trusts. The fund seeks to provide above average current income and long-term capital appreciation.
- (6) Neuberger Berman Genesis Fund a fund consisting mainly of common stock of small capitalization companies that offer potential for capital growth.

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(7) PIMCO Total Return Fund a fund consisting, under normal circumstances, of at least 65% of its assets in a diversified portfolio of fixed income instruments of varying maturities. The fund seeks maximum total returns, consistent with preservation of capital and prudent investment management.

(8) Putnam Bond Index Fund a fund consisting of a sample of securities included in the Barclay's Aggregate Bond Index. The fund's goal is to achieve a return, before the assessment of any fees that closely approximates the index.

(9) Putnam Money Market Fund a fund seeking as high a rate of current income as Putnam's management believes is consistent with preservation of capital and maintenance of liquidity. The fund consists of short-term high-quality money market securities. Investments in this fund are neither insured nor guaranteed by the U.S. government. The fund is held in a common collective trust that allows for daily liquidity for the participant.

(10) Vanguard Institutional Index Fund a fund consisting of investments in the same stocks and in substantially the same percentages as the S&P 500 Index.

(11) CRM Mid Cap Value Fund a fund seeking long-term capital appreciation. The fund normally invests at least 80% of its total assets in a diversified portfolio of equity or equity-related securities including common and preferred stocks of companies that have a market capitalization equal to those of companies in the Russell Midcap Value Index and those publicly traded on a U.S. securities market.

(12) Thornburg Core Growth Fund a fund consisting primarily of investments in domestic equity securities selected for their growth potential. However, the fund may own a variety of securities including foreign equity securities and debt securities.

(13) T. Rowe Price Retirement Income Fund and T. Rowe Price Retirement Funds (2005-2055) a series of funds employing an asset allocation strategy based on investors' projected retirement year. The fund invests in a combination of T. Rowe Price mutual funds representing different types of stocks and bonds.

Plan Termination

While the Company has not expressed any intent to discontinue the Plan, it reserves the right to terminate the Plan at any time or discontinue contributions thereunder. In the event such discontinuance resulted in the termination of the Plan, the accounts of each affected employee who has not yet incurred a break in service would be fully vested. Complete distributions or withdrawals would be distributed to Plan participants and beneficiaries in proportion to their respective account balances.

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The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2010 and 2009:

	<u>December 31, 2010</u>		
(In thousands)	Level 1	Level 2	Total
Mutual funds:			
Growth funds	\$ 16,916	\$ -	\$ 16,916
Money market funds	7,304	-	7,304
Balanced funds	8,868	-	8,868
Index funds	6,960	-	6,960
Fixed income funds	2,556	-	2,556
Total mutual funds	42,604	-	42,604
Common stock fund-employer	30,078	-	30,078
Collective trust	-	336	336
Total assets	\$ 72,682	\$ 336	\$ 73,018

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(in thousands)	Level 1	Level 2	Total
Mutual funds:			
Growth funds	\$ 16,194	\$ -	\$ 16,194
Money market funds	7,937	-	7,937
Balanced funds	7,381	-	7,381
Index funds	6,363	-	6,363
Fixed income funds	2,442	-	2,442
Total mutual funds	40,317	-	40,317
Common stock fund-employer	35,049	-	35,049
Collective trust	-	296	296
Total assets	\$ 75,366	\$ 296	\$ 75,662

Payment of Benefits

Benefit payments to participants are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Income Recognition

The Plan presents, in the Statement of Changes in Net Assets Available for Benefits, the net appreciation (depreciation) in the market value of its investments, which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments.

The purchase and sale of investments are recorded on a trade-date basis. Dividend income is recorded on the ex-dividend date. Income from other investments is recorded as earned on an accrual basis. Both participant contributions and Company matching contributions are accrued in the period of the related payroll deductions.

Forfeitures

Forfeitures, which are a result of participant withdrawals prior to their full vesting in the Plan, are used to restore accounts, to pay Plan fees and expenses, and to reduce the amount of future Company matching contributions as directed by the Plan administrator. In 2010 and 2009, forfeited amounts of \$106,247 and \$98,847, respectively, were used to offset Company matching contributions, while \$7,004 and \$6,059 remained in a money market fund at December 31, 2010 and 2009, respectively, to be used to offset future Company matching contributions.

Recently Adopted Accounting Standards

For its December 31, 2010 financial statements, the Plan adopted changes issued by the Financial Accounting Standards Board in Accounting Standards Update (ASU) 2010-25, Plan Accounting - Defined Contribution Plans, which requires that participant loans be classified as notes receivable from participants and be segregated from plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest. The classification of participant loans as notes receivable from participants acknowledges that participant loans are unique from other investments in that a participant taking out such a loan essentially borrows against its own individual vested benefit balance. Measuring participant loans at their unpaid principal balance plus accrued but unpaid interest, rather than at fair value, is more meaningful since participant loans cannot be sold by the Plan and, if a participant were to default, the participant's account would be reduced by the unpaid balance of the loan, and there would be no effect on the Plan's investment returns or any other participant's account balance. The adoption did not materially impact the Plan's financial statements. As required by ASU 2010-25, the Plan retrospectively

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classified participant loans as Notes receivable from participants on the Statements of Net Assets Available for Benefits.

3. Investments

The following table separately identifies those investments which represent five percent or more of the Plan's net assets at December 31, 2010 with comparable information for 2009:

(In thousands)	December 31 2010	December 31 2009
Harsco Corporation Common Stock Fund	\$ 30,078	\$ 35,049
American Funds Growth Fund of America	7,742	7,489
Putnam Money Market Fund	7,304	7,937
Vanguard Institutional Index Fund	6,960	6,363

During the year ended December 31, 2010, the fair value of the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year), depreciated as follows:

(in thousands)	Year Ended December 31 2010
Mutual funds	\$ 3,719
Common stock fund - Employer	(4,325)
Collective trust	18
Net depreciation	\$ (588)

4. Parties-in-Interest Transactions

Certain Plan investments are shares of mutual funds managed by Putnam Investments. Putnam Investments is a sister company of Mercer Human Resource Services which is the trustee and record keeper for the Plan. Transactions in these funds qualify as party-in-interest transactions.

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Transactions in the Harsco Corporation Common Stock Fund also qualify as party-in-interest transactions. For the years ending December 31, 2010 and 2009, the Plan purchased \$2,694,016 and \$3,559,201, respectively, of Company common stock, and sold \$2,941,583 and \$4,396,806, respectively.

5. Plan Amendments

Effective January 1, 2009, the Plan was amended to provide for the waiver of required minimum distributions for 2009. A participant or beneficiary who would have been required to receive required minimum distributions for 2009 did not receive those distributions for 2009, as allowed under Internal Revenue Code 401(a)(9)(H), unless the participant or beneficiary elected to receive them.

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6. Tax Status

The Company received a determination letter from the IRS dated May 8, 2009, that the Plan, as amended January 29, 2007, is a qualified plan under Sections 401(a) and 401(k) of the Code and is therefore exempt from Federal income taxes under the provisions of Section 501(a). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Code.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions by the Plan, and has concluded that as of December 31, 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by the Internal Revenue Service; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2007.

7. Risks and Uncertainties

Investment securities held in the Plan's investment options are exposed to various risks, such as interest rate, market, and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term could materially affect participants account balances and the amounts reported in the statements of net assets available for plan benefits and the statement of changes in net assets available for plan benefits.

8. Subsequent Events

The Plan has determined that no material events or transactions occurred subsequent to December 31, 2010 and through the date of financial statement issuance, which require additional disclosure in the financial statements.

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(a) Party In Interest	(b) & (c)	(d)
<u>Identity of Issue and Description of Investment</u>		<u>Current Value</u>
*	Common Stock Fund - Employer: Harsco Corporation	\$30,078
*	Participant Loans (1)	1,741
	Collective Trust:	
*	Putnam Bond Index Fund	336
	Mutual Funds:	
*	Vanguard Institutional Index Fund	6,960
	Putnam Money Market Fund	7,304
	American Funds Europacific Growth Fund	3,406
	Neuberger Berman Genesis Fund	2,061
	PIMCO Total Return Fund	2,556
	Dodge & Cox Stock Fund	2,382
	Morgan Stanley Institutional Fund, Inc. U.S. Real Estate Portfolio	787
	American Funds Growth Fund of America	7,742
	CRM Mid Cap Value Fund	412
	Thornburg Core Growth Fund	127
	T Rowe Price Retirement Income	656
	T Rowe Price Retirement 2005	33
	T Rowe Price Retirement 2010	744
	T Rowe Price Retirement 2015	1,161
	T Rowe Price Retirement 2020	1,752
	T Rowe Price Retirement 2025	1,585
	T Rowe Price Retirement 2030	1,015
	T Rowe Price Retirement 2035	689
	T Rowe Price Retirement 2040	697
	T Rowe Price Retirement 2045	383
	T Rowe Price Retirement 2050	86
	T Rowe Price Retirement 2055	66
	Total Mutual Funds	42,604
	Total Assets Held for Investment Purposes	\$74,759

* Represents party in interest

(1) Participant Loans mature from 2011 to 2025 and interest rates on these loans range from 4.25% to 9.25%.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan Administrative Committee has duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

HARSCO CORPORATION SAVINGS PLAN

Date June 29, 2011

/s/ Mark E. Kimmel
Mark E. Kimmel
General Counsel & Corporate Secretary

EXHIBIT INDEX

Number	Description
23	Consent of Independent Registered Public Accounting Firm
