#### CARLSON LEROY T JR

Form 4

February 21, 2019

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005
Estimated average

0.5

**OMB APPROVAL** 

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

burden hours per response...

5. Relationship of Reporting Person(s) to

*See* Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \*

CARLSON LEROY T JR				Symbol TELEPHONE & DATA SYSTEMS INC /DE/ [TDS]					Issuer			
			EMS					(Check all applicable)				
				3. Date of Earliest Transaction (Month/Day/Year)				_X_ Director 10% OwnerX_ Officer (give title Other (specify				
30 N. LASALLE ST., STE. 4000			02/19/2019					below) below) President and CEO				
(Street)			4. If Amendment, Date Original					6. Individual or Joint/Group Filing(Check				
			T-HEG(MOI	Filed(Month/Day/Year)				Applicable Line) _X_ Form filed by One Reporting Person				
CHICAGO, IL 60602									Form filed by More than One Reporting Person			
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									ly Owned			
	1.Title of Security (Instr. 3)	eurity (Month/Day/Year) Execution Date,		n Date, if	3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)  (A) or				5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
	Common Shares	02/01/2019			Code V G	Amount 4,000	(D)	Price (1)	133,740 (2)	D		
	Common Shares	02/07/2019			G	300	D	(1)	133,440 (2)	D		
	Common Shares	02/20/2019			G	1,500	D	<u>(1)</u>	131,940 (2)	D		
	Common Shares	02/19/2019			M	51,248	A	<u>(4)</u>	183,188 (2)	D		
	Common Shares	02/19/2019			F(3)	22,702	D	\$ 36.59	160,486 (2)	D		

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exer	cisable and	7. Title	e and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transact	iorNumber	Expiration D	ate	Amou	nt of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	lying	Security	Secu
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivativ	e		Securi	ties	(Instr. 5)	Bene
	Derivative				Securities	3		(Instr.	3 and 4)		Own
	Security				Acquired						Follo
					(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						
					4, and 5)						
									Amount		
									or		
						Date Exercisable	Expiration Date	Title Nu	Number		
									of		
				Code V	(A) (D)				Shares		

Deletionship

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
CARLSON LEROY T JR							

30 N. LASALLE ST., STE. 4000 X CHICAGO, IL 60602

President and CEO

#### **Signatures**

Julie D. Mathews, by power of atty

02/21/2019

Date

\*\*Signature of Reporting Person

### **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) By gift
- (2) Includes 3,768 shares owned by children. Reporting person disclaims beneficial ownership of shares owned by children.
- (3) Shares withheld to taxes
  - On August 16, 2016, the reporting person was granted financial-based performance share units that would be measured over a three year time period. The payout could be increased to 200% of target or reduced to 0% based on achievement of the key metrics. The
- (4) performance share units have been accumulating quarterly dividend equivalents. Based on company performance over the three period ending on December 31, 2018, the Compensation Committee certified on February 19, 2019 that the reporting person was entitled to 107% of his target opportunity.

Reporting Owners 2

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.