#### EOG RESOURCES INC

Form 4

February 16, 2017

### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Estimated average

burden hours per

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005

0.5

**OMB APPROVAL** 

Section 16. Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

response...

See Instruction 1(b).

(Print or Type Responses)

| 1. Name and Ad<br>DRIGGERS | *       | _        | 2. Issuer Name <b>and</b> Ticker or Trading Symbol EOG RESOURCES INC [EOG]  | 5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)                     |  |  |  |
|----------------------------|---------|----------|---|--|--|--|--|
| (Last)                     | (First) | (Middle) | 3. Date of Earliest Transaction   | (Check an applicable)  |  |  |  |
| 1111 BAGBY, SKY LOBBY 2    |         |          | (Month/Day/Year)<br>02/14/2017  | Director 10% OwnerX Officer (give title Other (specify below)  EVP & Chief Financial Officer |  |  |  |
| (Street)                   |         |          | 4. If Amendment, Date Original 6. Individual or Joint/Group Filed(Month/Day/Year) Applicable Line) _X_ Form filed by One Report Form filed by More than O |  |  |  |  |
| HOUSTON, TX 77002          |         |          |   | Person   |  |  |  |
| (City)                     | (State) | (Zip)    | Table I - Non-Derivative Securities Acc   | quired, Disposed of, or Beneficially Owned   |  |  |  |

| (enj)      | (State)             | Table              | e I - Non-D | erivative Se  | ecuriti | ies Acq | uired, Disposed ( | of, or Beneficial | ly Owned     |
|------------|---------------------|--------------------|-------------|---------------|---------|---------|-------------------|-------------------|--------------|
| 1.Title of | 2. Transaction Date | 2A. Deemed         | 3.          | 4. Securitie  | es Acq  | quired  | 5. Amount of      | 6. Ownership      | 7. Nature of |
| Security   | (Month/Day/Year)    | Execution Date, if | Transactio  | on(A) or Disp | posed   | of      | Securities        | Form: Direct      | Indirect     |
| (Instr. 3) |                     | any                | Code        | (D)           |         |         | Beneficially      | (D) or            | Beneficial   |
|            |                     | (Month/Day/Year)   | (Instr. 8)  | (Instr. 3, 4  | and 5)  | )       | Owned             | Indirect (I)      | Ownership    |
|            |                     |                    |             |               |         |         | Following         | (Instr. 4)        | (Instr. 4)   |
|            |                     |                    |             |               | ( )     |         | Reported          |                   |              |
|            |                     |                    |             |               | (A)     |         | Transaction(s)    |                   |              |
|            |                     |                    | C = V       |               | or      | ъ.      | (Instr. 3 and 4)  |                   |              |
| ~          |                     |                    | Code V      | Amount        | (D)     | Price   |                   |                   |              |
| Common     | 02/14/2017          |                    | A           | 17,372        | Α       | \$ 0    | 165,996           | D                 |              |
| Stock      | 02/14/2017          |                    | 11          | (1)           | 11      | ψυ      | 103,770           | Ъ                 |              |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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| 1. Title of | 2.          | 3. Transaction Date | 3A. Deemed         | 4.          | 5.         | 6. Date Exer    | cisable and    | 7. Title  | and      | 8. Price of | 9. Nu  |
|-------------|-------------|---------------------|--------------------|-------------|------------|-----------------|----------------|-----------|----------|-------------|--------|
| Derivative  | Conversion  | (Month/Day/Year)    | Execution Date, if | Transaction | orNumber   | Expiration Date |                | Amour     | nt of    | Derivative  | Deriv  |
| Security    | or Exercise |                     | any                | Code        | of         | (Month/Day/     | Year)          | Underl    | ying     | Security    | Secui  |
| (Instr. 3)  | Price of    |                     | (Month/Day/Year)   | (Instr. 8)  | Derivative | e               |                | Securit   | ies      | (Instr. 5)  | Bene   |
|             | Derivative  |                     |                    |             | Securities |                 |                | (Instr. : | 3 and 4) |             | Owne   |
|             | Security    |                     |                    |             | Acquired   |                 |                |           |          |             | Follo  |
|             | ·           |                     |                    |             | (A) or     |                 |                |           |          |             | Repo   |
|             |             |                     |                    |             | Disposed   |                 |                |           |          |             | Trans  |
|             |             |                     |                    |             | of (D)     |                 |                |           |          |             | (Instr |
|             |             |                     |                    |             | (Instr. 3, |                 |                |           |          |             |        |
|             |             |                     |                    |             | 4, and 5)  |                 |                |           |          |             |        |
|             |             |                     |                    |             |            |                 |                |           | A        |             |        |
|             |             |                     |                    |             |            |                 |                |           | Amount   |             |        |
|             |             |                     |                    |             |            | Date            | Expiration     |           | or       |             |        |
|             |             |                     |                    |             |            | Exercisable     | ercisable Date |           |          |             |        |
|             |             |                     |                    | ~           |            |                 |                |           | of       |             |        |
|             |             |                     |                    | Code V      | (A) (D)    |                 |                |           | Shares   |             |        |

# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

DRIGGERS TIMOTHY K 1111 BAGBY, SKY LOBBY 2 HOUSTON, TX 77002

**EVP & Chief Financial Officer** 

# **Signatures**

Vicky Strom, attorney-in-fact for Timothy K. Driggers

02/16/2017

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Effective September 23, 2013, the Reporting Person received an award of 8,686 Performance Units (as adjusted to reflect the Issuer's two-for-one stock split (in the form of a stock dividend) which was effective March 31, 2014). The performance metric applicable to the award was the Total Shareholder Return of the Issuer over a three-year performance period (January 2014 through December 2016) relative to the Total Shareholder Return of each of the Issuer's Peer Companies. Pursuant to the terms of the award agreement, between 0% and 200% of the award could be earned based on the Issuer's TSR Rank. The Issuer's TSR Rank and applicable Performance Multiple

(1) (each as certified by the Compensation Committee of the Issuer's Board of Directors, effective February 14, 2017) was 1 and 200%, respectively. Accordingly, an additional 8,686 Performance Units have been credited to the Reporting Person. Subject to the terms of the award agreement, (i) the 17,372 aggregate Performance Units will "cliff" vest on September 23, 2018 and (ii) shares of the Issuer's common stock represented by the Performance Units (on a one-for-one basis) will be distributed to the Reporting Person following such vesting date. Defined terms used herein have the meanings set forth in the form of agreement governing the Performance Units award, which is filed as Exhibit 4.8 to the Issuer's Registration Statement on Form S-8 (SEC File No. 333-188352), filed on May 3, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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