



stock options									2 (2)	2					

(1) Includes purchases made pursuant to the Employee Stock Purchase Plan (ESPP) of 240 shares on July 1, 2002, and 305 shares on October 1, 2002.

(3) As of 12/1/02, options to purchase 3,333 shares were vested.

Hugh Jefferson Ray III

DATE \_\_\_\_\_

December , 2002