

BLOCKBUSTER INC  
Form 8-K  
March 01, 2006

---

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, DC 20549**

---

**FORM 8-K**

---

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of report (Date of earliest event reported): February 28, 2006**

---

**BLOCKBUSTER INC.**

(Exact name of Registrant as Specified in its Charter)

---

**Delaware**  
(State or other jurisdiction

of incorporation)

**001-15153**  
(Commission File Number)

**(214) 854-3000**

(Registrant's telephone number, including area code)

**52-1655102**  
(IRS Employer

Identification No.)

**1201 Elm Street**  
**Dallas, Texas**  
(Address of principal executive offices)

**75270**  
(Zip Code)

---

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Edgar Filing: BLOCKBUSTER INC - Form 8-K

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**Item 1.01 Entry into a Material Definitive Agreement.**

**Item 1.02 Termination of a Material Definitive Agreement.**

On February 28, 2006, as part of Blockbuster's cost-cutting initiatives and based on mutual agreement, Blockbuster provided Mr. Edward B. Stead, its former Executive Vice President, General Counsel and Executive Vice President Business Development, with written notice of the termination without cause of Mr. Stead's employment, effective February 28, 2006. In connection therewith, Blockbuster entered into an amendment to the company's employment agreement with Mr. Stead to provide him with a lump sum severance payment of \$1,045,800. Mr. Stead's employment agreement is filed as an exhibit to Blockbuster's Form 10-K for the year ended December 31, 2001. The amendment to Mr. Stead's employment agreement effecting these changes is filed as Exhibit 10.1 hereto and is incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits.**

(c) Exhibits.

<b>Exhibit No.</b>	<b>Description</b>
10.1	Letter Agreement Between Blockbuster Inc. and Edward B. Stead, dated February 28, 2006

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**BLOCKBUSTER INC.**

Dated: March 1, 2006

By: /s/ Bryan J. Pechersky  
Bryan J. Pechersky

Vice President and Secretary

**EXHIBIT INDEX**

<b>Exhibit No.</b>	<b>Description</b>
10.1	Letter Agreement Between Blockbuster Inc. and Edward B. Stead, dated February 28, 2006