

PREFORMED LINE PRODUCTS CO

Form 10-Q

May 03, 2013

[Table of Contents](#)

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2013

Commission file number: 0-31164

Preformed Line Products Company

(Exact Name of Registrant as Specified in Its Charter)

Ohio
(State or Other Jurisdiction of

34-0676895
(I.R.S. Employer

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Incorporation or Organization)

Identification No.)

660 Beta Drive

Mayfield Village, Ohio
(Address of Principal Executive Office)

44143
(Zip Code)

(440) 461-5200

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer
Non-accelerated filer (Do not check if a smaller reporting company) Smaller reporting company
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

The number of common shares outstanding as of May 1, 2013: 5,376,539.

Table of Contents

Table of Contents

| | Page |
|--|-------------|
| <u>Part I Financial Information</u> | |
| Item 1. <u>Financial Statements</u> | 3 |
| Item 2. <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u> | 17 |
| Item 3. <u>Quantitative and Qualitative Disclosures About Market Risk</u> | 24 |
| Item 4. <u>Controls and Procedures</u> | 25 |
| <u>Part II Other Information</u> | |
| Item 1. <u>Legal Proceedings</u> | 25 |
| Item 1A. <u>Risk Factors</u> | 25 |
| Item 2. <u>Unregistered Sales of Equity Securities and Use of Proceeds</u> | 25 |
| Item 3. <u>Defaults Upon Senior Securities</u> | 25 |
| Item 4. <u>Mine Safety Disclosures</u> | 25 |
| Item 5. <u>Other Information</u> | 26 |
| Item 6. <u>Exhibits</u> | 26 |
| <u>SIGNATURES</u> | 27 |

Table of Contents**PART I FINANCIAL INFORMATION****ITEM 1. FINANCIAL STATEMENTS****PREFORMED LINE PRODUCTS COMPANY****CONSOLIDATED BALANCE SHEETS****(UNAUDITED)**

| <i>Thousands of dollars, except share and per share data</i> | March 31 2013 | December 31 2012 |
|---|-------------------|---------------------|
| ASSETS | | |
| Cash and cash equivalents | \$ 27,024 | \$ 28,120 |
| Accounts receivable, less allowances of \$1,865 (\$2,039 in 2012) | 66,713 | 61,695 |
| Inventories net | 86,308 | 86,916 |
| Deferred income taxes | 6,091 | 6,557 |
| Prepays | 6,901 | 5,652 |
| Prepaid taxes | 3,159 | 2,729 |
| Other current assets | 2,987 | 2,432 |
| TOTAL CURRENT ASSETS | 199,183 | 194,101 |
| Property, plant and equipment net | 96,943 | 93,326 |
| Patents and other intangibles net | 13,710 | 14,038 |
| Goodwill | 15,570 | 15,537 |
| Deferred income taxes | 6,782 | 6,069 |
| Other assets | 10,569 | 9,993 |
| TOTAL ASSETS | \$ 342,757 | \$ 333,064 |
| LIABILITIES AND SHAREHOLDERS EQUITY | | |
| Notes payable to banks | \$ 97 | \$ 217 |
| Current portion of long-term debt | 184 | 251 |
| Trade accounts payable | 24,212 | 21,822 |
| Accrued compensation and amounts withheld from employees | 13,684 | 12,271 |
| Accrued expenses and other liabilities | 11,255 | 11,865 |
| Accrued profit-sharing and other benefits | 2,656 | 5,387 |
| Dividends payable | | 102 |
| Income taxes payable and deferred income taxes | 3,617 | 6,328 |
| TOTAL CURRENT LIABILITIES | 55,705 | 58,243 |
| Long-term debt, less current portion | 16,077 | 9,322 |
| Unfunded pension obligation | 12,762 | 13,184 |
| Income taxes payable, noncurrent | 2,420 | 2,304 |
| Deferred income taxes | 4,458 | 4,485 |
| Other noncurrent liabilities | 4,496 | 4,457 |
| SHAREHOLDERS EQUITY | | |
| PLPC Shareholders equity: | | |
| Common shares \$2 par value per share, 15,000,000 shares authorized, 5,376,254 and 5,377,937 issued and outstanding, net of 691,472 and 689,472 treasury shares at par, respectively, at March 31, 2013 and December 31, 2012 | 10,753 | 10,756 |
| Common shares issued to rabbi trust, 183,929 and 184,036 shares at March 31, 2013 and December 31, 2012 | (6,517) | (6,522) |
| Deferred compensation liability | 6,517 | 6,522 |

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| | | |
|--|-------------------|-------------------|
| Paid in capital | 16,797 | 16,355 |
| Retained earnings | 232,456 | 227,622 |
| Accumulated other comprehensive loss | (13,167) | (13,664) |
| TOTAL SHAREHOLDERS EQUITY | 246,839 | 241,069 |
| TOTAL LIABILITIES AND SHAREHOLDERS EQUITY | \$ 342,757 | \$ 333,064 |

See notes to consolidated financial statements (unaudited).

Table of Contents

PREFORMED LINE PRODUCTS COMPANY
STATEMENTS OF CONSOLIDATED INCOME
(UNAUDITED)

| | Three month periods ended March 31 | |
|---|---|-----------------|
| | 2013 | 2012 |
| | <i>(Thousands, except per share data)</i> | |
| Net sales | \$ 98,689 | \$ 108,846 |
| Cost of products sold | 67,390 | 72,834 |
| GROSS PROFIT | 31,299 | 36,012 |
| Costs and expenses | | |
| Selling | 9,061 | 8,896 |
| General and administrative | 11,480 | 12,007 |
| Research and engineering | 3,770 | 3,655 |
| Other operating (income) expense | 121 | (651) |
| | 24,432 | 23,907 |
| OPERATING INCOME | 6,867 | 12,105 |
| Other income (expense) | | |
| Interest income | 116 | 137 |
| Interest expense | (103) | (196) |
| Other income | 37 | 145 |
| | 50 | 86 |
| INCOME BEFORE INCOME TAXES | 6,917 | 12,191 |
| Income taxes | 1,952 | 4,058 |
| NET INCOME | \$ 4,965 | \$ 8,133 |
| BASIC EARNINGS PER SHARE | | |
| Net income | \$ 0.92 | \$ 1.52 |
| DILUTED EARNINGS PER SHARE | | |
| Net income | \$ 0.91 | \$ 1.50 |
| Cash dividends declared per share | \$ 0 | \$ 0.20 |
| Weighted-average number of shares outstanding basic | 5,377 | 5,334 |
| Weighted-average number of shares outstanding diluted | 5,457 | 5,438 |

See notes to consolidated financial statements (unaudited).

Table of Contents

PREFORMED LINE PRODUCTS COMPANY
STATEMENTS OF CONSOLIDATED COMPREHENSIVE INCOME
(UNAUDITED)

| | Three month periods ended March 31 | |
|---|------------------------------------|-----------|
| | 2013 | 2012 |
| | <i>(Thousands of dollars)</i> | |
| Net income | \$ 4,965 | \$ 8,133 |
| Other comprehensive income, net of tax | | |
| Foreign currency translation adjustment | 420 | 5,273 |
| Recognized net actuarial loss (net of tax provision \$47 and \$67 for the three months ended March 31, 2013 and 2012) | 77 | 109 |
| Other comprehensive income, net of tax | 497 | 5,382 |
| Comprehensive income | \$ 5,462 | \$ 13,515 |

See notes to consolidated financial statements (unaudited).

Table of Contents

PREFORMED LINE PRODUCTS COMPANY
STATEMENTS OF CONSOLIDATED CASH FLOWS
(UNAUDITED)

| | Three month periods ended March 31 | |
|---|------------------------------------|------------------|
| | 2013 | 2012 |
| | <i>(Thousands of dollars)</i> | |
| OPERATING ACTIVITIES | | |
| Net income | \$ 4,965 | \$ 8,133 |
| Adjustments to reconcile net income to net cash provided by (used in) operations: | | |
| Depreciation and amortization | 2,961 | 2,684 |
| Provision for accounts receivable allowances | 95 | 172 |
| Provision for inventory reserves | 165 | 944 |
| Deferred income taxes | (321) | 1,550 |
| Share-based compensation expense | 423 | 498 |
| Other net | (1) | (9) |
| Changes in operating assets and liabilities: | | |
| Accounts receivable | (5,616) | (3,778) |
| Inventories | 241 | (724) |
| Trade accounts payables and accrued liabilities | 206 | 917 |
| Income taxes payable | (2,786) | (1,644) |
| Other net | (1,728) | (549) |
| NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES | (1,396) | 8,194 |
| INVESTING ACTIVITIES | | |
| Capital expenditures | (5,883) | (9,442) |
| Business acquisitions, net of cash acquired | 0 | (6,176) |
| Proceeds from the sale of property and equipment | 36 | 3 |
| NET CASH USED IN INVESTING ACTIVITIES | (5,847) | (15,615) |
| FINANCING ACTIVITIES | | |
| Decrease in notes payable to banks | (123) | (607) |
| Proceeds from the issuance of long-term debt | 18,532 | 24,996 |
| Payments of long-term debt | (11,847) | (19,384) |
| Earn-out consideration payments | (112) | 0 |
| Dividends paid | 0 | (1,095) |
| Proceeds from issuance of common shares | 20 | 24 |
| Purchase of common shares for treasury | (134) | (93) |
| NET CASH PROVIDED BY FINANCING ACTIVITIES | 6,336 | 3,841 |
| Effects of exchange rate changes on cash and cash equivalents | (189) | 640 |
| Net increase (decrease) in cash and cash equivalents | (1,096) | (2,940) |
| Cash and cash equivalents at beginning of year | 28,120 | 32,126 |
| CASH AND CASH EQUIVALENTS AT END OF PERIOD | \$ 27,024 | \$ 29,186 |

See notes to consolidated financial statements (unaudited).

Table of Contents**PREFORMED LINE PRODUCTS COMPANY****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****(UNAUDITED)***In thousands, except share and per share data, unless specifically noted***NOTE A BASIS OF PRESENTATION**

The accompanying unaudited consolidated financial statements of Preformed Line Products Company and subsidiaries (the Company or PLPC) have been prepared in accordance with United States of America (U.S.) generally accepted accounting principles (GAAP) for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X.

The preparation of these consolidated financial statements requires management to make estimates and assumptions that affect the amounts reported in the financial statements and the accompanying notes. Actual results could differ from these estimates. However, in the opinion of management, these consolidated financial statements contain all estimates and adjustments, consisting of normal recurring accruals, required to fairly present the financial position, results of operations, and cash flows for the interim periods. Operating results for the three month period ended March 31, 2013 are not necessarily indicative of the results to be expected for the full year ending December 31, 2013.

The Consolidated Balance Sheet at December 31, 2012 has been derived from the audited consolidated financial statements, but does not include all of the information and notes required by U.S. GAAP for complete financial statements. For further information, refer to the consolidated financial statements and notes to consolidated financial statements included in the Company's 2012 Annual Report on Form 10-K filed on March 15, 2013 with the Securities and Exchange Commission.

NOTE B OTHER FINANCIAL STATEMENT INFORMATION*Inventories net*

| | March 31 2013 | December 31 2012 |
|---------------------------------------|------------------|---------------------|
| Finished products | \$ 40,482 | \$ 41,474 |
| Work-in-process | 8,225 | 7,940 |
| Raw materials | 46,666 | 46,133 |
| | 95,373 | 95,547 |
| Excess of current cost over LIFO cost | (4,645) | (4,674) |
| Noncurrent portion of inventory | (4,420) | (3,957) |
| | \$ 86,308 | \$ 86,916 |

Cost of inventories for certain material is determined using the last-in-first-out (LIFO) method and totaled approximately \$27.8 million at March 31, 2013 and \$30.2 million at December 31, 2012. An actual valuation of inventories under the LIFO method can be made only at the end of the year based on the inventory levels and costs at that time. Accordingly, interim LIFO calculations must be based on management's estimates of expected year-end inventory levels and costs. Because these estimates are subject to change and may be different than the actual inventory levels and costs at the end of the year, interim results are subject to the final year-end LIFO inventory valuation. During the three month period ended March 31, 2013, the net decrease in LIFO inventories resulted in a \$30 thousand benefit to Income before income taxes. During the three month period ended March 31, 2012, the net increase in LIFO inventories resulted in a \$.2 million charge to Income before income taxes.

Noncurrent inventory is included in Other assets on the Consolidated Balance Sheets.

Table of Contents*Property, plant and equipment net*

Major classes of property, plant and equipment are stated at cost and were as follows:

| | March 31 2013 | December 31 2012 |
|-------------------------------|------------------|---------------------|
| Land and improvements | \$ 13,438 | \$ 13,190 |
| Buildings and improvements | 60,565 | 59,505 |
| Machinery and equipment | 140,535 | 138,533 |
| Construction in progress | 9,652 | 7,242 |
| | 224,190 | 218,470 |
| Less accumulated depreciation | 127,247 | 125,144 |
| | \$ 96,943 | \$ 93,326 |

Legal proceedings

From time to time, the Company may be subject to litigation incidental to its business. The Company is not a party to any pending legal proceedings that the Company believes would, individually or in the aggregate, have a material adverse effect on its financial condition, results of operations, or cash flows.

NOTE C PENSION PLANS

PLP-USA hourly employees of the Company who meet specific requirements as to age and service are covered by a defined benefit pension plan (Plan). On December 12, 2012, the Company approved a freeze on further benefit accruals under the PLP-USA hourly employee pension plan and notified the participants of the freeze on December 19, 2012. Beginning February 1, 2013, participants have ceased earning additional benefits under the Plan and no new participants will enter the plan. The Plan freeze required a valuation of the Plan's assets and obligations as of December 31, 2012, which resulted in a non-cash curtailment gain of \$6.3 million, which was recognized in the Other comprehensive income (loss) during the fourth quarter 2012. The measurement of the Plan's assets and obligations also resulted in a reduction in the Company's pension liability of \$6.3 million. The Company uses a December 31 measurement date for the Plan. Net periodic benefit cost for this plan included the following components:

| | Three month period ended March 31 | |
|--------------------------------|-----------------------------------|--------|
| | 2013 | 2012 |
| Service cost | \$ 37 | \$ 299 |
| Interest cost | 311 | 344 |
| Expected return on plan assets | (367) | (298) |
| Recognized net actuarial loss | 124 | 176 |
| Net periodic benefit cost | \$ 106 | \$ 521 |

During the three month period ended March 31, 2013, \$4 million of contributions were made to the Plan. The Company presently anticipates contributing an additional \$2.2 million to fund the Plan in 2013.

Table of Contents

NOTE D ACCUMULATED OTHER COMPREHENSIVE INCOME (AOCI)

The following tables set forth the total changes in AOCI by component, net of tax:

| | Three Months Ended March 31, 2013 | | |
|--|--|---------------------------------------|-------------|
| | Defined benefit pension plan activity | Currency Translation Adjustment | Total |
| Balance at January 1, 2013 | \$ (6,324) | \$ (7,340) | \$ (13,664) |
| Other comprehensive income before reclassifications | 0 | 420 | 420 |
| Amounts reclassified from AOCI: | | | |
| Amortization of defined benefit pension actuarial loss (a) | 77 | 0 | 77 |
| Net current period other comprehensive income | 77 | 420 | 497 |
| Balance at March 31, 2013 | \$ (6,247) | \$ (6,920) | \$ (13,167) |

(a) This AOCI component is included in the computation of net periodic pension costs. See Note C Pension Plans for additional information.

NOTE E COMPUTATION OF EARNINGS PER SHARE

Basic earnings per share were computed by dividing Net income by the weighted-average number of common shares outstanding for each respective period. Diluted earnings per share were calculated by dividing Net income by the weighted-average of all potentially dilutive common stock that were outstanding during the periods presented.

The calculation of basic and diluted earnings per share for the three month periods ended March 31, 2013 and 2012 was as follows:

| | For the three month period ended March 31 | |
|---|---|----------|
| | 2013 | 2012 |
| Numerator | | |
| Net income | \$ 4,965 | \$ 8,133 |
| Denominator | | |
| Determination of shares | | |
| Weighted-average common shares outstanding | 5,377 | 5,334 |
| Dilutive effect share-based awards | 80 | 104 |
| Diluted weighted-average common shares outstanding | 5,457 | 5,438 |
| Earnings per common share attributable to PLPC shareholders | | |
| Basic | \$ 0.92 | \$ 1.52 |
| Diluted | \$ 0.91 | \$ 1.50 |

For the three month periods ended March 31, 2013 and 2012, 0 and 14,500 stock options, respectively, were excluded from the calculation of diluted earnings per shares as they were anti-dilutive because the average market price was lower than the exercise price plus any unearned compensation on unvested options. For the three month periods ended March 31, 2013 and 2012, 2,058 and 1,311 restricted shares, respectively, were excluded from the calculation of diluted earnings per shares as they were anti-dilutive because the average market price was lower than the

exercise price plus any unearned compensation on unvested options.

Table of Contents

NOTE F GOODWILL AND OTHER INTANGIBLES

The Company's finite and indefinite-lived intangible assets consist of the following:

| | March 31, 2013 | | December 31, 2012 | |
|---|-----------------------|--------------------------|-----------------------|--------------------------|
| | Gross Carrying Amount | Accumulated Amortization | Gross Carrying Amount | Accumulated Amortization |
| Finite-lived intangible assets | | | | |
| Patents | \$ 4,819 | \$ (4,209) | \$ 4,819 | \$ (4,135) |
| Land use rights | 1,299 | (128) | 1,322 | (125) |
| Trademark | 1,686 | (574) | 1,674 | (529) |
| Customer backlog | 578 | (578) | 578 | (578) |
| Technology | 2,959 | (420) | 2,924 | (361) |
| Customer relationships | 10,786 | (2,508) | 10,728 | (2,279) |
| | \$ 22,127 | \$ (8,417) | \$ 22,045 | \$ (8,007) |
| Indefinite-lived intangible assets | | | | |
| Goodwill | \$ 15,570 | | \$ 15,537 | |

The aggregate amortization expense for other intangibles with finite lives for the three month periods ended March 31, 2013 and 2012 was \$.4 million for each period. Amortization expense is estimated to be \$1.1 million for the remaining period of 2013, \$1.4 million for 2014, \$1.1 million for 2015, \$1 million for 2016 and \$.9 million for 2017. The weighted-average remaining amortization period by intangible asset class is as follows: patents, 2.3 years; land use rights, 63.3 years; trademark, 13.1 years; technology, 17.8 years and customer relationships, 14.9 years.

The Company's measurement date for its annual impairment test for goodwill is October 1st of each year. There were no indications of impairment during the three month period ended March 31, 2013. The Company performs its annual impairment test for goodwill utilizing a discounted cash flow methodology, market comparables, and an overall market capitalization reasonableness test in computing fair value by reporting unit. The Company then compares the fair value of the reporting unit with its carrying value to assess if goodwill has been impaired. Based on the assumptions as to growth, discount rates and the weighting used for each respective valuation methodology, results of the valuations could be significantly different. However, the Company believes that the methodologies and weightings used are reasonable and result in appropriate fair values of the reporting units.

The Company's only intangible asset with an indefinite life is goodwill. The change to goodwill is related to foreign currency translation. The changes in the carrying amount of goodwill, by segment, for the three month period ended March 31, 2013, are as follows:

| | The Americas | EMEA | Asia-Pacific | Total |
|----------------------------|--------------|----------|--------------|-----------|
| Balance at January 1, 2013 | \$ 3,078 | \$ 1,819 | \$ 10,640 | \$ 15,537 |
| Additions | 0 | 0 | 0 | 0 |
| Currency translation | 0 | (61) | 94 | 33 |
| Balance at March 31, 2013 | \$ 3,078 | \$ 1,758 | \$ 10,734 | \$ 15,570 |

NOTE G SHARE-BASED COMPENSATION

The 1999 Stock Option Plan

The 1999 Stock Option Plan (the "Plan") permits the grant of 300,000 options to buy common shares of the Company to certain employees at not less than fair market value of the shares on the date of grant. At March 31, 2013 there were no shares remaining to be issued under the Plan. Options issued under the Plan vest 50% after one year following the date of the grant, 75% after two years, and 100% after three years and

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expire from five to ten years from the date of grant. Shares issued as a result of stock option exercises will be funded with the issuance of new shares.

Table of Contents

The Company historically elected to use the simplified method of calculating the expected term of the stock options and historical volatility to compute fair value under the Black-Scholes option-pricing model. The risk-free rate for periods within the contractual life of the option was based on the U.S. zero coupon Treasury yield in effect at the time of grant. Forfeitures were estimated to be zero.

Activity in the Company's 1999 Stock Option Plan for the three month period ended March 31, 2013 was as follows:

| | Number of Shares | Weighted Average Exercise Price per Share | Weighted Average Remaining Contractual Term (Years) | Aggregate Intrinsic Value |
|---|---------------------|--|---|---------------------------------|
| Outstanding at January 1, 2013 | 32,150 | \$ 40.93 | | |
| Granted | 0 | \$ 0.00 | | |
| Exercised | 0 | \$ 0.00 | | |
| Forfeited | 0 | \$ 0.00 | | |
| Outstanding (vested and expected to vest) at March 31, 2013 | 32,150 | \$ 40.93 | 4.1 | \$ 934 |
| Exercisable at March 31, 2013 | 32,150 | \$ 40.93 | 4.1 | \$ 934 |

There were no stock options exercised during the three month periods ended March 31, 2013 or 2012.

For the three month periods ended March 31, 2013 and 2012, the Company recorded compensation expense related to the stock options currently vesting of zero and \$11 thousand, respectively.

Long Term Incentive Plan of 2008

Under the Preformed Line Products Company Long Term Incentive Plan of 2008 (the "LTIP"), certain employees, officers, and directors are eligible to receive awards of options and restricted shares. The purpose of this LTIP is to give the Company a competitive advantage in attracting, retaining, and motivating officers, employees, and directors and to provide an incentive to those individuals to increase shareholder value through long-term incentives directly linked to the Company's performance. The total number of Company common shares reserved for awards under the LTIP is 900,000. Of the 900,000 common shares, 800,000 common shares have been reserved for restricted share awards and 100,000 common shares have been reserved for share options. The LTIP expires on April 17, 2018.

Restricted Share Awards

For all of the participants except the CEO, a portion of the restricted share award is subject to time-based cliff vesting and a portion is subject to vesting based upon the Company's performance over a three year period. All of the CEO's restricted shares are subject to vesting based upon the Company's performance over a three year period.

The restricted shares are offered at no cost to the employees; however, the participant must remain employed with the Company until the restrictions on the restricted shares lapse. The fair value of restricted share award is based on the market price of a common share on the grant date. The Company currently estimates that no awards will be forfeited. Dividends declared are accrued in cash.

Table of Contents

A summary of the restricted share awards for the three month period ended March 31, 2013 is as follows:

| | Restricted Share Awards | | | Weighted-Average Grant-Date Fair Value |
|---------------------------------|---|---------------------|-------------------------------|--|
| | Performance and Service Required | Service Required | Total Restricted Awards | |
| Nonvested as of January 1, 2013 | 103,221 | 11,363 | 114,584 | \$ 48.33 |
| Granted | 47,832 | 5,614 | 53,446 | 70.27 |
| Vested | 0 | 0 | 0 | 0 |
| Forfeited | 0 | 0 | 0 | 0 |
| Nonvested as of March 31, 2013 | 151,053 | 16,977 | 168,030 | \$ 55.31 |

For time-based restricted shares, the Company recognizes stock-based compensation expense on a straight-line basis over the requisite service period of the award in General and administrative expense in the accompanying Statement of Consolidated Income. Compensation expense related to the time-based restricted shares for the three month periods ended March 31, 2013 and 2012 was \$.1 million for each period. As of March 31, 2013, there was \$.6 million of total unrecognized compensation cost related to time-based restricted share awards that is expected to be recognized over the weighted-average remaining period of approximately 2.2 years.

For the performance-based awards, the number of restricted shares in which the participants will vest depends on the Company's level of performance measured by growth in pretax income and sales growth over a requisite performance period. Depending on the extent to which the performance criteria are probable of being satisfied under the LTIP, the participants are eligible to earn common shares over the vesting period. Performance-based compensation expense for the three month periods ended March 31, 2013 and 2012 was \$.5 million for each period. As of March 31, 2013, the remaining performance-based restricted share awards compensation expense of \$.5 million is expected to be recognized over a period of approximately 2.2 years.

The excess tax benefits from service and performance-based awards for the three month periods ended March 31, 2013 and 2012 were \$0 for each period.

In the event of a Change in Control (as defined in the LTIP), vesting of the restricted shares will be accelerated and all restrictions will lapse. Unvested performance-based awards are based on a maximum potential payout. Actual shares awarded at the end of the performance period may be less than the maximum potential payout level depending on achievement of performance-based award objectives.

To satisfy the vesting of its restricted share awards, the Company has reserved new shares from its authorized but unissued shares. Any additional granted awards will also be issued from the Company's authorized but unissued shares. Under the LTIP, there are 429,873 common shares currently available for additional restricted share grants.

Deferred Compensation Plan

The Company maintains a trust, commonly referred to as a rabbi trust, in connection with the Company's deferred compensation plan. This plan allows for two deferrals. First, Directors make elective deferrals of Director fees payable and held in the rabbi trust. The deferred compensation plan allows the Directors to elect to receive Director fees in common shares of the Company at a later date instead of fees paid each quarter in cash. Second, this plan allows certain Company employees to defer LTIP restricted shares for future distribution in the form of common shares. Assets of the rabbi trust are consolidated, and the value of the Company's stock held in the rabbi trust is classified in Shareholders' equity and generally accounted for in a manner similar to treasury stock. The Company recognizes the original amount of the deferred compensation (fair value of the deferred stock award at the date of grant) as the basis for recognition in common shares issued to the rabbi trust. Changes in the fair value of amounts owed to certain employees or Directors are not recognized as the Company's deferred compensation plan does not permit diversification and must be settled by the delivery of a fixed number of the Company's common shares. As of March 31, 2013, 183,929 shares have been deferred and are being held by the rabbi trust.

Table of Contents

Share Option Awards

The LTIP plan permits the grant of 100,000 options to buy common shares of the Company to certain employees at not less than fair market value of the shares on the date of grant. At March 31, 2013 there were 57,000 shares remaining available for issuance under the LTIP. Options issued to date under the Plan vest 50% after one year following the date of the grant, 75% after two years, and 100% after three years and expire from five to ten years from the date of grant. Shares issued as a result of stock option exercises will be funded with the issuance of new shares.

The Company has historically elected to use the simplified method of calculating the expected term of the stock options and historical volatility to compute fair value under the Black-Scholes option-pricing model. The risk-free rate for periods within the contractual life of the option is based on the U.S. zero coupon Treasury yield in effect at the time of grant. Forfeitures have been estimated to be zero.

There were no options granted for the three month periods ended March 31, 2013 and 2012.

Activity in the Company's LTIP plan for the three month period ended March 31, 2013 was as follows:

| | Number of Shares | Weighted Average Exercise Price per Share | Weighted Average Remaining Contractual Term (Years) | Aggregate Intrinsic Value |
|---|------------------|---|---|---------------------------|
| Outstanding at January 1, 2013 | 33,750 | \$ 50.21 | | |
| Granted | 0 | 0 | | |
| Exercised | 0 | 0 | | |
| Forfeited | 0 | 0 | | |
| Outstanding (vested and expected to vest) at March 31, 2013 | 33,750 | \$ 50.21 | 8.6 | \$ 667 |
| Exercisable at March 31, 2013 | 17,375 | \$ 46.00 | 8.1 | \$ 416 |

There were no stock options exercised during the three month periods ended March 31, 2013 and 2012.

For the three month periods ended March 31, 2013 and 2012, the Company recorded compensation expense related to the stock options currently vesting of \$45 thousand and \$.1 million, respectively. The total compensation cost related to nonvested awards not yet recognized at March 31, 2013 is expected to be a combined total of \$.2 million over a weighted-average period of approximately 1.8 years.

NOTE H FAIR VALUE OF FINANCIAL ASSETS AND LIABILITIES

The carrying value of the Company's current financial instruments, which include cash and cash equivalents, accounts receivable, accounts payable, notes payable, and short-term debt, approximates its fair value because of the short-term maturity of these instruments. At March 31, 2013, the fair value of the Company's long-term debt was estimated using discounted cash flows analysis, based on the Company's current incremental borrowing rates for similar types of borrowing arrangements which are considered to be level two inputs. There have been no transfers in or out of level two for the three month period ended March 31, 2013. Based on the analysis performed, the fair value and the carrying value of the Company's long-term debt approximates its carrying value as of March 31, 2013 and December 31, 2012.

| | March 31, 2013 | | December 31, 2012 | |
|---|----------------|----------------|-------------------|----------------|
| | Fair Value | Carrying Value | Fair Value | Carrying Value |
| Long-term debt and related current maturities | \$ 16,261 | \$ 16,261 | \$ 9,573 | \$ 9,573 |

Table of Contents

As a result of being a global company, the Company's earnings, cash flows and financial position are exposed to foreign currency risk. The Company's primary objective for holding derivative financial instruments is to manage foreign currency risks. The Company accounts for derivative instruments and hedging activities as either assets or liabilities in the Consolidated Balance Sheet and carries these instruments at fair value. Foreign currency derivative instruments outstanding are not designated as hedges for accounting purposes. The gains and losses related to mark-to-market adjustments are recognized as Other operating (income) expense on the Statement of Consolidated Income during the period in which the derivative instruments were outstanding. At March 31, 2013, the Company had no derivative instruments outstanding. The Company does not enter into any trading or speculative positions with regard to derivative instruments.

As part of the January 31, 2012 Purchase Agreement to acquire Australian Electricity Systems PTY Ltd (AES), the Company recorded an additional earn-out consideration payment of \$1.2 million US dollars. This amount represented the fair value of the earn-out consideration based on AES achieving a financial performance target over the twelve months ended June 30, 2012. The Company finalized the AES contingent consideration arrangement to \$4 million in 2012 which was paid to the former owner in April 2013.

Also, the Company acquired all the assets of Forma Line Industries CC on March 1, 2012 located in South Africa. As part of the Purchase Agreement for this acquisition, the Company entered into a one-year earn-out contingent consideration arrangement that ended on March 1, 2013. The fair value of this contingent consideration arrangement was \$.1 million and was paid in March 2013.

NOTE I RECENTLY ADOPTED ACCOUNTING PRONOUNCEMENTS

In February 2013, the FASB issued ASU 2013-02, Comprehensive Income (Topic 220): Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income. ASU 2013-02 requires an entity to provide information about the amounts reclassified out of accumulated other comprehensive income by component. In addition, an entity is required to present, either on the face of the statement where net income is presented or in the notes, significant amounts reclassified out of accumulated other comprehensive income by the respective line items of net income but only if the amount reclassified is required under U.S. GAAP to be reclassified to net income in its entirety in the same period. For other amounts, an entity is required to cross-reference to other disclosures required under U.S. GAAP that provide additional detail about those amounts. The amendments are effective prospectively for reporting periods beginning after December 15, 2012. The Company adopted this guidance in the first quarter of 2013. As these amendments relate to presentation only, the provisions of ASU 2012-04 did not have an effect on the Company's results of operations, financial condition, and cash flows.

NOTE J NEW ACCOUNTING STANDARDS TO BE ADOPTED

In March 2013, the FASB issued ASU 2013-05, which permits an entity to release cumulative translation adjustments into net income when a reporting entity (parent) ceases to have a controlling financial interest in a subsidiary or group of assets that is a business within a foreign entity. Accordingly, the cumulative translation adjustment should be released into net income only if the sale or transfer results in the complete or substantially complete liquidation of the foreign entity in which the subsidiary or group of assets had resided, or, if a controlling financial interest is no longer held. The revised standard is effective for the Company for fiscal years beginning after December 15, 2013; however, early adoption is permitted. The Company does not expect adoption of this ASU to impact its consolidated financial statements.

NOTE L INCOME TAXES

The Company's effective tax rate was 28% and 33% for the three month periods ended March 31, 2013 and 2012, respectively. The lower effective tax rate for the three month period ended March 31, 2013 compared to the U.S. federal statutory tax rate of 35% is primarily due to earnings in jurisdictions with lower tax rates than the U.S. federal statutory rate and the effect of the American Taxpayer Relief Act of 2012 (the Act), signed into law on January 2, 2013. The Act retroactively restored business tax provisions, primarily the research and experimentation credit and the Subpart F controlled foreign corporation look-through exception. The lower effective tax rate for the three month period ended March 31, 2013 compared with the same period for 2012 was primarily related to favorable discrete items recognized in the quarter related to these provisions of the Act.

Table of Contents

The Company provides valuation allowances against deferred tax assets when it is more likely than not that some portion, or all, of its deferred tax assets will not be realized. No significant changes to the valuation allowance were reflected for the period ended March 31, 2013.

As of March 31, 2013, the Company had gross unrecognized tax benefits of approximately \$1.4 million and there were no significant changes during the period ended March 31, 2013. Under the Provisions of ASC 740, Accounting for Income Taxes, the Company may decrease its unrecognized tax benefits by \$.2 million within the next twelve months due to expiration of statutes of limitations.

NOTE M PRODUCT WARRANTY RESERVE

The Company records an accrual for estimated warranty costs to Costs of products sold in the Consolidated Statements of Income. These amounts are recorded in Accrued expenses and other liabilities in the Consolidated Balance Sheets. The Company records and accounts for its warranty reserve based on specific claim incidents. Should the Company become aware of a specific potential warranty claim for which liability is probable and reasonably estimable, a specific charge is recorded and accounted for accordingly. Adjustments are made quarterly to the accruals as claim information changes.

The following is a rollforward of the product warranty reserve:

| | Three Months Ended March 31, | |
|------------------------------------|------------------------------|----------|
| | 2013 | 2012 |
| Balance at the beginning of period | \$ 1,229 | \$ 824 |
| Additions charged to income | 0 | 422 |
| Warranty usage | (157) | (182) |
| Currency translation | 10 | 40 |
| End of period balance | \$ 1,082 | \$ 1,104 |

Table of Contents

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

This Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A) is intended to help the readers of our financial statements better understand our results of operations, financial condition and present business environment. The MD&A is provided as a supplement to, and should be read in conjunction with, our audited consolidated financial statements and related notes included elsewhere in this report.

The MD&A is organized as follows:

Overview

Preface

Results of Operations

Application of Critical Accounting Policies and Estimates

Working Capital, Liquidity and Capital Resources

Recently Adopted Accounting Pronouncements

New Accounting Standards to be Adopted

OVERVIEW

Preformed Line Products Company (the Company, PLPC, we, us, or our) was incorporated in Ohio in 1947. We are an international designer and manufacturer of products and systems employed in the construction and maintenance of overhead and underground networks for the energy, telecommunication, cable operators, information (data communication), and other similar industries. Our primary products support, protect, connect, terminate, and secure cables and wires. We also provide solar hardware systems and mounting hardware for a variety of solar power applications. Our goal is to continue to achieve profitable growth as a leader in the innovation, development, manufacture, and marketing of technically advanced products and services related to energy, communications, and cable systems and to take advantage of this leadership position to sell additional quality products in familiar markets. We have 19 sales and manufacturing operations in 15 different countries.

We report our segments in four geographic regions: PLP-USA (including Corporate), The Americas (includes operations in North and South America without PLP-USA), EMEA (Europe, Middle East & Africa) and Asia-Pacific in accordance with accounting standards codified in Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 280, Segment Reporting. Each segment distributes a full range of our primary products. Our PLP-USA segment is comprised of our U.S. operations manufacturing our traditional products primarily supporting our domestic energy and telecommunications products. Our other three segments, The Americas, EMEA and Asia-Pacific, support our energy, telecommunications, data communication, and solar products in each respective geographical region.

The segment managers responsible for each region report directly to the Company's Chief Executive Officer, who is the chief operating decision maker, and are accountable for the financial results and performance of their entire segment for which they are responsible. The business components within each segment are managed to maximize the results of the entire company rather than the results of any individual business component of the segment.

We evaluate segment performance and allocate resources based on several factors primarily based on sales and net income.

PREFACE

Table of Contents

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Our consolidated financial statements are prepared in conformity with U.S. generally accepted accounting principles (GAAP). Our discussions of the financial results include non-GAAP measures (e.g., foreign currency impact) to provide additional information concerning our financial results and provide information that we believe is useful to the readers of our financial statements in the assessment of our performance and operating trends.

Table of Contents

Our financial statements are subject to fluctuations in the exchange rates of foreign currencies in relation to the U.S. dollar. As foreign currencies weaken against the U.S. dollar, our revenues and costs decrease as the foreign currency-denominated financial statements translate into less dollars. On average, foreign currencies weakened against the U.S. dollar in the first quarter of 2013. The fluctuations of foreign currencies during the three month period ended March 31, 2013 had an unfavorable impact on net sales of \$2.1 million as compared to 2012. The most significant currencies that contributed to this movement were the South African rand, the Brazilian real and the Australian dollar. On a reportable segment basis, the unfavorable impact of foreign currency on net sales and net income for the three month period ended March 31, 2013, was as follows:

| <i>Thousands of dollars</i> | Foreign Currency Impact | |
|-----------------------------|---|------------|
| | Three month period ended March 31, 2013 | |
| | Net Sales | Net Income |
| The Americas | \$ (1,371) | \$ (51) |
| EMEA | (586) | (128) |
| Asia-Pacific | (150) | (8) |
| Total | \$ (2,107) | \$ (187) |

The following table sets forth a summary of the Company's Consolidated Income Statements and the percentage of net sales for the three month periods ended March 31, 2013 and 2012. The Company's past operating results are not necessarily indicative of future operating results.

| <i>Thousands of dollars</i> | Three month period ended March 31 | | | | Change | % Change |
|-----------------------------------|-----------------------------------|--------|------------|--------|-------------|----------|
| | 2013 | | 2012 | | | |
| Net sales | \$ 98,689 | 100.0% | \$ 108,846 | 100.0% | \$ (10,157) | (9)% |
| Cost of products sold | 67,390 | 68.3 | 72,834 | 66.9 | (5,444) | (7) |
| GROSS PROFIT | 31,299 | 31.7 | 36,012 | 33.1 | (4,713) | (13) |
| Costs and expenses | 24,432 | 24.8 | 23,907 | 22.0 | 525 | 2 |
| OPERATING INCOME | 6,867 | 7.0 | 12,105 | 11.1 | (5,238) | (43) |
| Other income (expense) | 50 | 0.1 | 86 | 0.1 | (36) | (42) |
| INCOME BEFORE INCOME TAXES | 6,917 | 7.0 | 12,191 | 11.2 | (5,274) | (43) |
| Income taxes | 1,952 | 2.0 | 4,058 | 3.7 | (2,106) | (52) |
| NET INCOME | \$ 4,965 | 5.0% | \$ 8,133 | 7.5% | \$ (3,168) | (39)% |

For the three month period ended March 31, 2013, net sales of \$98.7 million decreased \$10.2 million, or 9%, compared to 2012. Excluding the effect of currency translation, net sales decreased 7%. As a percentage of sales, gross profit decreased from 33.1% of net sales to 31.7% of net sales. Excluding the effect of currency translation, gross profit decreased \$4.1 million, or 11%, compared to 2012. Costs and expenses of \$24.2 million increased \$.5 million, or 2%, compared to 2012. Excluding the effect of currency translation, costs and expenses increased \$.9 million, or 4%, compared to 2012. Operating income for the three month period ended March 31, 2013 was \$6.9 million, a decrease of \$5.2 million compared to 2012. Excluding the unfavorable effect of currency translation and as a result of the preceding factors, operating income decreased \$5 million compared to 2012. Net income for the three month period ended March 31, 2013 of \$5 million decreased \$3.2 million compared to 2012. Excluding the effect of currency translation, net income decreased \$3 million.

The global financial and economic conditions continue to be volatile but our financial condition continues to remain strong despite the continued uncertainties caused by the Eurozone crisis and reduced growth in areas of the Asia-Pacific segment. Despite the current global economy, we believe our business fundamentals are sound and strategically well-positioned as we remain focused on managing costs, increasing sales volumes and delivering value to our customers. We have continued to invest in the business to improve efficiency, develop new products, increase our capacity and become an even stronger supplier to our customers. We currently have a bank debt to equity ratio of 7% and can borrow needed funds at an attractive interest rate under our credit facility.

Table of Contents

RESULTS OF OPERATIONS

THREE MONTH PERIOD ENDED MARCH 31, 2013 COMPARED TO THREE MONTH PERIOD ENDED MARCH 31, 2012

Net sales. For the three month period ended March 31, 2013, net sales were \$98.7 million, a decrease of \$10.2 million, or 9%, from the three month period ended March 31, 2012. Excluding the effect of currency translation, net sales decreased 7% as summarized in the following table:

| <i>thousands of dollars</i> | Three month period ended March 31 | | | | | |
|-----------------------------|-----------------------------------|------------|-------------|---|--|-------------|
| | 2013 | 2012 | Change | Change due to currency translation | Change excluding currency translation | % change |
| Net sales | | | | | | |
| PLP-USA | \$ 39,423 | \$ 41,162 | \$ (1,739) | \$ 0 | \$ (1,739) | (4)% |
| The Americas | 19,417 | 23,902 | (4,485) | (1,371) | (3,114) | (13) |
| EMEA | 13,889 | 13,878 | 11 | (586) | 597 | 4 |
| Asia-Pacific | 25,960 | 29,904 | (3,944) | (150) | (3,794) | (13) |
| Consolidated | \$ 98,689 | \$ 108,846 | \$ (10,157) | \$ (2,107) | \$ (8,050) | (7)% |
| | | | | | | |