#### Edgar Filing: PALETTE DONALD W - Form 4

#### PALETTE DONALD W

Form 4

November 06, 2009

### FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB APPROVAL** OMB

Number:

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if no longer subject to Section 16. Form 4 or Form 5 obligations

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

may continue. See Instruction

1(b).

Common

Stock

(Print or Type Responses)

	PALETTE DONALD W Symbol			ORKS SOLUTIONS INC				5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)			
(Last) 20 SYLVA		Middle)	3. Date of Earliest Transaction (Month/Day/Year) 11/04/2009					Director 10% Owner Sofficer (give title Other (specify below)			
	(Street)			ndment, Date Original				6. Individual or Joint/Group Filing(Check			
WOBURN,	, MA 01801		Filed(Month/Day/Year)					Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Secur	ities Acq	uired, Disposed o	f, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	med on Date, if Day/Year)	3. Transactic Code (Instr. 8)	4. Securit or(A) or Di (Instr. 3,	sposed	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	11/04/2008			A	30,028 (1)	A	\$0	77,499	D		
Common Stock	11/04/2008			F	13,437 (2)	D	\$ 10.33	64,062	D		
Common Stock	11/06/2009			F	2,982 (3)	D	\$ 12.01	61,080	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

By 401(k)

plan

2,479 (4)

Ι

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	cisable and	7. Title	e and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orNumber	Expiration D	ate	Amou	nt of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	lying	Security	Secui
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securi	ties	(Instr. 5)	Bene
	Derivative				Securities			(Instr.	3 and 4)		Own
	Security				Acquired						Follo
	·				(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						Ì
					4, and 5)						
									Amount		
						Date	Expiration		or		
						Exercisable	Date		Number		
									of		
				Code V	(A) (D)				Shares		

# **Reporting Owners**

Relationships Reporting Owner Name / Address

> Director 10% Owner Officer Other

PALETTE DONALD W 20 SYLVAN ROAD WOBURN, MA 01801

V. P., Chief Financial Officer

### **Signatures**

Robert J. Terry, 11/06/2009 Attorney-In-Fact

\*\*Signature of Reporting Person

### **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
  - Represents 30,028 shares of common stock issued to the Reporting Person pursuant to a performance share award dated November 4,
- (1) 2008. Such performance share award contained both a continued employment condition and a performance condition related to the achievement by the Issuer of certain pre-established performance metrics for fiscal year 2009.
- Transfer of stock to the Issuer of the number of common shares determined to be sufficient to satisfy tax withholding obligations related **(2)** to the issuance of performance shares to the Reporting Person.
- Transfer of stock to the Issuer of the number of common shares determined to be sufficient to satisfy tax withholding obligations related (3)to the lapse of restrictions on certain restricted stock held by the Reporting Person.
- This total represents the number of shares of common stock held by the Reporting Person in the Issuer's 401(k) plan. The information in this report is based on the latest plan statement dated 11/01/09.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners 2

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