PINCHUK NICHOLAS T

Form 4

February 15, 2008

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

OMB APPROVAL OMB

3235-0287 Number:

January 31, Expires: 2005

Estimated average burden hours per

response... 0.5

Check this box if no longer subject to Section 16. Form 4 or

SECURITIES Form 5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

(Print or Type Responses)

1(b).

1. Name and Address of Reporting Person * PINCHUK NICHOLAS T			2. Issuer Name and Ticker or Trading Symbol SNAP ON INC [SNA]	5. Relationship of Reporting Person(s) to Issuer		
				(Check all applicable)		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction			
			(Month/Day/Year)	X Director 10% Owner		
2801-80TH STREET			02/13/2008	_X_ Officer (give title Other (specify below)		
				President and CEO		
	(Street)		4. If Amendment, Date Original	6. Individual or Joint/Group Filing(Check		
			Filed(Month/Day/Year)	Applicable Line)		
				X Form filed by One Reporting Person		
KENOSHA	, WI 53143			Form filed by More than One Reporting Person		
(City)	(State)	(Zip)				

(City)	(State) (Z	Zip) Table	e I - Non-Do	erivative S	ecuritio	es Acq	quired, Disposed o	of, or Beneficial	ly Owned
1.Title of Security	2. Transaction Date (Month/Day/Year)	Execution Date, if		4. Securiti	•	•	5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect
(Instr. 3)		any (Month/Day/Year)	Code (Instr. 8)	(D) (Instr. 3, 4	and 5))	Beneficially Owned Following	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		
Common Stock							599.98 <u>(1)</u>	I	401(k) Plan
Common Stock	02/13/2008		A(9)	10,000	A	<u>(9)</u>	10,098.063 (12)	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Edgar Filing: PINCHUK NICHOLAS T - Form 4

$\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (\emph{e.g.}, puts, calls, warrants, options, convertible securities) \\ \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	or Disposed of (D) (Instr. 3, 4,	Expiration Date		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	and 5) (A) (D)	Date Exercisable	Expiration Date	Title	Amount Number Shares
Stock Option (Right to Buy)	\$ 30.06					06/27/2004	06/27/2012	Common Stock	40,00
Stock Option (Right to Buy)	\$ 25.11					01/24/2005	01/24/2013	Common Stock	40,50
Stock Option (Right to Buy)	\$ 31.52					01/23/2006	01/23/2014	Common Stock	40,50
Stock Option (Right to Buy)	\$ 33.75					02/18/2007	02/18/2015	Common Stock	35,00
Stock Option (Right to Buy)	\$ 39.35					<u>(5)</u>	02/16/2016	Common Stock	42,00
Stock Option (Right to Buy)	\$ 50.22					<u>(6)</u>	02/15/2017	Common Stock	40,00
Stock Option (Right to Buy)	\$ 51.75	02/13/2008		A	99,000	(10)	02/13/2018	Common Stock	99,00
Deferred Stock Units	<u>(2)</u>					(3)	(3)	Common Stock	7,294.7 (13)
Restricted Stock	<u>(2)</u>					<u>(4)</u>	<u>(4)</u>	Common Stock	24,00

Edgar Filing: PINCHUK NICHOLAS T - Form 4

Restricted Stock	<u>(2)</u>				<u>(7)</u>	<u>(7)</u>	Common Stock	18,50
Restricted Stock	<u>(2)</u>	02/13/2008	A	46,700	<u>(11)</u>	(11)	Common Stock	46,70

Reporting Owners

Reporting Owner Name / Address

Director 10% Owner Officer Other

PINCHUK NICHOLAS T
2801-80TH STREET X President and CEO

KENOSHA, WI 53143

Signatures

Kenneth V. Hallett under Power of Attorney for Nicholas T. Pinchuk

02/14/2008

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This information is based on a plan statement dated 12/31/07.
- (**2**) 1 for 1.
- Payment will begin within 30 days first beginning after the earliest of the date specified in advance of the deferral by the reporting person, death, disability, retirement or termination of employment.
- (4) The stock vests on the achievement of certain company initiatives over the 2006-2008 period.
- (5) One half of the option vested on 2/16/2007 and the remainder vests on 2/16/2008.
- (6) One third of the option vests on each of 2/15/2008, 2/15/2009, and 2/15/2010.
- (7) The stock vests on the achievement of certain company initiatives over the 2007-2009 period.
- (8) This transaction was an option grant. Accordingly, the reporting person did not pay a price to obtain the option.
- (9) Vesting of performance stock-based award based on the achievement of certain company initiatives over the 2005-2007 period.
- (10) One third of the option vests on each of 2/13/2009, 2/13/2010, and 2/13/2011.
- (11) This stock vests on the achievement of certain company initiatives over the 2008-2010 period.
- (12) Includes 98.063 shares acquired through exempt purchases under the Snap-on Incorporated Employee Stock Purchase Plan.
- (13) Includes 163.495 deferred stock units acquired through exempt dividend reinvestments.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 3