

MITCHELL JOHN C  
Form 4  
May 01, 2012

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
MITCHELL JOHN C

(Last) (First) (Middle)

52 SOUTH BROAD STREET

(Street)

NORWICH, NY 13815

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
NBT BANCORP INC [NBTB]

3. Date of Earliest Transaction  
(Month/Day/Year)  
04/27/2012

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
NBT Bancorp Inc. Common Stock	04/27/2012		A	999 (1) A	\$ 0 33,043	D	
NBT Bancorp Inc. Common Stock					164,041	I	by Corporation

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)
				Code	V (A) (D)	Date Exercisable Expiration Date	Title Amount or Number of Shares
Non-Qualified Stock Option (right to buy)	\$ 17.6008					01/01/2004 <sup>(2)</sup> 01/01/2013	NBT Bancorp Inc. Common Stock 1,01
Non-Qualified Stock Option (right to buy)	\$ 20.7492					05/01/2006 <sup>(2)</sup> 05/01/2015	NBT Bancorp Inc. Common Stock 1,75
Non-Qualified Stock Option (right to buy)	\$ 21.74					05/01/2007 <sup>(2)</sup> 05/01/2016	NBT Bancorp Inc. Common Stock 1,62
Non-Qualified Stock Option (right to buy)	\$ 22.1388					01/01/2005 <sup>(2)</sup> 01/01/2014	NBT Bancorp Inc. Common Stock 1,43
Non-Qualified Stock Option (right to buy)	\$ 22.4842					05/01/2008 <sup>(2)</sup> 05/01/2017	NBT Bancorp Inc. Common Stock 1,80
	\$ 22.5508					05/01/2009 <sup>(2)</sup> 05/01/2018	

Non-Qualified  
Stock Option  
(right to buy)

NBT  
Bancorp  
Inc.  
Common  
Stock

Non-Qualified  
Stock Option \$ 23.2708  
(right to buy)

01/20/2006<sup>(2)</sup> 01/20/2015

NBT  
Bancorp  
Inc.  
Common  
Stock

700

Non-Qualified  
Stock Option \$ 23.8325  
(right to buy)

11/10/2006<sup>(3)</sup> 11/10/2014

NBT  
Bancorp  
Inc.  
Common  
Stock

1,030

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
MITCHELL JOHN C 52 SOUTH BROAD STREET NORWICH, NY 13815			X	

## Signatures

By: F. Sheldon Prentice, Power of Attorney For: John C.  
Mitchell

05/01/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Acquired pursuant to the NBT Bancorp Inc. 2008 Omnibus Incentive Plan. Each outside director is entitled to receive an annual retainer for Board service in the form of restricted stock units of the Company's common stock that vests in three annual installments.
- (2) Pursuant to NBT Non-Employee Director, Divisional Director and Subsidiary Director Stock Option Plan grant vests 40% for first year, 20% annually for following years.
- (3) Pursuant to NBT Non-Employee Director, Divisional Director and Subsidiary Director Stock Option Plan reload grant vests 100% two years after date of its grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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