#### GAZMARIAN MICHAEL C

Form 4

August 23, 2018

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number:

3235-0287

0.5

Check this box if no longer subject to

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005
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**OMB APPROVAL** 

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5. Relationship of Reporting Person(s) to

burden hours per

response...

Section 16.
Form 4 or
Form 5
obligations
may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

1(b).

(Print or Type Responses)

Name and Address of Reporting Person \*

See Instruction

GAZMARIAN MICHAEL C			Symbol					Issuer			
			INSTEE	L INDUS	STRIES I	NC [	IIIN]	(Check all applicable)			
(Last)	(First)	(Middle)	3. Date of	Earliest Tra	ansaction						
1373 BOGGS DR			(Month/Day/Year) 08/21/2018					Director 10% Owner _X Officer (give title Other (specify below)  Vice President and CFO			
(Street) 4			4. If Amer	ndment, Dat	te Original		6.	6. Individual or Joint/Group Filing(Check			
	Filed(Mon	th/Day/Year)				Applicable Line)					
MOUNT AIRY, NC 27030								_X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Table	e I - Non-D	erivative S	ecurit	ties Acquir	red, Disposed of,	or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if any (Month/Day/Year)			3. 4. Securities Acquired (A) Transaction Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)	(mstr. 1)		
Common Stock	08/21/2018			S	21,100	D	\$ 40.239	48,272	D		
Common Stock	08/22/2018			S	14,800	D	\$ 40.079	33,472	D		
Common Stock (Restricted Stock Units)								13,248	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

 $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$ 

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate			8. Price Derivat Security (Instr. 5
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Option (Right to Buy)	\$ 18.05					<u>(1)</u>	08/17/2025	Common Stock	3,509	
Stock Option (Right to Buy)	\$ 23.95					<u>(1)</u>	02/11/2026	Common Stock	2,637	
Stock Option (Right to Buy)	\$ 41.85					<u>(1)</u>	08/13/2028	Common Stock	4,828	
Stock Option (Right to Buy)	\$ 29.69					<u>(1)</u>	02/13/2028	Common Stock	6,573	
Stock Option (Right to Buy)	\$ 26.75					<u>(1)</u>	08/07/2027	Common Stock	7,377	
Stock Option (Right to Buy)	\$ 37.06					<u>(1)</u>	02/07/2027	Common Stock	5,033	
Stock	\$ 34.49					<u>(1)</u>	08/11/2026	Common	5,942	

Option Stock

(Right to Buy)

# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

GAZMARIAN MICHAEL C 1373 BOGGS DR

MOUNT AIRY, NC 27030

Vice President and CFO

**Signatures** 

James F. Petelle for Michael C.
Gazmarian

08/23/2018

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Options vest 1/3 annually beginning one year from grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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