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Form 4	AICHAEL R									
December 0								OMB AF	PPROVAL	
FORM	4 UNITED	STATES SEC					OMMISSION	OMB Number:	3235-0287	
Check th if no lon subject t Section Form 4 o Form 5 obligatio may con <i>See</i> Instr 1(b).	ger o 16. or Filed pu ons tinue.	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section							January 31, 2005 average rs per 0.5	
(Print or Type	Responses)									
GAULKE MICHAEL R Symbol							5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) ((Middle) 3. Dat	3. Date of Earliest Transaction (Chec				k all applicable)			
149 COMN	10NWEATH DF		h/Day/Year) 7/2011			-	_X_ Director Officer (give t pelow)		o Owner er (specify	
MENI O P	(Street) ARK, CA 94025		mendment, D Month/Day/Yea	-	al	1	 Individual or Joi Applicable Line) X_ Form filed by O Form filed by Ma 	ne Reporting Pe	rson	
	(State)	(Zip)					Person			
(City) 1.Title of Security (Instr. 3)	(State) 2. Transaction Date (Month/Day/Year)	e 2A. Deemed	3. f Transactio Code r) (Instr. 8)		ities A sed of 4 and (A) or	cquired (A)	ired, Disposed of, 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	or Beneficial 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	ly Owned 7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	12/07/2011		М	1,401	А	\$ 31.01	1,401	D		
Common Stock	12/07/2011		S	1,401	D	\$ 47.7692	0	D		
Common Stock	12/08/2011		М	2,063	A	\$ 31.01	2,063	D		
Common Stock	12/08/2011		S	2,063	D	\$ 46.6163	0	D		
Common Stock	12/09/2011		М	3,536	А	\$ 31.01	3,536	D		
	12/09/2011		S	3,536	D		0	D		

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Common Stock	\$ 46.5797						
Common Stock	94,830	by Trust					
Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.							
	Persons who respond to the collection information contained in this form are required to respond unless the form displays a currently valid OMB contro- number.	e not (9-02)					

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number prof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amoun or Numbe of Shares
Non-Qualified Stock Option (right to buy)	\$ 31.01	12/07/2011		М	1,401	<u>(1)</u>	02/05/2018	Common Stock	1,40
Non-Qualified Stock Option (right to buy)	\$ 31.01	12/08/2011		М	2,063	<u>(1)</u>	02/05/2018	Common Stock	2,06
Non-Qualified Stock Option (right to buy)	\$ 31.01	12/09/2011		М	3,536	<u>(1)</u>	02/05/2018	Common Stock	3,53

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
GAULKE MICHAEL R 149 COMMONWEATH DRIVE MENLO PARK, CA 94025	Х					

Signatures

By: Wendy Whitehouse For: Michael R. Gaulke

**Signature of Reporting Person

12/09/2011 Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The stock option becomes exercisable in four equal annual installments.
- (2) Not applicable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.