BENCHMARK ELECTRONICS INC Form 10-Q May 09, 2014

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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10 Q
$\underline{\mathbf{X}}$ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the quarterly period ended March 31, 2014.
$_$ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period fromto
Commission File Number: 1 10560
BENCHMARK ELECTRONICS, INC.
(Exact name of registrant as specified in its charter)

Texas	74 2211011
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(State or other)	jurisdiction (I.R.S. Employer
of incorporation or	r organization) Identification No.)
3000 Technology Drive	77515
Angleton, Texas	(Zip Code)
(Address of principal executive of	fices)

(979) 849 6550

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes $[\sqrt{\ }]$ No $[\]$

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T ($\S 232.405$ of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes $\lceil \sqrt{\rceil}$ No $\lceil \rceil$

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b–2 of the Act.

Large accelerated filer $[\sqrt{\ }]$	Accelerated filer []
Non-accelerated filer [] (Do not check if a smaller reporting company)	Smaller reporting company []

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b–2 of the Act). Yes [] No [$\sqrt{}$]

As of May 7, 2014, there were 53,910,772 Common Shares of Benchmark Electronics, Inc., par value \$0.10 per share, outstanding.

TABLE OF CONTENTS

PART I

		Page
PART I—FINANCIA	L INFORMATION	
Item 1.	Financial Statements (Unaudited)	1
	Condensed Consolidated Balance Sheets	1
	Condensed Consolidated Statements of Income	2
	Condensed Consolidated Statements of Comprehensive	3
	Income	
	Condensed Consolidated Statement of Shareholders' Equity	4
	Condensed Consolidated Statements of Cash Flows	5
	Notes to Condensed Consolidated Financial Statements	6
Item 2.	Management's Discussion and Analysis of Financial	22
	Condition and	
	Results of Operations	
Item 3.	Quantitative and Qualitative Disclosures About Market	29
	<u>Risk</u>	
Item 4.	Controls and Procedures	30
PART II—OTHER IN	NFORMATION	
Item 1.	Legal Proceedings	31
Item 1A.	Risk Factors	31
Item 2.	Unregistered Sales Of Equity Securities And Use Of	31
	Proceeds	
Item 6.	<u>Exhibits</u>	32
<u>SIGNATURES</u>		33

PART I - FINANCIAL INFORMATION

Item 1. Financial Statements.

BENCHMARK ELECTRONICS, INC. AND SUBSIDIARIES Condensed Consolidated Balance Sheets

		March 31,		December 31,
(in thousands	except par value)	2014		2013
		(unaudited)		
Assets				
Curre	nt assets:			
	Cash and cash equivalents	\$ 394,194	\$	345,555
	Accounts receivable, net of allowance for doubtful			
	accounts of \$369 and \$338, respectively	464,999		559,763
	Inventories, net	443,203		396,699
	Prepaid expenses and other assets	28,160		26,283
	Income taxes receivable	2,803		3,231
	Deferred income taxes	9,259		11,302
	Total current assets	1,342,618		1,342,833
Long	term investments	9,906		9,921
Prope	rty, plant and equipment, net of accumulated			
	depreciation of \$352,843 and \$346,500 respectively	187,689		185,319
Good	will, net	45,970		44,691
	red income taxes	33,071		33,856
Other		38,637		40,751
		\$ 1,657,891	\$	1,657,371
	d Shareholders' Equity			
Curre	nt liabilities:			
	Current installments of capital lease obligations	\$ 605	\$	582
	Accounts payable	299,715		320,953
	Income taxes payable	8,215		9,570
	Accrued liabilities	67,646		67,272
	Total current liabilities	376,181		398,377
	al lease obligations, less current installments	9,366		9,521
	long-term liabilities	21,599		20,369
	red income taxes	2,071		2,071
Share	holders' equity:			
	Preferred shares, \$0.10 par value; 5,000 shares			
	authorized, none issued		_	

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Common shares, \$0.10 par value; 145,000 shares			
authorized; issued – 54,117 and 53,936, respectively			
outstanding – 54,006 and 53,825, respectively	5,401		5,383
Additional paid-in capital	649,536		644,594
Retained earnings	603,147		586,422
Accumulated other comprehensive loss	(9,138)		(9,094)
Less treasury shares, at cost; 111 shares	(272)		(272)
Total shareholders' equity	1,248,674		1,227,033
Commitments and contingencies			
	\$ 1,657,891	\$	1,657,371

BENCHMARK ELECTRONICS, INC. AND SUBSIDIARIES Condensed Consolidated Statements of Income (unaudited)

		Three Months En	nded	
		March 31,		
(in thousands, except per share data)		2014		2013
Sales	\$	639,344	\$	542,444
Cost of sales		588,221		505,610
Gross profit		51,123		36,834
Selling, general and administrative expenses		28,153		22,399
Restructuring charges and integration and acquisition-rests	related	2,109		442
Thailand flood related items, net of insurance	_	(1,571)		_
Income from operations		22,432		13,993
Interest expense		(476)		(459)
Interest income		515		414
Other income		26		316
Income before income taxes		22,497		14,264
Income tax expense		3,372		2,777
Net income	\$	19,125	\$	11,487
Earnings per share:				
Basic	\$	0.36	\$	0.21
Diluted	\$	0.35	\$	0.21
Weighted-average number of shares outstanding:				
Basic		53,650		54,796
Diluted		54,277		55,150

BENCHMARK ELECTRONICS, INC. AND SUBSIDIARIES Condensed Consolidated Statements of Comprehensive Income (unaudited)

		Three Months Ended									
		March 31,									
(in tho	usands)		2014		2013						
Net inc	come	\$	19,125	\$	11,487						
Other	comprehensive loss:										
	Foreign currency translation adjustments		(27)		(638)						
	Unrealized loss on investments,										
	net of tax		(9)		(8)						
	Other		(8)		1						
Other	comprehensive loss		(44)		(645)						
	Comprehensive income	\$	19,081	\$	10,842						

BENCHMARK ELECTRONICS, INC. AND SUBSIDIARIES Condensed Consolidated Statement of Shareholders' Equity (unaudited)

	- т						T	_	1	1	T	1
										Accumulated		
			Comm	on	s]	hares	Additional			Other		Total
			Shares			Par	Paid-in		Retained	Comprehensive	Treasury	Shareholders
(in thousands)		0	utstandir	ng		Value	Capital		Earnings	Loss	Shares	Equity
Balances, December												
31, 2013			53,825		\$	5,383	\$ 644,594	\$	586,422	\$ (9,094)	\$ (272)	\$ 1,227,033
Stock-based												
compensation												
expense			-			-	1,359		-	-	-	1,359
Shares repurchased and retired			(196)			(20)	(2,117)		(2,400)	_	_	(4,537)
Stock options							, , ,					
exercised			304			30	5,781		-	-	-	5,811
Issuance of restricted shares, net of												
forfeitures			86			9	(9)		-	-	-	-
Restricted shares withheld for taxes			(13)			(1)	(308)		_	-	_	(309)
Excess tax benefit of stock-based												
compensation			1			-	236		-	-	_	236
Comprehensive												
income			-			_	_		19,125	(44)	-	19,081
Balances, March 31, 2014			54,006		\$	5,401	\$ 649,536	\$	603,147	\$ (9,138)	\$ (272)	\$ 1,248,674

BENCHMARK ELECTRONICS, INC. AND SUBSIDIARIES Condensed Consolidated Statements of Cash Flows (unaudited)

	Three Mo	nths En	ded		
	March 31, 2014 201				
(in thousands)	2014		2013		
Cash flows from operating activities:					
Net income	\$ 19,125	\$	11,487		
Adjustments to reconcile net income to net cash provided by					
operating activities:					
Depreciation	9,640		8,699		
Amortization	1,158		927		
Deferred income taxes	3,293		1,719		
Gain on the sale of property, plant and equipment	393		(2)		
Asset impairments	-		39		
Thailand flood insurance recovery	(550)		_		
Stock-based compensation expense	1,432		1,553		
Excess tax benefit from stock-based					
compensation	(426)		(114)		
Changes in operating assets and liabilities, net of effects from					
business acquisition:					
Accounts receivable	94,818		40,218		
Inventories	(46,512)		3,141		
Prepaid expenses and other assets	(1,029)		6,129		
Accounts payable	(21,147)		(8,786)		
Accrued liabilities	1,189		(12,609)		
Income taxes	(650)		(3,753)		
Net cash provided by operations	60,734		48,648		
Cash flows from investing activities:					
Proceeds from sales and redemptions of investments	6		25		
Additions to property, plant and equipment	(14,512)		(6,703)		
Proceeds from the sale of property, plant and equipment	106		22		
Additions to purchased software	(104)		(217)		
Thailand flood property insurance proceeds	550				
Other	363		-		
Net cash used in investing activities	(13,591)		(6,873)		
Cash flows from financing activities:					
Proceeds from stock options exercised	5,811		3,321		
Excess tax benefit from stock-based compensation	426		114		
Principal payments on capital lease obligations	(132)		(112		
Share repurchases	(4,537)		(12,078		
	1,568		(8,755)		
	,				

Net cash provided by (used in) financing activities			
Effect of exchange rate changes		(72)	(745)
Net increase in cash and cash equivalents		48,639	32,275
Cash and cash equivalents at beginning of year		345,555	384,579
Cash and cash equivalents at end of period	\$	394,194	\$ 416,854

BENCHMARK ELECTRONICS, INC. AND SUBSIDIARIES

Notes to Condensed Consolidated Financial Statements

(amounts in thousands, except per share data, unless otherwise noted)

(unaudited)

Note 1 – Basis of Presentation

Benchmark Electronics, Inc. (the Company) is a Texas corporation that provides worldwide integrated manufacturing services. The Company provides services to original equipment manufacturers (OEMs) of computers and related products for business enterprises, medical devices, industrial control equipment, which includes equipment for the aerospace and defense industry, testing and instrumentation products and telecommunication equipment. The Company has manufacturing operations located in the Americas, Asia and Europe.

The condensed consolidated financial statements included herein have been prepared by the Company without an audit pursuant to the rules and regulations of the Securities and Exchange Commission (the SEC). The financial statements reflect all normal and recurring adjustments that in the opinion of management are necessary for a fair presentation of the financial position, results of operations and cash flows for the interim periods presented. The results of operations for the periods presented are not necessarily indicative of the results to be expected for the full year. The accompanying unaudited condensed consolidated financial statements should be read in conjunction with the financial statements and notes included in the Company's Annual Report on Form 10 K for the year ended December 31, 2013 (the 2013 10-K).

Management of the Company has made a number of estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities to prepare these financial statements in accordance with generally accepted accounting principles. Actual results could differ from those estimates.

Note 2 – Stock-Based Compensation

The Benchmark Electronics, Inc. 2000 Stock Awards Plan (the 2000 Plan) and the Benchmark Electronics, Inc. 2010 Omnibus Incentive Compensation Plan (the 2010 Plan) authorize the Company, upon recommendation of the compensation committee of the Board of Directors, to grant a variety of types of awards, including stock options, restricted shares, restricted stock units, stock appreciation rights, performance compensation awards, phantom stock awards and deferred share units, or any combination thereof, to any director, officer, employee or consultant (including any prospective director, officer, employee or consultant) of the Company. Stock options are granted to employees with an exercise price equal to the market price of the Company's common shares on the date of grant, generally vest over a four-year period from the date of grant and have a term of ten years. Restricted shares and restricted stock unit awards granted to employees generally vest over a four-year period from the date of grant, subject to the continued employment of the employee by the Company. The 2000 Plan expired on February 16, 2010 and no additional grants can be made under that plan. The 2010 Plan was approved by the Company's shareholders on May

18, 2010. Members of the Board of Directors who are not employees of the Company hold awards under the Benchmark Electronics, Inc. 2002 Stock Option Plan for Non-Employee Directors (the 2002 Plan). Stock options were granted pursuant to the 2002 Plan upon the occurrence of the non-employee director's election or re-election to the Board of Directors. All awards under the 2002 Plan were fully vested upon the date of grant and have a term of ten years. The 2002 Plan was approved by the Company's shareholders on May 14, 2002 and expired February 26, 2012. No additional grants may be made under the 2002 Plan. Non-employee directors are currently eligible to receive equity awards under the 2010 Plan. Beginning in 2011, awards under the 2010 Plan to non-employee directors were in the form of restricted stock units, which vest in equal quarterly installments over a one-year period, starting from the grant date. As of March 31, 2014, 1.3 million additional common shares were available for issuance under the Company's existing plans.

6

All share-based payments to employees, including grants of employee stock options, are recognized in the financial statements based on their fair values. The total compensation cost recognized for stock-based awards was \$1.4 million and \$1.6 million for the three months ended March 31, 2014 and 2013, respectively. The total income tax benefit recognized in the income statements for stock-based awards was \$0.6 million and \$0.5 million for the three months ended March 31, 2014 and 2013, respectively. The compensation expense for stock-based awards includes an estimate for forfeitures and is recognized over the vesting period of the awards using the straight-line method. Cash flows from the tax benefits resulting from tax deductions in excess of the compensation cost recognized for stock-based awards (excess tax benefits) are classified as cash flows from financing activities. Awards of restricted shares, restricted stock units, and performance-based restricted stock units are valued at the closing market price of the Company's common shares on the date of grant. For restricted stock unit awards with performance conditions, compensation expense is based on the probability that the performance goals will be achieved, which is monitored by management throughout the requisite service period. If it becomes probable, based on the Company's expectation of performance during the measurement period, that more or less than the previous estimate of the awarded shares will vest, an adjustment to stock-based compensation expense is recognized as a change in accounting estimate.

As of March 31, 2014, the unrecognized compensation cost and remaining weighted-average amortization period related to stock-based awards were as follows:

									Perf	ormance-
									1	based
							Res	stricted	Re	estricted
		Stock		Resti	ricted		Stock		Stock	
(in thousands)		Options		Shares		ares Units		Jnits	Units ⁽¹⁾	
Unrecognized compensation cost	\$	5,824	\$		1,795	9	5	7,359	\$	2,543
Remaining weighted-average										
amortization period		2.4 years	ears 1.6 years				3.2 years		2.4 years	
							•			
(1) Based on the probable achievem	ent of	the perform	ance go	als ic	lentified i	n eac	h awa	ard.		

During the three months ended March 31, 2014 and 2013, the Company issued 0.3 million and 0.3 million stock options, respectively. The fair value of the stock options issued was estimated using the Black-Scholes option pricing model. The weighted-average assumptions used to value the options granted during the three months ended March 31, 2014 and 2013, were as follows:

	Three Months Ended				
	March 31,				
	2014		2013		
Expected term of options	7.0 years		7.4 years		
Expected volatility	39%		42%		
Risk-free interest rate	1.998%		1.396%		
Dividend yield	zero		zero		

The expected term of the options represents the estimated period of time until exercise and is based on historical experience, giving consideration to the contractual terms, vesting schedules and expectations of future plan participant behavior. Separate groups of plan participants that have similar historical exercise behavior are considered separately for valuation purposes. Expected stock price volatility is based on the historical volatility of the Company's common shares. The risk-free interest rate is based on the U.S. Treasury zero-coupon rates in effect at the time of grant with an equivalent remaining term. The dividend yield reflects that the Company has not paid any cash dividends since inception and does not anticipate paying cash dividends in the foreseeable future.

The weighted-average fair value per option granted during the three months ended March 31, 2014 and 2013 was \$9.74 and \$7.87, respectively. The total cash received by the Company as a result of stock option exercises for the three months ended March 31, 2014 and 2013 was approximately \$5.8 million and \$3.3 million, respectively. The actual tax benefit realized as a result of stock option exercises and the vesting of other share-based awards during the three months ended March 31, 2014 and 2013 was \$1.8 million and \$1.0 million, respectively. For the three months ended March 31, 2014 and 2013, the total intrinsic value of stock options exercised was \$1.5 million and \$0.8 million, respectively.

The Company issued performance-based restricted stock unit awards to employees during the three months ended March 31, 2014 and 2013. The number of performance-based restricted stock unit awards that will ultimately be earned will not be determined until the end of the performance periods, which are December 31, 2015 and 2016, and may vary from as low as zero to as high as three times the target number depending on the level of achievement of certain performance goals. The level of achievement of these goals is based upon the audited financial results of the Company for the last full calendar year within the performance period (the years ending December 31, 2015 and 2016). The performance goals consist of certain levels of achievement using the following financial metrics: revenue growth, operating income margin expansion, and return on invested capital. If the performance goals are not met based on the Company's financial results, the applicable performance-based restricted stock unit awards will not vest and will be forfeited. Forfeited performance-based restricted stock unit awards will be available for issuance under the 2010 Plan.

		+			
		\bot		Weighted-	
			Weighted-	Average	
			Average	Remaining	Aggregate
	Number of		Exercise	Contractual	Intrinsic
(in thousands, except per share data)	Options		Price	Term (Years)	Value
Outstanding as of December 31, 2013	3,084	\$	19.79		
Granted	313	\$	22.99		
Exercised	(304)	\$	19.09		
Forfeited or expired	(4)	\$	22.81		
Outstanding as of March 31, 2014	3,089	\$	20.18	5.12	\$ 9,897
Exercisable as of March 31, 2014	2,287	\$	20.48	3.52	\$ 7,115

The following table summarizes the activities related to	the Company's restricted	shares:	
			Weighted-
			Average
			Grant Date
(in thousands, except per share data)	Shares		Fair Value
Non-vested shares outstanding as of December			
31, 2013	194	\$	16.56
Vested	(75)	\$	16.89
Forfeited	(1)	\$	16.96
Non-vested shares outstanding as of March 31,			
2014	118	\$	16.36

price as of the last business day of the period ended March 31, 2014 for options that had

exercise prices that were below the closing price.

The following table summarizes the activities related to	the Company's time-based	l restricted	
stock unit awards:			
			Weighted-
			Average
			Grant Date
(in thousands, except per share data)	Shares		Fair Value
Non-vested shares outstanding as of December			
31, 2013	303	\$	17.48

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Granted	172	\$ 22.99
Vested	(86)	\$ 17.45
Forfeited	(1)	\$ 19.55
Non-vested shares outstanding as of March 31,		
2014	388	\$ 19.92

The following table summarizes the activities related to	the Company's performar	nce-based	
restricted stock unit awards:			
			Weighted-
			Average
			Grant Date
(in thousands, except per share data)	Shares		Fair Value
Non-vested shares outstanding as of December			
31, 2013	215	\$	16.78
Granted ⁽¹⁾	62	\$	22.99
Non-vested shares outstanding as of March 31,			
2014	277	\$	18.18
(1)Represents target number of shares that can vest based	on the achievement of the	•	
performance goals.			

Note 3 – Earnings Per Share

Basic earnings per share is computed using the weighted-average number of shares outstanding. Diluted earnings per share is computed using the weighted-average number of shares outstanding adjusted for the incremental shares attributed to outstanding stock equivalents during the three months ended March 31, 2014 and 2013. Stock equivalents include common shares issuable upon the exercise of stock options and other equity instruments, and are computed using the treasury stock method. Under the treasury stock method, the exercise price of a share, the amount of compensation cost, if any, for future service that the Company has not yet recognized, and the amount of estimated tax benefits that would be recorded in paid-in-capital, if any, when the share is exercised are assumed to be used to repurchase shares in the current period.

The following table sets forth the calculation of basic and dilute	d earnings pe	er share.				
	Three Months Ended					
		ch 31,	1,			
(in thousands, except per share data)	2014			2013		
Net income	\$	19,125	\$	11,487		
Denominator for basic earnings per share -						
weighted-average number of common						
shares outstanding during the period		53,650		54,796		
Incremental common shares attributable to						
exercise of outstanding dilutive options		436		215		
Incremental common shares attributable						
to outstanding restricted shares, and						
restricted stock units		191		139		
Denominator for diluted earnings per share		54,277		55,150		
Basic earnings per share	\$	0.36	\$	0.21		
Diluted earnings per share	\$	0.35	\$	0.21		

Options to purchase 1.0 million and 3.3 million common shares for the three months ended March 31, 2014 and 2013, respectively, were not included in the computation of diluted earnings per share because their effect would have been anti-dilutive.

Note 4 – Goodwill and Other Intangible Assets

The changes in goodwill allocated to the Company's reportable segments were as follows for the three months ended March 31, 2014:

(in thousands)	Americas	Asia	Total
Goodwill at December 31, 2013	\$ 6,641	\$ 38,050	\$ 44,691
Purchase accounting adjustments	1,227	52	1,279
Goodwill at March 31, 2014	\$ 7,868	\$ 38,102	\$ 45,970

The purchase accounting adjustments are based on management's estimates resulting from review of information obtained after the acquisition date that relates to facts and circumstances that existed at the acquisition date. See note 16 to the condensed consolidated financial statements for additional information.

Other assets consist primarily of acquired identifiable intangible assets, capitalized purchased software costs and assets held for sale. Other intangible assets as of March 31, 2014 and December 31, 2013 were as follows:

	Gross			Net
	Carrying	Accumulated		Carrying
(in thousands)	Amount	Amortization		Amount
Customer relationships	\$ 33,347	\$ (13,731)	\$	19,616
Technology licenses	11,300	(9,023)		2,277
Other	868	(172)		696
Other intangible assets, March 31, 2014	\$ 45,515	\$ (22,926)	\$	22,589
	Gross			Net
	Carrying	Accumulated		Carrying
(in thousands)	Amount	Amortization		Amount
Customer relationships	\$ 33,348	\$ (12,900)	\$	20,448
Technology licenses	11,300	(8,999)		2,301
Other	868	(166)		702
Other intangible assets, December 31, 2013	\$ 45,516	\$ (22,065)	\$	23,451

Customer relationships are being amortized on a straight-line basis over a period of ten years. Technology licenses are being amortized over their estimated useful lives in proportion to the economic benefits consumed. Amortization of other intangible assets for the three months ended March 31, 2014 and 2013 was \$0.9 million and \$0.6 million, respectively.

The estimated future amortization expense of other intangible assets for each of the next five years is as follows (in thousands):

Year ending December 31,	Amount
2014 (remaining nine months)	\$ 2,927
2015	4,123
2016	4,094
2017	1,923
2018	1,574

Note 5 – Borrowing Facilities

Under the terms of a credit agreement (the U.S. Credit Agreement), the Company has a \$200 million five-year revolving credit facility for general corporate purposes with a maturity date of July 30, 2017. The U.S. Credit Agreement includes an accordion feature under which total commitments under the facility may be increased by an additional \$100 million, subject to satisfaction of certain conditions and lender approval.

Interest on outstanding borrowings under the U.S. Credit Agreement is payable quarterly, at the Company's option, at either LIBOR plus 1.75% to 2.75% or a prime rate plus 0.75% to 1.75%, based upon the Company's leverage ratio as specified in the U.S. Credit Agreement. A commitment fee of 0.30% to 0.40% per annum (based upon the Company's liquidity ratio as specified in the U.S. Credit Agreement) on the unused portion of the revolving credit line is payable quarterly in arrears. As of both March 31, 2014 and December 31, 2013, the Company had no borrowings outstanding under the U.S. Credit Agreement, \$0.8 million in outstanding letters of credit and \$199.2 million was available for future borrowings.

The U.S. Credit Agreement is secured by the Company's domestic inventory and accounts receivable, 100% of the stock of the Company's domestic subsidiaries and 65% of the voting capital stock of each direct foreign subsidiary and substantially all other tangible and intangible assets of the Company and its domestic subsidiaries. The U.S. Credit Agreement contains customary financial covenants as to debt leverage and fixed charges, and restricts our ability to incur additional debt, pay dividends, repurchase shares, sell assets and merge or consolidate with other persons. As of both March 31, 2014 and December 31, 2013, the Company was in compliance with all such covenants and restrictions.

The Company's Thailand subsidiary has a multi-purpose credit facility with Kasikornbank Public Company Limited (the Thai Credit Facility) that provides for approximately \$10.7 million (350 million Thai baht) in working capital availability. The Thai Credit Facility is secured by land and buildings in Thailand owned by the Company. Availability of funds under the Thai Credit Facility is reviewed annually and is currently accessible through October 2014. As of both March 31, 2014 and December 31, 2013, the Company's Thailand subsidiary had no working capital borrowings outstanding.

Note 6 – Inventories			
Inventory costs are summarized	as follows:		
		March 31,	December 31,
(in thousands)		2014	2013
Raw materials	\$	284,736	\$ 245,455
Work in process		92,964	84,710
Finished goods		65,503	66,534
	\$	443,203	\$ 396,699

Note 7 – Income Taxes

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	Three Months Ended					
		March 31,				
(in thousands)	2014			2013		
Federal – Current	\$ 60		\$	(666)		
Foreign – Current	(29)			1,660		
State – Current	48			64		
Deferred	3,293			1,719		
	\$ 3,372		\$	2,777		

In 2014, income tax expense differs from the amount computed by applying the U.S. federal statutory income tax rate to income before income tax primarily due to the mix of taxable income by taxing

jurisdiction, the impact of tax incentives and tax holidays in foreign locations, and state income taxes (net of federal benefit).

The Company considers earnings from foreign subsidiaries to be indefinitely reinvested and, accordingly, no provision for U.S. federal and state income taxes has been made for these earnings. Upon distribution of foreign subsidiary earnings in the form of dividends or otherwise, such distributed earnings would be reportable for U.S. income tax purposes (subject to adjustment for foreign tax credits). Determination of the amount of any unrecognized deferred tax liability on these undistributed earnings is not practicable.

The Company has been granted certain tax incentives, including tax holidays, for its subsidiaries in China, Malaysia and Thailand that will expire at various dates, unless extended or otherwise renegotiated, through 2015, 2015 and 2026, respectively, and are subject to certain conditions with which the Company expects to comply. The Company's Chinese subsidiary had a tax incentive that expired at the end of 2012. During the first quarter of 2014, this tax incentive was extended until 2015 and was retroactively applied to the 2013 calendar year. The tax adjustment for the retroactive income tax incentive for 2013 totaling \$1.2 million was recorded as of March 31, 2014. The net impact of all of these tax incentives was to lower income tax expense for the three months ended March 31, 2014 and 2013 by approximately \$3.2 million (approximately \$0.06 per diluted share) and \$1.3 million (approximately \$0.02 per diluted share), respectively as follows:

	Three Months Ended				
	March 31,				
(in thousands)	2014		2013		
China	\$ 1,507	\$	-		
Malaysia	474		241		
Thailand	1,253		1,059		
	\$ 3,234	\$	1,300		

As of March 31, 2014, the total amount of the reserve for uncertain tax benefits including interest and penalties was \$21.3 million. The reserve is classified as a current or long-term liability in the consolidated balance sheet based on the Company's expectation of when the items will be settled. The amount of accrued potential interest and penalties on unrecognized tax benefits included in the reserve as of March 31, 2014, was \$1.6 million and \$1.6 million, respectively. No material changes affected the reserve during the three months ended March 31, 2014. A subsidiary of the Company in Thailand has filed for a refund of \$8.0 million of previously paid income taxes applicable to the years 2004 and 2005, which is included in other assets. The Thai tax authorities conducted an initial examination of the applicable refund filings. During 2011, the Company recorded a reserve for uncertain benefits of \$7.1 million against this refund claim. During the fourth quarter of 2012, the Company received official notification that the tax authorities had rejected its refund claim. The Company has filed an appeal of the rejected refund claim with the tax authorities and is currently awaiting their decision.

The Company and its subsidiaries in Brazil, China, Ireland, Luxembourg, Malaysia, Mexico, the Netherlands, Romania, Singapore, Thailand and the United States remain open to examination by the various local taxing authorities, in total or in part, for fiscal years 2004 to 2013.

The Company is subject to examination by tax authorities for varying periods in various U.S. and foreign tax jurisdictions. During the course of such examinations, disputes occur as to matters of fact and/or law. Also, in most tax jurisdictions the passage of time without examination will result in the expiration of applicable statutes of limitations thereby precluding the taxing authority from conducting an examination of the tax period(s) for which such statute of limitation has expired. The Company believes that it has

13

adequately provided for its tax liabilities.

Note 8 - Segment and Geographic Information

The Company has manufacturing facilities in the Americas, Asia and Europe to serve its customers. The Company is operated and managed geographically, and management evaluates performance and allocates the Company's resources on a geographic basis. Intersegment sales are generally recorded at prices that approximate arm's length transactions. Operating segments' measure of profitability is based on income from operations. The accounting policies for the reportable operating segments are the same as for the Company taken as a whole. The Company has three reportable operating segments: the Americas, Asia and Europe. Information about operating segments was as follows:

	Three Months Ended				led	
		March 31,				
(in thousands)			2014		2013	
Net sales:						
	Americas	\$	411,501	\$	300,839	
	Asia		238,785		226,060	
	Europe		34,161		36,698	
	Elimination of intersegment sales		(45,103)		(21,153)	
		\$	639,344	\$	542,444	
Depreciation and amo	rtization:					
	Americas	\$	4,720	\$	3,865	
	Asia		4,187		4,278	
	Europe		734		652	
	Corporate		1,157		831	
		\$	10,798	\$	9,626	
Income from operation	ns:					
	Americas	\$	15,559	\$	9,918	
	Asia		18,220		11,043	
	Europe		780		1,805	
	Corporate and intersegment eliminations		(12,127)		(8,773)	
		\$	22,432	\$	13,993	
Capital expenditures:						
	Americas	\$	10,477	\$	4,112	
	Asia		2,982		1,631	
	Europe		1,019		857	
	Corporate		138		320	
		\$	14,616	\$	6,920	
			March 31,		December 31,	
			2014		2013	
Total assets:						
	Americas	\$	718,496	\$	702,378	

Asia	677,711	658,668
Europe	223,966	255,644
Corporate and other	37,718	40,681
	\$ 1,657,891	\$ 1,657,371

Geographic net sa	ales information reflects the dest	ination of the product s	shipped Long-lived	1		
	n is based upon the physical loca		mpped: Zong mee	-		
			Three Mon	ths Ended		
			Marc	h 31,		
(in thousands)	•		2014 2013			
Geographic net sales:						
	United States	\$	382,263	\$	386,537	
	Asia		180,052		86,090	
	Europe		56,161		58,966	
	Other Foreign		20,868		10,851	
		\$	639,344	\$	542,444	
			March 31,	Dece	mber 31,	
			2014		2013	
Long-lived assets	:					
	United States	\$	96,628	\$	96,287	
	Asia		96,207		98,816	
	Europe		9,750		10,333	
	Other Foreign		23,741		20,634	
		\$	226,326	\$	226,070	

Note 9 – Supplemental Cash Flow Information								
The following is additional information concerning supplemental disclosures of cash payments.								
Three Months Ended								
	March 31,							
(in thousands)		2014			2013			
Income taxes paid, net	\$	703		\$	4,688			
Interest paid		442			424			

Note 10 – Contingencies

The Company is involved in various legal actions arising in the ordinary course of business. In the opinion of management, the ultimate disposition of these matters will not have a material adverse effect on the Company's consolidated financial position or results of operations.

Note 11 – Impact of Recently Enacted Accounting Standards

In March 2013, the Financial Accounting Standards Board (FASB) issued a new accounting standard on foreign currency matters that clarifies the guidance of a parent company's accounting for the cumulative translation adjustment upon derecognition of certain subsidiaries or groups of assets within a foreign entity or of an investment in a foreign entity. Under this standard, a parent company that ceases to have a controlling financial interest in a foreign subsidiary

or group of assets within a foreign entity shall release any related cumulative translation adjustment into net income only if a sale or transfer results in complete or substantially complete liquidation of the foreign entity. The Company will apply the guidance prospectively to any derecognition events occurring after January 1, 2014.

The Company has determined that all other recently issued accounting standards will not have a material impact on its consolidated financial position, results of operations or cash flows, or do not apply to its operations.

16

Note 12 – Restructuring Charges

The Company has undertaken initiatives to restructure its business operations with the intention of improving utilization and realizing cost savings in the future. These initiatives have included changing the number and location of production facilities, largely to align capacity and infrastructure with current and anticipated customer demand. This alignment includes transferring programs from higher cost geographies to lower cost geographies. The process of restructuring entails, among other activities, moving production between facilities, reducing staff levels, realigning our business processes and reorganizing our management.

The Company recognized restructuring charges during 2014, 2013 and 2012 primarily related to the closure of facilities, capacity reduction and reductions in workforce in certain facilities across various regions. These charges were recorded pursuant to plans developed and approved by management.

The following table summarizes the 2014 activity in the accrued restructuring balances related to the various restructuring activities initiated prior to March 31, 2014:

	Balance as of				Foreign	Balance as of
	December					
	31,	Restructuring	Cash	Non-Cash	Exchange	March 31,
(in thousands)	2013	Charges	Payment	Activity	Adjustments	2014
2014 Restructuring:						
Severance	\$ -	\$ 181	\$ (181)	\$ -	\$ -	\$ -
	-	181	(181)	-	-	-
2013 Restructuring:						
Severance	120	178	(157)	-	(1)	140
Other exit costs	833	(178)	(264)	(105)	17	303
	953	-	(421)	(105)	16	443
2012 Restructuring:						
Severance	34	-	(30)	-	-	4
Other exit costs	104	-	(23)	-	(9)	72
	138	-	(53)	-	(9)	76
Total	\$ 1,091	\$ 181	\$ (655)	\$ (105)	\$ 7	\$ 519

Note 13 - Fair Value

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. A three-tier fair value hierarchy of inputs is employed to determine fair value measurements. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets and liabilities. Level 2 inputs are observable prices that are not quoted on active exchanges, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; and model-derived valuations whose inputs are observable or whose significant value drivers are observable. Level 3 inputs are unobservable inputs employed for measuring the fair value of assets or liabilities. This hierarchy requires the Company to use observable market data, when available, and to minimize the use of unobservable inputs when determining fair value.

The carrying amounts of cash equivalents, accounts receivable, accrued liabilities, accounts payable and capital lease obligations approximate fair value. As of March 31, 2014, \$11.3 million (par value) of long-term investments were recorded at fair value. The long-term investments consist of auction rate securities, primarily secured by guaranteed student loans backed by a U.S. government agency, and are classified as available-for-sale. The contractual maturity of these securities is over ten years.

These long-term investments were valued using Level 3 inputs as of March 31, 2014, as the assets were subject to valuation using significant unobservable inputs. The Company estimated the fair value of each security with the assistance of an independent valuation firm using a discounted cash flow model to calculate the present value of projected cash flows based on a number of inputs and assumptions, including the security structure and terms, the current market conditions and the related impact on the expected weighted-average life, interest rate estimates and default risk of the securities.

As of March 31, 2014, the Company had recorded an unrealized loss of \$1.4 million on the long-term investments based upon this valuation. This unrealized loss reduced the fair value of the Company's auction rate securities as of March 31, 2014 to \$9.9 million. These investments have been in an unrealized loss position for greater than 12 months. The Company determined that there was no credit loss associated with its auction rate securities as of March 31, 2014 as shown by the cash flows expected to be received over the remaining life of the securities.

The following table provides a reconciliation of the beginning and ending balance of the Company's auction rate securities classified as long-term investments measured at fair value using significant unobservable inputs (Level 3 inputs):

(in thousands)	2014		2013
Balance as of January 1	\$ 9,921	\$	10,324
Net unrealized losses included in other comprehensive loss	(9)		(8)
Sales of investments at par value	(6)		(25)

Balance as of March 31	\$ 9,906	\$ 10,291
Unrealized losses still held as of March 31	\$ 1,442	\$ 1,859

The cumulative unrealized loss is included as a component of accumulated other comprehensive loss within shareholders' equity in the accompanying consolidated balance sheet. As of March 31, 2014, there were no long-term investments measured at fair value using Level 1 or Level 2 inputs. All income generated from these investments is recorded as interest income.

Note 14 - Thailand Flood Related Items

The Company's facilities in Ayudhaya, Thailand were flooded and remained closed from October 13, 2011 to December 20, 2011. As a result of the flooding and temporary closing of these facilities, the Company incurred property losses and flood related costs during 2012 and 2011 which were partially offset by insurance recoveries. During the quarter ended March 31, 2014, Thailand flood related items resulted in a gain of \$1.6 million of insurance proceeds. The recovery process with the insurance carriers is complete.

As a result of the flooding, the Company has been unable to renew or otherwise obtain adequate cost-effective flood insurance to cover assets at its facilities in Thailand. The Company continues to monitor the insurance market in Thailand. In the event the Company was to experience a significant uninsured loss in Thailand or elsewhere, it could have a material adverse effect on its business, financial condition and results of operations.

Note 15 – Accumulated Other Comprehensive Loss

The changes in accumulated other comprehensive loss by component are as follows:

	Foreign	Unrealized				
	currency	loss on				
	translation	investments,				
(in thousands)	adjustments	net of tax		Other		Total
Balances, December 31, 2013	\$ (8,090)	\$ (1,433)	\$	429	\$	(9,094)
Other comprehensive loss before						
reclassifications	(27)	(9)		_	\perp	(36)
Amounts reclassified from accumulated						
other comprehensive loss		_		(8)		(8)
Net current period other comprehensive loss	(27)	(9)		(8)		(44)
Balances, March 31, 2014	\$ (8,117)	\$ (1,442)	\$	421	\$	(9,138)

Amounts reclassified from accumulated other comprehensive loss during the three months ended March 31, 2014 affected selling, general and administrative expenses.

Note 16 – Acquisitions

On June 3, 2013, the Company acquired all of the outstanding common stock of Suntron Corporation (Suntron), an electronics manufacturing services (EMS) company headquartered in Phoenix, Arizona (the Suntron Acquisition) for \$19.3 million in cash, subject to a final purchase price adjustment in accordance with the acquisition agreement. The Suntron Acquisition added two manufacturing facilities: Tijuana, Mexico and Phoenix, Arizona. The Suntron Acquisition strengthened the Company's capabilities and global reach to better serve customers in the aerospace and defense industries.

The preliminary allocation of the Suntron Acquisition's net purchase price resulted in no goodwill. The final allocation of the purchase price, which the Company expects to complete as soon as practical but no later than one year from the acquisition date, may differ from the amounts included in these financial statements. Management does not expect the adjustments resulting from the purchase price allocation, if any, to have a material effect on the Company's financial position or results of operations.

The following is an estimate of the purchase price for Suntron and the preliminary purchase price allocation (in thousands):

Durchage price poid	¢	10 222
Purchase price paid	\$	19,332
Cash acquired		(62)
Purchase price, net of cash received	\$	19,270
Integration and acquisition-related costs for the three months ended March 31, 2014	\$	7
Recognized amounts of identifiable assets acquired and liabilities assumed:		
Cash	\$	62
Accounts receivable		11,561
Inventories		14,686
Other current assets		1,072
Property, plant and equipment		1,869
Other assets		255
Deferred income taxes		3,893
Current liabilities		(13,785)
Other long-term liabilities		(281)
Total identifiable net assets	\$	19,332

On October 2, 2013, the Company acquired all of the outstanding common stock of CTS Electronics Manufacturing Solutions, Inc. and CTS Electronics Corporation (Thailand) Ltd., the full-service EMS segment of CTS Corporation (CTS), for \$75 million (the CTS Acquisition). The acquired business had five locations (4 in North America and 1 in Asia) and approximately 1,000 employees. The CTS Acquisition expanded the Company's portfolio of customers in

non-traditional and highly regulated markets and strengthened the depth and scope of the Company's new product express capabilities on the West Coast.

Based on management's estimates resulting from review of information obtained after the acquisition date that relates to facts and circumstances that existed at the acquisition date, the purchase price allocation was adjusted resulting in additional goodwill during the three months ended March 31, 2014. See note 4 to the condensed consolidated financial statements for additional information. The allocation of the CTS Acquisition's net purchase price resulted in \$8.1 million of goodwill. The following is an estimate of the purchase price for CTS and the preliminary purchase price allocation (in thousands):

Purchase price paid	\$ 75,982
Cash acquired	(981)
Purchase price, net of cash received	\$ 75,001
Integration and acquisition-related costs for the three months ended March 31, 2014	\$ 1,921
Recognized amounts of identifiable assets acquired and liabilities assumed:	
Cash	\$ 981
Accounts receivable	32,480
Inventories	40,494
Other current assets	1,472
Property, plant and equipment	15,175
Goodwill	8,058
Customer relationships intangible	15,500
Other assets	129
Deferred income taxes	(1,620)
Current liabilities	(36,687)
Total identifiable net assets	\$ 75,982

The following summary pro forma condensed consolidated financial information reflects the Suntron and CTS Acquisitions as if they had occurred on January 1, 2012 for purposes of the 2013 statement of income. This summary pro forma information is not necessarily representative of what the Company's results of operations would have been had these acquisitions in fact occurred on January 1, 2012 and is not intended to project the Company's results of operations for any future period.

Pro forma condensed consolidated financial information for the three months ended March 31, 2013 (in thousands) (unaudited):

Net sales		\$ 613,813
Net income		\$ 9,668

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

References in this report to "the Company," "Benchmark," "we," or "us" mean Benchmark Electronics, Inc. together with its subsidiaries. The following discussion and analysis contains certain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements are identified as any statement that does not relate strictly to historical or current facts. They use words such as "anticipate," "believe," "intend," "plan," "projection," "forecast," "strategy," "position," "estimate," "expect," "may," "will," or the negative of those terms or other variations of them or comparable terminology. In particular, statements, express or implied, concerning future operating results or the ability to generate sales, income or cash flow are forward-looking statements. Forward-looking statements are not guarantees of performance. They involve risks, uncertainties and assumptions, including those discussed under Part II, Item 1A of this report. The future results of our operations may differ materially from those expressed in these forward-looking statements. Many of the factors that will determine these results are beyond our ability to control or predict. Undue reliance should not be placed on any forward-looking statements. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual outcomes may vary materially from those indicated.

The following discussion should be read in conjunction with the Condensed Consolidated Financial Statements and accompanying notes and our 2013 10-K.

OVERVIEW

We are a worldwide provider of integrated manufacturing services. We provide our services to original equipment manufacturers (OEMs) of computers and related products for business enterprises, medical devices, industrial control equipment (which includes equipment for the aerospace and defense industry), testing and instrumentation products, and telecommunication equipment. The services that we provide are commonly referred to as electronics manufacturing services (EMS). We offer our customers comprehensive and integrated design and manufacturing services from initial product design to volume production, including direct order fulfillment and post deployment services. Our manufacturing and assembly operations include printed circuit boards and subsystem assembly, box build and systems integration, the process of integrating subsystems and, often, downloading and integrating software, to produce a fully configured product. Our precision technology manufacturing capabilities complement our proven electronic manufacturing expertise by providing further vertical integration of critical mechanical components. These capabilities include precision machining, advanced metal joining, and functional testing for multiple industries including medical, instrumentation, aerospace and semiconductor capital equipment. We also are able to provide specialized engineering services, including product design, printed circuit board layout, prototyping, and test development. We believe that we have developed strengths in the manufacturing process for large, complex, high-density printed circuit boards as well as the ability to manufacture high and low volume products in lower cost regions such as China, Malaysia, Mexico, Romania and Thailand.

As our customers have continued to expand their globalization strategy, we have continued to make the necessary changes to align our business operations with their demand. In support of our growth, we make acquisitions from time to time that expand our global reach, customer access and product capabilities. We believe that our global manufacturing presence increases our ability to be responsive to our customers' needs by providing accelerated

time-to-market and time-to-volume production of high quality products. These capabilities enable us to build stronger strategic relationships with our customers and to become a more integral part of their operations. Our customers face challenges in planning, procuring and managing their inventories efficiently due to customer demand fluctuations, product design changes, short product life cycles and component price fluctuations. We employ production management systems to manage their procurement and manufacturing processes in an efficient and cost-effective manner so that, where possible,

components arrive on a just-in-time, as-and-when-needed basis. We are a significant purchaser of electronic components and other raw materials, and can capitalize on the economies of scale associated with our relationships with suppliers to negotiate price discounts, obtain components and other raw materials that are in short supply, and return excess components. Our expertise in supply chain management and our relationships with suppliers across the supply chain enables us to reduce our customers' cost of goods sold and inventory exposure.

We recognize revenue from the sale of manufactured products built to customer specifications and excess inventory when title and risk of ownership have passed, the price to the buyer is fixed or determinable and collectibility is reasonably assured, which generally is when the goods are shipped. Revenue from design, development and engineering services is recognized when the services are performed and collectibility is reasonably certain. Such services provided under fixed price contracts are accounted for using the percentage of completion method. We generally assume no significant obligations after product shipment as we typically warrant workmanship only. Therefore, our warranty provisions are generally not significant.

Our cost of sales includes the cost of materials, electronic components and other items that comprise the products we manufacture, the cost of labor and manufacturing overhead and adjustments for excess and obsolete inventory. Our procurement of materials for production requires us to commit significant working capital to our operations and to manage the purchasing, receiving, inspection and stocking of materials. Although we bear the risk of fluctuations in the cost of materials and excess scrap, we periodically negotiate cost of materials adjustments with our customers. Our gross margin for any product depends on the sales price, the proportionate mix of the cost of materials in the product and the cost of labor and manufacturing overhead allocated to the product. We typically have the potential to realize higher gross margins on products where the proportionate level of labor and manufacturing overhead is greater than that of materials. As we gain experience in manufacturing a product, we usually achieve increased efficiencies, which result in lower labor and manufacturing overhead costs for that product and higher gross margins. Our operating results are impacted by the level of capacity utilization of manufacturing facilities. Operating income margins typically improve during periods of high production volume and high capacity utilization. During periods of low production volume, we generally have idle capacity and reduced operating income margins.

Recent Acquisitions

On June 3, 2013, we acquired all of the outstanding common stock of Suntron for \$19.3 million in cash subject to a final purchase adjustment in accordance with the acquisition agreement. The Suntron Acquisition added two manufacturing facilities, Tijuana, Mexico and Phoenix, Arizona, and strengthened our capabilities and global reach to better serve our customers in the aerospace and defense industries.

On October 2, 2013, we acquired all of the outstanding common stock of CTS Electronics Manufacturing Solutions, Inc. and CTS Electronics Corporation (Thailand) Ltd., the full-service EMS segment of CTS, for \$75 million. The acquired business has five locations (four in North America and one in Asia) and approximately 1,000 employees. The CTS Acquisition expanded our portfolio of customers in non-traditional and highly regulated markets and strengthened the depth and scope of our new product express capabilities on the West Coast.

Summary of 2014 Results

Sales for the three months ended March 31, 2014, increased 18% to \$639.3 million compared to \$542.4 million for the same period of 2013. During the three months ended March 31, 2014, sales to customers in our various industry groups fluctuated as follows from 2013:

- computers and related products for business enterprises industry decreased by 5%,
- industrial control equipment industry increased by 19%,
- telecommunication equipment industry increased by 22%,
- medical devices industry increased by 5%, and
- testing and instrumentation products industry increased by 96%.

The overall increase in sales is primarily due to the impact of the Suntron and CTS Acquisitions, new programs and new customers.

Our future sales are dependent on the success of our customers, some of which operate in businesses associated with rapid technological change and consequent product obsolescence. Developments adverse to our major customers or their products, or the failure of a major customer to pay for components or services, could have an adverse effect on us. A substantial percentage of our sales have been made to a small number of customers, and the loss of a major customer, if not replaced, would adversely affect us. Sales to our ten largest customers represented 50% and 52% of our sales in the three months ended March 31, 2014 and 2013, respectively. Our largest customer represented 10% and 15% of our sales during the three months ended March 31, 2014 and 2013, respectively.

Our gross profit as a percentage of sales increased to 8.0% for the three months ended March 31, 2014 from 6.8% in the same period of 2013, primarily due to higher sales volumes, changes in the mix of programs and the impact of the Suntron and CTS Acquisitions. We experience fluctuations in gross profit from period to period. Different programs contribute different gross profits depending on factors such as the types of services involved, location of production, size of the program, complexity of the product and level of material costs associated with the various products. Moreover, new programs can contribute relatively less to our gross profit in their early stages when manufacturing volumes are usually lower, resulting in inefficiencies and unabsorbed manufacturing overhead costs. In addition, a number of our new and higher volume programs remain subject to competitive constraints that could exert downward pressure on our margins. During periods of low production volume, we generally have idle capacity and reduced gross profit.

We have undertaken initiatives to restructure our business operations with the intention of improving utilization and realizing cost savings in the future. During the three months ended March 31, 2014, we recognized \$2.1 million of restructuring charges and integration and acquisition-related costs, primarily related to integration costs of the CTS Acquisition.

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

Management's discussion and analysis is based upon our condensed consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. Our significant accounting policies are summarized in Note 1 to the Consolidated Financial Statements included in our 2013 10-K. See Note 11 to the Condensed Consolidated Financial Statements for a discussion of recently enacted accounting principles.

RESULTS OF OPERATIONS

The following table presents the percentage relationship that certain items in our Condensed Consolidated Statements of Income bear to sales for the periods indicated. The financial information and the discussion below should be read in conjunction with the Condensed Consolidated Financial Statements and Notes thereto in Item 1 of this report.

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		Three Months Ended		
		March 31	· •	
		2014	2013	
Sales		100.0 %	100.0	%
Cost of sales		92.0	93.2	
Gross profit		8.0	6.8	
Selling, general and administrative expenses		4.4	4.1	
Restructuring charges and integration and acquisition-related costs		0.3	0.1	
Thailand flood related items, net of insurance		(0.2)	0.0	
Income from operations		3.5	2.6	
Other income, net		0.0	0.0	
Income before income taxes		3.5	2.6	
Income tax expense		0.5	0.5	
Net income		3.0 %	2.1	%

Sales

Sales for the first quarter of 2014 were \$639.3 million, an 18% increase from sales of \$542.4 million for the same quarter in 2013. The increase in sales is primarily due to the impact of the Suntron and CTS Acquisitions, new programs and new customers. The following table sets forth, for the periods indicated, the percentages of our sales by industry sector.

	Three Month	is Ended
	March 3	31,
	2014	2013
Computers and related products for business		
enterprises	20 %	25 %
Industrial control equipment	29	29
Telecommunication equipment	27	26
Medical devices	11	13
Testing and instrumentation products	13	7
	100 %	100 %

Computers and Related Products for Business Enterprises Sales to customers in the computers and related products for business enterprises industry for the first quarter of 2014 decreased 5% to \$130.8 million from \$137.3 million for the same quarter of 2013. The decrease in sales is primarily due to the timing of program ramps and transitions as well as lower demand from our customers.

Industrial Control Equipment Sales to customers in the industrial control equipment industry (which includes equipment for the aerospace and defense industry) for the first quarter of 2014 increased 19% to \$185.5 million from \$155.5 million for the same quarter of 2013 primarily as a result of the impact of the Suntron and CTS Acquisitions, new programs and new customers.

Telecommunication Equipment Sales to customers in the telecommunication equipment industry for the first quarter of 2014 increased 22% to \$169.7 million from \$139.1 million for the same quarter of 2013. The increase in sales is primarily due to the impact of the Suntron and CTS Acquisitions, new programs and new customers.

Medical Devices Sales to customers in the medical devices industry for the first quarter of 2014 increased 5% to \$72.9 million from \$69.4 million for the same quarter of 2013 as a result of new programs and the impact of the Suntron and CTS Acquisitions.

Testing and Instrumentation Products Sales to customers in the testing and instrumentation products industry for the first quarter of 2014 increased 96% to \$80.4 million from \$41.1 million for the same quarter of 2013 as a result of new programs, improvement in the semiconductor industry and the impact of the Suntron and CTS Acquisitions.

Our future sales are dependent on the success of our customers, some of which operate in businesses associated with rapid technological change and consequent product obsolescence. Developments adverse to our major customers or their products, or the failure of a major customer to pay for components or services, could have an adverse effect on us.

A substantial percentage of our sales have been made to a small number of customers, and the loss of a major customer, if not replaced, would adversely affect us. Sales to our ten largest customers represented 50% and 52% of our sales in the three months ended March 31, 2014 and 2013, respectively. Our largest customer represented 10% and 15% of our sales during the three months ended March 31, 2014 and 2013, respectively.

Our international operations are subject to the risks of doing business abroad. See Part II, Item 1A of this report for factors pertaining to our international sales and fluctuations in the exchange rates of foreign currency and for further discussion of potential adverse effects in operating results associated with the risks of doing business abroad. During the first three months of 2014 and 2013, 50% and 53%, respectively, of our sales were from our international operations.

Gross Profit

Gross profit increased 39% to \$51.1 million for the three months ended March 31, 2014 from \$36.8 million in the same period of 2013 primarily due to higher sales volumes, changes in the mix of programs and the impact of the acquisitions. Gross profit as a percentage of sales increased to 8.0% for the three months ended March 31, 2014 from 6.8% in the same period of 2013, primarily due to higher sales volumes, changes in the mix of programs and the impact of the acquisitions. We experience fluctuations in gross profit from period to period. Different programs contribute different gross profits depending on factors such as the types of services involved, location of production, size of the program, complexity of the product and level of material costs associated with the various products. Moreover, new programs can contribute relatively less to our gross profit in their early stages when manufacturing volumes are usually lower, resulting in inefficiencies and unabsorbed manufacturing overhead costs. In addition, a number of our new and higher volume programs remain subject to competitive constraints that could exert downward pressure on our margins. During periods of low production volume, we generally have idle capacity and reduced gross profit.

Selling, General and Administrative Expenses

Selling, general and administrative expenses increased by 26% to \$28.2 million in the first quarter of 2014 compared to \$22.4 million in the first quarter of 2013 primarily as a result of the Suntron and CTS Acquisitions in addition to expenses to support increased volumes. Selling, general and administrative expenses, as a percentage of sales, were 4.4% and 4.1%, respectively, for the first quarters of 2014 and 2013. The increase in selling, general and administrative expenses as a percentage of sales is primarily associated with the impact of the Suntron and CTS Acquisitions.

Restructuring Charges and Integration and Acquisition-Related Costs

During the three months ended March 31, 2014, we recognized \$2.1 million of restructuring charges and integration and acquisition-related costs, primarily related to integration costs of the CTS Acquisition. See Note 12 and Note 16 to the Condensed Consolidated Financial Statements in Item 1 of this report.

Thailand Flood Related Items

During the three months ended March 31, 2014, we received \$1.6 million of insurance proceeds. The recovery process with our insurance carriers is complete. See Note 14 to the Condensed Consolidated Financial Statements in Item 1 of this report.

Income Tax Expense

Income tax expense of \$3.4 million represented an effective tax rate of 15.0% for the three months ended March 31, 2014, compared with \$2.8 million that represented an effective tax rate of 19.5% for the same period in 2013. We had a tax incentive in China that expired at the end of 2012. During the first quarter of 2014, this tax incentive was extended until 2015 and was retroactively applied to the 2013 calendar year. The tax adjustment for the retroactive income tax incentive for 2013 of \$1.2 million was recorded as a discrete tax benefit as of March 31, 2014. In 2013, we recorded a discrete tax benefit of approximately \$0.8 million related to the American Taxpayer Relief Act of 2012 (ATRA) consisting of research and experimentation credits and decreases in U.S. taxable income related to previously taxed foreign transactions. The ATRA retroactively restored the research and experimentation credit and other U.S. income tax benefits for 2012 and extended these provisions through the end of 2013. Excluding these tax items, the effective tax rate would have been 20.4% in 2014 compared to 25.4% in 2013. The decrease in the effective tax rate is primarily a result of the new tax incentive granted in China for 2014 and higher taxable income in geographies with lower tax rates. We have been granted certain tax incentives, including tax holidays, for our subsidiaries in China, Malaysia and Thailand that will expire at various dates, unless extended or otherwise renegotiated through 2015, 2015 and 2026, respectively. See Note 7 to the Condensed Consolidated Financial Statements in Item 1 of this report.

Net Income

We reported net income of \$19.1 million, or diluted earnings per share of \$0.35 for the first three months of 2014, compared with net income of \$11.5 million, or diluted earnings per share of \$0.21 for the same period of 2013. The net increase of \$7.6 million from 2013 was primarily due to the factors discussed above.

LIQUIDITY AND CAPITAL RESOURCES

We have historically financed our growth and operations through funds generated from operations and proceeds from the sale and maturity of our investments. Cash and cash equivalents totaled \$394.2 million at March 31, 2014 and \$345.6 million at December 31, 2013, of which \$336.2 million at March 31, 2014 and \$307.3 million at December 31, 2013 was held outside the U.S. in various foreign subsidiaries. Substantially all of the amounts held outside of the U.S. are intended to be permanently reinvested in foreign operations. Under current tax laws and regulations, if cash

and cash equivalents held outside the U.S. were to be distributed to the U.S. in the form of dividends or otherwise, we would be subject to additional U.S. income taxes and foreign withholding taxes.

Cash provided by operating activities was \$60.7 million for the three months ended March 31, 2014, which included \$1.1 million of Thailand flood insurance recoveries. The cash provided by operations during 2014 consisted primarily of \$19.1 million of net income adjusted for \$10.8 million of depreciation and amortization, and a \$94.8 million decrease in accounts receivable offset by a \$46.5 million increase in inventories and a \$21.1 million decrease in accounts payable. The decrease in accounts receivable was primarily driven by the fluctuation of sales from the fourth quarter of 2013 to the first quarter of 2014. Inventories have increased in support of new program ramps expected in the second and third quarters of

2014. Working capital was \$966.4 million at March 31, 2014 and \$944.5 million at December 31, 2013.

We are continuing the practice of purchasing components only after customer orders or forecasts are received, which mitigates, but does not eliminate, the risk of loss on inventories. Supplies of electronic components and other materials used in operations are subject to industry-wide shortages. In certain instances, suppliers may allocate available quantities to us. If shortages of these components and other material supplies used in operations occur, vendors may not ship the quantities we need for production and we may be forced to delay shipments, which would increase backorders and therefore impact cash flows.

Cash used in investing activities was \$13.6 million for the three months ended March 31, 2014 primarily due to purchases of additional property, plant and equipment totaling \$14.5 million. Purchases of additional property, plant and equipment were primarily of machinery and equipment in the Americas.

Cash provided by financing activities was \$1.6 million for the three months ended March 31, 2014. Share repurchases totaled \$4.5 million, and we received \$5.8 million from the exercise of stock options.

Under the terms of the U.S. Credit Agreement, we have a \$200.0 million five-year revolving credit facility to be used for general corporate purposes with a maturity date of July 30, 2017. The U.S. Credit Agreement includes an accordion feature under which total commitments under the facility may be increased by an additional \$100 million, subject to satisfaction of certain conditions and lender approval. Interest on outstanding borrowings under the U.S. Credit Agreement is payable quarterly, at our option, at LIBOR plus 1.75% to 2.75% or a prime rate plus 0.75% to 1.75%, based upon our leverage ratio as specified in the U.S. Credit Agreement. A commitment fee of 0.30% to 0.40% per annum (based upon our liquidity ratio) on the unused portion of the revolving credit line is payable quarterly in arrears. As of March 31, 2014 and December 31, 2013, we had no borrowings outstanding under the U.S. Credit Agreement, \$0.8 million in outstanding letters of credit and \$199.2 million was available for future borrowings.

The U.S. Credit Agreement is secured by our domestic inventory and accounts receivable, 100% of the stock of our domestic subsidiaries and 65% of the voting capital stock of each direct foreign subsidiary and substantially all of our and our domestic subsidiaries' other tangible and intangible assets. The U.S. Credit Agreement contains customary financial covenants as to debt leverage and fixed charges, and restricts our ability to incur additional debt, pay dividends, repurchase shares, sell assets and merge or consolidate with other persons. As of both March 31, 2014 and December 31, 2013, we were in compliance with all such covenants and restrictions.

Our Thai Credit Facility provides for approximately \$10.7 million (350 million Thai baht) in working capital availability. The Thai Credit Facility is secured by land and buildings in Thailand owned by the Company. The availability of funds under the Thai Credit Facility is reviewed annually and is currently accessible through October 2014. As of both March 31, 2014 and December 31, 2013, our Thailand subsidiary had no working capital borrowings outstanding.

Our operations, and the operations of businesses we acquire, are subject to certain foreign, federal, state and local regulatory requirements relating to environmental, waste management, health and safety matters. We believe we operate in substantial compliance with all applicable requirements and we seek to ensure that newly acquired businesses comply or will comply substantially with applicable requirements. To date, the costs of compliance and workplace and environmental remediation have not been material to us. However, material costs and liabilities may arise from these requirements or from new, modified or more stringent requirements in the future. In addition, our past, current and future operations, and the operations of businesses we have or may acquire, may give rise to claims of exposure by employees or the public, or to other claims or liabilities relating to environmental, waste management or health and safety concerns.

As of March 31, 2014, we had cash and cash equivalents totaling \$394.2 million and \$199.2 million available for borrowings under the U.S. Credit Agreement. During the next twelve months, we believe our capital expenditures will be approximately \$40 million to \$50 million, principally for machinery and equipment to support our ongoing business around the globe.

On June 13, 2012, our Board of Directors approved the additional repurchase of up to \$100 million of our outstanding common shares (the 2012 Repurchase Program). As of March 31, 2014, we had \$42.3 million remaining under the 2012 Repurchase Program. We are under no commitment or obligation to repurchase any particular amount of common shares. Management believes that our existing cash balances and funds generated from operations will be sufficient to permit us to meet our liquidity requirements over the next twelve months. Management further believes that our ongoing cash flows from operations and any borrowings we may incur under our credit facilities will enable us to meet operating cash requirements in future years. Should we desire to consummate significant acquisition opportunities, our capital needs would increase and could possibly result in our need to increase available borrowings under our revolving credit facility or access public or private debt and equity markets. There can be no assurance, however, that we would be successful in raising additional debt or equity on terms that we would consider acceptable.

CONTRACTUAL OBLIGATIONS

We have certain contractual obligations for operating leases that were summarized in a table of Contractual Obligations in our 2013 10-K. There have been no material changes to our contractual obligations, outside of the ordinary course of our business, since December 31, 2013.

OFF-BALANCE SHEET ARRANGEMENTS

As of March 31, 2014, we did not have any significant off-balance sheet arrangements.

Item 3 – Quantitative and Qualitative Disclosures About Market Risk

Our international sales are a significant portion of our net sales; we are exposed to risks associated with operating internationally, including the following:

• Foreign currency exchange risk

- Import and export duties, taxes and regulatory changes;
- Inflationary economies or currencies; and
- Economic and political instability.

Additionally, some of our operations are in developing countries. Certain events, including natural disasters, can impact the infrastructure of a developing country more severely than they would impact the infrastructure of a developed country. A developing country can also take longer to recover from such events, which could lead to delays in our ability to resume full operations.

We do not use derivative financial instruments for speculative purposes. As of March 31, 2014, we did not have any foreign currency hedges. In the future, significant transactions involving our international operations may cause us to consider engaging in hedging transactions to attempt to mitigate our exposure to fluctuations in foreign exchange rates. These exposures are primarily, but not limited to, vendor payments and intercompany balances in currencies other than the currency in which our foreign operations primarily generate and expend cash. Our international operations in some instances operate in a natural hedge because both operating expenses and a portion of sales are denominated in local currency. Our sales are substantially denominated in U.S. dollars. Our foreign currency cash flows are generated in certain Asian

and European countries and Mexico.

We are also exposed to market risk for changes in interest rates, a portion of which relates to our invested cash balances. We do not use derivative financial instruments in our investing activities. We place cash and cash equivalents and investments with various major financial institutions. We protect our invested principal funds by limiting default risk, market risk and reinvestment risk. We mitigate default risk by generally investing in investment grade securities. As of March 31, 2014, the outstanding amount in the long-term investment portfolio included \$11.3 million (par value) of auction rate securities with an average annual return of approximately 0.09%.

Item 4 – Controls and Procedures

Our management has evaluated, with the participation of our CEO and CFO, the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934, as amended (the Exchange Act)) as of the end of the period covered by this report. Based upon such evaluation, our CEO and CFO have concluded that, as of such date, our disclosure controls and procedures were effective to provide reasonable assurance that information required to be disclosed by us in the reports filed or submitted by us under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and include controls and procedures designed to ensure that information required to be disclosed by us in such reports is accumulated and communicated to management, including our CEO and CFO, as appropriate to allow timely decisions regarding required disclosure.

There have been no changes in our internal control over financial reporting that occurred during the fiscal period covered by this report that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Our management, including our CEO and CFO, does not expect that our disclosure controls and internal controls will prevent all errors and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within our company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple errors or mistakes. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the control. The design of any system of controls also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, a control may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

Exhibits 31.1 and 31.2 are the Certifications of the CEO and the CFO, respectively. The Certifications are required in accordance with Section 302 of the Sarbanes-Oxley Act of 2002 (the Section 302 Certifications). This Item is the information concerning the Evaluation referred to in the Section 302 Certifications, and this information should be read in conjunction with the Section 302 Certifications for a more complete understanding of the topics presented.

PART II—OTHER INFORMATION

Item 1. Legal Proceedings

We are involved in various legal actions arising in the ordinary course of business. In the opinion of management, the ultimate disposition of these matters will not have a material adverse effect on our consolidated financial position or results of operations.

Item 1A. Risk Factors

There are no material changes to the risk factors set forth in Part I, Item 1A in our 2013 10-K.

Item 2. Unregistered Sales Of Equity Securities And Use Of Proceeds

(c) The following table provides information about the Company repurchases of its equity securities that are registered pursuant to Section 12 of the Exchange Act during the quarter ended March 31, 2014, at a total cost of \$4.5 million:

	ISSUER PUR	RCHA	SES OF EQUIT	TY SECURITIES		
						(d) Maximum
				(c) Total		Number (or
				Number of		Approximate
				Shares		Dollar Value)
				Purchased as		of Shares that
				Part of		May Yet Be
	(a) Total			Publicly		Purchased
	Number of		(b) Average	Announced		Under the
	Shares		Price Paid per	Plans or		Plans or
Period	Purchased ⁽¹⁾		Share ⁽²⁾	Programs		Programs ⁽³⁾
January 1 to 31, 2014	136,500	\$	23.24	136,500	\$	43.7 million
February 1 to 28,						
2014	39,000	\$	22.81	39,000	\$	42.8 million
March 1 to 31, 2014	20,000	\$	23.52	20,000	\$	42.3 million
Total	195,500	\$	23.18	195,500		

⁽¹⁾ All share repurchases were made on the open market.

⁽²⁾ Average price paid per share is calculated on a settlement basis and excludes commission.

⁽³⁾ On June 13, 2012, the Board of Directors approved the additional repurchase of up to \$100 million of our outstanding common shares (the 2012 Repurchase Program). Share purchases may be made in the open market, in

privately negotiated transactions or block transactions, at the discretion of the Company's management and as market conditions warrant. Purchases are funded from available cash and may be commenced, suspended or discontinued at any time without prior notice. Shares repurchased under the program will be retired.

Item 6. Exhibits

3.1	Restated Articles of Incorporation of the Company dated May 10, 1990 (incorporated by
	reference to Exhibit 3.1 to the Company's Registration Statement on Form S-1 (Registration
	Number 33-46316) (the Registration Statement))
3.2	Amendment to the Restated Articles of Incorporation of the Company adopted by the
	shareholders of the Company on May 20, 1997 (incorporated by reference to Exhibit 3.3 to the
	Company's Annual Report on Form 10-K for the year ended December 31, 1998 (Commission
	file number 1-10560))
3.3	Amendment to the Restated Articles of Incorporation of the Company approved by the
	shareholders of the Company on August 13, 2002 (incorporated by reference to Exhibit 4.7 to
	the Company's Form S-8 (Registration Number 333-103183))
3.4	Amended and Restated Bylaws of the Company dated May 18, 2006 (incorporated by reference
	to Exhibit 99.2 to the Company's Form 8-K dated May 18, 2006 and filed on May 19, 2006
	(Commission file number 1-10560))
3.5	Amendment to the Restated Articles of Incorporation of the Company approved by the
	shareholders of the Company on May 10, 2006 (incorporated by reference to Exhibit 99.1 to the
	Company's Form 8-K dated October 16, 2006 and filed on October 16, 2006 (Commission file number 1-10560))
4 1	
4.1	Specimen form of certificate evidencing the Common Share (incorporated by reference to Exhibit 4.3 to the Registration Statement)
31.1*	Section 302 Certification of Chief Executive Officer
31.2*	Section 302 Certification of Chief Financial Officer
32.1*	Section 1350 Certification of Chief Executive Officer
32.2*	Section 1350 Certification of Chief Financial Officer
101.INS ⁽¹⁾	XBRL Instance Document
101.SCH ⁽¹⁾	XBRL Taxonomy Extension Schema Document
101.CAL ⁽¹⁾	XBRL Taxonomy Extension Calculation Linkbase Document
101.LAB ⁽¹⁾	XBRL Taxonomy Extension Label Linkbase Document
101.PRE ⁽¹⁾	XBRL Taxonomy Extension Presentation Linkbase Document
101.DEF ⁽¹⁾	XBRL Taxonomy Extension Definition Linkbase Document

^{*} Filed herewith.

⁽¹⁾ XBRL (Extensible Business Reporting Language) information is furnished and not filed or a part of a registration statement or prospectus for purposes of sections 11 or 12 of the Securities Act of 1933, is deemed not filed for purposes of section 18 of the Exchange Act, and otherwise is not subject to liability under these sections.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized on May 9, 2014.

BENCHMARK ELECTRONICS, INC.
(Registrant)
By: <u>/s/ Gayla J. Delly</u>
Gayla J. Delly
President and Chief Executive Officer
(Principal Executive Officer)
By: <u>/s/ Donald F. Adam</u>
Donald F. Adam
Chief Financial Officer
(Principal Financial Officer)

1px solid; text-align: left; vertical-align: bottom">(in thousands, except for years)Amortization life in yearsBalance at December 31, 2016 Amortization

Other

Changes

Currency

Translation Balance at

December

31, 2017	Amortized i	ntangible ass	ets:	AEC	trade	names15 \$20 \$(5) \$- \$- \$15 A	AEC
technology15	104	(24)	-	-		80 AEC customer	
contracts6	17,859	(3,279)	(2,211)		-	12,369 AEC customer	
relationships15	47,009	(3,281)	(90	61)	-	42,767 AEC other	
intangibles5	1,462	(275)	(977)		-	210 Total amortized intangi	ble
assets \$66,454 S	\$(6,864)\$(4,1	49) \$- \$55,44	1 1	Ţ	Jnamo	ortized intangible assets:	MC
Goodwill \$64,6	545 \$- \$- \$6	5,421 \$71,066	6 AEC				
Goodwill	95,730	-	-	-	95,7	730 Total amortized intangible	
assets \$160,375	\$- \$- \$6,42	1 \$166,796					

As of December 31, 2018, the gross carrying amount and accumulated amortization of amortized intangible assets was \$66.7 million and \$17.5 million, respectively.

Amortization expense related to intangible assets was reported in the Consolidated Statement of Income as follows: \$2.9 million in Cost of goods sold and \$3.3 million in Selling, general and administrative expenses in 2018; \$3.3 million in Cost of goods sold and \$3.6 million in Selling, general and administrative expenses in 2017; and \$2.6 million in Cost of goods sold and \$2.7 million in Selling, general and administrative expenses in 2016. Estimated amortization expense of intangibles for the years ending December 31, 2019 through 2023, is as follows:

Annual amortization

Year	(in thousands)	
2019	\$6,235	
2020	6,235	
2021	6,163	
2022	3,949	
2023	3,228	
101		

16. Accrued Liabilities

Accrued liabilities consist of:

(in thousands)	2018	2017
Salaries and wages	\$20,821	\$17,916
Accrual for compensated absences	10,636	11,223
Employee benefits	12,316	13,553
Workers' compensation	1,794	2,397
Pension liability - current portion	2,124	2,094
Postretirement medical benefits - current portion	3,890	4,108
Returns and allowances	11,343	11,370
Contract liabilities	9,025	-
Billings in excess of revenue recognized	-	2,569
Contract loss reserve	20,708	11,902
Professional fees	2,575	2,310
Utilities	974	910
Dividends	5,808	5,474
Restructuring costs	5,534	2,714
Interest	901	817
Other	20,581	16,557
Total	\$129,030	\$105,914

The increase in Accrued liabilities in 2018, compared to the balances as of December 31, 2017, was in part due to the cumulative effect of adopting ASC 606 (see Note 2) which upon adoption increased Contract loss reserves by \$14.9 million, Contract liabilities by \$0.7 million and other accruals by \$1.6 million.

17. Financial Instruments

Long-term debt, principally to banks and noteholders, consists of:

(in thousands, except interest rates) 2018 2017

Revolving credit agreement with borrowings outstanding at an end of period interest rate of 3.69% in 2018 and 3.40% in 2017 (including the effect of interest rate hedging transactions, as described below), due in 2022

\$499,000 \$501,000

Finance obligation **25,931** 14,919

Long-term debt **524,931** 515,919

Less: current portion (1,224)(1,799)

Long-term debt, net of current portion \$523,707 \$514,120

Principal payments due on long-term debt are: 2019, \$1.2 million, 2020, \$1.8 million, 2021, \$1.9 million, 2022, \$501.1 million, 2023, \$2.4 million, thereafter, \$16.5 million. Cash payments of interest amounted to \$18.8 million in 2018, \$16.0 million in 2017, and \$13.7 million in 2016.

On November 7, 2017, we entered into a \$685 million unsecured Five-Year Revolving Credit Facility Agreement (the "Credit Agreement") which amended and restated the prior \$550 million Agreement, entered into on April 8, 2016 (the "Prior Agreement"). Under the Credit Agreement, \$499 million of borrowings were outstanding as of December 31, 2018. The applicable interest rate for borrowings was LIBOR plus a spread, based on our leverage ratio at the time of borrowing. At the time of the last borrowing on December 17, 2018, the spread was 1.500%. The spread was based on a pricing grid, which ranged from 1.250% to 1.750%, based on our leverage ratio. Based on our maximum leverage ratio and our Consolidated EBITDA, and without modification to any other credit agreements, as of December 31, 2018, we would have been able to borrow an additional \$186 million under the Agreement.

The Credit Agreement contains customary terms, as well as affirmative covenants, negative covenants and events of default that are comparable to those in the Prior Agreement. The Borrowings are guaranteed by certain of the Company's subsidiaries.

Our ability to borrow additional amounts under the Credit Agreement is conditional upon the absence of any defaults, as well as the absence of any material adverse change (as defined in the Credit Agreement).

In September 2018, we finalized a modification to the lease of our primary manufacturing facility in Salt Lake City, Utah, which is accounted for as a build-to-suit lease with a failed sale-leaseback. The original lease agreement had an initial expiration date of December 31, 2022 and an implied interest rate of 5.0%. The modification, which includes additional manufacturing space, retains the same implied interest rate and extends the minimum lease period until December 31, 2029. The following schedule presents future minimum annual payments under the finance obligation and the present value of the minimum payments, as of December 31, 2018.

Years ending December 31,	(in thousands)
2019	\$ 2,472
2020	2,995
2021	2,997
2022	3,054
2023	3,277
Thereafter	18,930
Total minimum payments	33,725
Less: Amount representing interest	(7,794)
Present value of minimum payments	\$ 25.931

On November 27, 2017, we terminated our interest rate swap agreements, originally entered into on May 9, 2016, that had effectively fixed the interest rate on \$300 million of revolving credit borrowings, in order to enter into a new interest rate swap with a greater notional amount, and the same maturity as the Credit Agreement. We received \$6.3 million when the swap agreements were terminated and that payment will be amortized into interest expense through March 2021.

On May 6, 2016, we terminated other interest rate swap agreements that had effectively fixed the interest rate on \$120 million of revolving credit borrowings, in order to enter into a new interest rate swap with a greater notional amount, and the same maturity as the Credit Agreement. We paid \$5.2 million to terminate the swap agreements and that cost will be amortized into interest expense through June 2020.

On November 28, 2017, we entered into interest rate swap agreements for the period December 18, 2017 through October 17, 2022. These transactions have the effect of fixing the LIBOR portion of the effective interest rate (before addition of the spread) on \$350 million of indebtedness drawn under the Credit Agreement at the rate of 2.11% during the period. Under the terms of these transactions, we pay the fixed rate of 2.11% and the counterparties pay a floating rate based on the one-month LIBOR rate at each monthly calculation date, which on December 17, 2018 was 2.46%, during the swap period. On December 17, 2018, the all-in-rate on the \$350 million of debt was 3.61%.

These interest rate swaps are accounted for as a hedge of future cash flows, as further described in Note 18. No cash collateral was received or pledged in relation to the swap agreements.

Under the Credit Agreement, we are currently required to maintain a leverage ratio (as defined in the agreement) of not greater than 3.75 to 1.00 for each fiscal quarter ending prior to (but not including) September 30, 2019, and 3.50 to 1.00 for each fiscal quarter ending on or after September 30, 2019, and minimum interest coverage (as defined) of 3.00 to 1.00.

As of December 31, 2018, our leverage ratio was 1.96 to 1.00 and our interest coverage ratio was 11.59 to 1.00. We may purchase our Common Stock or pay dividends to the extent our leverage ratio remains at or below 3.50 to 1.00, and may make acquisitions with cash provided our leverage ratio does not exceed the limits noted above.

Indebtedness under the Credit Agreement is ranked equally in right of payment to all unsecured senior debt.

We were in compliance with all debt covenants as of December 31, 2018.

18. Fair-Value Measurements

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. Accounting principles establish a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Level 3 inputs are unobservable data points for the asset or liability, and include situations in which there is little, if any, market activity for the asset or liability. We had no Level 3 financial assets or liabilities at December 31, 2018, or at December 31, 2017.

The following table presents the fair-value hierarchy for our Level 1 and Level 2 financial and non-financial assets and liabilities, which are measured at fair value on a recurring basis:

	December 31, 2018		December 31, 2017	
	Quoted prices in active	Significant other observable	Quoted prices in active	Significant other observable
(in thousands)	markets (Level 1)	inputs (Level 2)	markets (Level 1)	inputs (Level 2)
Fair Value				
Assets:				
Cash equivalents	\$14,234	\$-	\$13,601	\$ -
Other Assets:				
Common stock of unaffiliated foreign public company (a)	731	-	999	-
Interest rate swaps	-	4,548	(b) -	313 (c)

- (a) Original cost basis \$0.5 million.
- (b) Net of \$32.0 million receivable floating leg and \$27.5 million liability fixed leg.
- (c) Net of \$34.9 million receivable floating leg and \$34.6 million liability fixed leg.

Cash equivalents include short-term securities that are considered to be highly liquid and easily tradable. These securities are valued using inputs observable in active markets for identical securities.

The common stock of the unaffiliated foreign public company is traded in an active market exchange. The shares are measured at fair value using closing stock prices and are recorded in the Consolidated Balance Sheets as Other assets. Changes in the fair value of the investment are reported in the Consolidated Statements of Income.

We operate our business in many regions of the world, and currency rate movements can have a significant effect on operating results. Foreign currency instruments are entered into periodically, and consist of foreign currency option contracts and forward contracts that are valued using quoted prices in active markets obtained from independent pricing sources. These instruments are measured using market foreign exchange prices and are recorded in the Consolidated Balance Sheets as Other current assets and Accounts payable, as applicable. Changes in fair value of these instruments are recorded as gains or losses within Other expense, net.

When exercised, the foreign currency instruments are net settled with the same financial institution that bought or sold them. For all positions, whether options or forward contracts, there is risk from the possible inability of the financial institution to meet the terms of the contracts and the risk of unfavorable changes in interest and

currency rates, which may reduce the value of the instruments. We seek to mitigate risk by evaluating the creditworthiness of counterparties and by monitoring the currency exchange and interest rate markets while reviewing the hedging risks and contracts to ensure compliance with our internal guidelines and policies.

Changes in exchange rates can result in revaluation gains and losses that are recorded in Selling, general and administrative expenses or Other expense, net. Revaluation gains and losses occur when our business units have cash, intercompany (recorded in Other expense, net) or third-party trade (recorded in Selling, general and administrative expenses) receivable or payable balances in a currency other than their local reporting (or functional) currency.

Operating results can also be affected by the translation of sales and costs, for each non-U.S. subsidiary, from the local functional currency to the U.S. dollar. The translation effect on the Consolidated Statements of Income is dependent on our net income or expense position in each non-U.S. currency in which we do business. A net income position exists when sales realized in a particular currency exceed expenses paid in that currency; a net expense position exists if the opposite is true.

The interest rate swaps are accounted for as hedges of future cash flows. The fair value of our interest rate swaps are derived from a discounted cash flow analysis based on the terms of the contract and the interest rate curve, and is included in Other assets and/or Other noncurrent liabilities in the Consolidated Balance Sheets. Unrealized gains and losses on the swaps flow through the caption Derivative valuation adjustment in the Shareholders' equity section of the Consolidated Balance Sheets, to the extent that the hedges are highly effective. As of December 31, 2018, these interest rate swaps were determined to be highly effective hedges of interest rate cash flow risk. Any gains and losses related to the ineffective portion of the hedges will be recognized in the current period in earnings. Amounts accumulated in Other comprehensive income are reclassified as Interest expense, net when the related interest payments (that is, the hedged forecasted transactions), and amortization related to the swap buyouts, affect earnings. Interest expense related to payments under the active swap agreements totaled \$0.5 million in 2018, \$0.8 million in 2017 and \$1.9 million in 2016. Additionally, non-cash interest expense/(income) related to the amortization of swap buyouts totaled (\$0.6) million in 2018, \$0.7 million in 2017, and is expected to reduce interest expense by \$0.5 million in 2019.

Gains/(losses) related to changes in fair value of derivative instruments that were recognized in Other expense, net in the Consolidated Statements of Income were as follows:

Years ended December

31,

2018 2017 2016

Derivatives not designated as hedging instruments

Foreign currency options gains/(losses) \$(61) \$(131) \$202

106

(in thousands)

19. Other Noncurrent Liabilities

As of December 31, 2018 and 2017, Other noncurrent liabilities consisted of the following:

(in thousands)	2018	2017
Pension liabilities	\$34,590	\$39,473
Postretirement benefits other than pensions	47,237	54,423
Obligations under license agreement	-	897
Incentive and deferred compensation	3,810	3,048
Restructuring	100	600
Other	2,540	3,114
Total	\$88,277	\$101,555

20. Commitments and Contingencies

Principal leases are for machinery and equipment, vehicles, and real property. Certain leases contain renewal and purchase option provisions at fair values. Total rental expense amounted to \$5.5 million in 2018, \$4.9 million in 2017, and \$5.2 million in 2016.

Future rental payments required under operating leases that have initial or remaining non-cancelable lease terms in excess of one year, as of December 31, 2018, are: 2019, \$4.6 million; 2020, \$3.2 million; 2021, \$2.1 million; 2022, \$1.5 million; and 2023 and thereafter, \$6.5 million.

Asbestos Litigation

Albany International Corp. is a defendant in suits brought in various courts in the United States by plaintiffs who allege that they have suffered personal injury as a result of exposure to asbestos-containing paper machine clothing synthetic dryer fabrics marketed during the period from 1967 to 1976 and used in certain paper mills.

We were defending 3,684 claims as of December 31, 2018.

The following table sets forth the number of claims filed, the number of claims settled, dismissed or otherwise resolved, and the aggregate settlement amount during the periods presented:

Year ended December 31,	Opening Number of Claims	Claims Dismissed, Settled, or Resolved	New Claims	Closing Number of Claims	Amounts Paid (thousands) to Settle or Resolve
2013	4,463	230	66	4,299	\$78
2014	4,299	625	147	3,821	437
2015	3,821	116	86	3,791	164
2016	3,791	148	102	3,745	758
2017	3,745	105	90	3,730	55
2018	3,730	152	106	3,684	\$100

We anticipate that additional claims will be filed against the Company and related companies in the future, but are unable to predict the number and timing of such future claims. Due to the fact that information sufficient to

Note 16 – Acquisitions

meaningfully estimate a range of possible loss of a particular claim is typically not available until late in the discovery process, we do not believe a meaningful estimate can be made regarding the range of possible loss with respect to pending or future claims and therefore are unable to estimate a range of reasonably possible loss in excess of amounts already accrued for pending or future claims.

While we believe we have meritorious defenses to these claims, we have settled certain claims for amounts we consider reasonable given the facts and circumstances of each case. Our insurance carrier has defended each case and funded settlements under a standard reservation of rights. As of December 31, 2018 we had resolved, by means of settlement or dismissal, 37,746 claims. The total cost of resolving all claims was \$10.3 million. Of this amount, almost 100% was paid by our insurance carrier, who has confirmed that we have approximately \$140 million of remaining coverage under primary and excess policies that should be available with respect to current and future asbestos claims.

The Company's subsidiary, Brandon Drying Fabrics, Inc. ("Brandon"), is also a separate defendant in many of the asbestos cases in which Albany is named as a defendant, despite never having manufactured any fabrics containing asbestos. While Brandon was defending against 7,708 claims as of December 31, 2018, only ten claims have been filed against Brandon since January 1, 2012, and no settlement costs have been incurred since 2001. Brandon was acquired by the Company in 1999, and has its own insurance policies covering periods prior to 1999. Since 2004, Brandon's insurance carriers have covered 100% of indemnification and defense costs, subject to policy limits and a standard reservation of rights.

In some of these asbestos cases, the Company is named both as a direct defendant and as the "successor in interest" to Mount Vernon Mills ("Mount Vernon"). We acquired certain assets from Mount Vernon in 1993. Certain plaintiffs allege injury caused by asbestos-containing products alleged to have been sold by Mount Vernon many years prior to this acquisition. Mount Vernon is contractually obligated to indemnify the Company against any liability arising out of such products. We deny any liability for products sold by Mount Vernon prior to the acquisition of the Mount Vernon assets. Pursuant to its contractual indemnification obligations, Mount Vernon has assumed the defense of these claims. On this basis, we have successfully moved for dismissal in a number of actions.

We currently do not anticipate, based on currently available information, that the ultimate resolution of the aforementioned proceedings will have a material adverse effect on the financial position, results of operations, or cash flows of the Company. Although we cannot predict the number and timing of future claims, based on the foregoing factors, the trends in claims filed against us, and available insurance, we also do not currently anticipate that potential future claims will have a material adverse effect on our financial position, results of operations, or cash flows.

21. Stock Options and Incentive Plans

We recognized no stock option expense during 2018, 2017, or 2016 and there are currently no remaining unvested options for which stock-option compensation costs will be recognized in future periods.

There have been no stock options granted since November 2002 and we have no stock option plan under which options may be granted, although options may be granted under the Company's 2011 incentive plan. Options issued under previous plans and still outstanding were exercisable in five cumulative annual amounts beginning twelve months after date of grant. Option exercise prices were normally equal to and were not permitted to be less than the market value on the date of grant. Unexercised options generally terminate twenty years after the date of grant for all plans, and must be exercised within ten years of retirement.

Activity with respect to these plans is as follows:

	2018	2017	2016
Shares under option January 1	29,340	62,390	88,773
Options canceled	-	150	-
Options exercised	10,400	32,900	26,383
Shares under option at December 31	18,940	29,340	62,390
Options exercisable at December 31	18,940	29,340	62,390

The weighted average exercise price is as follows:

	2018	2017	2016
Shares under option January 1	\$18.40	\$18.28	\$18.67
Options canceled	-	20.63	-
Options exercised	19.38	18.16	19.60
Shares under option December 31	17.87	18.40	18.28
Options exercisable December 31	17.87	18.40	18.28

As of December 31, 2018, the aggregate intrinsic value of vested options was \$0.8 million. The aggregate intrinsic value of options exercised was \$0.5 million in 2018, \$1.1 million in 2017, and \$0.5 million in 2016.

Executive Management share-based compensation:

In 2011, shareholders approved the Albany International 2011 Incentive Plan under which awards were granted through 2017. The multi-year awards granted to date under this Plan provide key members of management with incentive compensation based on achieving certain performance targets over a three year period. Such awards are paid out partly in cash and partly in shares of Class A Common Stock. Participants may elect to receive shares net of applicable income taxes. In March 2018, we issued 33,425 shares and made cash payments totaling \$1.3 million. In March 2017, we issued 25,899 shares and made cash payments totaling \$1.0 million. In March 2016, we issued 26,146 shares and made cash payments totaling \$0.8 million. If a person terminates employment prior to the award becoming fully vested, the person may forfeit all or a portion of the incentive compensation award. The grant date share price is determined when the awards are approved each year and that price is used for measuring the cost for the share-based portion of the award. Expense associated with these awards is recognized over the three year vesting period. In connection with this plan, we recognized expense of \$0.8 million in 2018, \$2.6 million in 2017 and \$2.7 million in 2016. For share-based awards that are dependent on performance after 2018, we expect to record additional compensation expense of approximately \$0.2 million in 2019.

During 2016 and 2017, the Company had an annual incentive plan for executive management whereby 40 to 50 percent of the earned incentive compensation was payable in the form of shares of Class A Common Stock. Participants could elect to receive shares net of applicable income taxes. In March 2018, the Company issued 10,751 shares and made cash payments totaling \$1.4 million as a result of performance in 2017. In March 2017, the Company issued 18,784 shares and made cash payments totaling \$1.9 million as a result of performance in 2016. In March 2016, the Company issued 26,774 shares and made cash payments totaling \$1.9 million as a result of performance in 2015. The allocation of the award between cash and shares is determined by an average share price after the year of performance. Expense recorded for this plan was \$2.6 million in 2017, and \$3.3 million in 2016.

In 2017, shareholders approved the Albany International 2017 Incentive Plan. This plan provides key members of management with incentive compensation based on achieving certain performance targets. Awards can be paid in cash, shares of Class A Common Stock, Options, or other stock-based or incentive compensation awards pursuant to the Plan. Participants may elect to receive shares net of applicable income taxes. The first awards were granted in 2018, under this plan, with a performance period of one year, with payments scheduled in March 2019. Awards that were granted in 2018 with a performance period of three years, with payments scheduled in March 2021. If a participant terminates employment prior to the award becoming fully vested, the person may forfeit all or a portion of the incentive compensation award. The grant date share price is determined when the awards are approved each year and that price is used for measuring the cost for the share-based portion of an award. Expense

associated with these awards is recognized over the vesting period of the performance period which is generally one to three years.

In connection with this plan, we recognized expense of \$3.4 million in 2018. For share-based awards that are dependent on performance after 2018, we expect to record additional compensation expense of approximately \$0.8 million in 2019 and \$0.3 million in 2020. Shares payable under these plans generally vest immediately prior to payment.

As of December 31, 2018, there were 1,146,440 shares of Company stock authorized for the payment of awards under these plans. Information with respect to these plans is presented below:

		Weighted	
	Number of	average grant	Year-end intrinsic
	shares	date	value
		value	(000's)
		per share	
Shares potentially payable at January 1, 2016	188,308	\$35.35	\$6,657
Forfeitures	-	-	
Payments	(86,926)	\$33.43	
Shares accrued based on 2016 performance	88,036	\$36.78	
Shares potentially payable at December 31, 2016	189,418	\$36.90	\$6,989
Forfeitures	_	-	
Payments	(75,545)	\$36.35	
Shares accrued based on 2017 performance	43,532	\$48.26	
Shares potentially payable at December 31, 2017	157,405	\$40.30	\$6,343
Forfeitures	-		
Payments	(79,762)	\$39.90	
Shares accrued based on 2018 performance	34,822	\$70.59	
Shares potentially payable at December 31, 2018	112,465	\$49.96	\$5,619

Other Management share-based compensation:

In 2012, the Company adopted a Phantom Stock plan whereby awards under this program vest over a five-year period and are paid annually in cash based on current market prices of the Company's stock. Under this program, employees may earn more or less than the target award based on the Company's results in the year of the award. Expense recognized for this plan amounted to \$4.8 million in 2018, \$4.9 million in 2017, and \$3.8 million in 2016. Based on awards outstanding at December 31, 2018, we expect to record approximately \$9.6 million of compensation cost from 2019 to 2022. The weighted average period for recognition of that cost is approximately 2 years.

The determination of compensation expense for other management share-based compensation plans is based on the number of outstanding share units, the end-of-period share price, and Company performance. Information with respect to these plans is presented below:

	Number of shares	Weighted average value per share	Cash paid for share based liabilities (000's)
Share units potentially payable at January 1, 2016	252,866		
Grants	118,279		
Changes due to performance	18,779		
Payments	(88,073)	\$33.20	\$2,924
Forfeitures	(40,706)		
Share units potentially payable at December 31, 2016	261,145		
Grants	96,505		
Changes due to performance	(11,891)		
Payments	(89,190)	\$46.64	\$4,160
Forfeitures	(20,473)		
Share units potentially payable at December 31, 2017	236,096		
Grants	65,370		
Changes due to performance	14,343		
Payments	(75,545)	\$62.69	\$4,736
Forfeitures	(12,963)		
Share units potentially payable at December 31, 2018	227,301		

In 2018, the Company granted restricted stock units to two executives. The amount of compensation expense is subject to change in the market price of the Company's stock and was recorded in Selling, general, and administrative expenses. The vesting and payments due under these grants will occur in various periods from 2019 to 2021. Expense recognized for these grants was \$0.5 million in 2018. Based on awards outstanding at December 31, 2018, we expect to record approximately \$1.8 million of compensation cost from 2019 to 2021.

The Company maintains a voluntary savings plan covering substantially all employees in the United States. The Plan, known as the Prosperity Plus Savings Plan, is a qualified plan under section 401(k) of the U.S. Internal Revenue Code. The Company matches, in the form of cash, between 50 percent and 100 percent of employee contributions up to a defined maximum. The investment of employee contributions to the plan is self-directed. The Company's cost of the plan amounted to \$6.3 million in 2018, \$5.9 million in 2017, and \$5.5 million in 2016.

The Company's profit-sharing plan covers substantially all employees in the United States. After the close of each year, the Board of Directors determines the amount of the profit-sharing contribution. Company contributions to the plan are in the form of cash. The expense recorded for this plan was \$3.2 million in 2018, \$2.6 million in 2017, and \$2.9 million in 2016.

22. Shareholders' Equity

We have two classes of Common Stock, Class A Common Stock and Class B Common Stock, each with a par value of \$0.001 and equal liquidation rights. Each share of our Class A Common Stock is entitled to one vote on all matters submitted to shareholders, and each share of Class B Common Stock is entitled to ten votes. Class A and Class B Common Stock will receive equal dividends as the Board of Directors may determine from time to time. The Class B Common Stock is convertible into an equal number of shares of Class A Common Stock at any time. At December 31, 2018, 3.3 million shares of Class A Common Stock were reserved for the conversion of Class B Common Stock and the exercise of stock options.

In August 2006, we announced that the Board of Directors authorized management to purchase up to 2 million additional shares of our Class A Common Stock. The Board's action authorizes management to purchase shares from time to time, in the open market or otherwise, whenever it believes such purchase to be advantageous to our shareholders, and it is otherwise legally permitted to do so. We have made no share purchases under the August 2006 authorization. Activity in Shareholders' equity for 2016, 2017, and 2018 is presented below:

	Class A		Class B	3	Additional paid-in		Accumulated items of other	Class A		Noncontr
	Common Stock C		Comm	Common Stock capi		earnings	comprehensive income	Treasu	ry Stock	Interest
(in thousands)	Shares	Amount	Shares	Amount	_			Shares	Amount	
January 1, 2016	37,239	\$37	3,235	\$3	\$423,108	\$491,950	\$(158,844) 8,455	\$(257,391)\$3,690
Net income Compensation and benefits	-	-	-	-	-	52,733	-	-	-	79
paid or payable in shares	53	-	-	-	1,980	-	-	-	-	-
Options exercised	26	-	-	-	667	-	-	-	-	-
Shares issued to Directors'	1	-	(1) -	198	-	-	(12)	255	-
Dividends declared	-	-	-	-	-	(21,828) -	-	-	-
Cumulative translation adjustments Pension and	-	-	-	-	-	-	(24,643) -	-	(2
postretirement liability adjustments	-	-	-	-	-	-	(2,994) -	-	-
Derivative valuation adjustment	-	-	-	-	-	-	2,292	-	-	-
December 31, 2016	37,319	\$37	3,234	\$3	\$425,953	\$522,855	\$(184,189) 8,443	\$(257,136)\$3,767
Net income	-	-	-	-	-	33,111	-	-	-	(526

Compensation and benefits paid or payable in shares	44	-	-	-	1,564	-	-	-	-	-
Options exercised	33	-	-	-	597	-	-	-	-	-
Shares issued to Directors'	-	-	-	-	309	-	-	(12) 260	-
Dividends declared	-	-	-	-	-	(21,884) -	-	-	-
Cumulative translation adjustments Pension and	-	-	-	-	-	-	45,980	-	-	6
postretirement liability adjustments	-	-	-	-	-	-	1,183	-	-	-
Derivative valuation adjustment	-	-	-	-	-	-	1,125	-	-	-
December 31, 2017	37,396	\$37	3,234	\$3	\$428,423	\$534,082	\$(135,901) 8,431	\$(256,876)\$3,247
Net income Adoption of	-	-	-	-	-	82,891	-	-	-	128
accounting standards (a),(b)	-	-	-	-	-	(5,068)	-	-	-	(327)
Compensation and benefits paid or	44	-	-	-	1,437	-	-	-	-	-
payable in shares										
Options exercised	10	-	-	-	201	-	-	-	-	-
Shares issued to Directors'	-	-	-	-	494	-	-	(12)	273	-
Dividends declared	-	-	-	-	-	(22,260)	-	-	-	-
Cumulative translation adjustments Pension and	-	-	-	-	-	-	(28,658)	-	-	(17)
postretirement liability adjustments	-	-	-	-	-	-	3,427	-	-	-
Derivative valuation adjustment	-	-	-	-	-	-	2,744	-	-	-

Note 16 – Acquisitions

December 31, 2018 37,450 \$37 3,234 \$3 \$430,555 \$589,645 \$(158,388) 8,419 \$(256,603) \$3,031

- (a) As described in Note 2, the Company adopted ASC 606 effective January 1, 2018, which resulted in a decrease to Retained earnings of \$5.6 million and a \$0.3 million decrease to Noncontrolling interest.
- (b) As described in Note 7, the Company adopted ASU 2016-16 effective January 1, 2018, which resulted in a \$0.5 million increase to Retained earnings.

23. Business Acquisition

On April 8, 2016, the Company acquired the outstanding shares of Harris Corporation's composite aerostructures business for cash of \$187 million, plus the assumption of certain liabilities. The Company funded the cash payable at closing by utilizing proceeds from a \$550 million, unsecured credit facility agreement that was completed April 8, 2016 (see Note 17). The seller provided representations, warranties and indemnities customary for acquisition transactions, including indemnities for certain customer claims identified before closing. The acquired entity is part of the AEC segment.

There were no changes subsequent to 2016 to the provisional allocation amounts recorded in the year of acquisition. The following table summarizes the allocation of the purchase price to the fair value of the assets and liabilities acquired:

(in thousands)	April 8, 2016
Assets acquired	
Accounts receivable	\$15,443
Inventories	16,670
Prepaid expenses and other current assets	402
Property, plant and equipment	62,784
Intangibles	71,630
Goodwill	95,730
Total assets acquired	\$262,659
_	
Liabilities assumed	
Accounts payable	\$10,323
Accrued liabilities	2,862
Finance obligation	17,560
Deferred income taxes	33,143
Other noncurrent liabilities	11,771
Total liabilities assumed	\$75,659
Net assets acquired	\$187,000

Goodwill of \$95.7 million reflects that the acquisition broadened and deepened AEC's products, experience and manufacturing capabilities, and significantly increases opportunities for future growth. The goodwill is non-deductible for tax purposes.

The following table presents operational results of the acquired entity that are included in the Consolidated Statements of Income (unaudited):

(in thousands, except per share amounts) April 8 to December 31, 2016

Net sales	\$67,011	
Operating loss		(1,246)
Loss before income taxes		(2,342)
Net loss attributable to the Company		(1,495)
Loss per share:		
Basic	\$(0.05)
Diluted:	\$(0.05)

The Consolidated Statements of Income reflect operational activity of the acquired business for only the period subsequent to the closing, which affects comparability of results. The following table shows total company pro forma statements of what results would have been if the 2016 acquisition had occurred as of January 1, 2015.

(in thousands, except per share amounts) Combined Net sales	Unaudited - P forma 2016 \$802,023	'ro
Combined Income before income taxes	\$80,639	
Pro forma increase/(decrease) to income before income taxes: Acquisition expenses Interest expense related to purchase price	5,367 (1,382)
Acquisition accounting adjustments: Depreciation and amortization on property, plant and equipment, and intangible assets Valuation of contract inventories Interest expense on fiinance obligation Interest expense on other obligations Pro forma Income before income taxes	(1,575 1,997 300 (133 \$85,213)
Pro forma Net Income attributable to the Company	\$57,229	

24. Quarterly Financial Data (unaudited)

Presented below is certain unaudited quarterly consolidated statement of operations data from continuing operations for each of the quarters in the years ended December 31, 2018, 2017, and 2016. The information has been prepared on substantially the same basis as the audited consolidated financial statements contained in this report. Fourth quarter results presented below may vary from our quarterly earnings report in order to agree to the full year totals. The results of operations for any quarter are not necessarily indicative of the results to be expected for any future period.

Revision to 2018 quarterly financial data

In the fourth quarter of 2018, the Company discovered that ASC 606, *Revenue from contracts with customers*, implementation issues in its MC business segment had resulted in immaterial errors in certain reported segment and consolidated Company financial statement line items – including Net sales and Net income - for each of the first three quarters of 2018. Included below are tables reflecting the revised amounts for each of the first three quarters of 2018, and a table showing amounts originally reported for those periods and the effects of the revision.

(in millions, except per share amounts)					
2018	1st	2nd	3rd	4th	Total
Net sales					
Machine Clothing	\$141.8	\$161.8	\$157.6	\$150.7	7\$611.9
Albany Engineered Composites	81.8	93.6	94.3	100.9	370.6
Total	\$223.6	\$255.4	\$251.9	\$251.6	5\$982.5
G					
Gross profit					
Machine Clothing	\$66.3	\$79.1	\$78.7	\$73.3	•
Albany Engineered Composites	11.5	12.6	13.7	14.7	52.5
Corporate expenses	(0.1)	0.0	0.0	(0.1)	(0.2)
Total	\$77.7	\$91.7	\$92.4	\$87.9	\$349.7
Operating income	\$26.0	φ ε 0.2	¢ 40. 7	¢43.0	¢1.60.0
Machine Clothing	\$26.9	\$50.3	\$49.7	\$42.9	-
Albany Engineered Composites	2.3	4.1	3.6	6.6	16.6
Corporate expenses	(12.2)	. ,	(12.5)	, ,	,
Total	\$17.0	\$42.2	\$40.8	\$37.4	\$137.4
Net income attributable to the Company	\$7.7	\$29.9	\$27.7	\$17.6	\$82.9
Basic earnings per share	0.24	0.93	0.86	0.54	2.57
Diluted earnings per share	0.24	0.93	0.86	0.54	2.57
Cash dividends per share	0.17	0.17	0.17	0.18	0.69
Class A Common Stock prices:	0.17	0.17	0.17	0.10	0.02
High	67.30	65.45	81.40	78.31	
Low	60.05	58.35	60.70	58.41	
115	00.03	30.33	00.70	30.41	
113					

Note 16 – Acquisitions

2017	1st	2nd	3rd	4th	Total
Net sales	\$199.3	\$215.6	\$222.1	\$226.7	\$863.7
Gross profit	76.0	63.2	79.6	77.5	296.3
Net income attributable to the Company	10.8	1.1	15.3	5.9	33.1
Basic earnings per share	0.34	0.03	0.47	0.19	1.03
Diluted earnings per share	0.34	0.03	0.47	0.19	1.03
Cash dividends per share	0.17	0.17	0.17	0.17	0.68
Class A Common Stock prices:					
High	49.05	53.40	57.60	65.25	
Low	43.90	43.90	50.25	56.45	
2016	1st	2nd	3rd	4th	Total
2016 Net sales	1st \$172.3		3rd \$191.3		Total)\$779.8
Net sales	\$172.3	\$203.2	\$191.3	\$213.0	\$779.8
Net sales Gross profit	\$172.3 72.7	\$203.2 78.5	\$191.3 72.6	\$213.0 77.5)\$779.8 301.3
Net sales Gross profit Net income attributable to the Company	\$172.3 72.7 13.5	\$203.2 78.5 10.4	\$191.3 72.6 13.1	\$213.0 77.5 15.7)\$779.8 301.3 52.7
Net sales Gross profit Net income attributable to the Company Basic earnings per share	\$172.3 72.7 13.5 0.42	\$203.2 78.5 10.4 0.32	\$191.3 72.6 13.1 0.41	\$213.0 77.5 15.7 0.49)\$779.8 301.3 52.7 1.64
Net sales Gross profit Net income attributable to the Company Basic earnings per share Diluted earnings per share	\$172.3 72.7 13.5 0.42 0.42	\$203.2 78.5 10.4 0.32 0.32	\$191.3 72.6 13.1 0.41 0.41	\$213.0 77.5 15.7 0.49 0.49	301.3 52.7 1.64 1.64
Net sales Gross profit Net income attributable to the Company Basic earnings per share Diluted earnings per share Cash dividends per share	\$172.3 72.7 13.5 0.42 0.42	\$203.2 78.5 10.4 0.32 0.32	\$191.3 72.6 13.1 0.41 0.41	\$213.0 77.5 15.7 0.49 0.49	301.3 52.7 1.64 1.64

In 2018, restructuring charges reduced earnings per share by \$0.18 in the first quarter, \$0.06 in the second quarter, \$0.06 in the third quarter, and \$0.04 in the fourth quarter. The charges primarily related to the closure of the MC Facility in Sélestat, France and discontinuation of certain manufacturing processes in Salt Lake City.

In 2018, discrete income tax adjustments, increased/(decreased) earnings per share by \$0.01 in the first quarter, \$0.12 in the second quarter, \$0.00 in the third quarter, and \$(0.01) in the fourth quarter.

In 2017, restructuring charges reduced earnings per share by \$0.05 in the first quarter, \$0.04 in the second quarter, \$0.11 in the third quarter, and \$0.07 in the fourth quarter. The amount recognized in the third quarter was primarily non-cash charges associated with the decision to exit a discontinued product line.

In 2017, discrete income tax adjustments, increased/(decreased) earnings per share by (\$0.03) in the first quarter, (\$0.02) in the second quarter, \$0.12 in the third quarter, and (\$0.21) in the fourth quarter. The amount recognized in the fourth quarter was primarily from changes in U.S. tax laws.

In 2017, we recorded a write-off of inventory in a discontinued product line in the third quarter of 2017. The write-off (decreased)/increased earnings per share by (\$0.06) in the third quarter and \$0.01 in the fourth quarter.

In 2016, restructuring charges reduced earnings per share by \$0.01 in the first quarter, \$0.13 in the second quarter, \$0.01 in the third quarter, and \$0.01 in the fourth quarter.

In 2016, we recorded measurement period adjustments related to the business acquisition that occurred in the second quarter of 2016. Measurement period adjustments decreased earnings per share by \$0.03 in the third quarter, and \$0.00 in the fourth quarter. Costs related to the acquisition transaction reduced earnings per

share by \$0.03 in the first quarter, \$0.08 in the second quarter, \$0.00 in the third quarter, and \$0.00 in the fourth quarter.

In 2016, discrete income tax adjustments increased earnings per share by \$0.03 in the first quarter, \$0.00 in the second quarter, \$0.00 in the third quarter, and \$0.04 in the fourth quarter.

The Company's Class A Common Stock is traded principally on the New York Stock Exchange. As of December 31, 2018, there were over 20,000 beneficial owners of the Company's common stock, including employees owning shares through the Company's 401(k) defined contribution plan.

As described above, in the fourth quarter of 2018, the Company discovered errors in its financial reports for the first three quarters of 2018. The table below presents the amounts originally reported, the amount of the error, and the revised amounts for certain income statement accounts.

	1st quarter	2018		2nd quarte	r 2018	
(in millions, except per share amounts)	As previously reported	Increase / (decrease)		As previously reported	Increase / (decrease)	As revised
Machine Clothing segment						
Net sales	\$148.2	\$(6.4)	\$141.8		\$(0.8)	\$161.8
Gross profit	70.2	(3.9)	66.3	79.6	(0.5)	79.1
Operating income	30.8	(3.9)	26.9	50.8	(0.5)	50.3
Total Company						
Net income attributable to the Company	10.2	(2.5)	7.7	30.4	(0.5)	29.9
Basic earnings per share	0.32	(0.08)	0.24	0.94	(0.01)	0.93
Diluted earnings per share	0.32	(0.08)	0.24	0.94	0.01)	0.93
	3rd quarter	2018		_	rters of 201	8
(in millions, except per share amounts)	3rd quarter As previously reported	2018 Increase / (decrease)		First 3 qua As previously reported	Increase /	8 As revised
(in millions, except per share amounts) Machine Clothing segment	As previously	Increase /		As previously	Increase /	
	As previously	Increase /		As previously reported	Increase /	
Machine Clothing segment	As previously reported	Increase / (decrease)	revised	As previously reported	Increase / (decrease)	As revised
Machine Clothing segment Net sales	As previously reported \$159.0	Increase / (decrease) \$(1.4)	revised \$157.6	As previously reported \$469.8	Increase / (decrease) \$(8.6)	As revised \$461.2
Machine Clothing segment Net sales Gross profit	As previously reported \$159.0 79.4	Increase / (decrease) \$(1.4) (0.7)	revised \$157.6 78.7	As previously reported \$469.8 229.2	Increase / (decrease) \$(8.6) (5.1)	As revised \$461.2 224.1
Machine Clothing segment Net sales Gross profit Operating income	As previously reported \$159.0 79.4	Increase / (decrease) \$(1.4) (0.7)	revised \$157.6 78.7	As previously reported \$469.8 229.2	Increase / (decrease) \$(8.6) (5.1)	As revised \$461.2 224.1
Machine Clothing segment Net sales Gross profit Operating income Total Company	As previously reported \$159.0 79.4 50.3	Increase / (decrease) \$(1.4) (0.7) (0.6)	revised \$157.6 78.7 49.7	As previously reported \$469.8 229.2 131.9	Increase / (decrease) \$(8.6) (5.1) (5.0)	As revised \$461.2 224.1 126.9

Item CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND 9. FINANCIAL DISCLOSURE
None.

Item 9A. CONTROLS AND PROCEDURES Evaluation of Disclosure Controls and Procedures

The Company, with the participation of its management, including its Chief Executive Officer and Chief Financial Officer, has carried out an evaluation of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Exchange Act Rules 13a-15 and 15d-15) as of December 31, 2018. Such disclosure controls and procedures are designed to ensure that information required to be disclosed in reports under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the Commission's rules and forms, and to ensure that information required to be disclosed under the Exchange Act is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

Based on and as of the date of this evaluation, the Chief Executive Officer and the Chief Financial Officer have concluded that due to the material weakness in our internal control over financial reporting described below, the Company's disclosure controls and procedures were not effective as of such date.

The Company completed additional substantive procedures prior to the filing of this report. Based on these procedures, management believes that the consolidated financial statements included in this report have been prepared in accordance with generally accepted accounting principles, and present fairly, in all material respects, the financial condition, results of operations and cash flows of the Company, as of and for the periods presented.

Management's Report on Internal Control over Financial Reporting

Management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934. The Company's internal control system is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external reporting purposes in accordance with accounting principles generally accepted in the United States of America and includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

Because of its limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

A material weakness is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the Company's annual or interim financial statements will not be prevented or detected on a timely basis.

Management, under the supervision of the Company's Chief Executive Officer and Chief Financial Officer, and oversight of the Board of Directors, conducted an assessment of the effectiveness of the Company's internal control over financial reporting as of December 31, 2018 using the criteria set forth by the 2013 Committee of Sponsoring Organizations of the Treadway Commission (COSO) in Internal Control – Integrated Framework. Based on this

assessment, management has identified the following control deficiencies:

The Company did not conduct an effective risk assessment process over the design and implementation of the systems development plan affecting the financial reporting process and process level controls impacted by the adoption of ASC 606, *Revenue from contracts with customers*, for certain revenue transactions in the Company's Machine Clothing business that are recognized at a point-in-time. In addition, the Company did not have effective reconciliation controls over the unbilled accounts receivable and inventory accounts related to those point-in-time transactions.

The control deficiencies described above resulted in immaterial misstatements in net sales, cost of goods sold, accounts receivable and inventories in the interim consolidated financial statements as of and for the quarterly and year-to-date periods ended March 31, 2018, June 30, 2018 and September 30, 2018 that were corrected as described in note 24 of the consolidated financial statements contained in this annual report on Form 10-K. However, these control deficiencies create a reasonable possibility that a material misstatement to the consolidated financial statements will not be prevented or detected on a timely basis, and therefore we have concluded that the deficiencies represent a material weakness in internal control over financial reporting and our internal control over financial reporting is not effective at December 31, 2018.

Our independent registered public accounting firm, KPMG LLP, who audited the consolidated financial statements included in this annual report, has expressed an adverse report on the operating effectiveness of the Company's internal control over financial reporting. KPMG LLP's report appears under Item 8 of this annual report on Form 10-K.

Remediation Plan

As a result of the material weakness described above, the Company initiated comprehensive remediation efforts to ensure that the deficiencies that contributed to the material weakness are remediated such that these controls will operate effectively. These efforts include:

- (a) Improving our risk assessment process related to pre-production and post-implementation testing and documentation of conclusions for significant systems development changes affecting financial reporting and internal controls; and,
- (b) Revising our financial reporting processes and related reconciliation controls over the unbilled accounts receivable and inventory accounts related to those point-in-time transactions.

We believe that such efforts will effectively remediate the reported material weakness. However, the material weakness will not be considered remediated until the remediated controls operate for a sufficient period of time and management has concluded, through testing, that these controls are operating effectively.

Changes in Internal Control over Financial Reporting

Except for the material weakness described above (identified in the fourth quarter but occurred during the fiscal year), there were no changes in our internal control over financial reporting during our fourth fiscal quarter of 2018 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

/s/ Olivier M. Jarrault /s/ John B. Cozzolino /s/ David M. Pawlick
Olivier M. Jarrault John B. Cozzolino David M. Pawlick
President and Chief Financial Officer Vice President and

Chief Executive Officer and Treasurer Controller

and Director (Principal Financial Officer) (Principal Accounting Officer)

(Principal Executive Officer)

Item 9B. OTHER INFORMATION

None.

PART III

DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE **Item 10.**

- a) <u>Directors.</u> The information set out in the section captioned "Election of Directors" in the Proxy Statement is incorporated herein by reference.
 - Executive Officers. Information about the officers of the Company is set forth in Item 1 above.
- c) Significant Employees. Same as Executive Officers.
- Nature of any family relationship between any director, executive officer, person nominated or chosen to become a
- d)director or executive officer. The information set out in the section captioned "Certain Business Relationships and Related Person Transactions" in the Proxy Statement is incorporated herein by reference.
- Business experience, during the past five years, of each director, executive officer, person nominated or chosen to become director or executive officer, and significant employees. Information about the officers of the Company is set forth in Item 1 above and the information set out in the section captioned "Election of Directors" in the Proxy Statement is incorporated herein by reference.
 - Involvement in certain legal proceedings by any director, person nominated to become a director or executive
- f)officer. The information set out in the section captioned "Election of Directors" in the Proxy Statement is incorporated herein by reference.
- g) Certain promoters and control persons. None.
- h) Audit Committee Financial Expert. The information set out in the section captioned "Corporate Governance" in the Proxy Statement is incorporated herein by reference.
 - Code of Ethics. The Company has adopted a Code of Ethics that applies to all of its employees, directors, and officers, including the Chief Executive Officer, Chief Financial Officer and Controller. A copy of the Code of Ethics is filed as Exhibit 10(p) and is available at the Corporate Governance section of the Company's website
- i)(www.albint.com). A copy of the Code of Ethics may be obtained, without charge, by writing to: Investor Relations Department, Albany International Corp., 216 Airport Drive, Rochester, New Hampshire 03867. Any amendment to the Code of Ethics will be disclosed by posting the amended Code of Ethics on the Company's website. Any waiver of any provision of the Code of Ethics will be disclosed by the filing of a Form 8-K.

Item 11. EXECUTIVE COMPENSATION

The information set forth in the sections of the Proxy Statement captioned "Executive Compensation Earned," "Summary Compensation Table," "CEO Pay Ratio," "Grants of Plan-Based Awards," "Outstanding Equity Awards At Fiscal Year-End," "Option Exercises and Stock Vested," "Pension Benefits," "Nonqualified Deferred Compensation," "Director Compensation," "Compensation Committee Report," "Compensation Discussion and Analysis," and "Compensation Committee Interlocks and Insider Participation" is incorporated herein by reference.

Item SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information set forth in the section captioned "Share Ownership" in the Proxy Statement is incorporated herein by reference.

Equity Compensation Plan Information

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants, and rights (a)	Weighted average exercise price of outstanding options, warrants, and rights	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)
Equity compensation plans approved by security holders	18,940 ¹	\$17.87	1,146,440 ^{2,3,4,5}
Equity compensation plans not approved by security holders Total	- 18,940 ¹	- \$17.87	- 1,146,440 ^{2,3,4,5}

- Does not include 45,689 and 25,582, and 41,193 shares that may be issued pursuant to 2016, 2017 and 2018, respectively, performance incentive awards granted to certain executive officers pursuant to the 2011 Incentive Plan and the 2017 Incentive Plan. Such awards are not "exercisable," but will be paid out to the recipients in accordance with their terms, subject to certain conditions.
- Reflects the number of shares that may be issued pursuant to future awards under the 2011 Incentive Plan and 2017 Incentive Plan. Additional shares of Class A Common Stock are available for issuance under the 2011 Incentive Plan (see note 3 below) as well as under the Directors' Annual Retainer Plan (see note 5 below). No additional shares are available under any of the stock option plans pursuant to which outstanding options were granted. 146,440 shares available for future issuance under the 2011 Incentive Plan. The 2011 Incentive Plan allows the Board from time to time to increase the number of shares that may be issued pursuant to awards granted under that Plan, provided that the number of shares so added may not exceed 500,000 in any one calendar year, and provided further that the total number of shares then available for issuance under the Plan shall not exceed 1,000,000 at any time. Shares of Common Stock covered by awards granted under the 2011 Incentive Plan are only counted as used to the extent they are actually issued and delivered. Accordingly, if an award is settled for cash, or if shares are
- (3) withheld to pay any exercise price or to satisfy any tax-withholding requirement, only shares issued (if any), net of shares withheld, will be deemed delivered for purposes of determining the number of shares available under the Plan. If shares are issued subject to conditions that may result in the forfeiture, cancellation, or return of such shares to the Company, any shares forfeited, canceled, or returned shall be treated as not issued. Assuming full exercise by the Board of its power to increase annually the number of shares available under the 2011 Incentive Plan, the maximum number of additional shares that could yet be issued pursuant to the Plan awards (including those set forth in column (c) above) would be 1,646,440.
- (4) 1,000,000 shares available for future issuance under the 2017 Incentive Plan. Shares of Common Stock covered by awards granted under the 2017 Incentive Plan are only counted as used to the extent they are actually issued and delivered, including shares withheld to satisfy tax requirement. Accordingly, if an award is settled for cash, or if

shares are withheld to pay any exercise price, only shares issued (if any), net of shares withheld, will be deemed delivered for purposes of determining the number of shares available under the Plan. If shares are issued subject to conditions that may result in the forfeiture, cancellation, or return of such shares to the Company, any shares forfeited,

canceled, or returned shall be treated as not issued. The Plan awards (including those set forth in column (c) above) would be 1,000,000.

The Directors' Annual Retainer Plan provides that the aggregate dollar amount of the annual retainer payable for service as a member of the Company's Board of Directors is \$110,000, \$90,000 of which is required to be paid in shares of Class A Common Stock, the exact number of shares to be paid for any year being determined on the basis of the per share closing price of such stock on the day of the Annual Meeting at which the election of the directors for such year occurs, as shown in the composite index published for such day in the Wall Street Journal, rounded down to the nearest whole share. Directors are expected to hold shares with a value of \$330,000 or three times the value of the annual retainer. Directors may elect to receive, in stock, all of the retainer payable in shares of Common Stock. A director and related persons, who owns shares of Common Stock with a value of at least \$330,000 may elect to receive, in cash, all or any portion of the retainer otherwise payable in shares of Common Stock.

Item 13. CERTAIN RELATIONSHIPS, RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE

The information set out in the section captioned "Election of Directors" in the Proxy Statement is incorporated herein by reference.

Item 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

The information set forth in the section captioned "Independent Auditors" in the Proxy Statement is incorporated herein by reference.

PART IV

T. 4	TIXITIDICO AND	TITALLATORAL	
Item 15.	EXHIBITS AND	FINANCIAL	STATEMENT SCHEDULES

			Incorporated by Reference		
Exhibit Number	Exhibit Description	Filed Herewith	Form	Period Ending	Filing
3 (a) 3 (b)	Amended and Restated Certificate of Incorporation of Company Bylaws of Company	I	8-K 8-K	S	6/2/15 2/23/11
4 (a)	Article IV of Certificate of Incorporation of Company		8-K		6/2/15
4 (b)	Specimen Stock Certificate for Class A Common Stock		S-1, No. 33-16254		9/30/87
	\$685 Million Five-Year Revolving Credit Facility Agreement at Albany International Corp., the other Borrowers named therein, Lenders Party thereto, JPMorgan Chase Bank, N.A., as Administrated Agent, dated as of November 7, 2017	the	8-K		11/7/17
Restricte 10(l)(viii)	d Stock Units 2011 Performance Phantom Stock Plan as adopted on May 26		10-Q	6/30/11	8/9/11
10(l)(i)	2003 Restricted Stock Unit Plan, as adopted November 13, 2003		8-K		1/2/08
10(l)(x)	Form of Restricted Stock Unit Award for units granted on March 2, 2018		8-K		3/6/18
10(1)(xi)	Form of Restricted Stock Unit Award for units granted on August 28, 2018		8-K		9/4/18
Stock Op 10(m)(i)	1992 Stock Option Plan		8-K		1/18/93
10(m)(ii)	1997 Executive Stock Option Agreement		10-K	12/31/97	73/16/98
10(m)(iii)	2011 Incentive Plan		8-K		6/1/11
10(m)(iv)	Form of 2011 Annual Performance Bonus Agreement		8-K		3/29/11
	Form of 2011 Multi-Year Performance Bonus Agreement e Compensation		8-K		3/29/11
10(n)(i)	Supplemental Executive Retirement Plan, adopted as of January as amended and restated as of January 1, 2008	1, 1994,	8-K		1/2/08
10(n)(ii)	Annual Bonus Program, as amended and restated as of March 29, 2017		Def 14A		3/29/17
10(o)(iv)	Directors' Annual Retainer Plan, as amended and restated as of February 23, 2018		8-K		5/16/18

10(o)(viii	Form of Severance Agreement between Albany International Corp. and certain corporate officers or key executives	8-K	1/4/16
10(p)	Code of Ethics	8-K	1/2/08
10(q)	Directors Pension Plan, amendment dated as of January 12, 2005	8-K	1/13/05
10(r)	Employment agreement, dated May 12, 2005, between the Company and Joseph G. Morone	8-K	5/18/05
10(s)	Form of Indemnification Agreement	8-K	4/12/06
10(u)	Employment agreement, dated March 2, 2018, between the Company and Olivier M. Jarrault	10-Q	5/08/18
10(u)(i) 124	First Amendment, dated July 9, 2018, to Amend employment agreement	10-Q	8/7/18

Note 16 – Acquisitions 94

5 1014			Refer		
Exhibit Number	Exhibit Description	Filed Herewith		Period Ending	
10.2	Amended and restated LLC operating agreement by and between Albany I Composites and Safran Aerospace Composites, Inc. 10% equity interest in	Engineered		12/31/13	
10.2	\$28 million	TISC IOI	10-1	12/31/13	2/20/14
2.1	Stock Purchase Agreement by and between Albany International Corp. and Corporation, dated as of February 27, 2016	d Harris	8-K		3/1/16
11	Statement of Computation of Earnings per share (provided in Footnote 8 to the Consolidated Financial Statements)	X			
21	Subsidiaries of Company	X			
23	Consent of Independent Registered Public Accounting Firms	X			
24	Powers of Attorney	X			
31(a)	Certification of Olivier M. Jarrault required pursuant to Rule 13a-14(a) or Rule 15d-14(a)	X			
31(b)	Certification of John B. Cozzolino required pursuant to Rule 13a-14(a) or Rule 15d-14(a)	X			
32(a)	Certification of Olivier M. Jarrault and John B. Cozzolino required pursuant to Rule 13a-14(b) or Rule 15d-14(b) and Section 1350 of Chapter 63 of Title 18 of the United States Code	ŗX			
	owing information from the Registrant's Annual Report on Form 10-K matted in eXtensible Business Reporting Language (XBRL), filed here		ar end	ed Decei	mber 31,
101(i)	Consolidated Statements of Income for the years ended December 31, 2018, 2017 and 2016	X			
101(ii)	Consolidated Statements of Comprehensive Income for the years ended December 31, 2018, 2017, and 2016	X			
101(iii)	Consolidated Balance Sheets as of December 31, 2018 and 2017	X			
101(iv)	Consolidated Statements of Cash Flows for the years ended December 31, 2018, 2017, and 2016	X			
_	Notes to Consolidated Financial Statements vided in Rule 406T of Regulation S-T, this information shall not be deemed the Securities Act and Section 18 of the Securities Exchange Act or otherwises.				

Note 16 – Acquisitions 95

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized on the 14th day of March, 2019.

ALBANY INTERNATIONAL CORP.

by /s/ John B. Cozzolino John B. Cozzolino Chief Financial Officer and Treasurer (Principal Financial Officer)

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed by the following persons on behalf of the Company and in the capacities and on the dates indicated.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
* Olivier M. Jarrault	President and Chief Executive Officer and Director (Principal Executive Officer)	March 14, 2019
/s/ John B. Cozzolino John B. Cozzolino	Chief Financial Officer and Treasurer (Principal Financial Officer)	March 14, 2019
* David M. Pawlick	Vice President–Controller (Principal Accounting Officer)	March 14, 2019
* A. William Higgins	Chairman of the Board and Director	March 14, 2019
* John F. Cassidy, Jr.	Director	March 14, 2019
* Katharine Plourde	Director	March 14, 2019
* Edgar G. Hotard	Director	March 14, 2019
* John R. Scannell	Director	March 14, 2019
* Christina I. Standish	Director	March 14, 2019
Christine L. Standish * Erland E. Kailbourne	Director	March 14, 2019

* Director March 14, 2019

Kenneth W. Krueger

* Director March 14, 2019

Lee C. Wortham

*By /s/ John B. Cozzolino John B. Cozzolino Attorney-in-fact 126

SCHEDULE II

ALBANY INTERNATIONAL CORP. AND SUBSIDIARIES

VALUATION AND QUALIFYING ACCOUNTS

(Dollars in thousands)

Column A	Column B	Column C	Column D	Column E
Description	Balance at beginning of period	Charge to expense	Other (A	Balance at end of the period
Allowance for doubtful accounts	S			
Year ended December 31:				
2018	\$7,919	\$579	\$(1,161)	\$7,337
2017	6,952	1,388	(421)	7,919
2016	8,530	23	(1,601)	6,952
Allowance for sales returns				
Year ended December 31:				
2018	\$11,370	\$8,372	\$(8,399)	\$11,343
2017	13,714	8,909	(11,253)	11,370
2016	14,024	10,851	(11,161)	13,714
Valuation allowance deferred tax	X			
assets				
Year ended December 31:				
2018	\$16,057	\$(4,882)	\$(2,786)	\$8,389
2017	22,821	(3,552)	(3,212)	16,057
2016	24,439	(88)	(1,530)	22,821

⁽A) Amounts sold, written off, or recovered, and the effect of changes in currency translation rates, are included in Column D.

CORPORATE INFORMATION

Investor Relations

The Company's Investor Relations Department may be contacted at:

Investor Relations Department

Albany International Corp. 216 Airport Drive

Rochester, NH 03867

Telephone: (603) 330-5850 Fax: (603) 994-3974

E-mail: investor.relations@albint.com

Transfer Agent and Registrar

Computershare

P.O. Box 505000

Louisville, KY 40233-5000

Telephone (toll-free): 1-877-277-9931

Web: www.computershare.com/investor

Shareholder Services

As an Albany International shareholder, you are invited to take advantage of our convenient shareholder services.

Computershare maintains the records for our registered shareholders and can help you with a variety of shareholder-related services at no charge, including:

Change of name and/or address
Consolidation of accounts
Duplicate mailings
Dividend reinvestment enrollment
Lost stock certificates
Transfer of stock to another person
Additional administrative services

Access your investor statements online 24 hours a day, 7 days a week at Investor Center. For more information, go to <u>www.computershare.com/investor</u>.

Note 16 – Acquisitions 99

Notice of Annual Meeting

The Annual Meeting of the Company's shareholders is scheduled to be held on Friday, May 10, 2019 at 9:00 a.m. at The One Hundred Club, 100 Market Street, Suite 500, Portsmouth, New Hampshire 03801.

Stock Listing

Albany International is listed on the New York Stock Exchange (Symbol AIN). Stock tables in newspapers and financial publications list Albany International as "AlbanyInt."

Equal Employment Opportunity

Albany International, as a matter of policy, does not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, national origin, age, physical or mental disability, or status as a disabled or Vietnam-era veteran. This policy of nondiscrimination is applicable to matters of hiring, upgrading, promotions, transfers, layoffs, terminations, rates of pay, selection for training, recruitment, and recruitment advertising. The Company maintains affirmative action programs to implement its EEO policy.

Trademarks and Trade Names

INLINE, KRAFTLINE, PRINTLINE, HYDROCROSS, SEAM HYDROCROSS, SEAMPLANE, Seam KMX, SPRING, VENTABELT EVM, VENTABELT XTS, VENTABELT XTR, TRANSBELT GX, TRANSBELT GXM, SPIRALTOP, AEROPULSE, AEROPOINT, DURASPIRAL, TOPSTAT, SUPRASTAT, PROVANTAGE, PROVANTAGE LC, PACKLINE and NOVALACE are all trade names of Albany International Corp.

Directors and Officers

Directors

A. William Higgins, Chairman²

Director, Kaman Corporation and the Bristow Group

John F. Cassidy, Jr.^{2,3}

Retired – Senior Vice President,

Science and Technology, United Technologies Corp.

Katharine L. Plourde^{1,3}

Retired- Principal and Analyst,

Donaldson, Lufkin& Jenrette, Inc.

Edgar G. Hotard¹

Retired- President and COO, Praxair, Inc.

John R. Scannell²

Chairman and Chief Executive Officer, Moog Inc.

Olivier M. Jarrault

President and Chief Executive Officer

Christine L. Standish³

President, J.S. Standish Company

Erland E. Kailbourne¹

Retired - Chairman and Chief Executive Officer,

Fleet National Bank (New York Region)

Kenneth Krueger¹

Chairman of the Board, Manitowoc Company Inc.

Lee C. Wortham²

Partner, Barrantys LLC

¹ Member, Audit Committee

² Member, Compensation Committee

³ Member, Governance Committee

Officers

Olivier M. Jarrault

President and Chief Executive Officer

Daniel A. Halftermeyer

President - Machine Clothing

Robert A. Hansen

Senior Vice President and Chief Technology Officer

Joseph M. Gaug

Associate General Counsel and Assistant Secretary

John B. Cozzolino

Chief Financial Officer and Treasurer

David M. Pawlick

Vice President – Controller

Charles J. Silva Jr.

Vice President - General Counsel and Secretary

Alice McCarvill

Executive Vice President Human Resources

and Chief Human Resources Officer