AZZ INC Form 10-Q January 09, 2015

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended November 30, 2014

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number 1-12777

AZZ incorporated

(Exact name of registrant as specified in its charter)

TEXAS 75-0948250 (State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

One Museum Place, Suite 500 3100 West Seventh Street

Fort Worth, Texas 76107 (Address of principal executive offices) (Zip Code)

(817) 810-0095

Registrant's telephone number, including area code:

NONE

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes \circ No "Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T ($^{\circ}$ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes \circ No "

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer", accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer ý Accelerated filer "

Non-accelerated filer " Smaller Reporting Company "

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes "No \circ

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Title of each class: Outstanding at November 30, 2014:

Common Stock, \$1.00 par value per share 25,714,873

Table of Contents

AZZ incorporated

INDEX

| | | PAGE |
|----------|--|----------------------------------|
| PART I. | FINANCIAL INFORMATION | NO. |
| Item 1. | Financial Statements. | |
| | Condensed Financial Statements | |
| | Consolidated Balance Sheets | <u>3</u> |
| | Consolidated Statements of Income | $\frac{\overline{4}}{4}$ |
| | Consolidated Statements of Comprehensive Income | <u>5</u> |
| | Consolidated Statements of Cash Flows | <u>6</u> |
| | Consolidated Statement of Shareholders' Equity | 4 5 6 7 8 |
| | Notes to Condensed Consolidated Financial Statements | <u>8</u> |
| Item 2. | Management's Discussion and Analysis of Financial Condition and Results of Operations. | <u>15</u> |
| Item 3. | Quantitative and Qualitative Disclosures About Market Risk. | <u>22</u> |
| Item 4. | Controls and Procedures. | <u>23</u> |
| PART II. | OTHER INFORMATION | |
| Item 1. | Legal Proceedings. | <u>24</u> |
| Item 1A. | Risk Factors. | |
| Item 2. | Unregistered Sales of Equity Securities and Use of Proceeds. | 24 24 24 24 24 24 |
| Item 3. | Defaults Upon Senior Securities. | <u>24</u> |
| Item 4. | Mine Safety Disclosures. | <u>24</u> |
| Item 5. | Other Information. | <u>24</u> |
| Item 6. | Exhibits. | <u>24</u> |
| | <u>SIGNATURES</u> | <u>25</u> |
| | EXHIBIT INDEX | <u>26</u> |
| | | |

PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

CONDENSED CONSOLIDATED BALANCE SHEETS

| | 11/30/2014 (Unaudited) | 2/28/2014 |
|---|------------------------------|----------------------------|
| Assets | | |
| Current Assets: | | |
| Cash and Cash Equivalents | \$43,950,753 | \$27,564,533 |
| Accounts Receivable (Net of Allowance for Doubtful Accounts of | | |
| \$1,422,262 as of November 30, 2014 and \$1,744,321 as of February 28, | 130,699,962 | 116,127,857 |
| 2014) | | |
| Inventories: | | |
| Raw Material | 63,813,601 | 64,817,203 |
| Work-In-Process | 44,646,598 | 39,780,782 |
| Finished Goods | 3,814,865 | 2,982,860 |
| Costs and Estimated Earnings In Excess of Billings On Uncompleted | 34,942,863 | 27,221,952 |
| Contracts | | |
| Deferred Income Taxes | 6,784,771 | 7,800,738 |
| Prepaid Expenses and Other | 6,579,823 | 9,884,798 |
| Total Current Assets | 335,233,236 | 296,180,723 |
| Property, Plant and Equipment, Net Goodwill | 196,157,668 | 197,639,229 |
| | 281,230,194 | 278,556,040 180,877,043 |
| Intangibles and Other Assets, Net | 168,718,259 \$981,339,357 | \$953,253,035 |
| Liabilities and Shareholders' Equity | \$901,339,337 | \$933,233,033 |
| Current Liabilities: | | |
| Accounts Payable | \$58,873,096 | \$38,832,557 |
| Income Tax Payable | 7,542,440 | 5,358,594 |
| Accrued Salaries and Wages | 15,247,795 | 17,759,777 |
| Other Accrued Liabilities | 22,587,716 | 17,155,430 |
| Customer Advance Payments | 32,545,258 | 33,733,099 |
| Profit Sharing | 5,167,632 | 7,310,000 |
| Debt Due Within One Year | 22,762,810 | 20,848,214 |
| Billings In Excess of Costs and Estimated Earnings On Uncompleted | • • | |
| Contracts | 3,273,245 | 3,018,379 |
| Total Current Liabilities | 167,999,992 | 144,016,050 |
| Accrued Liabilities Due After One Year | | 9,120,723 |
| Debt Due After One Year | 355,857,143 | 384,767,857 |
| Deferred Income Taxes | 42,000,379 | 39,435,143 |
| Shareholders' Equity: | | |
| Common Stock, \$1 Par Value, Shares Authorized 100,000,000 (25,714,873 | 25 714 972 | 25 577 205 |
| Shares at November 30, 2014 and 25,577,205 Shares at February 28, 2014) | 25,714,873 | 25,577,205 |
| Capital In Excess of Par Value | 26,759,205 | 21,954,777 |
| Retained Earnings | 377,020,915 | 339,399,556 |
| Accumulated Other Comprehensive Loss | (14,013,150 | (11,018,276 |

Total Shareholders' Equity

415,481,843 \$981,339,357 375,913,262 \$953,253,035

The accompanying notes are an integral part of the condensed consolidated financial statements.

CONDENSED CONSOLIDATED STATEMENTS OF INCOME

| | Three Months Ended | | Nine Months Ended | | |
|--|--------------------|---------------|-------------------|---------------|--|
| | 11/30/2014 | 11/30/2013 | 11/30/2014 | 11/30/2013 | |
| | (Unaudited) | (Unaudited) | (Unaudited) | (Unaudited) | |
| Net Sales | \$224,833,465 | \$197,755,332 | \$634,375,500 | \$570,712,180 | |
| Cost of Sales | 164,058,332 | 144,394,673 | 476,111,658 | 410,731,533 | |
| Gross Margin | 60,775,133 | 53,360,659 | 158,263,842 | 159,980,647 | |
| | | | | | |
| Selling, General and Administrative | 27,847,356 | 28,112,999 | 74,532,175 | 80,978,427 | |
| Operating Income | 32,927,777 | 25,247,660 | 83,731,667 | 79,002,220 | |
| Interest Expense | 4,099,062 | 4,614,787 | 12,531,398 | 13,743,886 | |
| Net (Gain) Loss On Sale of Property, Plant and Equipment | (1,171,443) | | (1,194,944) | (8,255,844) | |
| Other (Income) Expense - net | 1,321,782 | 93,802 | 1,308,121 | (3,616,796) | |
| Income Before Income Taxes | 28,678,376 | 27,911,998 | 71,087,092 | 77,130,974 | |
| Income Tax Expense | 8,713,055 | 9,466,843 | 22,427,670 | 27,776,267 | |
| Net Income | \$19,965,321 | \$18,445,155 | \$48,659,422 | \$49,354,707 | |
| Earnings Per Common Share | | | | | |
| Basic Earnings Per Share | \$0.78 | \$0.72 | \$1.90 | \$1.94 | |
| Diluted Earnings Per Share | \$0.77 | \$0.72 | \$1.89 | \$1.92 | |

The accompanying notes are an integral part of the condensed consolidated financial statements.

Table of Contents

CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

| | Three Months Ended | | Nine Months Er | | Ended | | | |
|--|--------------------|----|----------------|-----|--------------|---|--------------|---|
| | 11/30/2014 | | 11/30/2013 | | 11/30/2014 | | 11/30/2013 | |
| | (Unaudited) | | (Unaudited) | | (Unaudited) | | (Unaudited) | |
| Net Income | \$19,965,321 | | \$18,445,155 | , | \$48,659,422 | ļ | \$49,354,707 | |
| Other Comprehensive Income (Loss): | | | | | | | | |
| Foreign Currency Translation Adjustments | | | | | | | | |
| Unrealized Translation Gains (Losses) | (5,334,046 |) | (39,810 |) | (2,954,196 |) | (2,305,648 |) |
| Interest Rate Swap, Net of Income Tax of \$7,301, \$7,301, \$21,903 and \$21,903, respectively | (13,559 |) | (13,559 |) | (40,678 |) | (40,678 |) |
| Other Comprehensive Income (Loss) | (5,347,605 |) | (53,369 |) | (2,994,874 |) | (2,346,326 |) |
| Comprehensive Income | \$14,617,716 |) | \$18,391,786 |) | \$45,664,548 | , | \$47,008,381 | |
| The accommon vine notes are an integral next of the cor | damaad aamaali | 4. | tad financial | a+. | tamanta | | | |

The accompanying notes are an integral part of the condensed consolidated financial statements.

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

| | Nine Months | Ended | |
|--|---------------|----------------|---|
| | 11/30/2014 | 11/30/2013 | |
| | (Unaudited) | (Unaudited) | |
| Cash Flows From Operating Activities: | | | |
| Net Income | \$48,659,422 | \$49,354,707 | |
| Adjustments To Reconcile Net Income To Net Cash Provided By Operating | | | |
| Activities: | | | |
| Provision For Doubtful Accounts | 311,491 | (28,980 |) |
| Amortization and Depreciation | 35,111,985 | 31,985,669 | |
| Deferred Income Taxes | 3,628,040 | 2,962,278 | |
| Net Loss on Disposition of Property, Plant & Equipment Due To Realignment | 2,651,182 | | |
| Net (Gain) Loss on Sale of Property, Plant & Equipment and Insurance Proceeds | (1,194,944 |) (8,255,844 |) |
| Amortization of Deferred Borrowing Costs | 1,078,285 | 1,042,945 | |
| Share Based Compensation Expense | 3,342,071 | 2,988,596 | |
| Effects of Changes In Assets & Liabilities: | | | |
| Accounts Receivable | (15,482,965 |) 30,308,868 | |
| Inventories | (4,715,190 |) (4,328,441 |) |
| Prepaid Expenses and Other | 3,596,377 | (404,189 |) |
| Other Assets | (161,370 |) (4,157,077 |) |
| Net Change In Billings Related To Costs and Estimated Earnings On Uncompleted | (7,874,605 |) (4,022,948 |) |
| Contracts | • | | , |
| Accounts Payable | 19,875,079 | (2,053,323 |) |
| Other Accrued Liabilities and Income Taxes Payable | (5,896,790 |) (777,868 |) |
| Net Cash Provided By Operating Activities | 82,928,068 | 94,614,393 | |
| Cash Flows From Investing Activities: | | | |
| Proceeds From Sale Or Insurance Settlement of Property, Plant, and Equipment | 1,320,999 | 910,180 | |
| Purchase of Property, Plant and Equipment | |) (34,948,472 |) |
| Acquisition of Subsidiaries, Net of Cash Acquired | (10,500,000 |) (275,702,030 |) |
| Net Cash Used In Investing Activities | (29,037,894 |) (309,740,322 |) |
| Cash Flows From Financing Activities: | | | |
| Excess Tax Benefits From Stock Options and Stock Appreciation Rights | 213,708 | 1,216,428 | |
| Proceeds from Revolving Loan | 10,977,095 | 197,000,000 | |
| Payments on Revolving Loan | (19,000,000 |) (30,000,000 |) |
| Proceeds on Long Term Debt | | 75,000,000 | |
| Payments on Long Term Debt | (18,973,213 |) (16,160,714 |) |
| Debt Acquisition Costs | | (5,880,539 |) |
| Payments of Dividends | . , , |) (10,709,629 |) |
| Net Cash (Used In) Provided by Financing Activities | (37,820,473 |) 210,465,546 | |
| Effect of Exchange Rate Changes on Cash | 316,519 | 9,881 | |
| Net Increase (Decrease) In Cash & Cash Equivalents | 16,386,220 | (4,650,502 |) |
| Cash & Cash Equivalents At Beginning of Period | 27,564,533 | 55,597,751 | |
| Cash & Cash Equivalents At End of Period | \$43,950,753 | \$50,947,249 | |
| Supplemental Disclosures | | | |
| Cash Paid For Interest | \$11,044,378 | \$11,667,987 | |
| Cash Paid For Income Taxes | \$15,263,883 | \$20,537,607 | |
| The accompanying notes are an integral part of the condensed consolidated financia | l statements. | | |

CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY (unaudited)

| | Common Sto | ock Amount | Capital in Excess of Par Value | Retained Earnings | Accumulated Other Comprehensive Income (Loss) | Total | |
|---------------------------------|------------|---------------|--------------------------------------|----------------------|--|---------------|---|
| Balance at February 28, 2014 | 25,577,205 | \$25,577,205 | \$21,954,777 | \$339,399,556 | \$(11,018,276) | \$375,913,262 | |
| Stock Compensation | 16,000 | 16,000 | 3,326,071 | _ | _ | 3,342,071 | |
| Restricted Stock Units | 14,031 | 14,031 | (292,422) | _ | _ | (278,391 |) |
| Stock Issued for SARs | 29,664 | 29,664 | (739,602) | _ | _ | (709,938 |) |
| Employee Stock Purchase Plan | 77,973 | 77,973 | 2,296,673 | _ | _ | 2,374,646 | |
| Federal Income Tax | | | | | | | |
| Deducted on Stock | | _ | 213,708 | _ | _ | 213,708 | |
| Options and SARs | | | | | | | |
| Cash Dividend Paid | _ | _ | _ | (11,038,063) | _ | (11,038,063 |) |
| Net Income | | _ | | 48,659,422 | | 48,659,422 | |
| Foreign Currency | | | | | (2,954,196) | (2,954,196 | ` |
| Translation | _ | _ | _ | | (2,934,190) | (2,934,190 | , |
| Interest Rate Swap, Net | | | | _ | (40,678) | (40,678 | ` |
| of \$21,903 Income Tax | _ | _ | _ | _ | (40,070 | (40,076 | , |
| Balance at November 30, 2014 | 25,714,873 | \$25,714,873 | \$26,759,205 | \$377,020,915 | \$ (14,013,150) | \$415,481,843 | |

The accompanying notes are an integral part of the condensed consolidated financial statements.

Table of Contents

AZZ incorporated NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

1. The Company and Basis of Presentation

AZZ incorporated ("AZZ", the "Company" or "we") was established in 1956 and incorporated under the laws of the State of Texas. We are a global provider of galvanizing services, welding solutions, specialty electrical equipment and highly engineered services to the markets of power generation, transmission, distribution and industrial in protecting metal and electrical systems used to build and enhance the world's infrastructure. AZZ Galvanizing is a leading provider of metal finishing solutions for corrosion protection, including hot dip galvanizing to the North American steel fabrication industry. AZZ Energy is dedicated to delivering safe and reliable transmission of power from generation sources to end customers, and automated weld overlay solutions for corrosion and erosion mitigation to critical infrastructure in the energy markets worldwide.

We have two operating segments as defined in our Annual Report on Form 10-K for the fiscal year ended February 28, 2014. As of March 1, 2014, our Electrical and Industrial Products and Services Segment was rebranded to the Energy Segment to more closely align the description of the segment with the nature of its operations and served markets. There have been no changes to the underlying information reported under this operating segment however, the new description will be included in the operating results for the three and nine months ended November 30, 2014 and 2013 and in future filings.

Presentation

The accompanying condensed consolidated balance sheet as of February 28, 2014, which was derived from audited financial statements, and the unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") for interim financial information and in accordance with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for complete consolidated financial statements. These financial statements should be read in conjunction with the audited financial statements and related notes for the fiscal year ended February 28, 2014, included in the Company's Annual Report on Form 10-K covering such period.

Our fiscal year ends on the last day of February and is identified as the fiscal year for the calendar year in which it ends. For example, the fiscal year ended February 28, 2014 is referred to as fiscal 2014.

In the opinion of management, the accompanying unaudited consolidated financial statements include all adjustments, consisting only of normal recurring adjustments, which are necessary to present fairly the financial position of the Company as of November 30, 2014, the results of its operations for the three and nine month periods ended November 30, 2014 and 2013, and cash flows for the nine month periods ended November 30, 2014 and 2013. These interim results are not necessarily indicative of results for a full year.

New Accounting Pronouncements

In May 2014, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update 2014-09, Revenue from Contracts with Customers, issued as a new Topic, Accounting Standards Codification (ASC) Topic 606 ("ASU 2014-09"). The new revenue recognition standard provides a five-step analysis of transactions to determine when and how revenue is recognized. The premise of the guidance is that a Company should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The ASU 2014-09 is effective for us beginning in fiscal 2018 and can be adopted by the Company either retrospectively or as a cumulative-effect adjustment as of the date of adoption. We are currently evaluating the effect that adopting ASU 2014-09 will have on our consolidated results of operations, cash flows and financial position.

In April 2014, the FASB issued Accounting Standards Update 2014-08, Presentation of Financial Statements (Topic 205) and Property, Plant, and Equipment (Topic 360): Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity ("ASU 2014-08"). The update changes the criteria for reporting discontinued

operations and enhancing convergence of the FASB's and International Accounting Standard Board's (IASB) reporting requirements for discontinued operations. ASU 2014-08 is effective for a) all disposals or classifications as held for sale of components of an entity that occur within annual periods beginning on or after December 15, 2014 and interim periods within those years and b) all businesses or nonprofit activities that, on acquisition, are classified as held for sale that occur within the annual periods beginning on or after December 15, 2014, and interim periods within those years. Early adoption is permitted, but only for disposals or classifications as held for sale that have not been reported in financial statements previously issued

or available for issuance. We do not expect the adoption of ASU 2014-08 to have a significant impact on our condensed consolidated financial statements.

2. Earnings Per Share

Earnings per share is based on the weighted average number of shares outstanding during each period, adjusted for the dilutive effect of stock awards.

The following table sets forth the computation of basic and diluted earnings per share:

| | Three Months ended November 30, | | Nine Months E November 30, | Ended |
|--|---------------------------------|-----------------------|-------------------------------|------------|
| | 2014 | 2013 | 2014 | 2013 |
| | (Unaudited) | | | |
| | (In thousands | except share and | d per share data) | 1 |
| Numerator: | | | | |
| Net income for basic and diluted earnings per common | \$19,965 | \$18,445 | \$48,659 | \$49,355 |
| share | \$19,903 | \$10 ,44 3 | \$40,039 | φ49,333 |
| Denominator: | | | | |
| Denominator for basic earnings per common | 25,699,772 | 25,536,918 | 25,659,892 | 25,496,219 |
| share-weighted average shares | 23,099,772 | 25,550,916 | 23,039,692 | 25,490,219 |
| Effect of dilutive securities: | | | | |
| Employee and Director stock awards | 93,794 | 182,960 | 103,928 | 186,887 |
| Denominator for diluted earnings per common share | 25,793,566 | 25,719,878 | 25,763,820 | 25,683,106 |
| Earnings per share basic and diluted: | | | | |
| Basic earnings per common share | \$0.78 | \$0.72 | \$1.90 | \$1.94 |
| Diluted earnings per common share | \$0.77 | \$0.72 | \$1.89 | \$1.92 |

3. Stock-based Compensation

The Company has one share-based compensation plan, the 2014 Long Term Incentive Plan (the "Plan"). The purpose of the Plan is to promote the growth and prosperity of the Company by permitting the Company to grant to its employees, directors and advisors various types of restricted stock unit awards, stock appreciation rights and options to purchase common stock of the Company. The maximum number of shares that may be issued under the Plan is 1,500,000 shares. As of November 30, 2014 the Company has approximately 1,473,148 shares available for future issuance under the Plan.

Restricted Stock Unit Awards

Restricted stock unit awards are valued at the market price of our common stock on the grant date. These awards generally have a three year cliff vesting schedule but may vest early in accordance with the Plan's accelerated vesting provisions.

The activity of our non-vested restricted stock unit awards for the nine month period ended November 30, 2014 is as follows:

| | Restricted Stock Units | Weighted Average Grant Date Fair Value |
|--|---------------------------|--|
| Non-Vested Balance as of February 28, 2014 | 70,352 | \$34.95 |

| Granted | 48,616 | 42.89 |
|--|---------|---------|
| Vested | (16,766 |) 23.44 |
| Forfeited | (12,875 |) 40.87 |
| Non-Vested Balance as of November 30, 2014 | 89,327 | \$40.58 |

Stock Appreciation Rights and Option Awards

Stock appreciation rights and option awards are granted with an exercise price equal to the market value of our common stock on the date of grant. These awards generally have a contractual term of 7 years and vest ratably over a period of three years although some may vest immediately on issuance. These awards are valued using the Black-Scholes option pricing model.

A summary of the Company's stock appreciation rights and option awards activity for the nine month period ended November 30, 2014 is as follows:

| | Options/SAR's | | Weighted Average Exercise Price |
|---|---------------|---|------------------------------------|
| | | | |
| Outstanding as of February 28, 2014 | 396,174 | | \$26.64 |
| Granted | 126,532 | | 43.92 |
| Exercised | (95,928 |) | 22.79 |
| Forfeited | (24,300 |) | 43.01 |
| Outstanding as of November 30, 2014 | 402,478 | | \$32.00 |
| Exercisable as of November 30, 2014 | 198,600 | | \$21.03 |
| Weighted average fair value of options and SARs granted during the period ended November 30, 2014 | | | \$16.94 |

The average remaining contractual term for those options and stock appreciation rights outstanding at November 30, 2014 is 5.08 years, with an aggregate intrinsic value of \$18.0 million. The average remaining contractual terms for those options and stock appreciation rights that are exercisable as of November 30, 2014 is 3.66 years, with an aggregate intrinsic value of \$8.9 million.

Employee Stock Purchase Plan

The Company also has an employee stock purchase plan, which allows employees of the Company to purchase common stock of the Company through accumulated payroll deductions. Offerings under this plan have a duration of 24 months (the "offering period"). On the first day of an offering period (the "enrollment date") the participant is granted the option to purchase shares on each exercise date at the lower of 85% of the market value of a share of our common stock on the enrollment date or the exercise date. The participant's right to purchase common stock under the plan is restricted to no more than \$25,000 per calendar year and the participant may not purchase more than 5,000 shares during any offering period. Participants may terminate their interest in a given offering or a given exercise period by withdrawing all of their accumulated payroll deductions at any time prior to the end of the offering period. The fair value of the estimated number of shares to be issued under each offering is determined using the Black-Scholes option pricing model. For the nine month period ended November 30, 2014, the Company issued 77,973 shares under the Employee Stock Purchase Plan.

Share-based compensation expense and related income tax benefits related to all the plans listed above were as follows:

| Period ended November 30, | 2014 | 2013 |
|---------------------------|-------------|-------------|
| Compensation Expense | \$3,342,071 | \$2,988,596 |
| Income tax henefits | \$1 169 725 | \$1,046,009 |

Unrecognized compensation cost related to stock appreciation rights, restricted stock units and the employee stock purchase plan at November 30, 2014 totals \$4,832,716.

The Company's policy is to issue shares required under these plans from the Company's authorized but unissued shares and treasury shares. The shares under the plan were registered on Form S-8, filed with the Securities and Exchange Commission on July 9, 2014.

4. Segments

We have two operating segments, Energy and Galvanizing Services, as defined in our Annual Report on Form 10-K for the year ended February 28, 2014. Information regarding operations and assets by segment is as follows:

| | Three Months Ended November 30, | | Nine Months E 30, | Ended November |
|---------------------------------|---------------------------------------|-----------|-------------------|----------------|
| | 2014 (Unaudited) (In thousands) | 2013 | 2014 | 2013 |
| Net Sales: | (III tilousulus) | | | |
| Energy | \$130,052 | \$112,035 | \$361,133 | \$312,635 |
| Galvanizing Services | 94,781 | 85,720 | 273,243 | 258,077 |
| Total Net Sales | 224,833 | 197,755 | 634,376 | 570,712 |
| Operating Income (Loss) (a): | | | | |
| Energy | 16,729 | 11,853 | 29,422 | 35,634 |
| Galvanizing Services | 23,701 | 21,316 | 68,704 | 69,059 |
| Total Segment Operating Income | 40,430 | 33,169 | 98,126 | 104,693 |
| General Corporate Expense (b) | 6,771 | 8,012 | 13,595 | 25,670 |
| Interest Expense | 4,099 | 4,615 | 12,531 | 13,744 |
| Other (Income) Expense, Net (c) | 882 | (7,370 |) 913 | (11,852) |
| Total Corporate Expenses | 11,752 | 5,257 | 27,039 | 27,562 |
| Income Before Income Taxes | \$28,678 | \$27,912 | \$71,087 | \$77,131 |
| Total Assets: | | | | |
| Energy | \$549,968 | \$551,704 | \$549,968 | \$551,704 |
| Galvanizing Services | 385,217 | 383,560 | 385,217 | 383,560 |
| Corporate | 46,154 | 53,911 | 46,154 | 53,911 |
| | \$981,339 | \$989,175 | \$981,339 | \$989,175 |

⁽a) Segment operating income consists of net sales, less cost of sales, specifically identifiable selling, general and administrative expenses, and other income and expense items that are specifically identifiable to a segment.

Financial Information About Geographical Areas

Below is a breakdown of selected financial information by geographical area:

| | Three Months End | ed November 3 | 30, Nine Months E | nded November 30, |
|-------------------------------------|------------------|---------------|-------------------|-------------------|
| | 2014 | 2013 | 2014 | 2013 |
| | (Unaudited) | | | |
| | (In thousands) | | | |
| Net Sales: | | | | |
| U.S. | \$177,801 | \$164,005 | \$516,127 | \$460,735 |
| International | 49,068 | 33,750 | 120,285 | 109,977 |
| Eliminations | (2,036 |) — | (2,036 |) — |
| Total Net Sales | \$224,833 | \$197,755 | \$634,376 | \$570,712 |
| | November | : 30, 2014 F | February 28, 2014 | |
| Property, Plant and Equipment, Net: | | | • | |
| U.S. | 171,209 | 1 | 71,727 | |
| Canada | 22,303 | 2 | 23,779 | |
| Other Countries | 2,646 | 2 | 2,133 | |

⁽b) General Corporate Expense consists of selling, general and administrative expenses that are not specifically identifiable to a segment.

⁽c)Other expense, net includes gains or losses on sale of property, plant and equipment and other (income) expenses.

| Edgar Filing: | AZZ INC - | Form | 10-Q |
|---------------|-----------|------|------|
|---------------|-----------|------|------|

Total Property, Plant and Equipment, \$196,158 \$197,639

5. Warranty Reserves

A reserve has been established to provide for the estimated future cost of warranties on a portion of the Company's delivered products and is classified within accrued liabilities on the consolidated balance sheet. Management periodically reviews the reserves and makes adjustments accordingly. Warranties cover such factors as non-conformance to specifications and defects in material and workmanship. The following table shows changes in the warranty reserves since the end of fiscal 2014:

| | → | |
|------------------------------|----------------|---|
| | (unaudited) | |
| | (in thousands) | |
| Balance at February 28, 2014 | \$1,338 | |
| Warranty costs incurred | (597 |) |
| Additions charged to income | 288 | |
| Balance at May 31, 2014 | \$1,029 | |
| Warranty costs incurred | (149 |) |
| Additions charged to income | 747 | |
| Balance at August 31, 2014 | \$1,627 | |
| Warranty costs incurred | (86 |) |
| Additions charged to income | 407 | |
| Balance at November 30, 2014 | \$1,948 | |

6. Realignment Costs

As part of AZZ's ongoing efforts to optimize cost and effectiveness, during the second quarter of fiscal 2015, the Company underwent a review of its current management structure with respect to its segment and corporate operations and recorded realignment costs related to severance associated with changes needed to improve management efficiency and accountability. We also reserved for the disposition and write off of certain fixed assets in connection with the realignment. The total cost related to the realignment is estimated to be \$4.0 million. One-time severance costs total \$1.3 million and are included in Selling, General and Administrative Expense. The loss recognized from the disposition of certain fixed assets total \$2.7 million and are included in Costs of Sales. The following table shows changes in the realignment accrual:

| | (unaudited) | |
|------------------------------|----------------|---|
| | (in thousands) | |
| Realignment costs accrued | \$3,952 | |
| Realignment costs utilized | (2,986 |) |
| Balance at August 31, 2014 | \$966 | |
| Realignment costs utilized | \$(415 |) |
| Balance at November 30, 2014 | \$551 | |
| Balance at November 30, 2014 | \$221 | |

Warranty Reserve

Realignment Accrual

7. Acquisitions

Zalk Steel & Supply Co.

On June 30, 2014, we completed our acquisition of substantially all the assets of Zalk Steel & Supply Co. ("Zalk Steel"), a Minneapolis, Minnesota-based galvanizing company, for a purchase price of \$10.5 million and the assumption of \$0.3 million in liabilities. The Company recorded \$3.3 million of goodwill, which has been allocated to the Galvanizing Services Segment, and \$3.4 million of intangible assets associated with this acquisition. The intangible assets associated with the acquisition consist primarily of trade names, customer relationships and non-compete agreements. These intangible assets are being amortized on a straight-line basis over a period of 19 years for customer relationships, 19 years for trade names, and 5 years for non-compete agreements. Zalk Steel was acquired to expand AZZ's existing geographic footprint in North America. The goodwill arising from this acquisition was allocated to the Galvanizing Segment and is deductible for income tax purposes.

Unaudited pro forma results of operations assuming the Zalk Steel acquisition had taken place at the beginning of each period are not provided because the historical operating results of Zalk Steel were not significant and pro forma results would not be significantly different from reported results for the periods presented.

Aquilex Specialty Repair and Overhaul, LLC

On March 29, 2013, we completed our acquisition of all of the equity securities of Aquilex Specialty Repair and Overhaul LLC, a Delaware limited liability company ("WSI"), pursuant to the terms of the Securities Purchase Agreement dated February 22, 2013 (the "Purchase Agreement"). WSI provides the energy industry with specialty repair and overhaul solutions designed to improve mechanical integrity and extend component life. WSI offers services to a diverse base of blue-chip customers in the nuclear, fossil power, refining, chemical processing, pulp and waste-to-energy industries, serving clients that place a high value on reliability, quality and safety. WSI's offering is differentiated through advanced proprietary tooling and process technologies delivered by a uniquely skilled specialized workforce. The acquisition was part of AZZ's strategy to expand its offerings in the Energy Segment and to enhance AZZ's presence in the power generation market.

The Purchase Agreement provided for AZZ's acquisition of all equity securities of WSI for cash consideration in the amount of \$275.7 million, which is comprised of \$271.8 million as cash paid at closing and \$3.9 million subsequently paid in connection with a purchase price adjustment based on working capital pursuant to the Purchase Agreement.

The following consolidated supplemental pro forma information assumes that the acquisition of WSI took place on March 1, 2013 for the income statements for the three and nine month periods ended November 30, 2013. These amounts have been calculated after applying the Company's accounting policies and adjusting the results of WSI to reflect the decrease in interest expense that would have occurred under the new credit agreement entered into in connection with the acquisition of WSI and to reflect the decrease in depreciation and amortization expense that would have occurred assuming the fair value adjustments to property, plant and equipment and intangible assets had been applied on March 1, 2013, together with consequential tax effects. In addition, supplemental pro forma earnings were adjusted to exclude acquisition related costs of approximately \$0.8 million and \$4.3 million incurred during the three and nine month periods ended November 30, 2013, respectively.

| | Three Months En | nded November 30, | Nine Months Ended | November 30, |
|----------------------------|-------------------|----------------------|-------------------|--------------|
| | 2014 | 2013 | 2014 | 2013 |
| | (In thousands, ex | cept for per share a | mounts) | |
| Net Sales | \$224,833 | \$197,755 | \$634,376 | \$593,807 |
| Net Income | \$19,965 | \$19,212 | \$48,659 | \$52,659 |
| Earnings Per Common | | | | |
| Share | | | | |
| Basic Earnings Per Share | \$0.78 | \$0.75 | \$1.90 | \$2.07 |
| Diluted Earnings Per Share | \$0.77 | \$0.75 | \$1.89 | \$2.05 |

Using the acquisition method of accounting, the total purchase price was allocated to WSI's net identifiable assets based on their estimated fair values as of March 29, 2013, the date AZZ acquired control of WSI. The excess of the purchase price over the net identifiable assets was recorded as goodwill. The following table summarizes the estimated fair value of the assets acquired and liabilities assumed at the date of acquisition:

Table of Contents

| | (\$ in thousands) | |
|------------------------|-------------------|---|
| Current Assets | \$78,619 | |
| Property and Equipment | 27,669 | |
| Intangible Assets | 87,100 | |
| Goodwill | 109,636 | |
| Other Assets | 205 | |
| Total Assets Acquired | 303,229 | |
| Current Liabilities | (27,527 |) |
| Net Assets Acquired | \$275,702 | |

All of the \$87.1 million of intangible assets acquired are assigned to customer related intangibles and technology. The goodwill recorded in connection with the acquisition is primarily attributable to a larger geographic footprint and also synergies expected to arise. These intangible assets are being amortized over 14 years for customer related intangibles, 19 years for tradenames and 3-9 years for technology on a straight line basis. Goodwill of \$109.6 million arising from the acquisition has been allocated to the Energy Segment and will not be deductible for income tax purposes.

| ASSET | LIFE |
|---|-----------------------------------|
| Technology Customer Related Intangibles Tradename | 3-9 years 14 years 19 years |
| | |

8. Subsequent Events

None.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations FORWARD LOOKING STATEMENTS

Certain statements herein about our expectations of future events or results constitute forward-looking statements for purposes of the safe harbor provisions of The Private Securities Litigation Reform Act of 1995. You can identify forward-looking statements by terminology such as "may," "should," "expects," "plans," "anticipates," "believes," "estimates," "predicts," "potential," "continue," or the negative of these terms or other comparable terminology. Such forward-looking statements are based on currently available competitive, financial and economic data and management's views and assumptions regarding future events. Such forward-looking statements are inherently uncertain, and investors must recognize that actual results may differ from those expressed or implied in the forward-looking statements. In addition, certain factors could affect the outcome of the matters described herein. This Quarterly Report on Form 10-Q may contain forward-looking statements that involve risks and uncertainties including, but not limited to, changes in customer demand and response to products and services offered by AZZ, including demand by the power generation markets, electrical transmission and distribution markets, the industrial markets, and the hot dip galvanizing markets; prices and raw material cost, including zinc and natural gas which are used in the hot dip galvanizing process; changes in the political stability and economic conditions of the various markets that AZZ serves, foreign and domestic, customer requested delays of shipments, acquisition opportunities, currency exchange rates, adequacy of financing, and availability of experienced management and employees to implement AZZ's continued growth strategy; a downturn in market conditions in any industry relating to the products we inventory or sell or the services that we provide; the continuing economic volatility in the U.S. and other markets in which we operate; acts of war or terrorism inside the United States or abroad; and other changes in economic and financial conditions. AZZ has provided additional information regarding risks associated with the business in AZZ's Annual Report on Form 10-K for the fiscal year ended February 28, 2014 and other filings with the SEC, available for viewing on AZZ's website at www.azz.com and on the SEC's website at www.sec.gov.

You are urged to consider these factors carefully in evaluating the forward-looking statements herein and are cautioned not to place undue reliance on such forward-looking statements, which are qualified in their entirety by this cautionary statement. These statements are based on information as of the date hereof and AZZ assumes no obligation to update any forward-looking statements, whether as a result of new information, future events, or otherwise. The following discussion should be read in conjunction with management's discussion and analysis contained in our Annual Report on Form 10-K for the fiscal year ended February 28, 2014, and with the condensed consolidated financial statements and notes thereto included in this Quarterly Report on Form 10-Q.

RESULTS OF OPERATIONS

We have two operating segments, Energy and Galvanizing Services, as defined in our Annual Report on Form 10-K for the fiscal year ended February 28, 2014. Management believes that the most meaningful analysis of our results of operations is to analyze our performance by segment. We use revenue and operating income by segment to evaluate our segments. Segment operating income consists of net sales less cost of sales, specifically identifiable selling, general and administrative expenses, and other (income) expense items that are specifically identifiable to a segment. The other (income) expense items included in segment operating income are generally insignificant. For a reconciliation of segment operating income to pretax income, see Note 4 to our quarterly consolidated financial statements included in this Quarterly Report on Form 10-Q.

Orders and Backlog

Our entire backlog relates to our Energy Segment. Our backlog was \$300.3 million as of November 30, 2014, a decrease of \$24.7 million, or 7.6%, as compared to \$325.0 million as of February 28, 2014. Our book-to-ship ratio declined from 0.98 to 1 to 0.87 to 1 for the quarter ended November 30, 2014, as compared to the same period in the prior fiscal year. Incoming orders increased \$2.4 million for the quarter compared to the same period in fiscal 2014. The table below includes the progression of the backlog and the acquired backlog related to the acquisition of WSI during fiscal 2014:

Backlog Table (in thousands)(unaudited)

| | Period Ended | | Period Ended | |
|--------------------|--------------|-----------|--------------|-----------|
| Backlog | 2/28/2014 | \$325,013 | 02/28/2013 | \$221,714 |
| Acquired backlog | | | | 50,394 |
| Bookings | | 200,158 | | 181,680 |
| Shipments | | 216,126 | | 183,175 |
| Backlog | 5/31/2014 | 309,045 | 5/31/2013 | 270,613 |
| Book to Ship Ratio | | 0.93 | | 0.99 |
| Bookings | | 213,433 | | 213,151 |
| Shipments | | 193,416 | | 189,782 |
| Backlog | 8/31/2014 | 329,062 | 8/31/2013 | 293,982 |
| Book to Ship Ratio | | 1.10 | | 1.12 |
| Bookings | | 196,108 | | 193,748 |
| Shipments | | 224,833 | | 197,755 |
| Backlog | 11/30/2014 | 300,337 | 11/30/2013 | 289,975 |
| Book to Ship Ratio | | 0.87 | | 0.98 |
| Segment Revenues | | | | |

For the three and nine month periods ended November 30, 2014, consolidated revenues increased \$27.1 million, or 13.7%, and \$63.7 million, or 11.2%, respectively, as compared to the same periods in fiscal 2014. The following table reflects the breakdown of revenue by segment:

| | Three Months Ended | | Nine Months Ended | |
|----------------------|--------------------|---------------|-------------------|------------|
| | 11/30/2014 | 11/30/2013 | 11/30/2014 | 11/30/2013 |
| | (In thousands | s)(unaudited) | | |
| Revenue: | | | | |
| Energy | \$130,052 | \$112,035 | \$361,133 | \$312,635 |
| Galvanizing Services | 94,781 | 85,720 | 273,243 | 258,077 |
| Total Revenue | \$224.833 | \$197,755 | \$634.376 | \$570.712 |

Revenues for the Energy Segment increased 16.1% for the three months ended November 30, 2014, to \$130.1 million as compared to the same period in fiscal 2014. This increase is attributable to a strong backlog which shipped during the quarter. Revenues increased by 15.5%, or \$48.5 million for the nine months ended November 30, 2014 as compared to the same period in fiscal 2014. This increase in revenue is primarily attributable to the acquisition of WSI on March 29, 2013 which accounted for \$184.2 million and \$146.8 million in total revenue for the nine months ended November 30, 2014 and 2013 respectively.

Revenues for the Galvanizing Services Segment increased 10.6% for three months ended November 30, 2014, to \$94.8 million as compared to the same period in fiscal 2014. The increase is attributable to higher volume along with slightly higher pricing due to mix. The increase in volume is primarily attributable to our Joliet facility returning to service, increases in demand in the petrochemical and transmission markets and the acquisition of Zalk Steel on June 30, 2014. Revenues increased by 5.9% for the nine months ended November 30, 2014, to \$273.2 million as compared to the same period in fiscal 2014. The increase in revenue is attributable to the same factors listed above that contributed to the increase in revenue for the three month period ended November 30, 2014.

Segment Operating Income

Segment operating income for the Energy Segment increased by \$4.9 million or 41.1% for the three months ended November 30, 2014 as compared to the same period in fiscal 2014. The increase in operating income relative to the same period in the prior year was attributable to higher sales volume, improved gross margins and lower selling, general and administrative costs as a percentage of sales. Operating income for the nine month period ended November 30, 2014 decreased by \$6.2 million or 17.4%, as compared to the same period in fiscal 2014. This decrease

was generally attributable to the \$3.4 million of customer-requested shipping delays at Nuclear Logistics Inc. ("NLI") and WSI, \$2.7 million in charges related to the previously announced realignment described

in Note 6 and \$5.2 million of certain cost overruns on projects at NLI and WSI which were partially offset by higher volume and related margin of \$5.1 million.

Segment operating income for the Galvanizing Services Segment increased by \$2.4 million or 11.2% for the three months ended November 30, 2014 as compared to the same period in fiscal 2014. Operating margins were 25.0% for the three month period ended November 30, 2014 compared to 24.9% for the same period in fiscal 2014. This slight increase was attributable to the net gain of \$0.6 million in insurance proceeds related to our Arizona plant and lower selling, general and administrative costs as a percentage of sales which were partially offset by slightly higher zinc costs. We anticipate that we will receive additional insurance recoveries due to the Arizona fire. Operating income for the nine months ended November 30, 2014 decreased 0.5% to \$68.7 million as compared to the same period in fiscal 2014. Operating margins were 25.1% for the nine months ended November 30, 2014, compared to 26.8% for the same period in fiscal 2014. The decrease was attributable to expenses related to the realignment program, increased depreciation and amortization expense due to the acquisition of Zalk Steel and reopening of the Joliet facility and slightly higher zinc costs.

General Corporate Expenses

General corporate expenses, (see Note 4 to the condensed consolidated financial statements) not specifically identifiable to a segment for the three and nine month periods ended November 30, 2014 were \$6.8 million and \$13.6 million, respectively. For the same respective periods in fiscal 2014, general corporate expenses were \$8.0 million and \$25.7 million. For the nine months ended November 30, 2014, the Company recognized a \$9.1 million gain from the reversal of the contingent liability associated with the acquisition of Nuclear Logistics Inc. ("NLI"). Based on the criteria set forth in the acquisition agreement, we no longer believe an additional payment to the previous owners is probable. During the nine month period ended November 30, 2013, the Company incurred \$4.3 million in acquisition costs as a result of the acquisition of WSI (see Note 6 to the condensed consolidated financial statements). Excluding acquisition costs and the gain from the reversal of the NLI contingency, for the nine month period ended November 30, general corporate expenses would have totaled \$22.7 million and represented 3.6% of sales for the nine months ended November 30, 2014 and \$21.4 million or 3.7% of sales for the nine month period ended November 30, 2013.

Interest

Net interest expense for the three and nine months ended November 30, 2014 was \$4.1 million and \$12.5 million, respectively. For the three and nine months ended November 30, 2013, net interest expense was \$4.6 million and \$13.7 million, respectively. The reduction was driven by lower debt levels in fiscal 2015 as compared to fiscal 2014. As of November 30, 2014, we had outstanding debt of \$378.6 million, compared to \$436.6 million outstanding as of November 30, 2013. Our debt to equity ratio was 0.91 to 1 at November 30, 2014, as compared to 1.17 to 1 at November 30, 2013.

Other (Income) Expense

For the three and nine months ended November 30, 2014, the amounts in other (income) expense was an expense of \$0.9 million due to expenses related to foreign exchange losses. For the three month period ended November 30, 2013, the Company received insurance proceeds of \$7.4 million, due to the fire at our Joliet facility. For the nine month period ended November 30, 2013, the Company recognized a \$4.2 million gain as a result of a favorable lawsuit settlement, \$8.2 million of insurance proceeds due to the fire at our Joliet facility along with other miscellaneous expenses.

Income Taxes

The provision for income taxes reflects an effective tax rate of 30.4% for the three months ended November 30, 2014, as compared to 33.9% for the same period in fiscal 2014. For the nine month period ended November 30, 2014 the effective tax rate was 31.6% compared to 36.0% for the same period in fiscal 2014. The decrease in rate for each period is primarily due to capturing U.S. Manufacturing deduction tax benefits and tax credits related to research and development and foreign taxes.

LIQUIDITY AND CAPITAL RESOURCES

We have historically met our cash needs through a combination of cash flows from operating activities along with bank and long term borrowings. Our cash requirements are generally for operating activities, cash dividend payments,

capital improvements, debt repayment, letters of credit and acquisitions. We believe that our cash position, cash flows from operating activities and our expectation of continuing availability to draw upon our credit agreements are sufficient to meet our cash flow needs for the foreseeable future.

For the nine month period ended November 30, 2014, net cash provided by operating activities was \$82.9 million, net cash used in investing activities was \$29.0 million, and net cash used in financing activities was \$37.8 million, resulting in a net increase in

cash and cash equivalents of \$16.4 million. For the nine month period ended November 30, 2013, net cash provided by operating activities was \$94.6 million, net cash used in investing activities was \$309.7 million, and net cash provided by financing activities was \$210.5 million, resulting in a net decrease of cash and cash equivalents of \$4.7 million. In comparison to fiscal 2014, the results in the statement of cash flows for the nine months ended November 30, 2014, is attributable to fewer capital expenditures and acquisitions during the period along with a reduction in borrowings under our long term debt and revolver agreements and an decrease in debt acquisition costs.

Our working capital was \$167.2 million as of November 30, 2014, as compared to \$177.9 million at November 30, 2013. The change in working capital for the compared periods is mainly attributable to an increase in costs and estimated earnings in excess of billings on uncompleted contracts which is partially offset by an increase in accounts payable and various other current liabilities.

On May 25, 2006, we entered into the Second Amended and Restated Credit Agreement (as subsequently amended, the "Previous Credit Agreement") with Bank of America, N.A. ("Bank of America"). The Previous Credit Agreement provided for a \$125.0 million unsecured revolving line of credit maturing on October 1, 2017. The Previous Credit Agreement was used to provide for working capital needs, capital improvements, future acquisitions and letter of credit needs, and was terminated effective March 27, 2013.

On March 27, 2013, we entered into a new Credit Agreement (the "Credit Agreement") with Bank of America and other lenders. The Credit Agreement replaced the Previous Credit Agreement and provides for a \$75.0 million term facility and a \$225.0 million revolving credit facility that includes a \$75.0 million "accordion" feature. The Credit Agreement is used to provide for working capital needs, capital improvements, future acquisitions and letter of credit needs. Interest rates for borrowings under the Credit Agreement are based on either an Eurodollar Rate or a Base Rate plus a margin ranging from 1.0% to 2.0% depending on our Leverage Ratio. The Eurodollar Rate is defined as LIBOR for a term equivalent to the borrowing term (or other similar interbank rates if LIBOR is unavailable). The Base Rate is defined as the highest of the applicable Fed Funds rate plus 0.50%, the Prime rate, or the Eurodollar Rate plus 1.0% at the time of borrowing. The Credit Agreement also carries a Commitment Fee ranging from 0.20% to 0.30% per annum, depending on our Leverage Ratio (each such term as defined in the Credit Agreement).

The \$75.0 million term facility under the Credit Agreement requires quarterly principal and interest payments commencing on June 30, 2013 through March 27, 2018, the maturity date.

The Credit Agreement provides various financial covenants requiring us, among other things, to a) maintain on a consolidated basis net worth equal to at least the sum of \$230.0 million, plus 50.0% of future net income, b) maintain on a consolidated basis a Leverage Ratio (as defined in the Credit Agreement) not to exceed 3.25:1.0, c) maintain on a consolidated basis a Fixed Charge Coverage Ratio (as defined in the Credit Agreement) of at least 1.75:1.0 and d) not to make Capital Expenditures (as defined in the Credit Agreement) on a consolidated basis in an amount in excess of \$60.0 million during the fiscal year ended February 28, 2014 and \$50.0 million during any subsequent fiscal year. On March 31, 2008, the Company entered into a Note Purchase Agreement (the "Note Purchase Agreement") pursuant to which the Company issued \$100.0 million aggregate principal amount of its 6.24% unsecured Senior Notes (the "2008 Notes") due March 31, 2018 through a private placement (the "2008 Note Offering"). Pursuant to the Note Purchase Agreement, the Company's payment obligations with respect to the 2008 Notes may be accelerated upon any Event of Default, as defined in the Note Purchase Agreement. In connection with the 2008 Note Offering, the Company obtained the consent of Bank of America to the 2008 Note Offering and the agreement of Bank of America that the 2008 Note Offering will not constitute a default under the Previous Credit Agreement.

The Company entered into an additional Note Purchase Agreement on January 21, 2011 (the "2011 Agreement"), pursuant to which the Company issued \$125.0 million aggregate principal amount of its 5.42% unsecured Senior Notes (the "2011 Notes"), due in January of 2021, through a private placement (the "2011 Note Offering"). Pursuant to the 2011 Agreement, the Company's payment obligations with respect to the 2011 Notes may be accelerated under certain circumstances. In connection with the 2011 Note Offering, the Company obtained the consent of Bank of America to the 2011 Note Offering and the agreement of Bank of America that the 2011 Note Offering will not constitute a default under the Previous Credit Agreement.

The 2008 Notes and the 2011 Notes each provide for various financial covenants requiring us, among other things, to a) maintain on a consolidated basis net worth equal to at least the sum of \$116.9 million plus 50.0% of future net income; b) maintain a ratio of indebtedness to EBITDA (as defined in Note Purchase Agreement) not to exceed 3.25:1.00; c) maintain on a consolidated basis a Fixed Charge Coverage Ratio (as defined in the Note Purchase Agreement) of at least 2.0:1.0; d) not at any time permit the aggregate amount of all Priority Indebtedness (as defined in the Note Purchase Agreement) to exceed 10.0% of Consolidated Net Worth (as defined in the Note Purchase Agreement).

As of November 30, 2014, we had \$128.0 million of outstanding debt borrowed through the revolving credit facility provided under the Credit Agreement. As of November 30, 2014, we had letters of credit outstanding under the Credit Agreement in the amount of \$12.3 million, which left approximately \$84.7 million of additional credit available under the Credit Agreement.

As of November 30, 2014, the Company is in compliance with all of its debt covenants.

On October 28, 2011, the Company entered into a Private Shelf Agreement by and among the Company, Prudential Investment Management, Inc. ("Prudential") and the other purchasers identified therein (the "Private Shelf Agreement"), pursuant to which the Company may issue and sell, through one or more private placement transactions, up to \$100.0 million aggregate principal amount of Senior Notes (the "Shelf Notes") with interest rates to be agreed upon by the Company and Prudential immediately prior to each issuance and sale of Shelf Notes (each, a "Note Offering" and together, the "Note Offerings"). Pursuant to the Private Shelf Agreement, the Company's payment obligations with respect to the Shelf Notes may be accelerated upon any Event of Default, as defined in the Private Shelf Agreement. Under the terms of the Credit Agreement, undertaking the Note Offerings will not otherwise constitute a default under the Credit Agreement. The Company has not undertaken any Note Offerings under the Private Shelf Agreement. This agreement has expired.

Historically, we have not experienced a significant impact on our operations from increases in general inflation other than for specific commodities. We have exposure to commodity price increases in both segments of our business, primarily copper, aluminum, steel and nickel based alloys in the Energy Segment and zinc and natural gas in the Galvanizing Services Segment. We attempt to minimize these increases through escalation clauses in customer contracts for copper, aluminum, steel and nickel based alloys, when market conditions allow and through fixed cost contract purchases on zinc. In addition to these measures, we attempt to recover other cost increases through improvements to our manufacturing process and through increases in prices where competitively feasible. Many economists predict increased inflation in coming years due to U.S. and international monetary policies, and there is no assurance that inflation will not impact our business in the future.

OFF BALANCE SHEET TRANSACTIONS AND RELATED MATTERS

Other than operating leases discussed below, there are no off-balance sheet transactions, arrangements, obligations (including contingent obligations), or other relationships with unconsolidated entities or other persons that have, or may have, a material effect on financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources of the Company.

CONTRACTUAL COMMITMENTS

Leases

We lease various facilities under non-cancelable operating leases with an initial term in excess of one year. Commodity pricing

The Company manages its exposure to commodity prices through the use of the following:

In the Energy Segment, we have exposure to commodity pricing for copper, aluminum, steel, and nickel based alloys. Because the Energy Segment does not commit contractually to minimum volumes, increases in price for these items are normally managed through escalation clauses in customer contracts, although during difficult market conditions these escalation clauses may not be obtainable. In addition, we attempt to enter into firm pricing contracts with our vendors on material at the time we receive orders from our customers to minimize risk.

In the Galvanizing Services Segment, we utilize contracts with our zinc suppliers that include protective caps and fixed cost contracts to guard against rising zinc prices. We also secure firm pricing for natural gas supplies with individual utilities when possible. Management believes these agreements ensure adequate supplies and partially offset exposure to commodity price swings.

We have no contracted commitments for any other commodity items including steel, aluminum, natural gas, copper, zinc or any other commodity, except for those entered into under the normal course of business.

Other

At November 30, 2014, we had outstanding letters of credit in the amount of \$12.3 million. These letters of credit are issued, in lieu of performance and bid bonds, to some of our customers to cover any potential warranty costs that the customer might incur.

The following summarizes our operating leases, debt principal payments, and interest payments for the next five years and beyond.

| | Operating Leases (In thousands) | Long-Term Debt | Interest | Total |
|------------|---------------------------------|-------------------|----------|-----------|
| 2015 | \$1,782 | \$2,852 | \$4,424 | \$9,058 |
| | | | | |
| 2016 | 6,798 | 21,786 | 13,933 | 42,517 |
| 2017 | 6,442 | 23,192 | 12,885 | 42,519 |
| 2018 | 4,586 | 16,629 | 11,851 | 33,066 |
| 2019 | 3,260 | 189,161 | 8,131 | 200,552 |
| Thereafter | 4,025 | 125,000 | 13,550 | 142,575 |
| Total | \$26,893 | \$378,620 | \$64,774 | \$470,287 |

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

The preparation of the consolidated financial statements requires us to make estimates that affect the reported value of assets, liabilities, revenues and expenses. Our estimates are based on historical experience and various other factors that we believe are reasonable under the circumstances and form the basis for our conclusions. We continually evaluate the information used to make these estimates as business and economic conditions change. Accounting policies and estimates considered most critical are allowances for doubtful accounts, accruals for contingent liabilities, revenue recognition, impairment of long-lived assets, identifiable intangible assets and goodwill, and accounting for income taxes and stock options and stock appreciation rights. Actual results may differ from these estimates under different assumptions or conditions. The development and selection of the critical accounting policies and the related disclosures below have been reviewed with the Audit Committee of the Board of Directors. More information regarding significant accounting policies can be found in Note 1 to the Annual Consolidated Financial Statements filed on our Annual Report on Form 10-K for the fiscal year ended February 28, 2014.

Allowance for Doubtful Accounts – The carrying value of our accounts receivable is continually evaluated based on the likelihood of collection. An allowance is maintained for estimated losses resulting from our customers' inability to make required payments. The allowance is determined by historical experience of uncollected accounts, the level of past due accounts, overall level of outstanding accounts receivable, information about specific customers with respect to their inability to make payments and future expectations of conditions that might impact the collectability of accounts receivable. If the financial condition of our customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances could be required.

Accruals for Contingent Liabilities - The amounts we record for estimated claims, such as self-insurance programs, warranty, environmental and other contingent liabilities, requires us to make judgments regarding the amount of expenses that will ultimately be incurred. We use past history and experience and other specific circumstances surrounding these claims in evaluating the amount of liability that should be recorded. Actual results may be different than what we estimate. In connection with our acquisition of NLI on June 1, 2012, we may be obligated to make an additional payment of up to \$20.0 million which will be based on the future financial performance of the NLI business. Based on the cumulative performance to date and current forecast, we do not believe this additional payment will be probable and based on that determination, the accrual of \$9.1 million was reversed during the second quarter of fiscal 2015.

Revenue Recognition – Revenue is recognized for the Energy Segment upon transfer of title and risk to customers, or based upon the percentage of completion method of accounting for electrical products built to customer specifications and for services under long term contracts. We typically recognize revenue for the Galvanizing Service Segment at completion of the service unless we specifically agree with the customer to hold its material for a predetermined period of time after the completion of the galvanizing process and, in that circumstance, we invoice and recognize revenue upon shipment. Customer advanced payments presented in the balance sheets arise from advanced payments

received from our customers prior to shipment of the product and are not related to revenue recognized under the percentage of completion method. The extent of progress for revenue recognized using the percentage of completion method is measured by the ratio of contract costs incurred to date to total estimated contract costs at completion. Contract costs include direct labor and material and certain indirect costs. Selling, general and administrative costs are charged to expense as incurred. Provisions for estimated losses, if any, on uncompleted contracts are made in the period in which such losses are able to be determined. The assumptions made in determining the estimated cost could differ from actual performance resulting in a different outcome for profits or losses than anticipated. Impairment of Long-Lived Assets, Identifiable Intangible Assets and Goodwill – We record impairment losses on long-lived assets, including identifiable intangible assets, when events and circumstances indicate that the assets might be impaired and the

undiscounted projected cash flows associated with those assets are less than the carrying amounts of those assets. In those situations, impairment losses on long-lived assets are measured based on the excess of the carrying amount over the asset's fair value, generally determined based upon discounted estimates of future cash flows. A significant change in events, circumstances or projected cash flows could result in an impairment of long-lived assets, including identifiable intangible assets. An annual impairment test of goodwill is performed in the fourth quarter of each fiscal year. The test is calculated using the anticipated future cash flows after tax from our operating segments. Based on the present value of the future cash flows, we will determine whether impairment may exist. A significant change in projected cash flows or cost of capital for future years could result in an impairment of goodwill in future years. Variables impacting future cash flows include, but are not limited to, the level of customer demand for and response to products and services we offer to the power generation market, the electrical transmission and distribution markets, the general industrial market and the hot dip galvanizing market, changes in economic conditions of these various markets, raw material and natural gas costs and availability of experienced labor and management to implement our growth strategies.

Accounting for Income Taxes – We account for income taxes under the asset and liability method. The objectives of accounting for income taxes are to recognize the amount of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequences of events that have been recognized in our financial statements or tax returns. Deferred tax assets are reduced by a valuation allowance if it is more likely than not that some portion or all of the deferred tax asset will not be realized. We recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities, based on the technical merits of the position. The tax benefits recognized in the financial statements from such a position should be measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement. Developing our provision for income taxes requires significant judgment and expertise in federal and state income tax laws, regulations and strategies, including the determination of deferred tax assets and liabilities and, if necessary, any valuation allowances that may be required for deferred tax assets. Our judgments and tax strategies are subject to audit by various taxing authorities.

Stock Options, Stock Appreciation Rights and Restricted Stock Units – Our employees and directors are periodically granted restricted stock units, stock options or stock appreciation rights by the Compensation Committee of the Board of Directors. The compensation cost of all employee stock-based compensation awards is measured based on the grant-date fair value of those awards and that cost is recorded as compensation expense over the period during which the employee is required to perform service in exchange for the award (generally over the vesting period of the award).

The valuation of stock-based compensation awards, with the exception of restricted stock units, is complex in that there are a number of variables included in the calculation of the value of the award:

Volatility of our stock price

Expected term of the option

Expected dividend yield

Risk-free interest rate over the expected term

Expected forfeitures

We have elected to use a Black-Scholes pricing model in the valuation of our stock options and stock appreciation rights. Restricted stock units are valued at market value on the date of grant.

These variables are developed using a combination of our internal data with respect to stock price volatility and exercise behavior of option holders and information from outside sources. The development of each of these variables requires a significant amount of judgment. Changes in the values of the above variables would result in different option valuations and, therefore, different amounts of compensation cost.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

Market risk affecting our operations results primarily from changes in interest rates and commodity prices. We have only limited involvement with derivative financial instruments and are not a party to any leveraged derivatives. In the Energy Segment, we have exposure to commodity pricing for copper, aluminum, steel and nickel based alloys. Increases in price for these items are normally managed through escalation clauses in our customers' contracts, although during difficult market conditions customers' may resist these escalation clauses. In addition, we attempt to enter into firm pricing contracts with our vendors on material at the time we receive orders from our customers to minimize risk. We manage our exposures to commodity prices, primarily zinc used in our Galvanizing Services Segment, by utilizing agreements with zinc suppliers that include protective caps and fixed contracts to guard against escalating commodity prices. We also secure firm pricing for natural gas supplies with individual utilities when possible. We believe these agreements ensure adequate supplies and partially offset exposure to commodity price escalation.

As of November 30, 2014, the Company had exposure to foreign currency exchange rates related to our operations in Canada, China, Brazil, Poland, and the Netherlands.

We do not believe that a hypothetical change of 10% of the interest rate or currency exchange rate that are currently in effect or a change of 10% of commodity prices would have a significant adverse effect on our results of operations, financial position, or cash flows as long as we are able to pass along the increases in commodity prices to our customers. However, there can be no assurance that either interest rates, exchange rates or commodity prices will not change in excess of the 10% hypothetical amount or that we would be able to pass along rising costs of commodity prices to our customers, and such hypothetical change could have an adverse effect on our results of operations, financial position, and cash flows.

Item 4. Controls and Procedures

Under the supervision and with the participation of the Company's Chief Executive Officer and Chief Financial Officer, management of the Company has evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as of the end of the period covered by this report. Based upon that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective and provide reasonable assurance, as of the end of the period covered by this report, that information required to be disclosed by us in our reports filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and were effective to provide reasonable assurance that such information is accumulated and communicated to our management, including our principal executive and financial officers, as appropriate to allow timely discussions regarding required disclosure.

There have been no significant changes in the Company's internal control over financial reporting during the period covered by this report that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

Item 1. Legal Proceedings

We are party to certain legal proceedings that are incidental, all arising in the ordinary course of our business. Although the outcome of these lawsuits cannot be predicted with certainty, and the amount of any potential liability that could arise with respect to such lawsuits cannot be predicted, management does not currently expect the amount of any potential liability that could arise with respect to these matters, either individually or in the aggregate, to have a material adverse effect on our financial position, results of operations or cash flows.

Item 1A. Risk Factors

There have been no material changes in the risk factors disclosed under Part I, Item 1A of our Annual Report on Form 10-K for the fiscal year ended February 28, 2014.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

The Company's board of directors has authorized the repurchase of 2,500,000 shares of the Company's outstanding common stock, par value \$1 per share. The decision to repurchase shares under this share repurchase program will be based on market conditions and other factors at the time of the purchase. Repurchases under the share repurchase program will be made through open market purchases or private transactions, in accordance with applicable federal securities laws, including Rule 10b-18 under the Exchange Act.

As of November 30, 2014, no shares have been repurchased by the Company under this share repurchase program.

Item 3. Defaults Upon Senior Securities

None.

Item 4. Mine Safety Disclosures

None.

Item 5. Other Information

None.

Item 6. Exhibits

Exhibits Required by Item 601 of Regulation S-K.

A list of the exhibits required by Item 601 of Regulation S-K and filed as part of this report is set forth in the Index to Exhibits on page 26, which immediately precedes such exhibits.

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

AZZ incorporated (Registrant)

DATE: January 9, 2015 By: /s/ Paul W. Fehlman

Paul Fehlman

Senior Vice President, Chief Financial Officer

Table of Contents

EXHIBIT INDEX

31.2

| 3.1 | Articles of Incorporation, and all amendments thereto (incorporated by reference to the Annual Report on Form 10-K filed by Registrant for the fiscal year ended February 28, 1981). |
|-------|---|
| 3.2 | Articles of Amendment to the Articles of Incorporation of the Registrant dated June 30, 1988 (incorporated by reference to the Annual Report on Form 10-K filed by Registrant for the fiscal year ended February 29, 2000). |
| 3.3 | Articles of Amendment to the Articles of Incorporation of the Registrant dated October 25, 1999 (incorporated by reference to the Annual Report on Form 10-K filed by Registrant for the fiscal year ended February 29, 2000). |
| 3.4 | Articles of Amendment to the Articles of Incorporation dated July 17, 2000 (incorporated by reference to the Quarterly Report on Form 10-Q filed by Registrant for the quarter ended August 31, 2000). |
| 3.5 | Amended and Restated Bylaws of AZZ incorporated (incorporated by reference to Exhibit 3(1) to the Current Report on Form 8-K filed by the Registrant on April 8, 2014). |
| 10.1 | Note Purchase Agreement dated March 31, 2008, by and among AZZ incorporated and the purchasers listed therein (incorporated by reference to Exhibit 10(1) of the Current Report on Form 8-K filed by the registrant on April 2, 2008). |
| 10.2 | AZZ incorporated Employee Stock Purchase Plan (incorporated by reference to Appendix B of the Proxy Statement for the 2008 Annual Shareholders Meeting). |
| 10.3 | Note Purchase Agreement, dated as of January 20, 2011, by and among AZZ incorporated and the purchasers identified therein (incorporated by reference to Exhibit 10.1 of the Current Report on Form 8-K filed by the registrant on January 21, 2011). |
| 10.4 | Credit Agreement, dated as of March 27, 2013, by and among AZZ, Bank of America, as Administrative Agent, Swing Line Lender and L/C Issuer, and the other lenders party thereto (incorporated by reference to Exhibit 99.1 to the Current Report on Form 8-K filed by the registrant on April 2, 2013). |
| 10.5 | AZZ incorporated 2014 Long Term Incentive Plan (incorporated by reference to Appendix A of the Proxy Statement for the 2014 Annual Shareholders Meeting.) |
| 10.6* | Form of Restricted Share Unit Award Agreement. Filed Herewith. |
| 10.7* | Form of Stock Appreciation Rights Award Agreement. Filed Herewith. |
| 10.8* | Form of Performance Award Agreement. Filed Herewith. |
| 31.1 | Chief Executive Officer Certificate pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 dated January 9, 2015. Filed Herewith. |
| 21.0 | |

Chief Financial Officer Certificate pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 dated January 9, 2015. Filed Herewith.

| 32.1 | Chief Executive Officer Certificate pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 dated January 9, 2015. Filed Herewith. |
|---------|---|
| 32.2 | Chief Financial Officer Certificate pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 dated January 9, 2015. Filed Herewith. |
| 101.INS | XBRL Instance Document |
| 101.SCH | XBRL Taxonomy Extension Schema |

101.CAL XBRL Taxonomy Extension Calculation Linkbase

101.DEF XBRL Taxonomy Definition Linkbase

101.LAB XBRL Taxonomy Extension Label Linkbase

101.PRE XBRL Taxonomy Extension Presentation Linkbase

^{*} Indicates management contract or compensatory plan, contract or arrangement.