

SPECIALTY LABORATORIES  
Form 10-Q  
August 13, 2002

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 10-Q**

ý **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

For the quarterly period ended June 30, 2002

OR

o **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 001-16217

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**SPECIALTY LABORATORIES, INC.**

(Exact Name of Registrant as Specified in Its Charter)

**California**  
(State or Other Jurisdiction  
of Incorporation or Organization)

**95-2961036**  
(IRS Employer  
Identification No.)

**2211 Michigan Avenue  
Santa Monica, California 90404**

(Address of principal executive offices, including zip code)

Registrant's Telephone Number, Including Area Code: **(310) 828-6543**

**Not Applicable**

(Former name, former address and former fiscal year, if changed since last report)

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Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ý No o

As of July 31, 2002, there were approximately 21,900,315 shares of Common Stock outstanding, no par value.

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**SPECIALTY LABORATORIES, INC.**  
**FORM 10-Q QUARTERLY REPORT**  
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*This Quarterly Report on Form 10-Q, (the "Quarterly Report") includes information incorporated herein by reference and contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These statements relate to expectations concerning matters that are not historical facts. Words such as "projects," "believes," "anticipates," "will," "estimate," "plans," "expects," "intends," and similar words and expressions are intended to identify forward-looking statements. Although we believe that such forward-looking statements are reasonable, we cannot assure you that such expectations will prove to be correct. Important language regarding factors which could cause actual results to differ materially from such expectations are disclosed in this Quarterly Report and in filings with the Securities and Exchange Commission ("SEC") made from time to time by Specialty Laboratories, including our Registration Statement on Form S-1 declared effective on December 7, 2000, our most recent Annual Report on Form 10-K filed on March 13, 2002, and other periodic filings on Form 10-Q and Form 8-K. All forward-looking statements attributable to Specialty Laboratories are expressly qualified in their entirety by such language. We do not undertake any obligation to update any forward-looking statements.*

**PART I. FINANCIAL INFORMATION**

**ITEM 1. FINANCIAL STATEMENTS**

**Specialty Laboratories, Inc.**  
**Consolidated Balance Sheets**  
*(Dollar amounts in thousands)*

	<u>December 31, 2001</u>	<u>June 30, 2002</u>
		(Unaudited)
<b>Assets</b>		
Current assets:		
Cash and cash equivalents	\$ 15,183	\$ 35,055
Short-term investments	22,491	3,982
Accounts receivable, less allowance for doubtful accounts of \$2,828 as of December 31, 2001 and \$4,901 as of June 30, 2002	33,783	27,197
Income tax receivable		4,728
Deferred income taxes	1,571	1,899
Inventory	2,711	2,314
Prepaid expenses and other assets	1,785	6,035

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	December 31, 2001	June 30, 2002
Total current assets	77,524	81,210
Property and equipment, net	27,095	29,147
Long-term investments	37,389	32,722
Deferred income taxes	1,051	2,367
Goodwill, net	5,655	5,655
Other assets	5,274	4,705
	<u>\$ 153,988</u>	<u>\$ 155,806</u>
<b>Liabilities and shareholders' equity</b>		
Current liabilities:		
Accounts payable	\$ 9,465	\$ 11,691
Accrued liabilities	8,206	10,457
Income tax payable	1,117	
Total current liabilities	18,788	22,148
Long-term liabilities	2,544	3,490
Commitments and contingencies		
Shareholders' equity:		
Preferred stock, no par value:		
Authorized shares 10,000,000		
Issued and outstanding shares none		
Common stock, no par value:		
Authorized shares 100,000,000		
Issued and outstanding shares 21,473,886 as of December 31, 2001 and 21,898,168 as of June 30, 2002	96,056	99,252
Retained earnings	37,182	31,036
Deferred stock-based compensation	(726)	(250)
Accumulated other comprehensive income	144	130
Total shareholders' equity	132,656	130,168
	<u>\$ 153,988</u>	<u>\$ 155,806</u>

See accompanying notes.

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**Specialty Laboratories, Inc.**  
**Consolidated Statements of Operations**  
**(Unaudited)**

*(Dollar amounts in thousands except per share data)*

	Three Months Ended June 30,		Six Months Ended June 30,	
	2001	2002	2001	2002
Net revenue	\$ 45,157	\$ 34,146	\$ 88,979	\$ 77,760

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	Three Months Ended June 30,		Six Months Ended June 30,	
	2001	2002	2001	2002
Costs and expenses:				
Costs of services	25,519	28,487	50,053	55,316
Selling, general and administrative (exclusive of stock-based compensation charges)	14,615	14,449	28,929	28,209
Stock-based compensation charges	364	(199)	679	(58)
Restructuring charge		3,598		3,598
Charge related to regulatory matters		612		1,853
<b>Total costs and expenses</b>	<b>40,498</b>	<b>46,947</b>	<b>79,661</b>	<b>88,918</b>
<b>Operating income (loss)</b>	<b>4,659</b>	<b>(12,801)</b>	<b>9,318</b>	<b>(11,158)</b>
Interest income	(883)	(505)	(2,029)	(999)
Interest expense	40	106	78	139
<b>Income (loss) before income taxes (benefits)</b>	<b>5,502</b>	<b>(12,402)</b>	<b>11,269</b>	<b>(10,298)</b>
Provision for income taxes (benefits)	2,256	(5,002)	4,621	(4,152)
<b>Net income (loss)</b>	<b>\$ 3,246</b>	<b>\$ (7,400)</b>	<b>\$ 6,648</b>	<b>\$ (6,146)</b>
<b>Basic earnings (loss) per common share</b>	<b>\$ .15</b>	<b>\$ (.34)</b>	<b>\$ .32</b>	<b>\$ (.28)</b>
<b>Diluted earnings (loss) per common share</b>	<b>\$ .15</b>	<b>\$ (.34)</b>	<b>\$ .30</b>	<b>\$ (.28)</b>

See accompanying notes.

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**Specialty Laboratories, Inc.**  
**Consolidated Statements of Cash Flows**  
**(Unaudited)**  
*(Dollar amounts in thousands)*

	Six Months Ended June 30,	
	2001	2002
<b>Operating activities</b>		
Income (loss) from operations	\$ 6,648	\$ (6,146)
Adjustments to reconcile income (loss) from operations to net cash provided by operating activities:		
Depreciation and amortization	3,429	3,426
Tax benefits related to employee stock options	2,400	2,535
Deferred income taxes	1,465	(1,633)
Stock-based compensation charges	679	(58)
Loss on disposals of property and equipment	5	
Changes in assets and liabilities, net of effects of acquisition:		
Accounts receivable, net	(2,226)	6,586
Income tax receivable		(4,728)
Inventory, prepaid expenses and other assets	(58)	(3,428)
Accounts payable	1,119	2,226
Accrued liabilities	1,072	2,251
Income tax payable	(3,184)	(1,117)
Long-term liabilities	(521)	946

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	Six Months Ended June 30,	
	_____	_____
Net cash provided by operating activities	10,828	860
<b>Investing activities</b>		
Cash paid for acquisition of BBI Clinical Laboratories	(9,500)	
Purchases of property and equipment	(2,579)	(5,334)
(Purchases) sales of short-term investments	(39,668)	18,504
(Purchases) sales of long-term investments	(23,285)	4,647
Net cash (used in) provided by investing activities	(75,032)	17,817
<b>Financing activities</b>		
Proceeds from exercise of stock options	1,318	572
Sale of common stock to employees		623
Net cash provided by financing activities	1,318	1,195
Net (decrease) increase in cash and cash equivalents	(62,886)	19,872
Cash and cash equivalents at beginning of period	75,604	15,183
Cash and cash equivalents at end of period	\$ 12,718	\$ 35,055
Supplemental disclosures of cash flow information:		
Acquisition of BBI Clinical Laboratories consisted of the following:		
Acquired assets	\$ 10,148	
Assumed liabilities	(648)	
Total cash paid	\$ 9,500	

See accompanying notes.

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**SPECIALTY LABORATORIES, INC.**

**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

**June 30, 2002**

**(Unaudited)**

*(Dollar amounts in thousands except per share data)*

**NOTE 1. BASIS OF PRESENTATION**

*Financial Statement Preparation*

The accompanying financial statements of Specialty Laboratories, Inc. (the "Company" or "Specialty") have been prepared, without audit, in accordance with generally accepted accounting principles for interim financial reporting and the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, the financial statements do not include all of the information and notes required by generally accepted accounting principles for complete financial statements. In the opinion of management, such interim financial statements contain all adjustments (consisting of normal recurring items) considered necessary for a fair presentation of our financial position, results for operations and cash flows for the interim periods presented. The results of operations and cash flows for any interim periods are not necessarily indicative of results that may be

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reported for the full year.

The accompanying financial statements should be read in conjunction with the audited consolidated financial statements, and the notes thereto, included in our Annual Report on Form 10-K for the year ended December 31, 2001, as filed with the Securities and Exchange Commission.

### NOTE 2. ACQUISITION

On February 20, 2001, we acquired certain assets and liabilities of BBI Clinical Laboratories, Inc. (BBICL), a Massachusetts corporation, for \$9.5 million in cash. The purchase price was allocated to the assets acquired and liabilities assumed based on the estimated fair values as of the purchase closing date. The acquisition agreement provided for a reduction of the purchase price if certain performance measurements (i.e., asset delivery, client retention and accounts receivable collections) were not achieved. A subsequent evaluation of these performance measurements resulted in the return of \$358,000 by BBICL to us in December 2001. Of the \$9.1 million net purchase price, approximately \$5.9 million was allocated to goodwill and \$1.9 million was allocated to the customer list. The acquisition has been accounted for under the purchase method of accounting.

The following unaudited pro forma information presents the consolidated results of our operations for the six months ended June 30, 2001 as if the BBICL acquisition had been consummated on January 1, 2001. Such unaudited pro forma information is based on historical financial information with respect to the acquisition and does not include operational or other changes that might have been effected by us.

	<b>Six Months Ended June 30, 2001</b>	
Net revenue	\$	89,882
Net income	\$	6,563
Basic earnings per common share	\$	.31
Diluted earnings per common share	\$	.30

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### NOTE 3. GOODWILL AND INTANGIBLE ASSETS

When we acquire a business, we allocate the excess of the purchase price over the fair value of the net assets acquired to goodwill and identified intangible assets. Prior to 2002, we amortized goodwill and intangible assets evenly over periods ranging from 10 to 20 years.

In July 2001, the Financial Accounting Standards Board issued Statements of Financial Accounting Standards (SFAS) No. 141, "Business Combinations", and No. 142, "Goodwill and Other Intangible Assets", effective for fiscal years beginning after December 15, 2001. Under the new rules, goodwill is no longer amortized, but is subject to annual impairment tests. The tests for measuring goodwill impairment under SFAS No. 142 are more stringent than previous tests required by SFAS No. 121, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to be Disposed of". Under SFAS No. 121, we applied an undiscounted cash flow model to assess the fair value of our Company, which did not result in the recognition of goodwill impairment.

Under the guidance of SFAS No. 142, we concluded that there was no impairment of goodwill for the three and six-month periods ended June 30, 2002 since our fair value exceeded the book equity value. The following table reflects consolidated results adjusted as though the adoption of the SFAS No. 142 non-amortization of goodwill provision occurred as of the beginning of the three and six-month periods ended June 30, 2001 and 2002:

	<b>Three Months Ended June 30,</b>		<b>Six Months Ended June 30,</b>	
	<b>2001</b>	<b>2002</b>	<b>2001</b>	<b>2002</b>
Net income (loss)				
As reported	\$ 3,246	\$ (7,400)	\$ 6,648	\$ (6,146)
Pro forma	\$ 3,286		\$ 6,702	
Basic earnings (loss) per common share				
As reported	\$ .15	\$ (.34)	\$ .32	\$ (.28)
Pro forma	\$ .16		\$ .32	

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	Three Months Ended June 30,		Six Months Ended June 30,	
Diluted earnings (loss) per common share				
As reported	\$ .15	\$ (.34)	\$ .30	\$ (.28)
Pro forma	\$ .15		\$ .30	

*Goodwill*

Goodwill related to the acquisition of BBICL is as follows:

	December 31, 2001	June 30, 2002
Goodwill	\$ 5,882	\$ 5,882
Less accumulated amortization (prior to adopting SFAS No. 142)	(227)	(227)
Total goodwill, net	\$ 5,655	\$ 5,655

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*Intangible Assets (included in other assets)*

Intangible assets are as follows:

	December 31, 2001	June 30, 2002
Customer list related to the acquisition of BBICL	\$ 1,932	\$ 1,932
Other intangible assets	425	425
Less accumulated amortization	(172)	(317)
Total intangible assets, net	\$ 2,185	\$ 2,040

Under the new rules, intangible assets will continue to be amortized over their useful lives. The estimated amortization expense for intangible assets will be \$72,000 per quarter or \$288,000 per year for the next five years.

**NOTE 4. CHARGE RELATED TO REGULATORY MATTERS**

By letter dated April 12, 2002, the federal Centers for Medicare & Medicaid Services (CMS) notified us of its conclusions regarding laboratory inspections in June and October 2001 conducted by the California Department of Health Services (CDHS). CMS concluded that our February 2002 response to deficiencies detected in the inspections did not constitute a credible allegation of compliance. As a result, CMS imposed certain sanctions, including notice of revocation of our Clinical Laboratory Improvement Act (CLIA) certificate, canceling our approval to receive Medicare and Medicaid payments for services performed, imposing a civil money penalty of \$3,000 per day for each day of non-compliance, and imposing a directed plan of correction by which CMS may notify our customers of our non-compliance and the nature and effective date of any sanctions imposed. We filed an appeal to the CMS action on April 17, 2002, and the appeal stayed the revocation of our CLIA certificate during our administrative appeal. The cancellation of Medicare and Medicaid payments was effective for services performed by us on and after February 22, 2002. On July 17, 2002, CMS notified us that it had deemed Specialty in compliance with all condition level requirements of CLIA as of June 19, 2002, that Specialty's ability to bill Medicare and Medicaid for its testing services has been reinstated as of June 19, 2002, and that all actions against our CLIA certificate have been rescinded. In order to facilitate an immediate resolution with CMS, we elected to withdraw the appeal of the sanctions we filed with CMS on April 17, 2002, and we will not seek reimbursement for services performed for beneficiaries of Medicare and Medicaid during the sanction period of February 22, 2002 through June 19, 2002. We also will not challenge CMS' imposition of a monetary fine of \$351,000, representing \$3,000 per day of non-compliance during the sanction period. We believe that the cancellation of our approval to receive Medicare and Medicaid payments for services performed from February 22, 2002 through June 19, 2002 should not affect testing for Medicare and Medicaid patients for whom we bill our hospital and other clients, but instead applies only to testing for which we bill the Medicare and Medicaid programs directly. We recorded a charge in first quarter 2002 of approximately

\$1.2 million to reserve for Medicare and Medicaid services earned and billed and a civil money penalty,

all pertaining to the period February 22, 2002 to March 31, 2002. During second quarter 2002, we did not recognize any net revenue related to Medicare and Medicaid services and recorded a charge of approximately \$0.6 million for additional civil money penalties, costs for inspections, and incremental legal costs related to the CDHS and CMS regulatory actions.

#### NOTE 5. PROPERTY AND EQUIPMENT

Property and equipment consists of the following:

	December 31, 2001	June 30, 2002
Information technology equipment and systems	\$ 25,729	\$ 28,990
Professional equipment	11,134	11,841
Leasehold improvements	8,768	8,843
Land	8,658	8,657
Office furniture and equipment	4,199	4,223
Construction in progress	423	1,691
	58,911	64,245
Less accumulated depreciation and amortization	(31,816)	(35,098)
Total property and equipment, net	\$ 27,095	\$ 29,147

#### NOTE 6. COMMITMENTS AND CONTINGENCIES

In March 2002, Specialty entered into a 6.5 year lease agreement to finance the construction of our new laboratory and headquarters facility in Valencia, California. Our lease was arranged by BNP Paribas, as lessor, and includes Union Bank, US Bank, First Union National Bank, as co-syndication agents, and Allied Irish Banks, Manufacturers Bank, and Bank Leumi, USA, as participants. Our new facility will be leased from BNP Paribas Leasing Corporation, a substantive leasing company with assets in excess of \$1.5 billion.

Payments under the lease are based on a maximum of \$60 million of construction cost of the property funded by the third-party and are adjusted as the London Interbank Offering Rate (LIBOR) fluctuates. Under the terms of the lease agreement, the lease commenced on March 28, 2002 and terminates in 6.5 years. Rent payments will commence upon our moving to the new facility which is expected to occur in the second half of 2003. Upon termination or expiration of the lease, we have the option to purchase the property for the amount financed. If we elect not to purchase the property, we may arrange for the sale of the facility to one or more third parties and have guaranteed to the lessor a residual value equal to approximately 82% of the amount financed. There has been no impairment in the fair value of the property wherein we would be required to pay amounts under the residual value guarantee. We will continue to assess the fair value of the property and use for impairment on a quarterly basis. We believe that any potential liability relating to the residual value guarantee will not have a material adverse effect on our financial condition or results of operations. Upon completion of

construction, we are required to provide cash equal to 20% of the outstanding loan balance as collateral to the lessor. The cash collateral is restricted from withdrawal and will be classified as restricted cash and investments in the balance sheet. Certain financial covenants are to be maintained during the entire lease term. In the event of a default under the lease, the lease could be terminated and we would be obligated to pay the residual value guarantee.

The Financial Accounting Standards Board is evaluating existing accounting guidance involving off-balance sheet financing arrangements and is expected to issue a new interpretation in 2002. We are uncertain as to what effect, if any, the interpretation will have on the accounting for



the lease of our facility.

In March 2002, we obtained a bank loan agreement which provides for a revolving line of credit up to \$40 million subject to a borrowing base limitation of 85% of eligible accounts receivable. Borrowings are cross collateralized by substantially all of our assets and contain certain restrictive covenants, including maintenance of certain levels of financial ratios. Borrowings under this agreement bear interest at LIBOR plus a defined rate and are payable in March 2005. This new line of credit replaces our existing credit facility of \$30 million. We had no borrowings under this agreement at June 30, 2002.

Due to recent company events surrounding the sanctions imposed by CMS and the subsequent resolution of these sanctions, we are currently reevaluating the lease and bank loan agreements with our banking partners to amend the terms and conditions of each agreement. These amendments could include a reduction in the overall credit amounts, as well as other amended terms and conditions, including additional covenants. Depending on the outcome of these discussions, we may choose to terminate these agreements.

#### NOTE 7. RESTRUCTURING CHARGE

On June 18, 2002, we announced a reduction in workforce totaling 10% as part of an overall restructuring plan. The plan involved all areas and levels of the company. In connection with the restructuring effort, we recorded a charge of approximately \$3.6 million in the second quarter of 2002. The charge was comprised of severance payments and related obligations for employees whose positions were eliminated, of which approximately \$0.7 million was paid as of June 2002. The remaining severance costs of approximately \$2.9 million will be disbursed from 2002 through 2004.

#### NOTE 8. EARNINGS PER SHARE

Basic earnings per share is computed by dividing income attributable to common stockholders by the weighted-average number of common shares outstanding for the respective periods. Diluted earnings per share, calculated using the treasury stock method, gives effect to the potential dilution that could occur upon the exercise of certain stock options that were outstanding during the respective periods presented.

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Basic and diluted earnings (loss) per share for the respective periods are set forth in the table below:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2001	2002	2001	2002
Net income (loss)	\$ 3,246	\$ (7,400)	\$ 6,648	\$ (6,146)
Basic earnings (loss) per common share	\$ .15	\$ (.34)	\$ .32	\$ (.28)
Diluted earnings (loss) per common share	\$ .15	\$ (.34)	\$ .30	\$ (.28)
Basic weighted average shares	21,038	21,838	20,988	21,681
Dilutive effect of outstanding stock options (1)	1,171		1,171	
Diluted weighted average shares	22,209	21,838	22,159	21,681

(1)

Dilutive potential common shares are excluded from the calculation for the three and six-month periods ended June 30, 2002 diluted loss per common share because they are antidilutive.

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## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

*The following discussion of our financial condition and results of operations should be read in conjunction with our selected consolidated financial data and the consolidated financial statements and related notes included elsewhere in this Quarterly Report. This section includes forward-looking information that involves risks and uncertainties. Our actual results could differ materially from those anticipated by forward-looking statements.*

*For purposes of the following discussion, EBITDA consists of income from operations before interest, income taxes, depreciation and amortization. EBITDA should not be considered a measure of financial performance under GAAP. Items excluded from EBITDA are significant components in understanding and assessing overall financial performance. We present EBITDA, which is a non-GAAP measure, to enhance the understanding of our operating results. EBITDA should not be considered in isolation or as an alternative to net income, cash flows generated by operations, investing or financing activities, or other financial statement data presented in the consolidated financial statements as indicators of financial performance or liquidity.*

### Overview

Specialty Laboratories is a leading research-based clinical laboratory predominantly focused on developing and performing esoteric clinical laboratory tests, which we refer to as assays. We offer a broad, comprehensive menu of esoteric assays, many of which have been developed through our internal research and development efforts. Esoteric assays are complex, comprehensive or unique tests used to diagnose, evaluate and monitor patients. These assays are often performed on sophisticated instruments by highly skilled personnel and are therefore offered by a limited number of clinical laboratories.

Prior to the sanctions imposed by the California Department of Health Services (CDHS) and the federal Centers for Medicare and Medicaid Services (CMS) in March and April 2002, our test menu was comprised of more than 3,200 esoteric assays. However, in order to ensure compliance with the CDHS personnel licensing requirements, we changed to using only California-licensed clinical laboratory scientists to perform clinical testing, and reorganized our test menu to focus our efforts on core assays with the greatest importance to our clients. Accordingly, we discontinued many low volume assays. Certain of these assays can be replaced by other Specialty assays or outsourced to other clinical laboratories.

Our primary customers are hospitals, independent clinical laboratories and physicians. We have aligned our interests with those of hospitals, our fastest growing client segment, by not competing in the routine test market that provides them with a valuable source of revenue. We educate physicians on the clinical value of our assays through our information-oriented marketing campaigns. Our technical, experienced sales force concentrates on the hospitals and independent laboratories that serve as distribution channels for physician assay orders. We use our advanced information technology solutions to accelerate and automate electronic ordering and results reporting with these customers.

We believe that our typical esoteric assay is priced at approximately twice that of a routine test. Our assays also have higher costs than routine tests due to the necessity of specialized laboratory instruments and highly skilled laboratory personnel. If we are successful in the expansion of our hospital customer base, and we obtain or renew large customer or group purchasing organization contracts, our average price per assay will decrease as hospital esoteric referral testing is at lower average pricing and as large contracts typically incorporate volume discounts.

On February 20, 2001, we completed the acquisition of substantially all of the assets of BBI Clinical Laboratories, Inc., a wholly-owned subsidiary of Boston Biomedica, Inc., a public company. We

paid \$9.5 million in cash which was accounted for as a purchase in the first quarter of 2001. The acquisition agreement provided for a reduction of the purchase price if certain performance measurements were not achieved. A subsequent evaluation of these performance measurements resulted in a return of \$358,000 by BBI Clinical Laboratories to us in December 2001. BBI Clinical Laboratories, a private company founded in 1989, was a leading esoteric clinical reference laboratory specializing in infectious disease testing, such as Lyme disease and viral hepatitis. BBI Clinical Laboratories' primary customers included hospitals, physician specialists, pharmaceutical and diagnostic companies and other clinical and research laboratories.

In December 2001, we purchased a 13.8 acre site in Valencia, California. We are in the process of building a 195,000 square foot facility which will enable us to consolidate all of our laboratory and administrative functions in one location. Construction began during the second quarter 2002 with our move to the new facility expected to occur in the second half of 2003.

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In March 2002, we completed a \$100 million financing transaction. This credit facility has two components: first, we entered into a 6.5 year lease to finance construction of our new laboratory and headquarters facility in Valencia, California, with a total cost, including financing costs, of up to \$60 million, and second, we entered into a \$40 million line of credit with the same lenders that provide the lease financing, with proceeds available for general corporate purposes. Prior to this transaction, we had an existing line of credit of \$30 million, which was provided by Union Bank of California. Our new credit facility, arranged by BNP Paribas, includes Union Bank, US Bank, First Union National Bank, as co-syndication agents, and Allied Irish Banks, Manufacturers Bank, and Bank Leumi, USA, as participants. Our new laboratory and headquarters facility will be leased from BNP Paribas Leasing Corporation, a substantive leasing company with assets in excess of \$1.5 billion. Due to recent company events surrounding the sanctions imposed by CMS and the subsequent resolution of these sanctions, we are currently reevaluating the lease and bank agreements with our banking partners to amend the terms and conditions of each agreement. These amendments could include a reduction in the overall credit amounts, as well as other amended terms and conditions, including additional covenants. Depending on the outcome of these discussions, we may choose to terminate these agreements.

By letter dated March 28, 2002, CDHS notified us of its intent to impose alternative sanctions of a directed plan of correction, random onsite monitoring, and a civil money penalty based upon deficiencies cited during laboratory inspections conducted during June and October 2001. The sanctions were based on findings that we were permitting unlicensed personnel to perform and supervise clinical laboratory testing in violation of California law. We filed supplemental documentation supporting our compliance with the applicable requirements with CDHS and CMS on April 26, 2002. In addition, on April 26, 2002, we requested that CDHS rescind its proposed sanctions outlined in the March 28, 2002 letter based on our supplemental submission. In May and June 2002, CDHS conducted additional unannounced inspections, and we provided additional documentation supporting our compliance with CDHS requirements. By letter dated June 28, 2002, and amended on July 18, 2002, CDHS indicated that we were in substantial compliance with California clinical laboratory law. CDHS also imposed sanctions of a civil money penalty of \$1,000 per day for 344 days (i.e., \$344,000), plus \$20,430 for the cost of conducting their investigations, and imposed onsite monitoring for three years, including unannounced inspections. We will not appeal these imposed sanctions.

On April 2, 2002, Quest Diagnostics Inc. announced that they had entered into an agreement to acquire Unilab Corporation. Unilab, our largest customer, comprised approximately 8% of our net revenue for the year ended December 31, 2001. Quest has not indicated to us any plans to alter the terms of the Unilab agreement however Unilab has provided us with notification of its intent not to renew the agreement which expires October 2002. We believe that Quest will perform the majority of testing currently sent to us after the contract expires.

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By letter dated April 12, 2002, CMS notified us of its conclusions regarding laboratory inspections in June and October 2001 conducted by CDHS. CMS concluded that our February 2002 response to deficiencies detected in the inspections did not constitute a credible allegation of compliance. As a result, CMS imposed certain sanctions, including notice of revocation of our Clinical Laboratory Improvement Act (CLIA) certificate, canceling our approval to receive Medicare and Medicaid payments for services performed, imposing a civil money penalty of \$3,000 per day for each day of non-compliance, and imposing a directed plan of correction by which CMS may notify our customers of our non-compliance and the nature and effective date of any sanctions imposed. We filed an appeal to the CMS action on April 17, 2002, and the appeal stayed the revocation of our CLIA certificate during our administrative appeal. The cancellation of Medicare and Medicaid payments was effective for services performed by us on and after February 22, 2002. On July 17, 2002, CMS notified us that it had deemed Specialty in compliance with all condition level requirements of CLIA as of June 19, 2002, that Specialty's ability to bill Medicare and Medicaid for its testing services has been reinstated as of June 19, 2002, and that all actions against our CLIA certificate have been rescinded. In order to facilitate an immediate resolution with CMS, we elected to withdraw the appeal of the sanctions we filed with CMS on April 17, 2002, and we will not seek reimbursement for services performed for beneficiaries of Medicare and Medicaid during the sanction period of February 22, 2002 through June 19, 2002. We also will not challenge CMS' imposition of a monetary fine of \$351,000, representing \$3,000 per day of non-compliance during the sanction period. We believe that the cancellation of our approval to receive Medicare and Medicaid payments for services performed from February 22, 2002 through June 19, 2002 should not affect testing for Medicare and Medicaid patients for whom we bill our hospital and other clients, but instead applies only to testing for which we bill the Medicare and Medicaid programs directly.

On April 22, 2002, James B. Peter, M.D., Ph.D., resigned from the positions of chairman and chief executive officer. On May 21, 2002, we announced that Douglas S. Harrington, M.D. was named chief executive officer. Dr. Harrington has more than 18 years of laboratory services and diagnostic devices industry experience. He served as chief executive officer with ChromaVision Medical Systems from 1996 to 2001, held various executive positions at Nichols Institute including president and laboratory director, is board certified in anatomic, clinical pathology and hematology, and is fully licensed as a Clinical Laboratory Director. Dr. Harrington has served on our board of directors since 1996. As announced on April 22, 2002, Thomas R. Testman was elected by our board of directors to serve as chairman. Mr. Testman, a retired managing partner with Ernst & Young since 1992, has served on our board of directors since 1996.

On May 1, 2002, we announced that Novation, a national purchasing group for hospitals, has discontinued its service agreement with us. The termination of the agreement is without cause and is effective on July 29, 2002. The original agreement was initiated on May 1, 2001 and provided Novation members with access to discounted clinical laboratory services from us. Although we do not anticipate a material business

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impact from the discontinuation, the exact consequences are difficult to predict, particularly since the termination of the contractual relationship with Novation does not prevent its members from using our services.

On June 18, 2002, we announced a reduction in workforce totaling 10% as part of an overall restructuring plan. The plan involved all areas and levels of the company. In connection with the restructuring effort, we recorded a charge of approximately \$3.6 million in the second quarter of 2002. The charge was comprised of severance payments and related obligations for employees whose positions were eliminated.

On June 24, 2002, we announced the appointment of Terrance H. Gregg to our board of directors. Mr. Gregg, former president of Medtronic MiniMed, brings over 20 years of healthcare experience to the board. He assumes the board seat vacated by Paul F. Beyer who resigned as our president and chief operating officer as announced on June 7, 2002.

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### **Recent Developments**

On July 23, 2002, we announced the appointment of Mark R. Willig to the position of Vice President, Sales. Mr. Willig has nearly 20 years of experience in the diagnostics and clinical reference laboratory industries, and more recently served as Vice President of Sales at Myriad Genetics from 1997 until joining Specialty.

### **Critical Accounting Policies**

The discussion and analysis of our financial condition and results of operations are based upon our consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires us to make estimates and judgments that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses for each period. The following represents a summary of our critical accounting policies, defined as those policies that we believe are: (a) the most important to the portrayal of our financial condition and results of operations, and (b) that require management's most difficult, subjective or complex judgments, often as a result of the need to make estimates about the effects of matters that are inherently uncertain.

#### *Revenue Recognition*

Revenue is recognized as services are rendered upon completion of the testing process for a specific customer order for which we have no future performance obligation to the customer, the customer is obligated to pay and the fees are non-refundable. Our revenue recognition policies are in compliance with Securities and Exchange Commission Staff Accounting Bulletin No. 101.

Services are provided to certain patients covered by various third-party payor programs including Medicare and Medicaid. Billings for services under third-party payor programs are included in net revenue net of allowances for differences between the amounts billed and estimated receipts under such programs. Adjustments to the estimated payment amounts based on final settlement with the third-party payor programs are recorded upon settlement. During second quarter of 2002, we did not recognize any net revenue related to Medicare and Medicaid services; this is a result of CMS canceling our approval to receive Medicare and Medicaid payments for services performed during the sanction period of February 22, 2002 through June 19, 2002.

#### *Expense Recognition*

Expenses are recognized as incurred and are generally classified between cost of services and selling, general and administrative expenses. Components of cost of services include salaries and employee benefits, research and development costs, supplies and reagents, courier costs, depreciation of laboratory equipment and leasehold improvements. Selling, general and administrative expenses include salaries and employee benefits, sales and marketing, information technology, insurance and bad debt expense.

#### *Stock-Based Compensation Charges*

Stock-based compensation charges represent the difference between the exercise price of options granted, or the price of stock sold to employees and directors, and the deemed fair value of our common stock on the date of grant or sale in accordance with Accounting Principles Board Opinion No. 25 and its related interpretations. In the case of options, we recognize this compensation charge over the vesting periods of the options using an accelerated amortization methodology in accordance with Financial Accounting Standards Board Interpretation No. 28. For purposes of the period-to-period

comparisons included in "Results of Operations," selling, general and administration expenses exclude these stock-based compensation charges, which are reflected as a separate line item.

We have recorded deferred stock-based compensation related to unvested stock options granted to employees and directors. Based on the number of outstanding options granted as of June 30, 2002, we expect to amortize approximately \$250,000 of deferred stock-based compensation in future periods. We expect to amortize this deferred stock-based compensation approximately as follows: \$125,000 during the remainder of 2002, \$110,000 during 2003, and \$15,000 during 2004. We anticipate that the exercise price of the majority of stock options granted in the future will be at the market price of our common stock on the date of grant, and therefore no deferred stock-based compensation will result from these grants.

#### *Goodwill and Intangible Assets*

We allocate the excess of the purchase price over the fair value of the net assets acquired to goodwill and identifiable intangible assets. Identifiable intangible assets include customer lists and are amortized evenly over 10 years.

In January 1, 2002, we adopted the Statements of Financial Accounting Standards (SFAS) No. 141, "Business Combinations" and SFAS No. 142, "Goodwill and Other Intangible Assets". Under the new rules, goodwill is no longer amortized but is subject to annual impairment tests in accordance with the statements. Other intangible assets will continue to be amortized over their useful lives. We applied an undiscounted cash flow model to assess the fair value of our Company, which did not result in the recognition of goodwill impairment. We concluded that there was no impairment of goodwill for the three and six-month periods ended June 30, 2002 since our fair value exceeded the book equity value.

#### **Results of Operations**

The following table sets forth the percentage of net revenue represented by certain items in our consolidated statements of operations for the three and six-months ended June 30, 2001 and 2002.

	<b>Three Months Ended June 30,</b>		<b>Six Months Ended June 30,</b>	
	<b>2001</b>	<b>2002</b>	<b>2001</b>	<b>2002</b>
Net revenue	100.0%	100.0%	100.0%	100.0%
Cost of services	56.5	83.4	56.3	71.1
Selling, general and administrative (exclusive of stock-based compensation charges)	32.4	42.3	32.5	36.3
Restructuring charge		10.5		4.6
Charge related to regulatory matters		1.8		2.4
Operating income (loss)	10.3	(37.5)	10.5	(14.3)
Income (loss) before income taxes (benefits)	12.2	(36.3)	12.7	(13.2)
Net income (loss)	7.2	(21.7)	7.5	(7.9)

#### **Quarter Ended June 30, 2002 Compared with Quarter Ended June 30, 2001**

##### *Net Revenue*

Net revenue decreased approximately \$11.1 million, or 24.4%, to \$34.1 million for the quarter ended June 30, 2002 from \$45.2 million for the quarter ended June 30, 2001. The decline in revenues in the second quarter of 2002 as compared to the year ago quarter resulted primarily from a reduction in testing volumes coupled with a decline in the aggregate average selling price and were further impacted by the loss of Medicare and Medicaid revenue. Testing volumes declined by approximately 6% over the second quarter of 2001 resulting in total accessions for the second quarter of 2002 of

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approximately 740,000. Importantly, this reflects a sequential decline from the first quarter of 2002 of nearly 11%. The volume decline is primarily the result of client uncertainty concerning the regulatory actions and resulted in a net revenue decline of approximately \$4.7 million. We experienced a year-over-year reduction of approximately 13.9% in the aggregate average selling price due to our continued client mix-shift and the reduction in independent laboratory business. During the second quarter of 2002, we continued to perform testing for patient-beneficiaries of Medicare and Medicaid, despite the fact that under the federal Centers for Medicare and Medicaid Services (CMS) sanctions, we were not permitted to bill for such services while the sanctions were in effect. During second quarter 2002, approximately \$2.3 million of net revenue was not recognized due to the lack of billing rights for Medicare and Medicaid services. In the third quarter of 2002, with the resolution of CMS, we will be able to recognize Medicare and Medicaid net revenues for service performed in the quarter, but we expect total accessions to decline further, and be below 690,000 for the third quarter of 2002.

### *Cost of Services*

Cost of services, which includes costs for laboratory operations, distribution services, and research and development, increased approximately \$3.0 million, or 11.6% to \$28.5 million for the second quarter 2002 from \$25.5 million for the comparable prior year quarter. The increase was a result of operational changes implemented during the quarter to ensure compliance with personnel licensing and other regulatory requirements. Among these operational changes was an increase of outsourced testing, adding over \$2.1 million in cost to the second quarter 2002 as compared to the prior year's second quarter. Additionally, this restructuring adds approximately \$350,000 per quarter of incremental ongoing costs due to the increased cost of using only California licensed personnel for test procedures. Second quarter 2002 costs were further impacted by increased costs to hire, train and certify new personnel and by lower productivity rates from these operational changes. Approximately \$300,000 of one-time costs were incurred associated with the subleasing of our Memphis facility for the period July 1, 2002 through September 14, 2007. As we hire additional California licensed personnel, we expect to reduce the amount of outsourced tests over the remainder of the year, however this is dependent on our ability to recruit from a limited resource pool of licensed scientists, and our ability to retain existing licensed personnel. As a percentage of revenue, cost of services increased to 83.4% for the quarter ended June 30, 2002 from 56.5% from the comparable prior year quarter.

### *Selling, General and Administrative Expenses*

Selling, general and administrative expenses (S,G&A) decreased approximately \$166,000, or 1.1%, to \$14.4 million for the second quarter 2002 from \$14.6 million for the second quarter 2001. This decrease resulted primarily from the approximately \$400,000 of additional costs incurred from the comparable prior year quarter for the operation of BBI Clinical Laboratories facility in Connecticut, in which we ceased operations last year. This decrease is somewhat offset by the approximately \$200,000 increase in sales and marketing expenses related to the retention of our customer base which includes communication programs and trade shows. While we expect our management and operational restructuring and reduction in workforce to result in a reduction of S,G&A costs in the second half of 2002, the cost reduction will be offset somewhat by increased insurance costs and increased expenditures to retain customers. As a percentage of revenue, selling, general and administrative expenses increased to 42.3% for the quarter ended June 30, 2002 from 32.4% from the comparable prior year quarter.

### *Stock-Based Compensation Charges*

Stock-based compensation charges decreased from approximately \$364,000 for the second quarter 2001 to \$(199,000) for the second quarter 2002. This decrease was primarily due to forfeited stock

options resulting from the second quarter 2002 reduction in workforce offset by the amortization of deferred stock-based compensation.

### *Restructuring Charge*

On June 18, 2002, we announced a reduction in workforce totaling 10% as part of an overall restructuring plan. In connection with the restructuring effort, we recorded a charge of approximately \$3.6 million in the second quarter of 2002. The charge was comprised of severance payments and related obligations for employees whose positions were eliminated, of which approximately \$0.7 million was paid as of June 2002. The remaining severance costs of approximately \$2.9 million will be disbursed from 2002 through 2004.

### *Charge Related to Regulatory Matters*

In April 2002, we received a letter from CMS imposing certain sanctions as a result of laboratory inspections conducted by the California Department of Health Services (CDHS) in June and October 2001. The sanctions included cancellation of Medicare and Medicaid payments for services performed by the Company on and after February 22, 2002 and a civil money penalty of \$3,000 per day for each day of non-compliance

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on or after February 22, 2002. On July 17, 2002 we were informed by CMS that it had deemed Specialty in compliance with all condition level requirements of CLIA as of June 19, 2002 and that Specialty's ability to bill Medicare and Medicaid for its testing services has been reinstated as of June 19, 2002. In addition, the July 17 letter from CMS notified us of a civil money penalty of \$3,000 per day for each day of non-compliance from February 22, 2002 through June 19, 2002. In order to facilitate an immediate resolution with CMS, we elected to withdraw our appeal of the sanctions we filed with CMS on April 17, 2002, and we will not seek reimbursement for services performed for beneficiaries of Medicare and Medicaid during the sanction period of February 22, 2002 through June 19, 2002. We also will not challenge CMS' imposition of a monetary fine of \$351,000, representing \$3,000 per day of non-compliance during the sanction period. In second quarter 2002, we recorded a charge of approximately \$612,000 for the regulatory fines, inspection costs and incremental legal expenses related to the CDHS and CMS regulatory actions.

### *Interest (Income) Expense, Net*

Net interest income decreased from approximately \$843,000 to \$399,000 from the second quarter 2001 to the second quarter 2002, respectively. The decrease was primarily due to the significant interest rate declines that occurred during 2001, resulting in lower interest yields on our investments.

### *Provision for Income Taxes (Benefits)*

Provision for income taxes (benefits) reflect a tax benefit of approximately \$5.0 million for the second quarter 2002 as compared to a \$2.3 million tax expense for the comparable prior year quarter. Our effective tax rate was 40.3% for the second quarter 2002 as compared to 41.0% for the second quarter 2001.

### *Net Income (Loss)*

A net loss of \$7.4 million was recorded for the second quarter of 2002 compared to net income of \$3.2 million for the comparable prior year quarter. This resulted in a decrease of approximately \$10.6 million. The decrease is primarily due to significant one-time charges including severance costs, lost Medicare and Medicaid profits and regulatory measures including fines, inspection costs, and incremental legal expenses related to the CDHS and CMS regulatory actions totaling approximately \$6.8 million. In addition, these results reflect the impact of lower accession volumes, and the impact of

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increased send-outs. As a percentage of net revenue, a net loss of 21.7% was recorded for the quarter ended June 30, 2002 as compared to net income of 7.2% from the comparable prior year quarter.

### *EBITDA*

EBITDA reflected a loss of approximately \$11.1 million for the second quarter 2002 as compared to earnings of \$6.4 million for the comparable prior year quarter, reflecting a decrease of approximately \$17.5 million. As a percentage of net revenue, EBITDA decreased to a loss of 32.4% for the quarter ended June 30, 2002 from earnings of 14.2% for the quarter a year ago. The decrease is primarily due to significant one-time charges including severance costs, lost Medicare and Medicaid profits and regulatory measures including fines, inspection costs, and incremental legal expenses related to the CDHS and CMS regulatory actions totaling approximately \$6.8 million. In addition, these results reflect the impact of lower accession volumes, and the impact of increased send-outs.

## **Six Months Ended June 30, 2002 Compared with Six Months Ended June 30, 2001**

### *Net Revenue*

Net revenue decreased approximately \$11.2 million, or 12.6%, to \$77.8 million for the six months ended June 30, 2002 from \$89.0 million for the six months ended June 30, 2001. Revenues for the current six month period were impacted by the decline in aggregate average selling price and the loss of Medicare and Medicaid revenue. Testing volumes for the first six months of 2002 remained basically flat when compared to the prior year period. We experienced a decline of approximately 14.1% in the aggregate average selling price for the first half of 2002 as compared to the first half of 2001. This decline in aggregate average selling price was due to our continued client mix-shift and the reduction in independent laboratory business. We continued to perform testing for patient-beneficiaries of Medicare and Medicaid, despite the fact that, under CMS sanctions, we were not permitted to bill for such services while the sanctions were in effect. During the six months ended June 30, 2002, approximately \$2.5 million of net revenue was recorded for Medicare and Medicaid services in the first quarter of 2002, with approximately \$1.1 million recorded from February 22, 2002, the effective date of the CMS actions, through March 31, 2002. The \$1.1 million

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of net revenues were fully reserved during the first quarter of 2002 as described below in the section "*Charge Related to Regulatory Matters*". For the period of April 1, 2002 through June 30, 2002, approximately \$2.3 million of net revenue was not recognized due to the lack of billing rights for Medicare and Medicaid services.

### *Cost of Services*

Cost of services, which includes costs for laboratory operations, distribution services, and research and development, increased \$5.3 million, or 10.5%, to \$55.3 million for the first six months of 2002 from \$50.1 million for the comparable prior year period. The increase was a result of operational changes implemented during the six months ended 2002 to ensure compliance with personnel licensing and other regulatory requirements. Among these operational changes was an increase of outsourced testing, adding over \$2.1 million in cost to the period ended June 30, 2002 as compared to the prior year period. Additionally, this restructuring adds approximately \$350,000 per quarter of incremental ongoing costs due to the increased cost of using only California licensed personnel for test procedures. Additional costs of approximately \$1.1 million were incurred to meet state of California requirements for licensed personnel and approximately \$300,000 of one-time costs were incurred associated with the subleasing of our Memphis facility for the period July 1, 2002 through September 14, 2007. As we hire additional California licensed personnel, we expect to reduce the amount of outsourced tests over the remainder of the year, however this is dependent on our ability to recruit from a limited resource pool of licensed scientists, and our ability to retain existing licensed personnel. As a percentage of revenue, cost of services increased to 71.1% for the six months ended June 30, 2002 from 56.3% from the comparable prior year period.

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### *Selling, General and Administrative Expenses*

Selling, general and administrative expenses (S,G&A) decreased \$720,000, or 2.5%, to \$28.2 million for the first six months of 2002 from \$28.9 million for the first six months of 2001. This decrease is due primarily to the approximately \$1.0 million of costs incurred during the first six months of 2001 for the acquisition and operation of BBI Clinical Laboratories facility in Connecticut, in which we ceased operations last year. While we expect our management and operational restructuring and reduction in workforce to result in a reduction of S,G&A costs in the second half of 2002, the cost reduction will be offset somewhat by increased insurance costs and increased expenditures to retain customers. As a percentage of revenue, selling, general and administrative expenses increased to 36.3% for the first six months of 2002 as compared to 32.5% for the same period last year.

### *Stock-Based Compensation Charges*

Stock-based compensation charges decreased from approximately \$679,000 recorded in the first six months of 2001 to approximately \$(58,000) recorded in the first six months of 2002. This decrease was primarily due to forfeited stock options resulting from the second quarter 2002 reduction in workforce offset by amortization of deferred stock compensation.

### *Restructuring Charge*

On June 18, 2002, we announced a reduction in workforce totaling 10% as part of an overall restructuring plan. In connection with the restructuring effort, we recorded a charge of approximately \$3.6 million in the second quarter of 2002. The charge was comprised of severance payments and related obligations for employees whose positions were eliminated, of which approximately \$0.7 million was paid as of June 2002. The remaining severance costs of approximately \$2.9 million will be disbursed from 2002 and 2004.

### *Charge Related to Regulatory Matters*

In April 2002, we received a letter from CMS imposing certain sanctions as a result of laboratory inspections conducted by CDHS in June and October 2001. The sanctions included cancellation of Medicare and Medicaid payments for services performed by the Company on and after February 22, 2002 and a civil money penalty of \$3,000 per day for each day of non-compliance on or after February 22, 2002. On July 17, 2002 we were informed by CMS that it had deemed Specialty in compliance with all condition level requirements of CLIA as of June 19, 2002 and that Specialty's ability to bill Medicare and Medicaid for its testing services has been reinstated as of June 19, 2002. In addition, the July 17 letter from CMS notified us of a civil money penalty of \$3,000 per day for each day of non-compliance from February 22, 2002 through June 19, 2002. In order to facilitate an immediate resolution with CMS, we elected to withdraw our appeal of the sanctions we filed with CMS on April 17, 2002, and we will not seek reimbursement for services performed for beneficiaries of Medicare and Medicaid during the sanction period of February 22, 2002 through June 19, 2002. We also will not challenge CMS' imposition of a monetary fine of \$351,000, representing \$3,000 per day of non-compliance during the sanction period. We have recorded a charge relating to these actions of approximately \$1.9 million for the six months ended 2002. This \$1.9 million charge is comprised of \$1.1 million to reserve for Medicare and Medicaid services earned and



billed for the period of February 22, 2002 to March 31, 2002 with the remaining balance for regulatory fines, inspection costs, and incremental legal expenses related to the CDHS and CMS regulatory actions.

*Interest (Income) Expense, Net*

Net interest income decreased from approximately \$2.0 million to \$860,000 from the six months ended 2001 to the six months ended 2002. The decrease is primarily due to the significant interest rate declines that occurred during 2001, resulting in lower interest yields on our investments.

*Provision for Income Taxes (Benefits)*

Provision for income taxes (benefits) was approximately a \$4.2 million benefit for the first six months of 2002 as compared to \$4.6 million in expense for the comparable prior year period. Our effective tax rate was approximately 40.3% for the first six months of 2002 as compared to 41.0% for the first six months of 2001.

*Net Income (Loss)*

We recorded a net loss of \$6.1 million for the first six months of 2002 compared to net income of \$6.6 million for the comparable prior year period. This resulted in a decrease of approximately \$12.7 million. The decrease is primarily due to significant one-time charges including severance costs, the loss of Medicare and Medicaid profits, and regulatory measures including fines, inspection costs, and incremental legal expenses related to the CDHS and CMS regulatory actions, totaling approximately \$6.8 million for the six months ended June 30, 2002. In addition, these results reflect the impact of increased send-outs totaling approximately \$2.1 million for the first six months of 2002. This decrease is also related to our year-over-year reduction of approximately 14.1% in the aggregate average selling price. As a percentage of net revenue, a net loss of 7.9% was recorded for the six months ended June 30, 2002 as compared to net income of 7.5% for the comparable prior year period.

*EBITDA*

EBITDA reflected a loss of \$7.7 million for the first six months of 2002 as compared to earnings of \$12.7 million for the comparable prior year period. As a percentage of net revenue, EBITDA decreased to a loss of 9.9% for the six months ended June 30, 2002 from 14.3% for the comparable prior year period. The decrease is primarily due to significant one-time charges including severance costs, lost earnings of Medicare and Medicaid profits, and regulatory measures including fines, inspection costs, and incremental legal expenses related to the CDHS and CMS regulatory actions, totaling approximately \$6.8 million for the six months ended June 30, 2002. In addition, these results reflect the impact of increased send-outs totaling approximately \$2.1 million for the first six months of 2002. This decrease is also related to our year-over-year reduction of approximately 14.1% in the aggregate average selling price.

**Liquidity and Capital Resources**

Net cash provided by operating activities was \$860,000 in the first six months 2002 as compared to \$10.8 million for the prior year period. For the first six months of 2002, the company experienced a loss from operations of \$6.1 million. The decline is partially offset by \$6.6 million of cash provided by accounts receivable collections as receivables were reduced consistent with the decline in revenue. In addition, accounts payable provided \$2.2 million primarily due to an increase in payables due to our increase in outsourced testing, and an increase in accrued and long-term liabilities provided \$3.2 million, primarily the result of remaining severance payments to be disbursed from 2002 through 2004. These amounts were offset by cash uses for prepaid assets of \$3.4 million primarily due to interim payments we made on our new facility construction, and an increase in our tax benefits, as reflected in income tax receivable of \$4.7 million, related to the operating loss recorded.

Investing activities in the six months ended June 30, 2002 provided net cash of \$17.8 million as we repositioned approximately \$23.1 million of short-term and long-term investments to cash and cash

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equivalents, partially offset by approximately \$5.3 million in capital expenditures. This represents a \$2.7 million increase in capital expenditures from the first six months of 2001, and relates, primarily, to \$1.25 million for the upgrade of our information technology infrastructure and the move of our data center to a third party location which will be completed by year end 2002. In addition, first half of 2002 expenditures consisted of approximately \$700,000 for laboratory automation, and approximately \$300,000 for our new facility relocation. This compares to a cash use of \$75.0 million for the first six months of 2001, as we repositioned approximately \$63 million of cash to short-term and long-term investments and paid \$9.5 million in cash for the acquisition of BBI Clinical Laboratories.

Net cash provided by financing activities was \$1.2 million for the first six months ended June 30, 2002 as compared to \$1.3 million for the first six months 2001. Cash provided in the first six months of 2002 was from the exercise of stock options and the sale of common stock to employees through the Employee Stock Purchase Plan.

In March 2002, Specialty entered into a 6.5 year lease agreement to finance the construction of our new laboratory and headquarters facility in Valencia, California. Our lease was arranged by BNP Paribas and includes Union Bank, US Bank, First Union National Bank, as co-syndication agents, and Allied Irish Banks, Manufacturers Bank, and Bank Leumi, USA, as participants. Our new facility will be leased from BNP Paribas Leasing Corporation, a substantive leasing company with assets in excess of \$1.5 billion.

Payments under the lease are based on a maximum of \$60 million of construction cost of the property funded by the third-party and are adjusted as the London Interbank Offering Rate (LIBOR) fluctuates. Under the terms of the lease agreement, the lease commenced on March 28, 2002 and terminates in 6.5 years. Rent payments will commence upon our moving to the new facility which is expected to occur in the second half of 2003. Upon termination or expiration of the lease, we have the option to purchase the property for the amount financed. If we elect not to purchase the property, we may arrange the sale of the facility to one or more third parties and have guaranteed to the lessor a residual value equal to approximately 82% of the amount financed. There has been no impairment in the fair value of the property wherein we would be required to pay amounts under the residual value guarantee. We will continue to assess the fair value of the property and use for impairment on a quarterly basis. We believe that any potential liability relating to the residual value guarantee will not have a material adverse effect on our financial condition or results of operations. Upon completion of construction, we are required to provide cash equal to 20% of the outstanding loan balance as collateral to the lessor. The cash collateral is restricted from withdrawal and will be classified as restricted cash and investments in the balance sheet. Certain financial covenants are to be maintained during the entire lease term. In the event of a default under the lease, the lease could be terminated and we would be obligated to pay the residual value guarantee.

The Financial Accounting Standards Board is evaluating existing accounting guidance involving off-balance sheet financing arrangements and is expected to issue a new interpretation in 2002. We are uncertain as to what effect, if any, the interpretation will have on the accounting for the lease of our facility.

In March 2002, we obtained a bank loan agreement which provides for a revolving line of credit up to \$40 million subject to a borrowing base limitation of 85% of eligible accounts receivable. Borrowings are cross collateralized by substantially all of our assets and contain certain restrictive covenants, including maintenance of certain levels of financial ratios. Borrowings under this agreement bear interest at LIBOR plus a defined rate and are payable in March 2005. This new line of credit replaces our existing credit facility of \$30 million. We had no borrowings under this agreement at June 30, 2002.

Due to recent company events surrounding the actions imposed by CMS and the subsequent resolution of these sanctions, we are currently reevaluating the lease and bank loan agreements with

our banking partners to amend the terms and conditions of each agreement. These amendments could include a reduction in the overall credit amounts, as well as other amended terms and conditions, including additional covenants. Depending on the outcomes of these discussions, we may choose to terminate these agreements.

Our cash and cash equivalents combined with short-term and long-term investments totaled approximately \$71.8 million at June 30, 2002 as compared to \$75.7 million at June 30, 2001. Our investments, accounting for \$36.7 million, are primarily in commercial paper, corporate bonds, and government securities. We expect that existing cash and cash equivalents, short-term investments, along with funds generated from operations will be sufficient to fund our operations, meet our capital requirements to support our growth, and allow strategic technology licensing and acquisitions for the next year.

## Risk Factors

*Any investment in shares of our common stock involves a high degree of risk. You should consider carefully the following information about these risks, together with all of the other information contained in this Quarterly Report and our Form 10-K before you decide to buy our common stock. If any of the following risks actually occur, our business, financial condition, results of operations and future growth prospects could be materially adversely affected. Additional risks and uncertainties not presently known to us or that we currently believe to be immaterial also may impair our business. Any adverse effect on our business, financial condition or results of operations could result in a decline in the trading price of our common stock and the loss of all or part of your investment.*

### **Our operations and facilities are subject to stringent laws and regulations and if we are unable to comply, our business may be significantly harmed.**

As a provider of healthcare-related services, we are subject to extensive and frequently changing federal, state and local laws and regulations governing licensure, billing, financial relationships, referrals, conduct of operations, purchases of existing businesses, cost-containment, direct employment of licensed professionals by business corporations and other aspects of our business relationships.

If we do not comply with existing or additional laws or regulations, or if we incur penalties, it could increase our expenses, prevent us from increasing net revenue, or hinder our ability to conduct our business. In addition, changes in existing laws or regulations, or new laws or regulations, may delay or prevent us from marketing our products or cause us to reduce our pricing.

#### *Fraud and Abuse*

Of particular importance to our operations are federal and state laws prohibiting fraudulent billing and providing for the recoupment of non-fraudulent overpayments, as a large number of laboratories have been forced by the federal and state governments, as well as by private payors, to enter into substantial settlements under these laws. Government investigations of clinical laboratories have been ongoing for a number of years and are expected to continue in the future. Written "corporate compliance" programs to actively monitor compliance with fraud laws and other regulatory requirements are recommended by the Department of Health and Human Services' Office of the Inspector General and we have a program following the guidelines in place.

#### *Federal and State Clinical Laboratory Licensing*

The operations of our clinical laboratory are subject to a stringent level of regulation under the Clinical Laboratory Improvement Amendments of 1988 (CLIA). For certification under CLIA, laboratories such as ours must meet various requirements, including requirements relating to quality assurance, quality control and personnel standards. Since we perform patient testing from all states, our laboratory is also subject to strict regulation by California, New York and various other states. We are accredited by the College of American Pathologists, a private accrediting agency, and therefore are subject to their requirements and evaluation. Our failure to comply with CLIA, state or other applicable requirements could result in various penalties, including restrictions on tests which the laboratory may perform, substantial civil monetary penalties, imposition of specific corrective action plans, suspension of Medicare payments and/or loss of licensure, certification or accreditation. Such penalties could result in our being unable to continue performing laboratory testing. Compliance with such standards is verified by periodic inspections and requires participation in proficiency testing programs.

In June and October, 2001, we underwent unannounced inspections by the California Department of Health Services, or CDHS, representing both the State of California and acting as agent of the federal Centers for Medicare and Medicaid Services, or CMS, under CLIA. As a result, the laboratory

was cited by CDHS with 20 deficiencies under California law and CLIA. A separate statement indicating 12 overlapping deficiencies under CLIA was issued by CMS in February 2002 based upon the same inspections. We submitted a response and corrective action plan to CDHS in December 2001 in response to the CDHS statement of deficiencies. A more detailed response and corrective action plan was submitted to CMS in February 2002 in response to the CMS statement of deficiencies.

By letter dated March 28, 2002, CDHS notified us of its intent to impose alternative sanctions of a directed plan of correction, random onsite monitoring, and a civil money penalty based upon deficiencies cited during laboratory inspections conducted during June and October 2001. The sanctions were based on findings that we were permitting unlicensed personnel to perform and supervise clinical laboratory testing in violation of California law.

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By letter dated April 12, 2002, CMS notified us of its conclusions regarding laboratory inspections in June and October 2001 conducted by CDHS. CMS concluded that our February 2002 response to deficiencies detected in the inspections did not constitute a credible allegation of compliance. As a result, CMS imposed certain sanctions, including notice of revocation of our CLIA certificate, canceling our approval to receive Medicare and Medicaid payments for services performed, imposing a civil money penalty of \$3,000 per day for each day of non-compliance, and imposing a directed plan of correction by which CMS may notify our customers of our non-compliance and the nature and effective date of any sanctions imposed. We filed an appeal to the CMS action on April 17, 2002, and the appeal stayed the revocation of our CLIA certificate during our administrative appeal. The cancellation of Medicare and Medicaid payments was effective for services performed by us on and after February 22, 2002.

We filed supplemental documentation supporting our compliance with the applicable requirements with CDHS and CMS on April 26, 2002. In addition, on April 26, 2002, we requested that CDHS rescind its proposed sanctions outlined in the March 28, 2002 letter based on our supplemental submission. In May and June 2002, CDHS conducted additional unannounced inspections, and we provided additional documentation supporting our compliance with CDHS requirements. By letter dated June 28, 2002, and amended on July 18, 2002, CDHS indicated that we were in substantial compliance with California clinical laboratory law. CDHS also imposed sanctions of a civil money penalty of \$1,000 per day for 344 days (i.e., \$344,000), plus \$20,430 for the cost of conducting their investigations, and imposed onsite monitoring for three years, including unannounced inspections. We will not appeal these imposed sanctions.

On July 17, 2002, CMS notified us that it had deemed Specialty in compliance with all condition level requirements of CLIA as of June 19, 2002, that Specialty's right to bill Medicare and Medicaid for its testing services has been reinstated as of June 19, 2002, and that all actions against our CLIA certificate have been rescinded. In order to facilitate an immediate resolution with CMS, we elected to withdraw the appeal of the sanctions we filed with CMS on April 17, 2002, and we will not seek reimbursement for services performed for beneficiaries of Medicare and Medicaid during the sanction period of February 22, 2002 through June 19, 2002. We also will not challenge CMS' imposition of a monetary fine of \$351,000, representing \$3,000 per day of non-compliance during the sanction period. We believe that the cancellation of our approval to receive Medicare and Medicaid payments for services performed from February 22, 2002 through June 19, 2002 should not affect testing for Medicare and Medicaid patients for whom we bill our hospital and other clients, but instead applies only to testing for which we bill the Medicare and Medicaid programs directly.

We will be subject to additional future inspections. No assurances can be given that our facilities will pass all future inspections conducted to ensure compliance with federal or any other applicable licensure or certification laws. Any inability to comply with federal, state or other applicable regulations could result in substantial monetary penalties, suspension of Medicare payments and/or loss of licensure, certification or accreditation, and could divert a substantial amount of management's time

and resources. In addition, substantial expenditures are required on an ongoing basis to ensure that we comply with existing regulations and to bring us into compliance with newly instituted regulations.

### *Food & Drug Administration*

Neither the FDA nor any other governmental agency currently fully regulates the new assays we internally develop. Although the FDA previously asserted that its jurisdiction extends to tests generated in a clinical laboratory, it has allowed these tests to be run and the results commercialized without FDA premarket approval. However, we cannot predict the extent of future FDA regulation and there can be no assurance that the FDA will not consider testing conducted at a clinical laboratory to require premarketing clearance. Hence, we might be subject in the future to greater regulation, or different regulations, that could have a material effect on our finances and operations.

### *Anti-Kickback Regulations*

Existing federal laws governing Medicare and Medicaid and other similar state laws impose a variety of broadly described restrictions on financial relationships among healthcare providers, including clinical laboratories. These laws include federal anti-kickback laws which prohibit clinical laboratories from, among other things, making payments or furnishing other benefits intended to induce the referral of patients for tests billed to Medicare, Medicaid or certain other federally funded programs. In addition, they also include self-referral prohibitions which prevent us from accepting referrals from physicians who have non-exempt ownership or compensation relationships with us as well as anti-markup and direct billing rules that may apply to our relationships with our customers. Sanctions for violations of these laws may include exclusion from participation in Medicare, Medicaid and other federal healthcare programs, and criminal and civil fines and penalties.

### *Fee-Splitting*

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The laws of many states prohibit physicians from sharing professional fees with non-physicians and prohibit non-physician entities, such as us, from practicing medicine and from employing physicians to practice medicine. If we do not comply with existing or additional regulations, or if we incur penalties, it could increase our expenses, prevent us from increasing net revenue, or hinder our ability to conduct our business. In addition, changes in existing regulations or new regulations may delay or prevent us from marketing our products or cause us to reduce our pricing.

### **Our accessions have declined and may continue to decline.**

Because of uncertainty surrounding the sanctions imposed by CMS, questions about our client's ability to bill for services we performed for them, and a reduction in the number of assays we offer, some of our clients suspended or stopped sending us specimens for testing. As a result, our total accessions dropped to approximately 740,000 for the second quarter of 2002. We expect our total accessions to decline to below 690,000 for the third quarter of 2002. While we expect accession volumes will stop declining, and will begin to grow again following the announced resolution of our regulatory issues with CMS, due to the potential of continued uncertainty for our clients and the expected loss of Unilab business, we cannot provide any assurances that our clients will resume sending us specimens for testing, nor can we provide assurances that our accessions will stop declining or begin to increase again.

### **A significant portion of our net revenue depends on a single customer, Unilab Corporation. If our relationship with Unilab is terminated or not renewed, our business may suffer.**

For the years ended December 31, 2001 and 2000, services to Unilab Corporation accounts comprised less than 8.0% and 9.6% of our net revenue, respectively. Although we have entered into an agreement with Unilab in which it has agreed to refer to us, until the agreement expires in

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October 2002, at least 90% of the esoteric laboratory services it outsources each year or, in the event of a change of control of Unilab or the purchase by Unilab of a licensed clinical laboratory with a test menu materially broader than that of Unilab, at least \$800,000 of esoteric laboratory services per month, there is no assurance that it will uphold this obligation. In addition, if Unilab does not renew this agreement in October 2002, it will then no longer be under any obligation to provide us with minimum assay referrals. If, for any reason, Unilab's purchase of our services were to be materially reduced or if Unilab failed to renew its contract with us in October 2002, it would decrease our net revenue.

On April 2, 2002, Quest Diagnostics Inc. announced that they had entered into an agreement to acquire Unilab. Quest has not indicated to us any plans to alter the terms of the Unilab agreement, however Unilab has provided us with notification of its intent not to renew the agreement, which expires in October 2002. We believe that Quest will perform the majority of testing currently sent to us after the contract expires.

### **Recent sanctions by the federal Centers for Medicare and Medicaid Services (CMS) and the California Department of Health Services (CDHS) may adversely affect our material agreements.**

In light of the recent actions imposed by CMS and CDHS, we may be in default of certain material agreements, including the credit and various lease agreements. If we are in default of any of our material agreements, our business will be harmed. For example, if we are in default or breach of our credit or lease agreements, the lenders may require us to repay any amounts due under the credit facility and we will have to assume the costs of construction of our new facility in Valencia, California from our cash, cash equivalents or investments. We are currently reevaluating our lease and bank loan agreements with our banking partners to amend the terms and conditions of each agreement. These amendments could include a reduction in overall credit amounts, as well as other amended terms and conditions, including additional covenants. Depending on the outcome of these discussions, we may choose to terminate these agreements. There can be no assurance that the actions by CMS and CDHS will not affect our material agreements.

### **Some of our customers are also our primary competitors. If they reduce or discontinue purchasing our assays for competitive reasons, it will reduce our net revenue.**

Some of our customers, such as Quest, LabCorp, Mayo and ARUP, also compete with us by providing esoteric testing services. They often refer assays to us that they either cannot or elect not to perform themselves. For the year ended December 31, 2001, sales to our competitors were approximately \$10 million or approximately 6% of our net revenue. These parties may decide not to refer assays to us because they wish to develop and market assays similar to ours. For example, in July 1997, SmithKline Beecham Clinical Laboratories, or SmithKline Labs, began to significantly limit the number of assays it referred to us. We believe that SmithKline Labs terminated its relationship with us because it decided to offer assays similar to ours. In 1996, SmithKline Labs comprised 21.7% of our net revenue, whereas in 2001, after being acquired by Quest,

SmithKline Labs (excluding Quest accounts prior to the acquisition) only comprised approximately 2% of our net revenue. If other independent laboratories decide to reduce or discontinue purchases of our assays for competitive reasons, it will reduce our net revenue.

**The esoteric clinical laboratory industry is intensely competitive. If we are unable to successfully compete, we may lose market share.**

The esoteric clinical laboratory industry is highly competitive. This industry is dominated by several national independent laboratories, but includes many smaller niche and regional independent laboratories as well. Our primary competitors include:

large commercial enterprises, such as Quest Diagnostics, or Quest, and Laboratory Corporation of America, or LabCorp, that offer a wide test and product menu on a national scale;

smaller niche laboratories like Impath or Athena Diagnostics that focus on a narrow segment of the esoteric market; and

institutions such as Mayo Medical Laboratories, or Mayo, and Associated Regional University Pathologists, or ARUP, that are affiliated with large medical centers or universities.

Large commercial enterprises, including Quest and LabCorp, have substantially greater financial resources and may have larger research and development programs and more sales and marketing channels than we do, enabling them to potentially develop and market competing assays. These enterprises may also be able to achieve greater economies of scale or establish contracts with payor groups on more favorable terms. Smaller niche laboratories compete with us based on their reputation for offering a narrow test menu. Academic and regional institutions generally lack the advantages of the larger commercial laboratories but still compete with us on a limited basis.

Any of our competitors may successfully develop and market assays that are either superior to, or are introduced prior to, our assays. If we do not compete effectively with other independent clinical laboratories, we may be unable to maintain or grow our market share.

**Intense competition and consolidation in our industry could materially adversely affect our business, financial condition, results of operations and prospects.**

The clinical laboratory industry is intensely competitive and highly fragmented. Our current competitors include large national laboratories that offer a wide test and product menu on a national scale as well as smaller niche and regional organizations. Some of our large competitors have expanded, and may continue to expand, their competitive product offerings through acquisitions. For example, Quest, the nation's leading provider of diagnostic testing and related services for the healthcare industry, recently acquired American Medical Laboratories Incorporated, a national provider of esoteric testing to hospitals and specialty physicians, and acquired Clinical Diagnostics Services, Inc., a provider of routine and esoteric testing. Quest also recently announced that it is in the process of acquiring Unilab Corporation, a leading clinical testing laboratory. Acquisitions among existing and future competitors may emerge and they may rapidly gain greater market share. In addition, some of our customers refer assays to us that they cannot perform themselves. These customers may no longer need to refer assays to us if they develop assays similar to us through the acquisition of other esoteric laboratories. A loss of market share and customers from such acquisitions could materially adversely affect our business, financial condition, results of operations and prospects.

**Our quarterly operating results may fluctuate and this could cause our stock price to fluctuate or decline.**

Our quarterly operating results have varied significantly in the past and may vary significantly in the future. If our quarterly net revenue and operating results fall below the expectations of securities analysts and investors, the market price of our common stock could fall substantially. Operating results vary depending on a number of factors, many of which are outside our control, including:

demand for our assays and ancillary services;

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loss of a significant customer or group purchasing organization contract;

new assay introductions by competitors;

changes in our pricing policies or those of our competitors;

the hiring and retention of key personnel;

our ability, and that of our clients, to bill Medicare and Medicaid programs for our services;

changes in healthcare laws and regulations; and

costs related to acquisitions of technologies or businesses.

We plan to expand our sales and marketing, research and development and general and administrative efforts, which will lead to an increase in expenses. If our net revenue does not increase along with these expenses, our business, financial condition, results of operations, or cash flows could be materially harmed and operating results in a given quarter could be worse than expected.

For a more detailed description of our operating results, please see "Management's Discussion and Analysis of Financial Condition and Results of Operations."

### **Our net revenue will be diminished if payors do not authorize reimbursement for our services.**

There has been and will continue to be significant efforts by both federal and state agencies to reduce costs in government healthcare programs and otherwise implement government control of healthcare costs. In addition, increasing emphasis on managed care in the U.S. may continue to put pressure on the pricing of healthcare services. Uncertainty exists as to the reimbursement status of new assays. Third party payors, including state payors and Medicare, are challenging the prices charged for medical products and services. Government and other third party payors increasingly are limiting both coverage and the level of reimbursement for our services. Third party insurance coverage may not be available to patients for any of our existing assays or assays we discover and develop. Third party payors accounted for approximately 7.3% of our net revenue in 2000 and approximately 6.9% of our net revenue in 2001. However, a substantial portion of the testing for which we bill our hospital and laboratory clients is ultimately paid by third party payors and we do not know the percentage of our net revenue that is indirectly derived from these payors. Any pricing pressure exerted by these third party payors on our customers may, in turn, be exerted by our customers on us. If government and other third party payors do not provide adequate coverage and reimbursement for our assays, our net revenue may decline.

In April 2002, we received a letter from CMS imposing certain sanctions as a result of laboratory inspections conducted by CDHS in June and October 2001. The penalties include cancellation of Medicare and Medicaid payments for services performed by us on and after February 22, 2002. On April 17, 2002, we filed an appeal to the sanction imposed by CMS. On July 17, 2002, CMS notified us that it had deemed Specialty in compliance with all condition level requirements of CLIA as of June 19, 2002, that Specialty's ability to bill Medicare and Medicaid for its testing services has been reinstated as of June 19, 2002, and that all actions against our CLIA certificate have been rescinded. In order to facilitate an immediate resolution with CMS, we elected to withdraw the appeal of the sanctions we filed with CMS on April 17, 2002, and we will not seek reimbursement for services performed for beneficiaries of Medicare and Medicaid during the sanction period of February 22, 2002 through June 19, 2002. We will also not challenge CMS' imposition of a monetary fine of \$351,000. We believe that the cancellation of our approval to receive Medicare and Medicaid payments for services performed from February 22, 2002 through June 19, 2002 should not affect testing for Medicare and Medicaid patients for whom we bill our hospital and other clients, but instead applies only to testing for which we bill the Medicare and Medicaid programs directly. However, we can provide no

assurances that the CMS will not seek to prevent our clients from being reimbursed for services we performed during the period from February 22, 2002 through June 19, 2002.

**If we lose key personnel or cannot recruit additional personnel, our business may suffer.**

We depend substantially on the continued services and performance of our senior management, particularly Douglas S. Harrington, M.D., our chief executive officer and laboratory director, and certain other key personnel. The loss of the services of any of these executive officers or other key employees could hurt our business.

We have employment agreements with many of our executive officers, including Dr. Harrington. However, most members of our current senior management group have been recruited and hired over the past 2 years. These individuals may not be able to fulfill their responsibilities adequately and may not remain with us.

Our future success also depends on our ability to identify, attract, hire, train, retain and motivate other highly skilled technical, managerial, marketing and customer personnel, including California licensed laboratory scientists. Competition for such personnel is intense. We may not be able to attract, assimilate or retain sufficient qualified personnel. In particular, we may encounter difficulties in attracting a sufficient number of qualified California licensed laboratory scientists. The failure to retain and attract necessary personnel could hurt our business and impair our growth strategy. Additionally, we may not be able to retain and attract necessary highly skilled technical, managerial, marketing and customer personnel at our planned new laboratory and operational headquarters facility in Valencia, California, which is approximately 30 miles from our current location in Santa Monica, California.

**Our stock price is likely to be volatile and could drop unexpectedly.**

The price at which our common stock will trade is likely to be volatile. The stock market has from time to time experienced significant price and volume fluctuations that have affected the market prices of securities, particularly securities of clinical laboratory, biotechnology and other healthcare service companies. As a result, the market price of our common stock may materially decline, regardless of our operating performance. In the past, following periods of volatility in the market price of a particular company's securities, securities class action litigation has often been brought against that company. As previously announced, such securities claims were filed against us in May and June of 2002. Litigation of this type is often expensive and diverts management's attention and resources, and we can provide no assurances that we will be successful in defending these actions.

For a more detailed description of the purported class-action securities claims recently filed against us, please see "Legal Proceedings"

**If group purchasing organizations do not renew and maintain our contracts, we may lose an important mechanism by which to further penetrate the hospital customer base.**

Many of our existing and potential hospital customers are part of group purchasing organizations, which typically pool independent hospitals together to negotiate for pricing and services, including prices for laboratory tests. These group purchasing organizations provide incentives to their participating hospitals to utilize clinical laboratories which have contracts with the group purchasing organizations.

Our participation in group purchasing organizations constitutes one aspect of our overall strategy to attract new hospital customers. We have contracts with five group purchasing organizations: AmeriNet, Health Services Corporation of America, Managed Healthcare Associates, Novation (formerly known as VHA) and Shared Services Healthcare. We are typically granted non-exclusive provider status under these contracts. Our contracts with our group purchasing organizations will expire at times from 2003 to 2004. On May 1, 2002, we announced that Novation, a national purchasing group

for hospitals, has discontinued its service agreement with us. The termination of the agreement is without cause and is effective on July 29, 2002. The original agreement was initiated on May 1, 2001 and provided Novation members with access to discounted clinical laboratory services from us. The exact consequences of the discontinuation of the agreement with Novation are difficult to predict, particularly since the termination of the contractual relationship with Novation does not prevent its members from using our services.

For the year ended December 31, 2001, sales of our services to hospitals, which utilized the pricing structures under the Novation and AmeriNet group purchasing organization contracts, comprised approximately \$40 million or approximately 24% of our net revenues, and approximately \$8 million or approximately 5% of our net revenues, respectively. Sales to hospitals within the other three group purchasing organizations comprised less than 3% of our net revenues for the same period. These group purchasing organizations offer a substantial growth opportunity to gain additional revenue from existing hospital customers.



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We cannot be certain that upon the termination of our agreement with Novation or if our agreement with AmeriNet or any other group purchasing organization is terminated or not renewed, we will be able to retain any of the accounts of the participating hospitals. If any hospital customer affiliated with a group purchasing organization no longer uses our services, it will reduce our net revenue. In addition, if we are unable to attract new hospital customers because any group purchasing organization contract is terminated, it may adversely affect our ability to grow our business.

### **If advances in technology allow others to perform assays similar to ours, the demand for our assays may decrease.**

The esoteric clinical laboratory industry is characterized by advancing technology which may enable other clinical laboratories, hospitals, physicians or other medical providers to perform assays with properties similar to ours in a more efficient or cost-effective manner than is currently possible. Such technological advances may be introduced by, not just our competitors, but by any third party. For instance, a diagnostic manufacturing company may release an instrument or technology that would make it cost-effective for our customers to perform esoteric assays internally, rather than through us. If these or other advances in technology result in a decreased demand for our assays, our assay volume and net revenue would decline.

### **If we do not comply with laws and regulations governing the confidentiality of medical information, it will adversely affect our ability to do business.**

The confidentiality of patient medical information is subject to substantial regulation by the state and federal governments. State and federal laws and regulations govern both the disclosure and the use of confidential patient medical information. Most states have laws that govern the use and disclosure of patient medical information and the right to privacy. Similarly, many federal laws also may apply to protect such information, including the Electronic Communications Privacy Act of 1986 and federal laws relating to confidentiality of mental health records and substance abuse treatment.

Legislation governing the dissemination and use of medical information is continually being proposed at both the state and federal levels. For example, the Health Insurance Portability and Accountability Act of 1996, known as HIPAA, requires the Secretary of Health and Human Services (HHS) to develop regulations to protect the security and privacy of individually identifiable health information that is electronically transmitted or received. In November 1999, the Secretary of HHS published proposed regulations under the HIPAA that would protect the privacy of individually identifiable health information that is transmitted or received electronically. Prior to that, the Secretary of HHS published proposed regulations relating to security of individually identifiable health information. When and if the security regulation becomes final, and if the privacy regulation is not modified by HHS or invalidated by Congress under the Congressional Review Act, then they will

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require that holders or users of electronically transmitted patient health information implement measures to maintain the security and privacy of such information. Ultimately, this and other legislation may even affect the dissemination of medical information that is not individually identifiable. Physicians and other persons providing patient information to us are also required to comply with these laws and regulations. If a patient's privacy is violated, or if we are found to have violated any state or federal statute or regulation with regard to the confidentiality, dissemination or use of patient medical information, we could be liable for damages, or for civil or criminal fines or penalties.

The commercialization of our Internet products including Outreach Express , DataPassportMD , and DataPassport Clinical Trials is strictly governed by state and federal laws and regulations, including the new and proposed regulations under HIPAA. We have implemented encryption technology to protect patient medical information, however, use of encryption technology does not guarantee the privacy and security of confidential information. We believe that we are in material compliance with all currently applicable state and federal laws and regulations governing the confidentiality, dissemination and use of medical record information. However, differing interpretations of existing laws and regulations, or the adoption of new laws and regulations, could reduce or eliminate our ability to obtain or use patient information which, in turn, could limit our ability to use our information technology products for electronically transmitting patient data.

### **We are controlled by a single existing shareholder, whose interests may differ from other shareholders' interests.**

Our principal shareholder is Specialty Family Limited Partnership, whose sole general managing partner, James B. Peter, M.D., Ph.D., is a director of the Company. Specialty Family Limited Partnership, together with Dr. Peter, currently beneficially own approximately 66% of the outstanding shares of our common stock. Accordingly, the Specialty Family Limited Partnership along with Dr. Peter will have significant influence in determining the outcome of any corporate transaction or other matter submitted to the shareholders for approval, including election of directors, mergers, consolidations and the sale of all or substantially all of our assets. Our principal shareholder will also have the power to prevent or cause a change in control. The interests of this shareholder may differ from other shareholders' interests. In addition, this concentration of ownership may delay, prevent, or deter a change in control and could deprive other shareholders of an opportunity to receive a

premium for their common stock as part of a sale of our business.

**The premium prices that we initially charge for new assays may drop if our competitors are able to develop and market competing assays more quickly than they currently do.**

Typically, we market new esoteric assays at premium prices for several years before similar assays are developed as either standardized prepared kits for broad application or as internally developed assays by competing laboratories. The opportunity to sell our products at premium prices may be reduced or eliminated if our competitors are able to develop and market competing assays more quickly than they currently do. If we are unable to develop newer assays which meet market demand, our net revenue and profit margins may decrease.

**If we are unable to develop and successfully market new assays or improve existing assays in a timely manner, our profit margins may decline.**

In order to maintain our margins and benefit from the premium prices that we typically charge for our newly introduced esoteric assays, we must continually develop new assays and improve our existing assays through licensing arrangements with third parties and through the efforts of our R&D department. There is no assurance, however, that we will be able to maintain our current pace of developing and improving assays in the future. Even if we develop such assays in a timely manner, our customers may not utilize these new assays. If we fail to develop new technologies, release new or

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improved assays on a timely basis, or if such assays do not obtain market acceptance, our profit margins may decline.

**If we fail to acquire licenses for new or improved assay technology platforms, we may not be able to accelerate assay improvement and development, which could harm our ability to increase our net revenue.**

Our ability to accelerate new assay development and improve existing performance will depend, in part, on our ability to license new or improved assay technology platforms on favorable terms. We may not be able to negotiate acceptable licensing arrangements and we cannot be certain that such arrangements will yield commercially successful assays. Further, even if we enter into such arrangements with these third parties, their devotion of resources to these efforts may not be within our control or influence. If we are unable to license these technologies at competitive rates, our research and development costs may increase. In addition, if we are unable to develop new or improved assays through such research and development efforts, our assays may be outdated when compared with our competition's assays, and our net revenue may decrease.

**Failure in our information technology systems could significantly increase turn-around time, reduce our production capacity, and otherwise disrupt our operations, which may reduce our customer base and result in lost net revenue.**

Our success depends, in part, on the continued and uninterrupted performance of our information technology systems, including our DataPassport® suite of products. Sustained or repeated system failures that interrupt our ability to process assay orders, deliver assay results or perform assays in a timely manner would reduce significantly the attractiveness of our products to our customers. Our business, financial condition, results of operations, or cash flows could be materially and adversely affected by any damage or failure that interrupts or delays our operations.

Our computer systems are vulnerable to damage from a variety of sources, including telecommunications failures, malicious human acts and natural disasters. Moreover, despite network security measures, some of our servers are potentially vulnerable to physical or electronic break-ins, computer viruses and similar disruptive problems, in part because they are located at a third party web hosting company, Exodus Communications, in El Segundo, California, and we cannot control the maintenance and operation of the Exodus data centers. Despite the precautions we have taken, unanticipated problems affecting our systems could cause interruptions in our information technology systems.

We have several different insurance policies designed to cover losses arising from such interruptions. However, these insurance policies may not adequately compensate us for any losses that may occur due to any failures in our systems.

**Change of our web hosting company from Exodus Communications to another provider of services could result in a disruption of our operations, and our business, results of operations and financial condition could be materially and adversely affected by any damage or failure that interrupts or delays our operations.**

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Some of our network servers are located at a third party web hosting company, Exodus Communications, in El Segundo, California. Exodus Communications filed for Chapter 11 bankruptcy protection in September of 2001, and certain assets of Exodus have apparently been acquired by Cable & Wireless plc. While the server hosting operations have so far continued uninterrupted, and not yet affected any of our operations, we are in the process of changing our network server hosting service to another provider. We expect to complete the move to another provider sometime in the second half of 2002.

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We cannot guarantee that our operations will be unaffected by Exodus' bankruptcy, or the asset purchase by Cable & Wireless. Furthermore, the actions of transferring our network service hosting to another provider could result in interruption and or delays in our operations. While we are building a parallel system at the new service provider, and are taking other precautions to prevent any such interruption or delay in our operations, we cannot guarantee that the act of moving to a different service provider will not result in such interruptions or delays in our operations. Moreover, despite changing web-hosting providers, some of our servers will remain potentially vulnerable to physical or electronic break-ins, computer viruses and similar disruptive problems, in part because they will remain at a third party web hosting company, and we cannot control the maintenance and operation of the data centers. Despite the precautions we have taken, unanticipated problems affecting our systems could cause interruptions in our information technology systems. Our business, financial condition, results of operations, or cash flows could be materially and adversely affected by any problem that interrupts or delays our operations.

While we have insurance policies that may cover losses arising from such interruptions, these insurance policies may not adequately compensate us for any losses that may occur due to any failures in our systems as a result of moving to a new provider, or any losses that may occur due to any failures in our systems.

**If we lose our competitive position in providing valuable information technology solutions as an ancillary service to our customers, we may not be able to maintain or grow our market share.**

Over the past five years, we have made a substantial investment in our information technology solutions, such as DataPassport® and DataPassportMD , to facilitate electronic assay ordering and results reporting as a value added service for our customers. We believe that these solutions are one factor considered by our customers when selecting a reference laboratory. In the future, our competitors may offer similar or better information technology solutions to our existing and potential customer base. If this occurs, we will lose this competitive advantage, and as a result, may be unable to maintain or increase our market share.

**We rely on a few assays for a significant portion of our net revenue. If demand for these assays were to weaken for any reason, our net revenue would decrease.**

A significant portion of our net revenue is derived from 30 assays. Net revenue from these 30 assays comprised approximately 45% of our total net revenue for the year ended December 31, 2001. In addition, only one assay, HIV Quantitation, accounted for approximately 10% of our net revenue in one of the past three years. In 2001, no assay accounted for 10% or more of our net revenue. If competing assays are introduced by competitors or demand for these assays otherwise decreases, our net revenue could decrease.

**Clinicians or patients using our products or services may sue us and our insurance may not sufficiently cover all claims brought against us, which will increase our expenses.**

The development, marketing, sale and performance of healthcare services expose us to the risk of litigation, including medical malpractice. Damages assessed in connection with, and the costs of defending, any legal action could be substantial. We currently maintain insurance with coverage up to \$20 million, either singly or in the aggregate, which we believe to be adequate to cover our exposure in our current professional liability claims and employee-related matters which were incurred in the ordinary course of business. Although we believe that these claims may not have a material effect on us, because we expect them to be covered by this insurance, we may be faced with litigation claims which exceed our insurance coverage or are not covered under our insurance policy. In addition, litigation could have a material adverse effect on our business if it impacts our existing and potential

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customer relationships, creates adverse public relations, diverts management resources from the operation of the business or hampers our ability to perform assays or otherwise conduct our business.

**If protection of the intellectual property underlying our technology and trade secrets is inadequate, then third parties may be able to use our technology or similar technologies, thus reducing our ability to compete.**

We currently rely on certain technologies for which we believe patents are not economically feasible and therefore may be developed independently or copied by our competitors. Furthermore, we rely on certain proprietary trade secrets and know-how, which we have not patented. Although we have taken steps to protect our unpatented trade secrets and know-how, principally through the use of confidentiality agreements with our employees, there can be no assurance that these agreements will not be breached, that we would have adequate remedies for any breach, or that our trade secrets will not otherwise become known or be independently developed or discovered by competitors. If our trade secrets become known or are independently developed or discovered by competitors, it could have a material adverse effect on our ability to compete.

**Our assays may infringe on the intellectual property rights of others, which may cause us to engage in costly litigation which may cause us to pay substantial damages and prohibit us from selling our assays.**

Other companies or institutions engaged in assay development, including our competitors, may obtain patents or other proprietary rights that would prevent, limit or interfere with our ability to develop, perform or sell our assays. As a result, we may be found to be, or accused of, infringing on the proprietary rights of others. For example, in response to a patent infringement allegation from Athena Diagnostics in 1997, we ceased performing an assay used to diagnose late onset Alzheimer's disease. We have received letters from Chiron Corporation in February 1998, and from the National Institute of Health in April 2000 and June 2001, claiming that some of our assays may violate their patents. The assays which may be affected by these claims comprised approximately \$18 million of our net revenue for the year ended December 31, 2001. While we believe that none of these claims will have a material adverse effect on our business, there can be no assurance that there will be no adverse consequences to us. As a result of these claims and any other infringement related claims, we could incur substantial costs in defending any litigation, and intellectual property litigation could force us to do one or more of the following:

cease developing, performing or selling products or services that incorporate the challenged intellectual property;

obtain and pay for licenses from the holder of the infringed intellectual property right; or

redesign or reengineer our assays.

Any efforts to reengineer our assays or any inability to sell our assays could substantially increase our costs, force us to interrupt product sales, delay new assay releases and ultimately, reduce our revenues.

**We may acquire other businesses, products or technologies in order to remain competitive in our market and our business could be adversely affected as a result of any of these future acquisitions.**

We have made in the past and we may continue to make acquisitions of complementary businesses, products or technologies. In this regard, we acquired BBI Clinical Laboratories, Inc. in February 2001. If we identify any additional appropriate acquisition candidates, we may not be successful in negotiating acceptable terms of the acquisition, financing the acquisition, or integrating the acquired business, products or technologies into our existing business and operations. Further, completing an acquisition and integrating an acquired business will significantly divert management time and resources. The

diversion of management attention and any difficulties encountered in the transition and integration process could harm our business. If we consummate any significant acquisitions using stock or other securities as consideration, your equity in us could be significantly diluted. If we make any significant acquisitions using cash consideration, we may be required to use a substantial portion of our available cash. Acquisition financing may not be available on favorable terms, if at all. In addition, we may be required to amortize significant amounts of other intangible assets in connection with future acquisitions, which would harm our operating results.

**We may encounter problems or delays in operating or implementing our automated processing systems, which could disrupt our operations, require us to develop alternatives and increase our costs.**

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In order to meet growth in demand for our esoteric assays, we will have to process many more patient samples than we are currently processing. We have implemented a high-speed specimen sorting system known as the Total Accessioning Re-Organization System, or TARO . In addition, we plan to develop and implement other automated systems to enhance our testing procedures, including the implementation of a specimen splitting system, designated as HANA . We will need to develop sophisticated software to support these other automated procedures, analyze the data generated by these tests and report the results. Further, as we attempt to increase the number of patient samples we process, throughput or quality-control problems may arise.

If we are unable to consistently process patient samples on a timely basis because of delays or failures in our implementation of these automated systems, or if we encounter problems with our established automated processes, we will be required to develop alternate means to process our business which may increase our costs.

**If a catastrophe were to strike our clinical laboratory facility, we would be unable to process our customers' samples for a substantial amount of time and we would be unable to operate our business competitively.**

Our clinical and processing facility may be affected by catastrophes such as earthquakes or sustained interruptions in electrical service. Earthquakes are of particular significance to us because all of our clinical laboratory facilities are located in Santa Monica, California, an earthquake-prone area. In the event our existing clinical laboratory facility or equipment is affected by man-made or natural disasters, we would be unable to process our customers' samples in a timely manner and unable to operate our business in a commercially competitive manner. To address these risks, we have in place formal recovery plans for all interruptions of service. This includes identification of alternate laboratory testing facilities and disaster recovery protocols. We also carry earthquake insurance with a coverage amount of up to \$10 million and we have outsourced part of our data storage and processing equipment to a facility designed to withstand most earthquakes. Despite these precautions, the self-insured retention amount for earthquake insurance is very high, and there is no assurance that we could recover quickly from a serious earthquake or other disaster.

**We rely on a continuous power supply to conduct our operations, and California's current energy crisis could disrupt our operations and increase our expenses.**

All of our laboratory operations are located in Santa Monica, California and we plan to move our operations to Valencia, California. California is still in an energy crisis that could disrupt our operations and increase our expenses. In the event power reserves for the state of California fall to critically low levels, California may implement rolling power blackouts throughout the state. The state of California has already experienced such occasional power blackouts. We currently have backup power generators for our laboratories in the event of a blackout. Our current insurance, however, does not provide coverage for any damages we may suffer as a result of any interruption in our power supply. If blackouts interrupt our third party power supply, we may be temporarily unable to continue operations.

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Any such interruption in our ability to continue operations would delay our processing of laboratory samples, disrupt communications with our customers and suppliers and delay product shipment. Power interruptions could also damage our reputation and could result in lost revenue. Any loss of power could have a material adverse effect on our business, operating results and financial condition. Furthermore, shortages in wholesale electricity supplies have caused power prices to increase. If wholesale prices continue to increase, our operating expenses will likely increase which will have a negative effect on our operating results.

**Disruption similar to the September 2001 terrorist attacks in the future on the U.S. may adversely impact our results of operations, future growth and stock price.**

The operation of our laboratories has been and may continue to be harmed by the recent terrorist attacks on the U.S. For example, transportation systems and couriers that we rely upon to receive and process specimens have been, and may in the future, be disrupted. In addition, we may experience a rise in operating costs, such as costs for transportation, courier service, insurance and security. We may also experience delays in receiving payments from payors that have been affected by the attack, which, in turn, would harm our cash flow. The U.S. economy in general may be adversely affected by the terrorist attacks or by any related outbreak of hostilities. Any such economic downturn could adversely impact our results of operations, revenues and costs, impede our ability to continue to grow our business and may result in the volatility of the market price of our common stock and on the future price of our common stock.

**Anti-takeover provisions in our charter documents could prevent or delay a change in control and, as a result, negatively impact our shareholders.**

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We have taken a number of actions that could have the effect of discouraging a takeover attempt. For example, provisions of our amended and restated articles of incorporation and amended and restated bylaws could make it more difficult for a third party to acquire us, even if doing so would be beneficial to our shareholders. These provisions also could limit the price that certain investors might be willing to pay in the future for shares of our common stock.

These provisions include:

limitations on who may call special meetings of shareholders;

advance notice requirements for proposing matters that can be acted upon by shareholders at shareholder meetings; and

the ability of our board of directors to issue preferred stock without shareholder approval.

### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISKS

At any time, fluctuations in interest rates could affect interest earnings on our cash and cash equivalents and interest expense on our existing line of credit. We believe that the effect, if any, of reasonably possible near term changes in interest rates on our financial position, results of operations, and cash flows would not be material. Currently, we do not hedge these interest rate exposures. The primary objective of our investment activities is to preserve capital. We have not used derivative financial instruments in our investment portfolio.

At June 30, 2002, our holdings, which had an original maturity date of less than 90 days, were classified as cash and cash equivalents on our consolidated balance sheet. At June 30, 2002, we had cash and cash equivalents of \$35.1 million, which had a weighted average yield of 1.94% per annum. At June 30, 2002, our short-term investment balance of \$4.0 million, consisting of commercial paper with maturity dates over 90 days and less than one year, had a weighted average yield per annum of 2.21% and an average of 89 days remaining until maturity. At June 30, 2002, our long-term investment balance of \$32.7 million consisted of corporate bonds and government securities with maturity dates beyond one year, had a weighted average yield per annum of 3.97%.

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## PART II. OTHER INFORMATION

### ITEM 1. LEGAL PROCEEDINGS

In addition to the California state and federal actions described in "Management's Discussion and Analysis of Financial Condition and Results of Operation-Recent Developments" and "Risk Factors-Our operations and facilities are subject to stringent laws and regulations and if we are unable to comply, our business may be significantly harmed", we are involved in various legal proceedings arising in the ordinary course of business.

In May and June, 2002, we were named as a defendant, together with certain of our current or former board members and officers, in four substantially identical class-action lawsuits filed in the United States District Court for the Central District of California. The lawsuits purport to state claims on behalf of the same alleged class of investors who bought our stock in the open market between December 8, 2000 and April 10, 2002 ("Class Period"). The lawsuits allege that the market price of our stock was artificially inflated during the Class Period as a result of alleged misrepresentations made in violation of the Securities Act of 1933 and the Securities Exchange Act of 1934 in connection with our initial public offering of common stock and subsequent public disclosures. The lawsuits allege, among other things, false and misleading statements about our compliance with certain regulatory requirements imposed by the California Department of Health Services and the federal Centers for Medicare and Medicaid Services, and also allege that our earnings were materially overstated. Plaintiffs seek compensatory damages, including interest, costs and expenses, attorneys' fees, and other relief. The cases are in their very early stages, and we expect that they will be consolidated under a single amended complaint. We have provided notice to our directors and officers insurers, and believe that we have insurance applicable to defense of the lawsuits. We also believe that the claims against us and our current and former officers and directors are without merit, and intend to defend the lawsuits vigorously.

Reference is made to our Annual Report on Form 10-K filed March 13, 2002 and Form 10-Q filed May 7, 2002 under the heading "Legal Proceedings" for a discussion of litigation involving us and our former international operations and the receipt of letters alleging infringement of

patent or other intellectual property rights.

## ITEM 2. CHANGES IN SECURITIES AND USE OF PROCEEDS

None.

## ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

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## ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

The Company's Annual Meeting of Shareholders was held on May 9, 2002. The matters voted on at the annual meeting and the tabulation of votes on such matters are as follows:

(a)

Election to the Company's Board of Directors:

The following nine directors were elected for a one-year term.

	<u>Number Voting</u>	<u>For</u>	<u>Against or Withheld</u>
James B. Peter, M.D., Ph.D.	20,591,428	20,568,412	23,016
Paul F. Beyer	20,591,428	20,463,418	128,010
Deborah A. Estes	20,591,428	20,569,379	22,049
Richard E. Belluzzo	20,591,428	20,569,186	22,242
Douglas S. Harrington, M.D.	20,591,428	20,569,626	21,802
Thomas R. Testman	20,591,428	20,559,266	32,162
William J. Nydam	20,591,428	20,568,911	22,517
John C. Kane	20,591,428	20,569,311	22,117
Nancy-Ann DeParle	20,591,428	20,569,311	22,117

(b)

To ratify the appointment of Ernst & Young LLP as independent accountants of the Company for the fiscal year ending December 31, 2002.

The shareholders ratified the reappointment of Ernst & Young LLP as the Company's independent public accountants, by the following vote:

<u>Number Voting</u>	<u>For</u>	<u>Against</u>	<u>Abstained</u>
20,591,428	20,254,051	336,984	393

## ITEM 5. OTHER INFORMATION

On July 23, 2002, Specialty Laboratories announced the appointment of Mark R. Willig to the position of Vice President, Sales. A copy of the press release issued by us on July 23, 2002 concerning the foregoing matter is filed herewith as Exhibit 99.7 and is incorporated herein by reference.

**ITEM 6. EXHIBITS AND REPORTS ON FORM 8-K**

- (a) Exhibits.

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The following exhibits are filed as part of, or are incorporated by reference in, this Quarterly Report.

<b>Number</b>	<b>Description</b>
10.1 *	Purchase and License Agreement dated June 20, 2000 with Sequenom, Inc.
10.2	James B. Peter, M.D., Ph.D. severance agreement dated June 7, 2002.
10.3	Paul F. Beyer severance agreement dated June 6, 2002.
10.4	Albert Rabinovitch, M.D., Ph.D. severance agreement dated June 10, 2002.
10.5	Shoji Maruyama severance agreement dated June 11, 2002.
99.1	Press Release dated April 2, 2002.
99.2	Press Release dated April 22, 2002.
99.3	Press Release dated May 1, 2002.
99.4**	California Department of Health Services Letter dated June 28, 2002.
99.5***	Centers for Medicare and Medicaid Services Letter dated July 17, 2002.
99.6	California Department of Health Services Letter dated July 18, 2002.
99.7	Press Release dated July 23, 2002.

Confidential treatment has been requested as to certain portions of this agreement.

\*

This exhibit was previously filed as an exhibit to the Company's Registration Statement on Form S-1 filed September 12, 2000, as amended.

\*\*

This exhibit was previously filed as an exhibit to the Company's Registration Statement on Form 8-K declared effective on July 3, 2002 (File No. 001-16217).

\*\*\*

This exhibit was previously filed as an exhibit to the Company's Registration Statement on Form 8-K declared effective on July 19, 2002 (File No. 001-16217).

- (b) Reports on Form 8-K:

A Current Report, Form 8-K, was filed on April 18, 2002 with the SEC, by the Registrant, in connection with a press release dated April 15, 2002 announcing action taken by the federal Centers for Medicare and Medicaid Services as the result of alleged non-compliance by the Registrant with requirements of the federal Clinical Laboratory Improvement Act of 1988.

A Current Report, Form 8-K, was filed on May 17, 2002 with the SEC, by the Registrant, in connection with a press release dated May 17, 2002 announcing that a lawsuit against the Registrant and several of its officers and directors had been filed in the United States District Court for the Central District of California by Milberg Weiss Bershad Hynes & Lerach LLP.

A Current Report, Form 8-K, was filed on May 21, 2002 with the SEC, by the Registrant, in connection with a press release dated May 21, 2002 announcing that Douglas S. Harrington, M.D. had been named chief executive officer.

A Current Report, Form 8-K, was filed on June 14, 2002 with these, by the Registrant, in connection with a press release dated June 7, 2002 announcing that Paul F. Beyer had resigned as President and Chief Operating Officer.



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A Current Report, Form 8-K, was filed on June 20, 2002 with the SEC, by the Registrant, in connection with a press release dated June 18, 2002 announcing a reduction in workforce totaling approximately 10% as part of an overall restructuring plan.

A Current Report, Form 8-K, was filed on June 27, 2002 with the SEC, by the Registrant, in connection with a press release dated June 24, 2002 announcing the appointment of Terrance H. Gregg to the Registrant's Board of Directors.

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A Current Report, Form 8-K, was filed on July 3, 2002 with the SEC, by the Registrant, in connection with a press release dated July 3, 2002 announcing that the California Department of Health Services had found the Registrant to be in substantial compliance with California clinical laboratory law.

A Current Report, Form 8-K, was filed on July 19, 2002 with the SEC, by the Registrant, in connection with a press release dated July 17, 2002 announcing that the federal Centers for Medicare and Medicaid Services had found the Registrant to be in compliance with all condition level requirements of the federal Clinical Laboratory Improvements Act as of June 19, 2002.

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### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Quarterly Report on Form 10-Q to be signed on its behalf by the undersigned, thereunto duly authorized.

SPECIALTY LABORATORIES, INC.,  
a California corporation

Dated: August 13, 2002

By: /s/ DOUGLAS S. HARRINGTON

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Name: Douglas S. Harrington  
Title: *Chief Executive Officer and Director*

Dated: August 13, 2002

By: /s/ FRANK J. SPINA

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Name: Frank J. Spina  
Title: *Chief Financial Officer (Principal Financial and Accounting Officer)*

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### QuickLinks

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