

Pagliari Aldo John  
Form 4  
January 04, 2012

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Pagliari Aldo John

(Last) (First) (Middle)

2801 80TH STREET

(Street)

KENOSHA, WI 53403

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
SNAP-ON Inc [SNA]

3. Date of Earliest Transaction  
(Month/Day/Year)  
12/31/2011

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)

SVP-Finance & CFO

6. Individual or Joint/Group Filing(Check Applicable Line)

Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
Common Stock	12/31/2011		M <sup>(1)</sup>		1,212	A	11
					5,598.308	<sup>(2)</sup>	D
Common Stock	12/31/2011		F <sup>(3)</sup>		403	D	\$ 50.62
					5,195.308		D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount
Stock Option (Right to Buy)	\$ 28.2					12/18/2004	12/18/2012	Common Stock	2
Stock Option (Right to Buy)	\$ 25.11					01/24/2005	01/24/2013	Common Stock	4
Stock Option (Right to Buy)	\$ 31.52					01/23/2006	01/23/2014	Common Stock	4
Stock Option (Right to Buy)	\$ 33.75					02/18/2007	02/18/2015	Common Stock	4
Stock Option (Right to Buy)	\$ 39.35					02/16/2008	02/16/2016	Common Stock	6
Stock Option (Right to Buy)	\$ 50.22					02/15/2010	02/15/2017	Common Stock	6
Stock Option (Right to Buy)	\$ 51.75					02/13/2011	02/13/2018	Common Stock	6
Stock Option (Right to Buy)	\$ 29.69					02/11/2010 <sup>(4)</sup>	02/11/2019	Common Stock	6
Stock Option (Right to Buy)	\$ 41.01					02/10/2011 <sup>(4)</sup>	02/10/2020	Common Stock	6
Stock Option (Right to Buy)	\$ 58.94					02/09/2012 <sup>(4)</sup>	02/09/2021	Common Stock	2
Restricted Stock Units	<u>(5)</u>	12/31/2011		<u>M</u> <sup>(1)</sup>	1,212	<u>(1)</u>	<u>(1)</u>	Common Stock	1

Restricted Stock Units	(5)	(6)	(6)	Common Stock	3
Restricted Stock Units	(5)	(7)	(7)	Common Stock	4
Performance Units	(5)	(8)	(8)	Common Stock	4
Performance Units	(5)	(9)	(9)	Common Stock	2
Performance Units	(5)	(10)	(10)	Common Stock	4
Deferred Stock Units	(5)	(11)	(11)	Common Stock	2,1

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Pagliari Aldo John 2801 80TH STREET KENOSHA, WI 53403			SVP-Finance & CFO	

## Signatures

Ryan S. Lovitz under Power of Attorney for Aldo J. Pagliari  
01/04/2012

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The restricted stock units were earned based on company performance during 2009 and vested in one installment based on continued employment through the end of fiscal 2011; the shares will be issued within 30 days of fiscal 2011 year end.
- (2) Includes shares acquired under the Snap-on Incorporated Employee Stock Ownership Plan and the Corporation's Dividend Reinvestment and Direct Stock Purchase Plan.
- (3) Shares were withheld to cover tax withholding upon the vesting of the restricted stock units.
- (4) Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.
- (5) 1 for 1.
- (6) The restricted stock units were earned based on company performance during 2010. Assuming continued employment through the end of fiscal 2012, the units will then vest in one installment and the shares will be issued shortly thereafter.  
The restricted stock units may be earned based on the achievement of certain company goals during 2011. Assuming continued employment through the end of fiscal 2013, the units will then vest in one installment and the shares will be issued shortly thereafter. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (7) The restricted stock units may be earned based on the achievement of certain company goals during 2011. Assuming continued employment through the end of fiscal 2013, the units will then vest in one installment and the shares will be issued shortly thereafter. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (8) If the company achieves certain goals over the 2009-2011 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (9) If the company achieves certain goals over the 2010-2012 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.

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- (10) If the company achieves certain goals over the 2011-2013 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (11) Payment will begin within 30 days first beginning after the date specified in advance of the deferral by the reporting person, death, disability or termination of employment.
- (12) This information is based on a plan statement dated December 31, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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