

Laugerud Terje
Form 3
March 04, 2005

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

| | | | | |
|---|---------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person * | | 2. Date of Event Requiring Statement | 3. Issuer Name and Ticker or Trading Symbol | |
| Â Laugerud Terje | | (Month/Day/Year) | CIBER INC [cbr] | |
| (Last) | (First) | (Middle) | 4. Relationship of Reporting Person(s) to Issuer | 5. If Amendment, Date Original Filed(Month/Day/Year) |
| | | 02/23/2005 | | |
| 5251 DTC | | | (Check all applicable) | |
| PARKWAY,Â SUITE 1400 | | | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below) | |
| (Street) | | | 6. Individual or Joint/Group Filing(Check Applicable Line) | |
| | | | <input checked="" type="checkbox"/> Form filed by One Reporting Person | |
| | | | <input type="checkbox"/> Form filed by More than One Reporting Person | |
| GREENWOOD | | | | |
| VILLAGE,Â COÂ 80111 | | | | |
| (City) | (State) | (Zip) | | |

Table I - Non-Derivative Securities Beneficially Owned

| | | | |
|------------------------------------|--|---|--|
| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|------------------------------------|--|---|--|

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| | | | | | |
|---|---|--|--|--|--|
| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
| | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | |

(Instr. 5)

| | | | | | | | |
|--|---------------------------|------------|--------------|---------|---------|---|---|
| Non-Qualified Stock Option (right to buy) ⁽¹⁾ | Â ⁽⁷⁾ | 02/06/2013 | Common Stock | 12,500 | \$ 4.8 | D | Â |
| Non-Qualified Stock Option (right to buy) ⁽¹⁾ | Â ⁽³⁾ | 05/29/2013 | Common Stock | 8,000 | \$ 6 | D | Â |
| Non-Qualified Stock Option (right to buy) ⁽²⁾ | 02/23/2005 ⁽⁵⁾ | 10/01/2014 | Common Stock | 10,000 | \$ 7.52 | D | Â |
| Non-Qualified Stock Option (right to buy) ⁽¹⁾ | 01/28/2005 ⁽⁵⁾ | 12/10/2013 | Common Stock | 7,000 | \$ 8.44 | D | Â |
| Non-Qualified Stock Option (right to buy) ⁽²⁾ | 11/18/2004 ⁽⁵⁾ | 05/03/2014 | Common Stock | 7,500 | \$ 8.75 | D | Â |
| Non-Qualified Stock Option (right to buy) ⁽²⁾ | Â ⁽⁶⁾ | 11/04/2014 | Common Stock | 5,000 | \$ 8.92 | D | Â |
| Non-Qualified Stock Option (right to buy) ⁽¹⁾ | Â ⁽⁴⁾ | 02/06/2013 | Common Stock | 100,000 | \$ 4.8 | D | Â |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|---|---------------|-----------|--------------------------------------|-------|
| | Director | 10% Owner | Officer | Other |
| Laugerud Terje 5251 DTC PARKWAY SUITE 1400 GREENWOOD VILLAGE,Â COÂ 80111 | Â | Â | Â President & CEO CIBER Europe | Â |

Signatures

/s/Terje
Laugerud

03/04/2005

**Signature of
Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Options granted pursuant to CIBER, Inc. Equity Incentive Plan.
- (2) Options granted pursuant to CIBER, Inc. 2004 Incentive Plan.
- (3) These options shall vest one-third (1/3) of the total amount of shares on the first, second and third anniversary of the date of grant.
- (4) These options shall vest one-fourth (1/4) of the total amount of shares on the first, second, third and fourth anniversary of the date of grant.
- (5) In November 2004, January 2005 and February 2005, the company accelerated vesting on employee stock options whose exercise price was greater than the market price of the stock on the day the vesting occurred.
- (6) These options shall vest 100% of the total amount of shares on the date of grant.
- (7) These options shall vest one-fourth (1/4) of the total amount of shares on May 6, 2003, August 6, 2003, November 6, 2003 and February 6, 2004.

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.