FreightCar America, Inc. Form 8-K December 04, 2009

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 8-K CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of Report (Date of earliest event reported): December 1, 2009 FREIGHTCAR AMERICA, INC.

(Exact name of Registrant as specified in its charter)

#### Delaware

(State or other jurisdiction of incorporation) 000-51237 (Commission File Number) 25-1837219 (IRS Employer Identification Number)

60606

(Zip Code)

## Two North Riverside Plaza, Suite 1250

Chicago, Illinois

(Address of principal executive offices)

(800) 458-2235

(Registrant s telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Section 5 Corporate Governance and Management

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On December 1, 2009, FreightCar America, Inc. (the Company ) announced that the employment of Charles J. Magolske as the Company s Vice President, Business Development and Strategy, will terminate effective December 15, 2009. Mr. Magolske will receive severance benefits as described in his employment agreement during the twelve months following the effective date. The Company and Mr. Magolske are in the process of negotiating a termination agreement.

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## FreightCar America, Inc.

Date: December 04, 2009

By: /s/ Christopher L. Nagel Name: Christopher L. Nagel Title: Vice President, Finance, Chief Financial Officer and Treasurer