

BIOGEN IDEC INC.  
Form 8-K  
July 09, 2008

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): July 9, 2008**

**Biogen Idec Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction  
of incorporation)

**0-19311**

(Commission  
file number)

**33-0112644**

(IRS Employer  
Identification No.)

**14 Cambridge Center, Cambridge, Massachusetts**

(Address of principal executive offices)

**02142**

(Zip Code)

Registrant's telephone number, including area code **(617) 679-2000**

**Not Applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

On July 9, 2008, the independent inspector of election for the 2008 Annual Meeting of Stockholders of Biogen Idec Inc. ( Biogen Idec ) certified that Biogen Idec s stockholders approved the Biogen Idec Inc. 2008 Omnibus Equity Plan (the 2008 Equity Plan ) and the Biogen Idec Inc. 2008 Performance-Based Management Incentive Plan (the 2008 Incentive Plan ).

A brief description of the terms and conditions of the 2008 Equity Plan, which provides stock-based compensation to Biogen Idec s employees, is set forth in Biogen Idec s definitive proxy statement on Schedule 14A filed with the Securities and Exchange Commission on May 8, 2008 (the Proxy Statement ) under the heading Proposal 3 Approval of the Biogen Idec Inc. 2008 Omnibus Equity Plan, and such description is incorporated herein by reference. A copy of the 2008 Equity Plan is included as Appendix A to the Proxy Statement.

A brief description of the terms and conditions of the 2008 Incentive Plan, which provides performance-based cash incentives to Biogen Idec s executive officers, is set forth in the Proxy Statement under the heading Proposal 4 Approval of the Biogen Idec Inc. 2008 Performance-Based Management Incentive Plan, and such description is incorporated herein by reference. A copy of the 2008 Incentive Plan is included as Appendix B to the Proxy Statement.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Biogen Idec Inc.**

By: /s/ Robert A. Licht  
Robert A. Licht  
Vice President and Assistant Secretary

Date: July 9, 2008