Genpact LTD Form SC 13G/A February 10, 2012

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### SCHEDULE 13G

Under the Securities Exchange Act of 1934 (Amendment No. 4)\*

Genpact Limited (Name of Issuer)

Common Shares, par value \$0.01 per share (Title of Class of Securities)

G3922B107 (CUSIP Number)

December 31, 2011
(Date of Event Which Requires Filing of this Statement)
(Note: This Amendment No. 3 is not required; it is filed voluntarily.)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

0	Rule
0	13d-1(b)
	Rule
0	13d-1(c)
¥7	Rule
X	13d-1(d)

\*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the reminder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

CUSIP No. G3922B10′		S	Pag SCHEDULE 13G	ge 2 of 23	Pages	
1			REPORTING PERSON OR FIFICATION NO. OF ABOVE PERSON			
	General	Atla	ntic LLC			
2	·				a) o b) x	
3	SEC USE ONLY					
4	CITIZEI	NSH	IP OR PLACE OF ORGANIZATION			
	Delawar	e				
		5	SOLE VOTING POWER			
NUMBER	OF		0			
SHAF BENEFIC		6	SHARED VOTING POWER			
OWN	ED		44,786,349			
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9	AGGRE	GA7	TE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PER	SON		
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10	CHECK SHARES		X IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAI	N x		
	See Item	8				
11	PERCEN	NT C	OF CLASS REPRESENTED BY AMOUNT IN ROW (9)			
	20.2%					
12	TYPE O	FRI	EPORTING PERSON			
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CUSIP No. G3922B10'		S	SCHEDULE 13G	age 3 of 23	3 Pages		
1		_	REPORTING PERSON OR FIFICATION NO. OF ABOVE PERSON				
	General	Atla	ntic GenPar (Bermuda), L.P.				
2					(a) o (b) x		
3	SEC USE ONLY						
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CUSIP No. G3922B10′		S	Pa SCHEDULE 13G	ge 4 of23 Pages		
1			REPORTING PERSON OR TIFICATION NO. OF ABOVE PERSON			
	GAP-W	Inte	rnational, L.P.			
2	CHECK	THI	E APPROPRIATE BOX IF A MEMBER OF A GROUP	(a) o (b) x		
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CUSIP No. G3922B10'		S	SCHEDULE 13G	ige 5 of 2.	3 Pages	
1		_	REPORTING PERSON OR TIFICATION NO. OF ABOVE PERSON			
	General	Atla	ntic Partners (Bermuda), L.P.			
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CUSIP No. G3922B10		S	Pag SCHEDULE 13G	ge 6 of 23 P	ages	
1			REPORTING PERSON OR FIFICATION NO. OF ABOVE PERSON			
	GapStar,	, LLC	C			
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) (b)					
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CUSIP No. G3922B10'		S	Pa CHEDULE 13G	ge 7 of 2.	3 Pages
1			EPORTING PERSON OR FIFICATION NO. OF ABOVE PERSON		
	GAP Co	inves	stments III, LLC		
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4	CITIZENSHIP OR PLACE OF ORGANIZATION				
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CUSIP No. G3922B10'		S	Pa CHEDULE 13G	ge 8 of 2	3 Pages
1			EPORTING PERSON OR TIFICATION NO. OF ABOVE PERSON		
	GAP Co	inves	stments IV, LLC		
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3	SEC USE ONLY				
4	CITIZENSHIP OR PLACE OF ORGANIZATION				
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SHAF BENEFIC		6	SHARED VOTING POWER		
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CUSIP No. G3922B10		S	CHEDULE 13G	age 9 of 2	23 Pages	
1			EPORTING PERSON OR TIFICATION NO. OF ABOVE PERSON			
	GAPCO	Gml	bH & Co. KG			
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3	SEC USE ONLY					
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11	PERCEN	NT O	OF CLASS REPRESENTED BY AMOUNT IN ROW (9)			
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12	TYPE O	F RE	EPORTING PERSON			
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CUSIP No. G3922B10'	7	S	Paschedule 13G	age 10 of	23 Pages	
1	NAME OF REPORTING PERSON OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON					
	GAPCO	Mar	nagement GmbH			
2					(a) o (b) x	
3	SEC USE ONLY					
4	CITIZENSHIP OR PLACE OF ORGANIZATION					
	Germany					
		5	SOLE VOTING POWER			
NUMBER	OF		0			
SHAF BENEFIC	IALLY	6	SHARED VOTING POWER			
OWN BY EA			44,786,349			
REPOR		7	SOLE DISPOSITIVE POWER			
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10	CHECK SHARE		X IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTA	AIN	X	
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11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)					
	20.2%					
12	TYPE OF REPORTING PERSON					
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CUSIP No. G3922B10		S	Pa SCHEDULE 13G	ge 11 of	23 Pages
1	NAME OF REPORTING PERSON OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON				
	GAP (B	ermu	ida) Limited		
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3	SEC USE ONLY				
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	Bermuda	a			
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10	CHECK SHARE		X IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTA	IN	X
	See Item	n 8			
11	PERCE	NT C	OF CLASS REPRESENTED BY AMOUNT IN ROW (9)		
	20.2%				
12	TYPE C	F RI	EPORTING PERSON		
	CO				

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This Amendment No. 4 on Schedule 13G amends Amendment No. 3 on Schedule 13G ("Amendment No. 3") filed by the reporting persons and Genpact Investment Co. (Bermuda) Limited ("GiCo") on April 22, 2010. GiCo was an investment vehicle owned by funds controlled by General Atlantic LLC and managed by Oak Hill Capital Management, LLC and was the direct owner of all the shares reported on Amendment No. 3. On June 9, 2011, all of the shares directly owned by GiCo were distributed pro rata to GiCo's owners. No consideration was paid in connection with the distribution and GiCo was subsequently dissolved.

#### Item 1. (a) NAME OF ISSUER

Genpact Limited (the "Company").

(b) ADDRESS OF ISSUER'S PRINCIPAL EXECUTIVE OFFICES

Canon's Court, 22 Victoria Street Hamilton HM, Bermuda

#### Item 2. (a) NAMES OF PERSONS FILING

This Statement is being filed on behalf of each of the following persons (collectively, the "Reporting Persons")

- (i) General Atlantic LLC ("GA LLC");
- (ii) General Atlantic GenPar (Bermuda), L.P. ("GA GenPar");
- (iii) GAP-W International, L.P. ("GAP-W");
- (iv) General Atlantic Partners (Bermuda), L.P. ("Bermuda LP");
- (v) GapStar, LLC ("GapStar");
- (vi) GAP Coinvestments III, LLC ("GAPCO III");
- (vii) GAP Coinvestments IV, LLC ("GAPCO IV");
- (viii) GAPCO GmbH & Co. KG ("KG");
- (ix) GAPCO Management GmbH ("GmbH");
- (x) GAP (Bermuda) Limited ("GAP Bermuda");
- (b) ADDRESS OF PRINCIPAL BUSINESS OFFICE

c/o General Atlantic Service Company, LLC

3 Pickwick Plaza Greenwich, CT 06830

CUSIP No. Page 13 of 23 Pages G3922B107 SCHEDULE 13G (c) CITIZENSHIP GA LLC - Delaware (i) (ii) GA GenPar – Bermuda (iii) GAP-W – Bermuda Bermuda LP - Bermuda (iv) GapStar – Delaware (v) (vi) GAPCO III - Delaware GAPCO IV - Delaware (vii) KG – Germany (viii) GmbH – Germany (ix) GAP Bermuda – Bermuda (x) (d) TITLE OF CLASS OF SECURITIES Common Shares, par value \$0.01 per share (the "Common Shares" or "Shares") (e) CUSIP NUMBER G3922B107 Item IF THIS STATEMENT IS FILED PURSUANT TO RULES 13d-1(b) OR 13d-2(b) OR (c), CHECK 3. WHETHER THE PERSON FILING IS: Not applicable. Item 4. OWNERSHIP.

As of December 31, 2011, the Reporting Persons owned the following number of shares:

GA LLC owned of record no Shares or 0.0% of the issued and outstanding Shares.

GA GenPar owned of record no Shares or 0.0% of the issued and outstanding Shares.

(i)

(ii)

- (iii) GAP-W owned 9,533,222 Shares of record or 4.3% of the issued and outstanding Shares.
- (iv) Bermuda LP owned 31,860,114 Shares of record or 14.4% of the issued and outstanding Shares.

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- (v) GapStar owned 559,829 Shares of record or 0.3% of the issued and outstanding Shares.
- (vi) GAPCO III owned 2,210,206 Shares of record or 1.0% of the issued and outstanding Shares.
- (vii) GAPCO IV owned 576,400 Shares of record or 0.3% of the issued and outstanding Shares.
- (viii) KG owned 46,578 Shares of record or 0.0% of the issued and outstanding Shares.
- (ix) GmbH owned of record no Shares or 0.0% of the issued and outstanding Shares.
- (x) GAP Bermuda owned of record no Shares or 0.0% of the issued and outstanding Shares.

GA LLC is the general partner of GA GenPar, which is the general partner of Bermuda LP and GAP-W. GAP Bermuda is the general partner of GA GenPar. General Atlantic LLC ("GA LLC") is the managing member of GAPCO III and GAPCO IV, and the Managing Directors of GA LLC are the members and officers of GapStar and the directors of GAP Bermuda. GmbH is the general partner of KG. The Managing Directors of GA LLC make voting and investment decisions with respect to the securities held by KG and GmbH. There are 26 Managing Directors of GA LLC. Each of the Managing Directors of GA LLC disclaims ownership of the Shares owned by GA LLC except to the extent he or she has a pecuniary interest therein. By virtue of the foregoing, the Reporting Persons may be deemed to share voting power and the power to direct the disposition of the Shares which each owns of record. GA LLC, GA GenPar, GAP-W, Bermuda LP, GapStar, GAPCO III, CAPCO IV, KG, GmbH and GAP Bermuda are a "group" within the meaning of Rule 13d-5 promulgated under the Securities Exchange Act of 1934, as amended, and may be deemed to beneficially own the number of Shares indicated below.

#### Amount Beneficially Owned

Each of the Reporting Persons may be deemed to beneficially own 44,786,349 Shares.

#### Percentage Owned

Based on calculations made in accordance with Rule 13d-3(d), and there being 222,021,263 shares of Common Stock outstanding as of November 2, 2011 as reported in the Company's Form 10-Q (File No. 001-33626) filed with the Securities and Exchange Commission on November 9, 2011, each of the Reporting Persons may be deemed to beneficially own approximately 20.2% of the outstanding Shares.

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Number of Shares as to Which Such Person Has Sole/Shared Power to Vote or to Direct the Vote and Sole/Shared Power to Dispose or to Direct the Disposition of:

- (i) Each of the Reporting Persons may be deemed to have the sole power to direct the voting and disposition of the Shares set forth on such Reporting Person's cover page included herein.
- (ii) Each of the Reporting Persons may be deemed to share the power to direct the voting and disposition of the 44,786,349 Shares that may be deemed to be owned beneficially by each of them.
- Item 5. OWNERSHIP OF FIVE PERCENT OR LESS OF A CLASS

Not applicable.

Item 6. OWNERSHIP OF MORE THAN FIVE PERCENT ON BEHALF OF ANOTHER PERSON

Not applicable.

Item IDENTIFICATION AND CLASSIFICATION OF THE SUBSIDIARY WHICH ACQUIRED THE 7. SECURITY BEING REPORTED ON BY THE PARENT HOLDING COMPANY

Not applicable.

Item 8. IDENTIFICATION AND CLASSIFICATION OF MEMBERS OF THE GROUP

See Item 4.

GAP-W, Bermuda LP, GapStar, GAPCO III, GAPCO IV and KG (collectively, the "General Atlantic Shareholders") are parties to the Second Amended and Restated Shareholders Agreement, dated as of June 6, 2011 (as amended by Amendment No. 1 to Second Amended and Restated Shareholders Agreement dated August 30, 2011, the "Genpact Agreement"), among themselves, Oak Hill Capital Partners (Bermuda), L.P., Oak Hill Capital Management Partners (Bermuda), L.P., Oak Hill Capital Management Partners II (Cayman), L.P., Oak Hill Capital Partners II (Cayman II), L.P. (collectively, the "Oak Hill Shareholders) and WIH Holding, an affiliate of Wachovia Corporation (collectively, the "Shareholders") relating to the Common Shares the Shareholders hold in the Company.

Pursuant to the Genpact Agreement, the General Atlantic Shareholders and the Oak Hill Shareholders are each entitled to nominate two persons to the Company's board of directors. The Shareholders agreed to vote their shares to elect such persons. The number of directors that the General Atlantic Shareholders and the Oak Hill Shareholders are entitled to appoint is reduced if either such group's ownership in the Company declines below certain levels and such right ceases if either such ownership is below 10% of the Company's outstanding Common Shares.

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Under the Genpact Agreement, each of the Shareholders is subject to certain restrictions on the transfer of their Common Shares.

The Genpact Agreement grants the General Atlantic Shareholders and the Oak Hill Shareholders certain rights to require the Company to register for public resale under the Securities Act all Common Shares that they request be registered. In addition, the Genpact Agreement grants the Shareholders piggyback rights on any registration for the Company's account or the account of another Shareholder. These rights are subject to certain limitations, including customary cutbacks and other restrictions. In connection with registrations described above, the Company will indemnify any selling shareholders and will bear all fees, costs and expenses, except underwriting discounts and selling commissions and except that the selling shareholders will reimburse the Company for out of pocket expenses in the case of a second demand registration within the twelve month period from the date of effectiveness of the prior demand registration.

The Genpact Agreement also provides certain information rights to the Shareholders and regulates the parties' conduct concerning corporate opportunities.

The foregoing description is not complete and is qualified in its entirety to the Genpact Agreement, which is attached as Exhibit 2 to this Schedule 13G and incorporated herein by reference.

An aggregate of 89,572,699 Common Shares are subject to the Genpact Agreement, of which 44,786,349 Common Shares are held directly by the General Atlantic Shareholders and 44,786,350 Common Shares are held directly by the Oak Hill Shareholders.

Nothing in this Schedule 13G shall be deemed to constitute an admission by any Reporting Person that it is the beneficial owner of any of the Common Shares of the Issuer covered by the Genpact Agreement, other than the Common Shares held directly or indirectly by such Reporting Person, for purposes of Section 13(d) of the Securities Exchange Act of 1934, as amended, or for any other purpose, and such beneficial ownership is expressly disclaimed. Each Reporting Person expressly disclaims (i) the existence of any group as a result of the Genpact Agreement, and (ii) beneficial ownership with respect to any Common Shares other than the Common Shares held directly by the General Atlantic Shareholders, as reported above under Item 4. Based on 222,021,263 Common Shares outstanding (according to the Company's Form 10-Q (File No. 001-33626) filed with the Securities and Exchange Commission on November 9, 2011), the 89,572,699 Common Shares subject to the Genpact Agreement represent approximately 40.3% of the outstanding Common Shares.

Item 9.	NOTICE OF DISSOLUTION OF GROUP
Not applicable.	
Item 10.	CERTIFICATION
Not applicable.	

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#### **SIGNATURES**

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated as of February 10, 2012

#### GENERAL ATLANTIC LLC

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy Title: Managing Director

#### GENERAL ATLANTIC GENPAR (BERMUDA), L.P.

By: GAP (Bermuda) Limited, its General

Partner

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy Title: Vice President

### $GENERAL\ ATLANTIC\ PARTNERS\ (BERMUDA),$

L.P.

By: General Atlantic GenPar (Bermuda),

L.P., its General Partner

By: GAP (Bermuda) Limited, its General

Partner

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy Title: Vice President

#### GAPSTAR, LLC

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy Title: Vice President CUSIP No. Page 18 of 23 Pages G3922B107 SCHEDULE 13G

#### GAP-W INTERNATIONAL, L.P.

By: General Atlantic GenPar (Bermuda),

L.P., its General Partner

By: GAP (Bermuda) Limited, its General

Partner

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy Title: Vice President

### GAP COINVESTMENTS III, LLC

By: General Atlantic LLC, its Managing

Member

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy Title: Managing Director

#### GAP COINVESTMENTS IV, LLC

By: General Atlantic LLC, its Managing

Member

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy Title: Managing Director

#### GAPCO GMBH & CO. KG

By: GAPCO Management GmbH, its

General Partner

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy

Title: Procuration Officer

CUSIP No.

G3922B107

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SCHEDULE 13G

#### GAPCO MANAGEMENT GMBH

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy
Title: Procuration Officer

### GAP (BERMUDA) LIMITED

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy Title: Vice President

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#### **Exhibit Index**

Exhibit Joint Filing Agreement as required by Rule 13d-1(k)(1) under the Securities Exchange Act of 1934, as 1. amended.

Exhibit Second Amended and Restated Shareholders' Agreement by and among Genpact Limited, Genpact Global

Holdings (Bermuda) Limited, Genpact Global (Bermuda) Limited and the shareholders listed on the signature pages thereto (incorporated by reference to Exhibit 10.2 of the Form 8-K filed by Genpact Limited with the Securities and Exchange Commission on June 6, 2011).

Exhibit Amendment No. 1 to Second Amended and Restated Shareholders Agreement dated August 30, 2011 by and 3. among Genpact Limited, Genpact Global Holdings (Bermuda) Limited, Genpact Global (Bermuda) Limited and the shareholders listed on the signature pages thereto (incorporated by reference to Exhibit 10.1 of the Form 8-K filed by Genpact Limited with the Securities and Exchange Commission on September 2, 2011).

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Exhibit 1

#### Joint Filing Agreement pursuant to Rule 13d-1(k)(1)

The undersigned acknowledge and agree that the foregoing statement on Schedule 13G is filed on behalf of each of the undersigned and that all subsequent amendments to this statement on Schedule 13G shall be filed on behalf of each of the undersigned without the necessity of filing additional joint filing statements. The undersigned acknowledge that each shall be responsible for the timely filing of such amendments, and for the completeness and accuracy of the information concerning him, her or it contained herein, but shall not be responsible for the completeness and accuracy of the information concerning the other entities or persons, except to the extent that he, she or it knows or has reason to believe that such information is inaccurate.

Dated February 10, 2012

### GENERAL ATLANTIC LLC

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy Title: Managing Director

#### GENERAL ATLANTIC GENPAR (BERMUDA), L.P.

By: GAP (Bermuda) Limited, its General

Partner

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy Title: Vice President

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GENERAL ATLANTIC PARTNERS (BERMUDA),

L.P.

By: General Atlantic GenPar (Bermuda),

L.P., its General Partner

By: GAP (Bermuda) Limited, its General

Partner

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy Title: Vice President

GAPSTAR, LLC

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy Title: Vice President

GAP-W INTERNATIONAL, L.P.

By: General Atlantic GenPar (Bermuda),

L.P., its General Partner

By: GAP (Bermuda) Limited, its General

Partner

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy Title: Vice President

GAP COINVESTMENTS III, LLC

By: General Atlantic LLC, its Managing

Member

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy Title: Managing Director CUSIP No.
G3922B107 SCHEDULE 13G

#### GAP COINVESTMENTS IV, LLC

By: General Atlantic LLC, its Managing

Member

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy Title: Managing Director

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#### GAPCO GMBH & CO. KG

By: GAPCO Management GmbH, its

General Partner

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy
Title: Procuration Officer

#### GAPCO MANAGEMENT GMBH

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy
Title: Procuration Officer

### GAP (BERMUDA) LIMITED

By: /s/ Thomas J. Murphy

Name: Thomas J. Murphy
Title: Vice President