REPUBLIC FIRST BANCORP INC Form FWP June 02, 2010

June 2010
Filed pursuant to Rule 433
Registration Statement No. 333-166286
June 2, 2010

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Issuer: Republic First Bancorp, Inc.
Offering: Follow-on Common Stock
Gross Amount Offered: \$30.0 million
Over-Allotment Option: 15%
Exchange / Symbol: NASDAQ / FRBK

Market Capitalization (as of 5/28/10): \$31.3 million
Use of Proceeds: General corporate purposes
Book-Running Managers: Sandler O'Neill + Partners, L.P.
and RBC Capital Markets

Offering Summary

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History of Republic Bank Timeline of Events

- 1987: Republic Bank founded by Harry D. Madonna, current Chairman and CEO
 - 1996: Republic Bank merges with Executive First Bank and becomes Republic First Bank
 - 2008: Engaged Vernon W. Hill, II as a consultant and began to hire former Commerce Bank management team
- 2009: Initiated transformation of bank to Retail oriented, Customer friendly, Commerce model
- 2010: Begin rebranding to Republic Bank Headquarters: Philadelphia, PA Store Count: 12

Assets: Approximately \$1.0B at March 31, 2010

4 Republic Bank - Inside Ownership **Total Shares** Currently Held* % of Outstanding Shares Harry D. Madonna 1,196,322 9.8% Vernon W. Hill, II 923,077 7.6% All Other Directors, **Executive Officers and Related Parties** 1,603,040 13.1% Total 3,722,439 30.5%

Insiders, including Mr. Hill and Mr. Madonna, have expressed an interest in maintaining their pro rata interests

^{*} Assumes full conversion of outstanding Trust Preferred Securities

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The Republic Difference

- Converting to a Power Retailer
- Focus on customer service and convenience
 - Create a strong brand
- Invested \$8.3 million during 2009 in store renovations
 - Deposit Driven
 - Focus on core deposits*
 - -37% core deposit growth from 12/31/08 to 3/31/10
 - Manage loan growth with a focus on asset quality
- Loan to deposit ratio reduced from 105% to 79% from 12/31/08 to 3/31/10

^{*} Core Deposits are defined as Total Deposits less Public and Brokered Deposits

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Republic Store Footprint

* Prospective stores are subject to regulatory approvals

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New Management Team

1991 - 2008, Commerce Bancorp, Inc.

Andrew Logue Senior Operations Officer / Enterprise Risk

President and Chief Operating Officer Management

1985 - 2008, Commerce Bancorp, Inc.

Rhonda Costello Senior Retail Officer & Dean of Commerce

Chief Retail Officer University

Jay Neilon 1991 - 2008, Commerce Bancorp, Inc.

Chief Credit Officer
Senior Philadelphia Credit Officer

Frank Cavallaro

Chief Financial Officer

Vice President / Finance Department
2001 - 2009, Commerce Bancorp, Inc.

Steve McWilliams

Degianal Vice President / Pennsylvania N

Commercial & Industrial Loans

Regional Vice President / Pennsylvania Metro

Market

1992 - 2009, Commerce Bancorp, Inc. Market President / Washington, DC Metro

New Jersey Market Manager Market

Rob Worley

Regional Vice President / South Jersey Market

Current Position Prior Experience

• Reuniting the old Commerce team; 30+ Commerce hires to date

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Rationale For Offering

- Excellent opportunity to gain market share
- Unique timing to capitalize on a proven retail model
 - Renovate & upgrade existing store network
 - Relocate certain existing stores
 - Roll-out Southern NJ growth strategy
 - Very strong capital ratios

Actual As

3/31/10 Adjusted*

- Leverage Ratio 8.35% 11.64%
- Tier I Capital 10.43% 14.53%
- Total Capital 11.90% 15.79%
- * Giving effect to the sale of \$30 million of common stock

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Republic Bank Strategy

- Build a platform that continues to attract experienced banking talent
 - Vernon Hill is an 7.6% owner and consultant to the Company
 - 33 strategic new hires since June 2008
 - 12 existing store locations in the metro Philadelphia market
 - Additional stores planned with a focus on the South Jersey region
 - Transform to a Retail oriented, Customer friendly model
 - Renovate and upgrade existing store network
 - Enhance the customer experience
 - Improve and expand product offerings
 - Strengthen the balance sheet
 - Increase core deposits
 - Reduce loan / deposit ratio
 - Maintain strong liquidity & reserve levels
 - Jay Neilon was hired as Chief Credit Officer in December 2008
 - Loan portfolio thoroughly examined by management in 2009
 - Continue to aggressively manage asset quality

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Organic Growth Opportunity

Source: SNL Financial; Deposit data as of 6/30/2009

- (1) Pennsylvania counties: Delaware, Montgomery and Philadelphia; New Jersey counties: Atlantic, Burlington, Camden, Cape May and Salem
 - Philadelphia metro market is experiencing a significant level of disruption
 - Republic First core deposits increased by 37% from 12/31/08 to 3/31/10

13 Capital Summary

Actual As 3/31/10 As ...

Adjusted*

Capital Ratios

- Leverage Ratio

8.35% 11.64%

- Tier I Risk-Based

10.43% 14.53%

- Total Risk-Based

11.90% 15.79%

- Tangible Common Equity

6.74% 9.54%

^{*} Giving effect to the sale of \$30 million of common stock

		1	+				
	12/31/07	7 12/31/08	3 12/3 1/09	03/31/10	Change Since 12/31/08		
Assets	\$ 1,016	\$ 952	\$ 1,009	\$ 968	+2%		
Core Deposits	597	502	719	690	+37%		
Loans	813	775	681	666	-14%		
Loan / Deposit Ratio	104%	105%	77%	79%	-25%		
Assets, Deposits & Loan Growth (\$ in Millions)							

15 Total Cost of Funds LTM Funding Costs (%)

- Republic's total funding costs are below the cost incurred by its peers
- In the long term, net interest margin will be enhanced by a stronger retail customer base

Source: SNL Financial; Financial data as of the quarter ended March 31, 2010

PA Peers include publicly traded banks headquartered in Pennsylvania with assets between \$500mm-\$2.5 bn

U.S. Peers include public banks with assets between \$500mm-\$2.5 bn

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Investment Securities Portfolio
March 31, 2010

* \$2.8 million in OTTI charges have been taken since the 4th quarter of 2008

Pools Volus Current Market Unrealize			% of Portfolio						
book value	Value	Gain/(Loss)	% of Portiono						
		,							
38,247	40,908	2,661	23%						
99,000	97,985	(1,015)	56%						
18,991	19,144	153	11%						
10,390	9,533	(857)	5%						
5,990	6,214	224	4%						
6.640	2.478	(4 162)	1%						
0,040	2,476	(4,102)	1 70						
181	156	(25)	-%						
179,439	176,418	(3,021)	100%						
(\$ in Thousands)									
	38,247 99,000 18,991 10,390 5,990 6,640 181	38,247 40,908 99,000 97,985 18,991 19,144 10,390 9,533 5,990 6,214 6,640 2,478 181 156 179,439 176,418	Value Gain/(Loss) 38,247 40,908 2,661 99,000 97,985 (1,015) 18,991 19,144 153 10,390 9,533 (857) 5,990 6,214 224 6,640 2,478 (4,162) 181 156 (25) 179,439 176,418 (3,021)						

(\$ in Thousands) AAA Rated

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	YTD	YTD	YTD	QTD
	12/31/07	12/31/08	12/31/09	3/31/10
Earnings per Share - GAAP	\$0.65	(¢0 04)	(\$1.07)	(\$0.27)
Reported	\$0.03	(\$0.04)	(\$1.07)	(\$0.57)
Adjustments (After Tax):				
Unusual Credit Costs(1)	-	0.47	0.85	0.32
Impairment Charges(2)	-	0.09	0.12	0.01
Merger-Related Expenses(3)	-	0.02	0.14	0.06
FDIC Assessments(4)	-	-	0.08	-
Pre-Credit, Core Earnings per	ΦΩ <i>(</i> F	¢0.54	¢0.10	¢0.02
Share	\$0.03	\$0.54	Φ U.12	Φ0.02

EPS - Pre Credit Core Earnings*

- (1) Extraordinary provision for loan losses and OREO costs
 - (2) OTTI impairment charges on securities portfolio
- (3) Charges associated with the abandoned Metro Bank merger
 - (4) One-time and increased FDIC assessment costs

^{*}Pre-Credit Core Earnings per Share in a Non-GAAP financial measure. See Appendix A for additional detail.

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18
          06/30/08
          12/31/08
          06/30/09
          12/31/09
         03/31/10
  Commercial Real Estate
     Income Properties
          376,872
          375,159
          370,448
          385,791
          380,078
       Construction
          184,724
          177,098
          163,288
          72,567
           73,684
     Land Development
           33,552
           33,777
           31,505
           35,099
           31,695
      Owner Occupied
           87,802
           76,792
           69,808
           87,111
           85,126
Total Commercial Real Estate
          682,950
          662,826
          635,049
          580,568
          570,583
 Commercial and Industrial
           78,932
           84,203
           84,974
           80,053
           77,682
         Consumer
           28,993
           36,053
           27,995
           33,197
           31,171
    Total Loans (Gross)
```

790,875 783,082 748,018 693,818 679,436

Loan/Deposit Ratio

108%

105%

91%

77%

79%

Loan Trends

(\$ in Thousands)

19 **Asset Quality** 12/06 12/07 12/08 12/09 3/10 Non-Performing $0.74\%\,2.55\%\,2.72\%\,3.93\%\,4.94\%$ Assets / Assets Non-Performing \$ 6.9 \$ 22.3 \$ 17.3 \$ 26.0 \$ 36.7 Loans (\$mm) OREO (\$mm) \$ 0.6 \$ 3.7 \$ 8.6 \$ 13.6 \$ 11.0 OREO / Non-8.0% 14.2% 33.1% 34.3% 23.1% Performing Assets Loan Loss Reserve / 1.02% 1.04% 1.07% 1.85% 2.02% Loans Total $0.32\%\,0.63\%\,1.62\%\,5.35\%\,4.36\%$ Delinquencies(1) Net Charge-offs / $0.13\%\,0.14\%\,0.96\%\,1.33\%\,2.74\%$ Avg. Loans

⁽¹⁾ Includes accruing loans 30 - 89 days past due as a percentage of total loans

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- A significant level of resources continue to monitor and assess asset quality
- Criticized and classified loan migration declined during the first quarter 2010
- Nearly 23% of the Non-Performing Asset total has been transferred to the OREO portfolio as of 3/31/10
- The average write-down on assets classified as OREO was 40% at 3/31/10

 Asset Quality

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* Assumes \$30 million capital raise issuing 10.0 million shares @ \$3.00 per share ** PA Peers include publicly traded banks headquartered in Pennsylvania with assets between \$500mm-\$2.5bn Republic Bank - Valuation Snapshot Price / Tangible Book Value Analysis (using current price @ \$3.00 per share) Book Price/Book PA Price Value Ratio Peers** Current \$ 3.00 \$ 6.18 49% 131% Post Offering * \$ 3.00 \$ 4.63 65% 131% Average Price/Book 123%

> 194% Ratio Over Last 5 Years

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Summary

- New Model
- Transformation to Retail Banking model
 - Customer Service & Convenience
 - Deposits, Deposits & Core Deposits
 - New People
- Reunite Commerce Team to execute Retail strategy
 - Commitment to common goal Repeat History
 - Strong Capital
- Current offering will provide capital to execute growth plan
 - Price to Book Value
 - Current valuation is attractive for potential investors
 - Substantial insider participation

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Forward Looking Statements

Certain statements included herein are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, which we refer to as the

Securities Act. All statements other than statements of historical facts contained herein, including statements regarding our plans, objectives, goals, strategies, future

events, capital expenditures, future results, our competitive strengths, our business strategy and the trends in our industry are forward-looking statements. The words

"believe," "may," "could," "estimate," "continue," "anticipate," "intend," "should," "plan," "expect," "appear," "future," "l "suggest," "goal,"

"potential" and similar expressions, as they relate to us, are intended to identify forward-looking statements. All statements, other than statements of historical

fact, included herein regarding our financial position, business strategy and plans or objectives for future operations are forward-looking statements.

Forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from those projected in the

forward-looking statements. For example, and in addition to the "Risk Factors" discussed in the Registration Statement on Form S-1 (Registration No. 333-166286),

risks and uncertainties can arise with changes in:

- general economic conditions, including current turmoil in the financial markets and the efforts of government agencies to stabilize the financial system;
 - the adequacy of our allowance for loan losses and our methodology for determining such allowance;
 - · adverse changes in our loan portfolio and credit risk-related losses and expenses;
- · concentrations within our loan portfolio, including our exposure to commercial real estate loans, and to our primary service area:
 - · changes in interest rates;
 - · business conditions in the financial services industry, including competitive pressure among financial services companies, new service and product offerings by

competitors, price pressures, and similar items;

- · deposit flows;
- · loan demand;
- the regulatory environment, including evolving banking industry standards, changes in legislation or regulation;
 our securities portfolio and the valuation of our securities;
- · accounting principles, policies and guidelines as well as estimates and assumptions used in the preparation of our financial statements;
 - · rapidly changing technology;
 - · litigation liabilities, including costs, expenses, settlements and judgments; and
- · other economic, competitive, governmental, regulatory and technological factors affecting our operations, pricing, products and services.

Readers are cautioned not to place undue reliance on any forward-looking statement, which reflects management's analysis only as of the date of the statement.

Except as required by applicable law or regulation, we do not undertake, and specifically disclaim any obligation to update or revise any forward-looking

statements to reflect any changed assumptions, any unanticipated events or any changes in the future.

In addition, you should refer to the "Risk Factors" section of the Registration Statement on Form S-1 (Registration No. 333-166286) for a discussion of factors that

may cause our actual results to differ materially from those which may be inferred from our forward-looking statements. As a result of these factors, the

forward-looking statements herein may prove to be inaccurate. Furthermore, if our forward-looking statements prove to be inaccurate, the inaccuracy may be

material. In light of the significant uncertainties in these forward-looking statements, you should not regard these statements as a representation or warranty by

us or any other person that we will achieve our objectives and plans in any specified time frame, if at all. Accordingly, you should not place undue reliance

on these forward-looking statements. All subsequent written and oral forward-looking statements attributable to us or the persons acting on our behalf

are expressly qualified in their entirety by the applicable cautionary statements.

24 Appendix A

Pre-credit, core earnings per share is a non-GAAP financial measure. The most directly comparable GAAP financial measure is earnings per share. Republic's management calculates pre-credit, core earnings per share to exclude unusual or extraordinary credit related costs, OTTI impairment charges, merger-related expenses and extraordinary FDIC assessments. This non-GAAP information should not be viewed as a substitute for operating performance measures determined in accordance with GAAP, nor is it necessarily comparable to non-GAAP performance measures similarly titled that may be presented by other companies. Management believes this information is meaningful for shareholders to evaluate Republic's operating performance because it excludes some of the impact of market volatility as it relates to investments in the securities portfolio, extraordinary costs associated with an abandoned merger and FDIC assessment costs and an extraordinary provision for loan losses and OREO costs. Management believes that pre-credit, core earnings per share provides a more normalized measure of operating performance.

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Read Registration Statement and Prospectus

The issuer has filed a registration statement (including a prospectus) with the SEC for the offering to which this communication relates. Before you invest, you should read the prospectus in that registration statement and other documents the issuer has filed with the SEC for more complete information about the issuer and this offering. You may obtain these documents for free by visiting EDGAR on the SEC Web site at www.sec.gov. Alternatively, the issuer, any underwriter or any dealer participating in the offering will arrange to send you the prospectus if you request it by calling Sandler O'Neill & Partners, L.P. at (866) 805-4128 or RBC Capital Markets at (212) 428-6670.