SYNALLOY CORP Form 10-Q May 13, 2011

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 10-Q

| [X] | | RLY REPORT PURSUANT TO SECTION 13 OR 15(d) THE SECURITIES EXCHANGE ACT OF 1934 |
|-----|---|---|
| | F | For the Quarterly Period Ended April 2, 2011 |
| [] | | TON REPORT PURSUANT TO SECTION 13 OR 15(d) THE SECURITIES EXCHANGE ACT OF 1934 |
| | F | or the Transition Period From to Commission file number 0-19687 |
| | (Exa | SYNALLOY CORPORATION act name of registrant as specified in its charter) |
| | Delaware (State or other jurisdiction of incorporation or organization) | 57-0426694 (IRS Employer Identification Number) |
| | 775 Spartan Blvd. Suite 102 Spartanburg, South Carolina | |

(864) 585-3605 (Registrant's telephone number, including area code)

29301

(Zip code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes(X) No()

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes () No (X) (Not yet applicable to Registrant)

(Address of principal executive

offices)

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated file, a non-accelerated file or a smaller reporting company. See definition of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (check one)

| Larger accelerated filer () Accelera Non-accelerated filer () (Do not check if aSmaller asmaller reporting company) | ted filer () reporting company (X) |
|---|--|
| Indicate by check mark whether the registrant is a shell co Yes () No (X) | mpany (as defined in Rule 12b-2 of the Act). |
| The number of shares outstanding of the registrant's comm | non stock as of May 13, 2011 was 6,308,644. |
| 1 | |

Synalloy Corporation

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| PART I | | | |
|--|---|--------------|--|
| Item 1. FINANCIAL STATEMENTS | | | |
| Synalloy Corporation | | | |
| Condensed Consolidated Balance Sheets | (Unaudited) | | |
| | Apr 2, 2011 | Jan 1, 2011 | |
| Assets | | | |
| Current assets | | | |
| Cash and cash equivalents | \$889,210 | \$108,902 | |
| Accounts receivable, less allowance | | | |
| for doubtful accounts | 29,430,703 | 19,972,900 | |
| Inventories | | | |
| Raw materials | 15,908,261 | 12,660,670 | |
| Work-in-process | 13,185,882 | 9,571,811 | |
| Finished goods | 15,878,493 | 12,120,276 | |
| Total inventories | 44,972,636 | 34,352,757 | |
| | | | |
| Deferred income taxes | 2,194,928 | 2,257,000 | |
| Prepaid expenses and other current assets | 435,515 | 814,185 | |
| Total current assets | 77,922,992 | 57,505,744 | |
| | | | |
| Cash value of life insurance | 3,047,567 | 3,029,566 | |
| Property, plant & equipment, net of accumulated | | | |
| depreciation of \$39,254,155 and \$38,486,325 | 17,882,028 | 18,191,947 | |
| Goodwill | 2,354,730 | 2,354,730 | |
| Deferred charges, net and other non-current assets | 288,032 | 293,372 | |
| Total assets | \$101,495,349 | \$81,375,359 | |
| | | | |
| Liabilities and Shareholders' Equity | | | |
| Current liabilities | | | |
| Accounts payable | \$19,650,108 | \$10,674,077 | |
| Accrued expenses | 5,697,759 | 3,306,291 | |
| Accrued income taxes | 1,037,169 | - | |
| Current portion of environmental reserves | 301,472 | 293,456 | |
| Total current liabilities | 26,686,508 | 14,273,824 | |
| | | | |
| Long-term debt | 5,338,122 | 219,275 | |
| Environmental reserves | 643,000 | 643,000 | |
| Deferred compensation | 304,922 | 302,159 | |
| Deferred income taxes | 2,062,000 | 2,062,000 | |
| | , , | , , | |
| Shareholders' equity | | | |
| Common stock, par value \$1 per share - authorized | | | |
| 12,000,000 shares; issued 8,000,000 shares | 8,000,000 | 8,000,000 | |
| Capital in excess of par value | 907,487 | 942,707 | |
| Retained earnings | 72,481,728 | 69,981,395 | |
| Less cost of common stock in treasury: | , 2, 101, 720 | 0,,,01,5,5 | |
| 1,696,346 and 1,710,591 shares | (14,928,418) | (15,049,001) | |
| -, | (1.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | (10,01) | |

Total shareholders' equity

66,460,797

63,875,101

Total liabilities and shareholders' equity

\$101,495,349 \$81,375,359

Note: The balance sheet at January 1, 2011 has been derived from the audited consolidated financial statements at that date.

See accompanying notes to condensed consolidated financial statements.

Synalloy Corporation Condensed Consolidated Statements of Operations (Unaudited)

Three Months Ended

| (Unaudited) | Apr 2, 2011 | Apr 3, 2010 |
|---|--------------|--------------|
| Net sales | \$42,742,420 | \$35,200,604 |
| Cost of goods sold | 35,644,239 | 32,450,943 |
| Gross profit | 7,098,181 | 2,749,661 |
| Selling, general and administrative expense | 3,134,689 | 2,627,719 |
| Operating income | 3,963,492 | 121,942 |
| Other (income) and expense | | |
| Interest expense | 29,171 | 1,507 |
| Other, net | (14) | (9,012) |
| Income before income tax | 3,934,335 | 129,447 |
| Provision for income taxes | 1,434,000 | 47,000 |
| Net income | \$2,500,335 | \$82,447 |
| | | |
| Net income per common share: | | |
| Basic | \$0.40 | \$0.01 |
| Diluted | \$0.39 | \$0.01 |
| Weighted average shares outstanding | | |
| Basic | 6,295,855 | 6,271,788 |
| Dilutive effect from stock | , , , | , , , |
| options and grants | 41,836 | 24,927 |
| Diluted | 6,337,691 | 6,296,715 |

See accompanying notes to condensed consolidated financial statements.

| Condensed Consolidated Statements of Cash Flows Three Most Including Apr 3, 2010 Operating activities \$2,500,335 \$82,447 Net income \$2,500,335 \$82,447 Adjustments to reconcile net income to net cash used in operating activities: \$767,829 653,764 Depreciation expense 767,829 653,764 Amortization of deferred charges 5,340 - Deferred income taxes 62,072 (130,545)) Provision for losses on accounts receivable (54,000)) 69,605 Provision for losses on inventory (53,000) 20,276 Gain on sale of property, plant and equipment (2,950) (8,600) Cash value of life insurance (18,001) (12,000) Employee stock option and stock grant compensation 74,928 46,51 Changes in operating assets and liabilities: (10,566,879) (56,600) Accounts receivable (9,403,803) (6,030,116) (10,566,879) Inventories (10,566,879) (56,606) (56,606) Other assets and liabilities 78,574 63,155 Accounts | Synalloy Corporation | | | | |
|--|---|--------------|---------------------|--|--|
| Apr 2, 2011 | Condensed Consolidated Statements of Cash Flows | | | | |
| Operating activities \$2,500,335 \$82,447 Adjustments to reconcile net income to net cash used in operating activities: 767,829 653,764 Amortization of deferred charges 5,340 - Deferred income taxes 62,072 (130,545) Provision for losses on accounts receivable (54,000 69,605 Provision for losses on inventory (53,000 20,276 Gain on sale of property, plant and equipment (2,950 (8,600) Cash value of life insurance (18,001 (12,000) Employee stock option and stock grant compensation 74,928 46,351 Changes in operating assets and liabilities: (9,403,803 (6,030,116) Accounts receivable (9,403,803 (6,030,116) Inventories (10,566,879 (5,636,056) Other assets and liabilities 78,574 63,155 Accounts payable 8,976,031 798,250 Accrued expenses 2,391,466 235,170 Ince cash used in operating activities (457,910 (796,307) < | (Unaudited) | | Three Months Ended, | | |
| Net income \$2,500,335 \$82,447 | | Apr 2, 2011 | Apr 3, 2010 | | |
| Adjustments to reconcile net income to net cash used in operating activities: Depreciation expense Amortization of deferred charges Deferred income taxes Deferred income taxes taxes taxes Deferred income taxes taxes Deferred income taxes taxes Defend in taxes Defend in taxes Defend in taxes Defend in taxes D | Operating activities | | | | |
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| Depreciation expense | Adjustments to reconcile net income to net cash | | | | |
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| Deferred income taxes | Depreciation expense | 767,829 | 653,764 | | |
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| Increase (decrease) in cash and cash equivalents Cash and cash equivalents at beginning of period 780,308 (12,212,930) 108,902 14,096,557 | Proceeds from exercised stock options | 550 | 16,740 | | |
| Cash and cash equivalents at beginning of period 108,902 14,096,557 | Net cash provided by (used in) financing activities | 5,119,397 | (1,564,344) | | |
| Cash and cash equivalents at beginning of period 108,902 14,096,557 | | | | | |
| | Increase (decrease) in cash and cash equivalents | 780,308 | (12,212,930) | | |
| Cash and cash equivalents at end of period \$889,210 \$1,883,627 | Cash and cash equivalents at beginning of period | 108,902 | 14,096,557 | | |
| Cash and cash equivalents at end of period \$889,210 \$1,883,627 | | | | | |
| | Cash and cash equivalents at end of period | \$889,210 | \$1,883,627 | | |

See accompanying notes to condensed consolidated financial statements.

Synalloy Corporation

Notes To Condensed Consolidated Financial Statements (Unaudited)

April 2, 2011

NOTE 1-- BASIS OF PRESENTATION

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by accounting principles generally accepted in the United States of America for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. Operating results for the three-month period ended April 2, 2011, are not necessarily indicative of the results that may be expected for the year ending December 31, 2011. For further information, refer to the consolidated financial statements and footnotes thereto included in the Company's annual report on Form 10-K for the period ended January 1, 2011.

NOTE 2--INVENTORIES

Inventories are stated at the lower of cost (first-in, first-out method) or market.

NOTE 3--STOCK OPTIONS AND EMPLOYEE STOCK GRANTS

During the first three months of 2011, options for 3,000 shares were exercised by directors for an aggregate exercise price of \$14,490 with the proceeds generated from the repurchase of 1,045 shares from directors totaling \$13,940 and cash received of \$550. There were 4,000 stock options cancelled during the first quarter of 2011.

On January 21, 2011, the Board of Directors of the Company adopted the 2011 Long-Term Incentive Stock Option Plan (the "2011 Plan") which was approved by the Shareholders at the April 28, 2011 Annual Meeting. The 2011 Plan authorizes the issuance of incentive options for up to 350,000 shares of the Company's common stock. On January 24, 2011, subject to plan approval, the Company granted options to purchase 100,000 shares of its common stock at an exercise price of \$11.55 to its CEO, which may be exercised beginning one year after the date of grant at a rate of 20 percent annually on a cumulative basis, and unexercised options expire ten years from the grant date. Accordingly, the value of the award will be measured as of the shareholder approval date and will be charged as compensation expense beginning in the second quarter of 2011 and continuing through the remaining vesting period.

On January 24, 2011, 13,420 shares were granted under the Company's 2005 Stock Awards Plan to the CEO and on February 9, 2011, 13,300 shares were granted to certain management employees of the Company. The stock awards vest in 20 percent increments annually on a cumulative basis, beginning one year after the date of grant. In order for the awards to vest, the employee must be in the continuous employment of the Company since the date of the award. Any portion of an award that has not vested will be forfeited upon termination of employment. The Company may terminate any portion of the award that has not vested upon an employee's failure to comply with all conditions of the award or the Plan. Shares representing awards that have not yet vested will be held in escrow by the Company. An

employee is not entitled to any voting rights with respect to any shares not yet vested, and the shares are not transferable.

Synalloy Corporation

Notes To Condensed Consolidated Financial Statements (Unaudited)

April 2, 2011

NOTE 4--INCOME TAXES

The Company did not have any unrecognized tax benefits accrued at April 2, 2011 and January 1, 2011. The Company and its subsidiaries are subject to U.S. federal income tax as well as income tax of multiple state jurisdictions. The Company has concluded all U.S. federal income tax matters for years through 2007 and substantially all material state and local income tax matters for years through 2005. The Company's continuing practice is to recognize interest and/or penalties related to income tax matters in income tax expense.

NOTE 5--PAYMENT OF DIVIDENDS

During 2010, the Company declared and paid a \$0.25 per share dividend on March 22, 2010 and another \$0.25 per share dividend on December 8, 2010. Total outlay of the dividends during 2010 amounted to \$3,166,000. The Board presently plans to review at the end of each fiscal year the financial performance and capital needed to support future growth to determine the amount of cash dividend, if any, which is appropriate.

NOTE 6--SEGMENT INFORMATION

| | THREE MONTHS ENDED | |
|-----------------------------|-----------------------|--------------|
| | Apr 2, 2011 | Apr 3, 2010 |
| Net sales | | |
| Metals Segment | \$31,417,000 | \$24,963,000 |
| Specialty Chemicals Segment | 11,325,000 | 10,238,000 |
| | \$42,742,000 | \$35,201,000 |
| Operating (loss) income | | |
| Metals Segment | \$3,955,000 | \$(402,000) |
| Specialty Chemicals Segment | 773,000 | 1,086,000 |
| | 4,728,000 | 684,000 |
| Unallocated expenses | | |
| Corporate | 765,000 | 562,000 |
| Interest expense | 29,000 | 2,000 |
| Other income | - | (9,000) |
| | | |
| Income before income taxes | \$3,934,000 | \$129,000 |

NOTE 7--FAIR VALUE DISCLOSURES

The carrying amounts reported in the condensed consolidated balance sheets for cash and cash equivalents, trade accounts receivable, cash value of life insurance, accounts payable and long-term debt approximate their fair value.

Synalloy Corporation

Notes to Condensed Consolidated Financial Statements (Unaudited)

April 2, 2011

NOTE 8 - LEGAL CONTINGENCIES

The Company is from time-to-time subject to various claims, other possible legal actions for product liability and other damages, and other matters arising out of the normal conduct of the Company's business. Other than environmental contingencies, management is not currently aware of any other asserted or unasserted matters which could have a significant effect on the financial condition or results of operations of the Company.

NOTE 9--SUBSEQUENT EVENTS

On April 28, 2011 the Company issued to each of its non-employee directors 998 shares of its common stock from shares held in Treasury (an aggregate of 4,990 shares) in lieu of \$15,000 of their annual cash retainer fees.

The Company performs an evaluation of events that occur after the balance sheet date but before financial statements are issued for potential recognition or disclosure of such events in its financial statements. The Company evaluated subsequent events through the date that the financial statements were issued.

Synalloy Corporation

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following is managements' discussion of certain significant factors that affected the Company during the quarter ended April 2, 2011.

Consolidated sales for the first quarter of 2011 increased 21 percent to \$42,742,000 compared to \$35,201,000 for the same period one year ago. The Company showed net earnings of \$2,500,000 or \$0.39 per share for the first quarter of 2011 compared to net earnings of \$82,000 or \$0.01 per share for the first quarter of 2010.

Sales for the Metals Group for the first quarter of 2011 totaled \$31,417,000, an increase of 26 percent over the same quarter last year. Operating income for the Metals Segment was \$3,955,000 for the first quarter 2011 compared to an operating loss of \$402,000 for 2010. The sales increase resulted from a three percent increase in unit volumes and a 21 percent increase in average selling prices. First quarter 2011's selling prices, as compared to the prior year, reflects higher prices for both commodity (up 23 percent) and non-commodity products (up 32 percent). Special alloy product shipments were higher in 2011 as a result of increased projects and distributor restocking. International sales efforts are continuing to show year over year sales growth.

The increase in Metals Group operating income resulted from improved product mix and increased selling prices across all product categories. Both pipe manufacturing and fabricated piping systems showed substantial operating margin improvement over the prior year. Piping Systems margins were favorably affected in the first quarter by higher unit selling prices associated with the completion of several large scale, lump-sum jobs. Included in the 2010 operating loss was \$500,000 of product claims expense which resulted from a Metals Segment customer alleging that the Segment delivered defective pipe in 2006 which the customer had removed and replaced. The Company settled this claim in May 2010.

Sales for the Specialty Chemicals Segment in the first quarter were \$11,325,000, an increase of eleven percent over the first quarter of 2010. Pounds sold during the first quarter of 2011 were down two percent from the prior year. While average selling prices for the first quarter were up 13 percent over the prior year, raw material costs increased 17 percent. Operating income for the first quarter of 2011 was \$773,000, down 29 percent from 2010. The Segment experienced higher raw material costs beginning in the third quarter of 2010 and management increased selling prices whenever possible to help offset the increased costs. The decrease in operating income during the quarter resulted from the inability to pass all of the raw material cost increases along to our customers plus higher shipping container costs. Profits were also impacted as some key customers experienced market weakness with their products resulting in the Segment shipping a larger amount of lower margin products during the current quarter.

Consolidated selling and administrative expense for the first quarter increased \$492,000 or 19 percent for the first quarter 2011 compared to the same quarter for the prior year. This expense category was seven percent of sales for the first quarter for both 2011 and 2010. The increase from the first quarter of 2010 is primarily due to higher projected performance based incentive bonuses for Corporate personnel.

The Company's cash balance increased during the first quarter from \$109,000 at the end of 2010 to \$889,000 as of April 2, 2011. Higher sales activity during the first quarter of 2011 resulted in an increase of accounts receivable by \$9,458,000 when compared to the prior year-end. Also, inventories increased \$10,620,000 at the end of the first quarter when compared to the prior year-end to support projected second quarter product shipments. These amounts were partially offset by an increase in accounts payable at the end of the first quarter of 2011 of \$8,976,000 when compared to the 2010 year-end balance. The Company borrowed \$5,119,000 during the first quarter of 2011 in

support of the net cash requirements associated with continued business growth and had \$5,338,000 of bank debt outstanding as of the end of the first quarter of 2011.

Each of The Company's business units generated profitable results during the first quarter of 2011 despite a challenging economy. The Metals Segment's business is highly dependent on its customers' capital expenditures which have just begun to show some improvement. Excess capacity in the pipe manufacturing industry continues to present a difficult operating environment. Stainless steel surcharges, which affect our costs of raw materials and selling prices, increased during the first quarter of 2011 and are projected to increase further during the second quarter of 2011. We believe we are the largest and most capable domestic producer of non-commodity stainless steel pipe and an effective producer of commodity stainless steel pipe which should serve us well in the long run. Our market position remains strong in the commodity pipe market and we are experiencing a significant upswing in project and special alloy demand. We also continue to be optimistic about the piping systems business over the long term. The favorable margins experienced by piping systems during the first quarter should continue, to a lesser degree, for the remainder of the year. Approximately 80 percent of the piping systems backlog comes from paper and wastewater treatment projects. Piping systems' backlog was \$27,842,000 at April 2, 2011, \$25,306,000 at January 1, 2011 and \$37,132,000 at April 3, 2010. We estimate that approximately 80 percent of the backlog should be completed over the next twelve months.

The higher sales levels that the Specialty Chemicals Segment experienced during the first quarter should continue into the remainder of 2011. Maintaining first quarter 2011 profitability levels during the remainder of 2011 will depend on our ability to pass on to our customers cost increases associated with petroleum-based and commodity chemicals.

Safe Harbor Statement under the Private Securities Litigation Reform Act of 1995

This Form 10-Q includes and incorporates by reference "forward-looking statements" within the meaning of the securities laws. All statements that are not historical facts are "forward-looking statements." The words "estimate," "project," "intend," "expect," "believe," "anticipate," "plan," "outlook" and similar expressions identify forward-looking statements. The forward-looking statements are subject to certain risks and uncertainties, including without limitation those identified below, which could cause actual results to differ materially from historical results or those anticipated. Readers are cautioned not to place undue reliance on these forward-looking statements. The following factors could cause actual results to differ materially from historical results or those anticipated: adverse economic conditions; the impact of competitive products and pricing; product demand and acceptance risks; raw material and other increased costs; raw materials availability; customer delays or difficulties in the production of products; environmental issues; unavailability of debt financing on acceptable terms and exposure to increased market interest rate risk; inability to comply with covenants and ratios required by our debt financing arrangements; ability to weather the current economic downturn; loss of consumer or investor confidence and other risks detailed from time-to-time in Synalloy's Securities and Exchange Commission filings. Synalloy Corporation assumes no obligation to update any forward-looking information included in this Form 10-Q.

Item 3. Quantitative and Qualitative Disclosures About Market Risk.

Information about the Company's exposure to market risk was disclosed in its Annual Report on Form 10-K for the year ended January 1, 2011, which was filed with the Securities and Exchange Commission on March 25, 2011. There have been no material quantitative or qualitative changes in market risk exposure since the date of that filing.

Item 4. Controls and Procedures.

Based on the evaluation required by 17 C.F.R. Section 240.13a-15(b) or 240.15d-15(b) of the Company's disclosure controls and procedures (as defined in 17 C.F.R. Sections 240.13a-15(e) and 240.15d-15(e)), the Company's chief executive officer and chief financial officer concluded that such controls and procedures, as of the end of the period covered by this quarterly report, were effective.

There has been no change in the registrant's internal control over financial reporting during the last fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.

Synalloy Corporation

PART II: OTHER INFORMATION

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

During the first quarter ended April 2, 2011, the Registrant issued shares of common stock to the following classes of persons upon the exercise of options issued pursuant to the Registrant's 1998 Stock Option Plan. Issuance of these shares was exempt from registration pursuant to Section 4(2) of the Securities Act of 1933 because the issuance did not involve a public offering.

| | | Number | |
|-------------|---------------------|--------|-----------|
| | | of | Aggregate |
| | | Shares | Exercise |
| Date Issued | Class of Purchasers | Issued | Price |
| | Officers and | | |
| 3/7/2011 | employees | 3,000 | \$ 14,490 |

Issuer Purchases of Equity Securities

| | | | | Maxir | num |
|-------------|-----------|----------|------------|--------|------|
| | | |] | Number | • |
| | | | Total | of | |
| | | | Number | Shares | |
| | | | | that | |
| | | | | may | |
| | | | of | yet | |
| | | | Shares | be | |
| | | | Purchase | ed | |
| | | | as | Purch | ased |
| | | | Part | | |
| | | | of | | |
| Quarter | | Average | Publically | Under | |
| Ended April | Total | Price | | the | |
| 2, 2011 | Number | Paid | Announced | Plans | |
| | | per | Plans | | |
| for the | of Shares | Share | or | or | |
| Period | (1) | (1) | ProgramsP | rogram | S |
| 01-02 to | | | | | |
| 01-29 | - | - | - | - | |
| 01-30 to | | | | | |
| 02-26 | - | - | - | - | |
| 02-26 to | | | | | |
| 04-02 | 1,045 | \$ 13.34 | - | - | |

Total 1,045 \$ 13.34 -

(1) This column reflects the surrender of previously owned shares of common stock to pay the exercise price in connection with the exercise of stock options.

Item Exhibits

6.

The following exhibits are included herein: 31.1 Rule 13a-14(a)/15d-14(a) Certifications of Chief Executive Officer

- 31.2Rule 13a-14(a)/15d-14(a) Certifications of Chief Financial Officer and Principal Accounting Officer
- 32 Certifications Pursuant to 18 U.S.C. Section 1350

Synalloy Corporation

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

SYNALLOY CORPORATION

(Registrant)

Date: May

13, 2011 By:

By:

/s/ Craig C. Bram

Craig C. Bram

President and Chief Executive

Officer

Date: May 13, 2011

/s/ Richard D.

Sieradzki

Richard D. Sieradzki

Chief Financial Officer and Principal Accounting Officer